



**Idaho Occupational Employment & Wage Report 2008**  
**Appendix B: Wages for General & Operations Managers by Industry**  
 Source: Idaho Department of Labor, Communications & Research



Industry	SOC Code	OCCUPATIONAL TITLE	Employment	Entry Wage**	Mid-Point (Median)	Average (Mean)	Middle Range**
<b>Idaho Statewide</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>14,470</b>	<b>16.91</b>	<b>28.01</b>	<b>32.34</b>	<b>19.93 39.42</b>
Agriculture, Forestry, Fishing & Hunting	11-1021	General & Operations Managers	130	13.41	20.70	23.83	16.63 29.01
Mining	11-1021	General & Operations Managers	100	18.68	28.90	40.43	22.01 63.79
Utilities	11-1021	General & Operations Managers	80	15.40	31.70	31.12	19.90 42.53
Construction	11-1021	General & Operations Managers	1,960	16.06	28.66	33.69	19.77 42.25
Manufacturing	11-1021	General & Operations Managers	1,250	18.11	27.11	31.92	20.46 40.42
Wholesale Trade	11-1021	General & Operations Managers	1,130	20.96	32.73	36.69	25.04 43.74
Retail Trade	11-1021	General & Operations Managers	2,120	16.18	25.68	29.76	18.90 34.75
Transportation & Warehousing	11-1021	General & Operations Managers	480	17.22	24.82	28.27	20.08 36.03
Information	11-1021	General & Operations Managers	310	16.40	29.00	36.87	19.12 46.13
Finance & Insurance	11-1021	General & Operations Managers	650	20.41	37.25	38.47	24.83 47.67
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	270	14.02	26.10	31.42	18.41 34.95
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	700	21.19	34.51	41.26	24.96 48.48
Management of Companies & Enterprises	11-1021	General & Operations Managers	180	21.04	39.87	44.52	23.77 64.86
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	800	17.41	29.90	33.20	19.41 38.44
Educational Services	11-1021	General & Operations Managers	660	22.50	32.96	34.87	25.80 43.59
Health Care & Social Assistance	11-1021	General & Operations Managers	1,030	15.78	24.38	29.61	17.94 33.98
Arts, Entertainment & Recreation	11-1021	General & Operations Managers	270	16.06	23.55	27.82	18.60 33.56
Accommodation & Food Services	11-1021	General & Operations Managers	990	13.64	21.48	24.31	15.76 29.04
Other Services (except Public Administration)	11-1021	General & Operations Managers	690	15.40	26.14	26.84	17.67 34.86
Public Administration	11-1021	General & Operations Managers	660	21.02	31.77	33.29	24.63 40.89
<b>Boise City-Nampa MSA</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>6,240</b>	<b>18.76</b>	<b>31.03</b>	<b>35.00</b>	<b>22.64 43.44</b>
Construction	11-1021	General & Operations Managers	1,020	15.74	31.53	36.17	21.16 47.16
Manufacturing	11-1021	General & Operations Managers	500	19.46	28.73	33.32	21.56 43.37
Wholesale Trade	11-1021	General & Operations Managers	520	23.30	35.29	38.52	27.77 46.13
Retail Trade	11-1021	General & Operations Managers	780	20.49	27.60	31.64	23.69 39.53
Transportation & Warehousing	11-1021	General & Operations Managers	160	18.31	27.41	29.58	19.98 39.19
Information	11-1021	General & Operations Managers	150	22.90	38.39	41.09	26.55 46.88
Finance & Insurance	11-1021	General & Operations Managers	280	27.03	41.82	42.77	33.28 50.13
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	150	16.16	29.53	37.23	23.45 44.15
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	330	19.98	34.93	42.28	24.15 49.19
Management of Companies & Enterprises	11-1021	General & Operations Managers	100	25.71	60.22	55.34	25.23 n/a
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	460	16.18	27.63	31.89	17.99 37.59

n/a ~ Not Available

\*Annual Wages

\*\*Wage Estimates in this report were calculated prior to the July 24, 2008 increase in the minimum wage to \$6.55 per hour.

