


Idaho Occupational Projections for 2016

~ **Hot Jobs** for the North Central Region ~



North Central Idaho's Hot Jobs are the jobs that on average rank high in three major criteria – the abundance of jobs in the economy, jobs that are growing the fastest and jobs with the highest pay. The Hot Jobs are then disaggregated by education and training level.

IDAHO
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The **Hot Jobs** order is determined by the average rank of the three criteria with the hottest jobs listed at the top.

TOP 50 HOT JOBS

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006–07 Median Hourly Wage	2006–07 Mean Hourly Wage	Required Education or Training Level**
Registered Nurses	1,199	46	\$24.47	\$23.91	A
Electricians	377	17	\$20.41	\$20.38	LT
Truck Drivers, Heavy and Tractor-Trailer	1,314	50	\$15.98	\$14.66	MT
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	285	9	\$23.09	\$22.21	WE
Carpenters	682	24	\$15.08	\$14.40	LT
Industrial Truck and Tractor Operators	988	45	\$12.73	\$12.69	ST
General and Operations Managers	1,015	29	\$30.76	\$28.33	B+
Operating Engineers and Other Construction Equipment Operators	263	11	\$17.65	\$17.44	MT
Forest and Conservation Technicians	459	23	\$16.91	\$15.47	A
Tour Guides and Escorts	378	21	\$14.79	\$14.99	MT
Farm, Ranch, and Other Agricultural Managers	288	7	\$30.05	\$29.20	B+
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	260	10	\$21.95	\$21.52	WE
Construction Laborers	478	17	\$12.10	\$12.58	MT
Financial Managers	214	7	\$27.81	\$27.41	B+
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	143	6	\$20.31	\$20.78	WE
Customer Service Representatives	504	24	\$12.64	\$12.34	MT
Pharmacists	117	5	\$35.16	\$36.48	1-PD
Postal Service Mail Carriers	182	8	\$20.10	\$20.64	ST
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	183	8	\$15.14	\$15.83	LT
Network and Computer Systems Administrators	142	6	\$20.34	\$21.05	B
Management Analysts	522	13	\$34.42	\$21.70	B+
Advertising Sales Agents	123	6	\$19.11	\$19.89	MT
Team Assemblers	774	25	\$14.88	\$14.77	MT
Claims Adjusters, Examiners, and Investigators	176	7	\$28.17	\$28.81	LT
Automotive Service Technicians and Mechanics	396	14	\$16.68	\$15.59	PVA
Retail Salespersons	1,835	81	\$10.04	\$8.73	ST
Maintenance and Repair Workers, General	565	11	\$15.42	\$14.84	MT
First-Line Supervisors/Managers of Office and Administrative Support Workers	685	18	\$20.24	\$18.79	WE
Licensed Practical and Licensed Vocational Nurses	237	11	\$16.44	\$16.38	PVA
Electrical Power-Line Installers and Repairers	89	4	\$31.07	\$32.03	LT
Managers, All Other	625	13	\$25.36	\$23.12	WE
Mental Health Counselors	188	8	\$17.41	\$14.66	M
Bookkeeping, Accounting, and Auditing Clerks	827	22	\$13.06	\$13.21	MT
First-Line Supervisors/Managers of Production and Operating Workers	234	6	\$22.62	\$23.39	WE
Dental Assistants	260	10	\$13.24	\$13.06	MT
Chief Executives	244	8	\$46.25	\$41.16	B+
Business Operations Specialists, All Other	207	5	\$22.35	\$20.86	B
Elementary School Teachers, Except Special Education	729	16	\$39,108*	\$42,968*	B
First-Line Supervisors/Managers of Retail Sales Workers	843	23	\$16.44	\$15.27	WE
Sawing Machine Setters, Operators, and Tenders, Wood	306	11	\$12.93	\$12.71	MT
Nursing Aides, Orderlies, and Attendants	1,202	27	\$9.76	\$9.67	PVA
Zoologists and Wildlife Biologists	114	4	\$28.00	\$27.23	B
Excavating and Loading Machine and Dragline Operators	98	4	\$18.79	\$20.72	MT
Welders, Cutters, Solderers, and Brazers	148	6	\$15.01	\$15.00	PVA
Truck Drivers, Light or Delivery Services	568	19	\$10.13	\$8.93	ST
Dental Hygienists	76	3	\$33.84	\$34.30	A
Personal and Home Care Aides	242	12	\$8.67	\$8.50	ST
Painters, Construction and Maintenance	181	6	\$18.29	\$15.89	MT
Telecommunications Equipment Installers and Repairers, Except Line Installers	78	3	\$26.52	\$27.28	PVA
Secondary School Teachers, Except Special and Vocational Education	468	15	\$46,476*	\$46,720*	B

*Average annual job openings include new jobs plus replacement jobs. *Annual wage.

**Education/Training Key: PhD—doctoral degree; 1-PD—first professional degree; A—associate degree; B—bachelor's degree; B+—bachelor's or higher degree plus work experience; LT—long-term on-the-job training; MT—moderate-term on-the-job training; ST—short-term, on-the-job training; PVA—postsecondary vocational award; WE—work experience in related occupation.

NA — Information is not available due to confidentiality and disclosure considerations.

Top 15 Jobs — Short Preparation

These occupations require short-term on-the-job training.



Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage	2006-07 Mean Hourly Wage
Industrial Truck and Tractor Operators	988	45	\$12.69	\$12.73
Postal Service Mail Carriers	182	8	\$20.64	\$20.10
Retail Salespersons	1,835	81	\$8.73	\$10.04
Truck Drivers, Light or Delivery Services	568	19	\$8.93	\$10.13
Personal and Home Care Aides	242	12	\$8.50	\$8.67
Office Clerks, General	1,338	34	\$10.88	\$11.40
Laborers and Freight, Stock, and Material Movers, Hand	723	28	\$10.62	\$11.61
Tellers	333	17	\$10.40	\$10.25
Counter and Rental Clerks	144	7	\$12.75	\$12.29
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	746	20	\$9.71	\$10.32
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	581	19	\$9.72	\$10.37
Home Health Aides	183	7	\$7.20	\$7.49
Receptionists and Information Clerks	382	14	\$9.13	\$9.79
Cashiers	1,155	58	\$7.82	\$8.34
Child Care Workers	402	16	\$7.32	\$8.78

* Annual job openings include new jobs plus replacement jobs.

Short preparation includes short-term on-the-job training.



Top 15 Jobs — Little Preparation

These occupations require moderate-term on-the-job training.

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage	2006-07 Mean Hourly Wage
Truck Drivers, Heavy and Tractor-Trailer	1,314	50	\$14.66	\$15.98
Operating Engineers and Other Construction Equipment Operators	263	11	\$17.44	\$17.65
Tour Guides and Escorts	378	21	\$14.99	\$14.79
Construction Laborers	478	17	\$12.58	\$12.10
Customer Service Representatives	504	24	\$12.34	\$12.64
Advertising Sales Agents	123	6	\$19.89	\$19.11
Team Assemblers	774	25	\$14.77	\$14.88
Maintenance and Repair Workers, General	565	11	\$14.84	\$15.42
Bookkeeping, Accounting, and Auditing Clerks	827	22	\$13.21	\$13.06
Dental Assistants	260	10	\$13.06	\$13.24
Sawing Machine Setters, Operators, and Tenders, Wood	306	11	\$12.71	\$12.93
Excavating and Loading Machine and Dragline Operators	98	4	\$20.72	\$18.79
Painters, Construction and Maintenance	181	6	\$15.89	\$18.29
Pharmacy Technicians	131	7	\$11.24	\$11.67
Social and Human Service Assistants	124	4	\$14.50	\$15.18

* Annual job openings include new jobs plus replacement jobs.

Little preparation includes moderate-term on-the-job training.

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Top 15 Jobs – Medium Preparation

These occupations require one or more of the following: an associate degree, postsecondary vocational award, work experience in a related occupation and long-term on-the-job training.

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage	2006-07 Mean Hourly Wage
Registered Nurses	1,199	46	\$23.91	\$24.47
Electricians	377	17	\$20.38	\$20.41
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	285	9	\$22.21	\$23.09
Carpenters	682	24	\$14.40	\$15.08
Forest and Conservation Technicians	459	23	\$15.47	\$16.91
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	260	10	\$21.52	\$21.95
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	143	6	\$20.78	\$20.31
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	183	8	\$15.83	\$15.14
Claims Adjusters, Examiners, and Investigators	176	7	\$28.81	\$28.17
Automotive Service Technicians and Mechanics	396	14	\$15.59	\$16.68
First-Line Supervisors/Managers of Office and Administrative Support Workers	685	18	\$18.79	\$20.24
Licensed Practical and Licensed Vocational Nurses	237	11	\$16.38	\$16.44
Electrical Power-Line Installers and Repairers	89	4	\$32.03	\$31.07
Managers, All Other	625	13	\$23.12	\$25.36
First-Line Supervisors/Managers of Production and Operating Workers	234	6	\$23.39	\$22.62



*Annual job openings include new jobs plus replacement jobs.

Middle preparation includes associate degree, postsecondary vocational award, work experience in a related occupation and long-term on-the-job training.



Top 15 jobs – Long Preparation

These occupations require one of the following; first professional degree, doctoral degree, master's degree, bachelor's degree or higher. Work experience plus bachelor's degree is also eligible.

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage	2006-07 Mean Hourly Wage
General and Operations Managers	1,015	29	\$28.33	\$30.76
Farm, Ranch and Other Agricultural Managers	288	7	\$29.20	\$30.05
Financial Managers	214	7	\$27.41	\$27.81
Pharmacists	117	5	\$36.48	\$35.16
Network and Computer Systems Administrators	142	6	\$21.05	\$20.34
Management Analysts	522	13	\$21.70	\$34.42
Mental Health Counselors	188	8	\$14.66	\$17.41
Business Operations Specialists, All Other	207	5	\$20.86	\$22.35
Chief Executives	244	8	\$41.16	\$46.25
Elementary School Teachers, Except Special Education	729	16	\$42,968*	\$39,108*
Zoologists and Wildlife Biologists	114	4	\$27.23	\$28.00
Secondary School Teachers, Except Special and Vocational Education	468	15	\$46,720*	\$46,476*
Physicians and Surgeons, All Other	110	4	n/a	\$75.19
Accountants and Auditors	189	5	\$21.85	\$23.90
Community and Social Service Specialists, All Other	115	4	\$15.62	\$15.99

* Annual job openings include new jobs plus replacement jobs. *Annual wage.

Long preparation includes one of the following: first professional degree, doctoral degree, master's degree, bachelor's degree or higher. Work experience plus a bachelor's degree also is eligible.