Industry	SOC Code	OCCUPATIONAL TITLE	Employment	Entry Wage**	Mid-Point (Median)	Average (Mean)	Middle Range**
<b>Boise City-Nampa MSA ~ continued</b>							
Educational Services	11-1021	General & Operations Managers	320	24.14	33.54	36.53	27.06 44.39
Health Care & Social Assistance	11-1021	General & Operations Managers	310	17.90	28.59	33.87	20.15 39.54
Arts, Entertainment & Recreation	11-1021	General & Operations Managers	90	19.76	30.30	35.55	23.09 47.88
Accommodation & Food Services	11-1021	General & Operations Managers	370	14.71	22.35	23.24	16.55 29.12
Other Services (except Public Administration)	11-1021	General & Operations Managers	350	18.22	28.44	29.09	21.52 36.94
Public Administration	11-1021	General & Operations Managers	320	26.02	36.74	38.39	28.92 46.79
<b>Coeur d'Alene MSA</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>1,460</b>	<b>17.88</b>	<b>28.68</b>	<b>33.74</b>	<b>20.52 37.59</b>
Construction	11-1021	General & Operations Managers	140	25.61	33.31	47.00	27.76 40.42
Manufacturing	11-1021	General & Operations Managers	170	18.82	26.05	34.34	20.25 36.23
Wholesale Trade	11-1021	General & Operations Managers	50	22.58	31.65	34.30	25.15 42.11
Retail Trade	11-1021	General & Operations Managers	190	15.69	24.62	29.59	17.30 34.89
Transportation & Warehousing	11-1021	General & Operations Managers	30	17.84	27.40	33.66	19.65 38.16
Finance & Insurance	11-1021	General & Operations Managers	60	22.34	38.57	40.30	26.99 54.89
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	60	14.76	19.42	21.83	16.88 26.35
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	110	25.47	42.61	45.02	29.49 49.69
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	90	27.00	31.87	33.78	29.41 34.82
Educational Services	11-1021	General & Operations Managers	40	19.06	41.97	34.78	20.88 47.33
Health Care & Social Assistance	11-1021	General & Operations Managers	90	18.57	26.87	34.38	21.18 51.63
Arts, Entertainment & Recreation	11-1021	General & Operations Managers	90	15.78	20.45	22.25	17.51 25.61
Accommodation & Food Services	11-1021	General & Operations Managers	150	15.21	23.75	25.87	16.74 30.35
Other Services (except Public Administration)	11-1021	General & Operations Managers	50	17.59	28.73	31.63	21.33 39.18
Public Administration	11-1021	General & Operations Managers	60	19.09	25.97	26.35	21.35 30.13
<b>Idaho Falls MSA</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>1,110</b>	<b>16.51</b>	<b>26.84</b>	<b>32.79</b>	<b>18.99 39.42</b>
Construction	11-1021	General & Operations Managers	100	20.84	27.76	37.96	24.25 53.39
Manufacturing	11-1021	General & Operations Managers	90	15.78	21.93	27.30	17.59 36.62
Wholesale Trade	11-1021	General & Operations Managers	140	28.24	39.49	45.17	31.19 51.51
Retail Trade	11-1021	General & Operations Managers	240	16.00	24.42	33.65	19.08 34.12
Transportation & Warehousing	11-1021	General & Operations Managers	30	17.70	23.19	29.79	19.44 42.64
Information	11-1021	General & Operations Managers	20	20.14	46.35	39.31	22.20 56.10
Finance & Insurance	11-1021	General & Operations Managers	70	17.17	21.93	29.67	17.74 43.83
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	30	21.44	29.83	32.95	25.49 36.74
Educational Services	11-1021	General & Operations Managers	20	25.70	33.92	34.38	27.13 39.43
Health Care & Social Assistance	11-1021	General & Operations Managers	100	14.36	18.39	24.79	15.80 29.10
Accommodation & Food Services	11-1021	General & Operations Managers	60	17.33	26.85	36.82	19.96 54.18
Other Services (except Public Administration)	11-1021	General & Operations Managers	80	13.42	18.13	21.38	13.91 28.47
Public Administration	11-1021	General & Operations Managers	40	21.20	29.07	31.81	24.55 37.88

n/a ~ Not Available

\*Annual Wages

\*\*Wage Estimates in this report were calculated prior to the July 24, 2008 increase in the minimum wage to \$6.55 per hour.

Industry	SOC Code	OCCUPATIONAL TITLE	Employment	Entry Wage**	Mid-Point (Median)	Average (Mean)	Middle Range**
<b>Lewiston MSA</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>420</b>	<b>19.96</b>	<b>30.50</b>	<b>36.29</b>	<b>23.42 41.40</b>
Construction	11-1021	General & Operations Managers	20	19.37	24.98	28.74	20.81 30.99
Manufacturing	11-1021	General & Operations Managers	40	28.13	39.42	50.77	32.21 n/a
Wholesale Trade	11-1021	General & Operations Managers	20	19.55	25.33	24.72	22.24 28.61
Retail Trade	11-1021	General & Operations Managers	60	14.93	19.22	31.17	16.34 34.86
Finance & Insurance	11-1021	General & Operations Managers	40	24.33	36.81	38.53	29.36 44.57
Health Care & Social Assistance	11-1021	General & Operations Managers	70	19.08	30.43	41.84	23.21 57.68
Accommodation & Food Services	11-1021	General & Operations Managers	n/a	21.35	23.04	23.67	21.10 26.44
Public Administration	11-1021	General & Operations Managers	n/a	27.89	35.36	36.79	30.57 39.71
<b>Pocatello MSA</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>860</b>	<b>14.46</b>	<b>24.02</b>	<b>27.74</b>	<b>17.32 34.30</b>
Construction	11-1021	General & Operations Managers	80	13.92	18.31	23.45	15.85 30.51
Manufacturing	11-1021	General & Operations Managers	20	13.66	28.78	26.76	16.95 35.70
Wholesale Trade	11-1021	General & Operations Managers	70	14.56	21.41	30.94	16.06 31.51
Retail Trade	11-1021	General & Operations Managers	160	10.49	18.16	21.80	11.16 24.22
Transportation & Warehousing	11-1021	General & Operations Managers	30	19.03	24.74	28.00	21.79 38.64
Finance & Insurance	11-1021	General & Operations Managers	60	17.55	33.47	36.12	19.38 42.97
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	30	33.34	43.75	47.92	38.78 48.37
Educational Services	11-1021	General & Operations Managers	130	20.27	29.11	30.90	22.13 36.90
Health Care & Social Assistance	11-1021	General & Operations Managers	130	16.46	23.02	24.85	18.99 28.83
Accommodation & Food Services	11-1021	General & Operations Managers	40	15.59	17.64	19.81	15.85 22.88
Other Services (except Public Administration)	11-1021	General & Operations Managers	50	11.35	27.54	25.25	16.67 31.71
<b>Northern Idaho</b>							
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>2,020</b>	<b>17.38</b>	<b>27.23</b>	<b>32.85</b>	<b>19.53 36.91</b>
Mining	11-1021	General & Operations Managers	40	29.62	65.90	58.58	37.11 n/a
Construction	11-1021	General & Operations Managers	200	20.22	30.36	40.18	23.04 38.90
Manufacturing	11-1021	General & Operations Managers	230	18.63	25.76	32.82	20.18 35.38
Wholesale Trade	11-1021	General & Operations Managers	70	21.86	32.05	41.75	24.51 46.16
Retail Trade	11-1021	General & Operations Managers	320	15.81	20.62	26.56	16.92 32.60
Transportation & Warehousing	11-1021	General & Operations Managers	40	15.78	22.80	29.61	17.11 34.80
Information	11-1021	General & Operations Managers	20	16.07	19.22	33.26	16.81 25.89
Finance & Insurance	11-1021	General & Operations Managers	70	21.58	35.72	38.42	24.75 52.31
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	60	14.76	19.42	21.84	16.88 26.35
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	130	25.13	42.53	44.74	29.07 50.24
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	110	24.86	31.40	33.88	28.06 34.71
Educational Services	11-1021	General & Operations Managers	50	19.63	31.64	33.71	21.74 46.04
Health Care & Social Assistance	11-1021	General & Operations Managers	180	16.61	26.18	32.99	19.11 38.67
Arts, Entertainment & Recreation	11-1021	General & Operations Managers	100	15.32	20.54	21.90	17.39 24.89

n/a ~ Not Available

\*Annual Wages

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Industry	SOC Code	OCCUPATIONAL TITLE	Employment	Entry Wage**	Mid-Point (Median)	Average (Mean)	Middle Range**
<b>Northern Idaho ~ continued</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>					
Accommodation & Food Services	11-1021	General & Operations Managers	170	15.61	24.44	28.35	17.21 31.75
Other Services (except Public Administration)	11-1021	General & Operations Managers	60	16.66	27.62	30.25	19.03 35.06
Public Administration	11-1021	General & Operations Managers	90	19.69	25.77	27.27	21.48 30.37
<b>North Central Idaho</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>					
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>900</b>	<b>18.02</b>	<b>28.33</b>	<b>30.76</b>	<b>20.73 36.31</b>
Construction	11-1021	General & Operations Managers	30	18.26	22.72	24.93	19.36 27.24
Manufacturing	11-1021	General & Operations Managers	60	21.44	33.51	34.28	27.11 39.11
Wholesale Trade	11-1021	General & Operations Managers	50	21.04	28.70	28.65	23.33 33.98
Retail Trade	11-1021	General & Operations Managers	180	16.48	26.46	29.28	18.44 34.30
Transportation & Warehousing	11-1021	General & Operations Managers	n/a	21.58	29.64	37.51	25.42 38.77
Information	11-1021	General & Operations Managers	30	24.52	29.30	31.05	26.63 31.77
Finance & Insurance	11-1021	General & Operations Managers	60	26.36	37.94	36.55	32.25 44.25
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	20	19.43	23.22	27.00	20.17 33.82
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	20	11.21	21.68	27.45	11.68 34.91
Educational Services	11-1021	General & Operations Managers	50	26.01	36.87	37.35	30.73 45.19
Health Care & Social Assistance	11-1021	General & Operations Managers	110	17.07	27.79	34.22	18.74 35.05
Accommodation & Food Services	11-1021	General & Operations Managers	120	15.93	21.31	22.54	17.26 28.09
Other Services (except Public Administration)	11-1021	General & Operations Managers	30	16.28	28.33	28.15	20.45 36.94
Public Administration	11-1021	General & Operations Managers	60	28.96	35.17	34.75	31.75 38.62
<b>Southwestern Idaho</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>					
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>6,830</b>	<b>17.91</b>	<b>30.42</b>	<b>34.50</b>	<b>21.75 43.05</b>
Agriculture, Forestry, Fishing & Hunting	11-1021	General & Operations Managers	30	10.23	14.77	19.04	10.37 22.32
Construction	11-1021	General & Operations Managers	1,200	15.28	31.29	35.14	19.65 45.66
Manufacturing	11-1021	General & Operations Managers	540	18.76	28.13	32.70	21.30 42.99
Wholesale Trade	11-1021	General & Operations Managers	540	22.11	35.01	38.10	26.84 45.97
Retail Trade	11-1021	General & Operations Managers	870	19.31	27.41	32.01	23.13 39.67
Transportation & Warehousing	11-1021	General & Operations Managers	170	17.95	26.82	29.24	19.90 38.77
Information	11-1021	General & Operations Managers	160	22.05	35.24	39.46	25.40 46.11
Finance & Insurance	11-1021	General & Operations Managers	300	25.02	41.17	41.62	31.76 49.61
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	150	16.45	30.08	38.04	23.62 45.19
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	340	19.66	34.91	41.98	23.86 48.91
Management of Companies & Enterprises	11-1021	General & Operations Managers	100	25.71	60.22	55.34	25.23 n/a
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	490	16.28	28.21	33.37	18.15 38.53
Educational Services	11-1021	General & Operations Managers	330	23.75	33.29	36.23	26.90 44.14
Health Care & Social Assistance	11-1021	General & Operations Managers	340	17.97	28.67	33.49	20.16 39.36
Arts, Entertainment & Recreation	11-1021	General & Operations Managers	100	17.67	29.91	34.41	21.95 46.69
Accommodation & Food Services	11-1021	General & Operations Managers	440	13.51	22.38	23.93	15.87 28.95
Other Services (except Public Administration)	11-1021	General & Operations Managers	360	17.63	28.05	28.73	20.55 36.79
Public Administration	11-1021	General & Operations Managers	350	23.61	35.05	36.59	26.94 45.67

n/a ~ Not Available

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Industry	SOC Code	OCCUPATIONAL TITLE	Employment	Entry Wage**	Mid-Point (Median)	Average (Mean)	Middle Range**
<b>South Central Idaho</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>					
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>1,880</b>	<b>16.24</b>	<b>24.63</b>	<b>28.31</b>	<b>19.30 34.11</b>
Agriculture, Forestry, Fishing & Hunting	11-1021	General & Operations Managers	n/a	19.55	21.37	27.28	19.45 33.93
Utilities	11-1021	General & Operations Managers	40	22.50	32.80	32.54	23.43 36.81
Construction	11-1021	General & Operations Managers	260	17.05	24.16	26.91	19.85 30.53
Manufacturing	11-1021	General & Operations Managers	210	17.36	22.77	29.54	19.41 38.19
Wholesale Trade	11-1021	General & Operations Managers	170	20.71	29.88	32.52	24.80 36.27
Retail Trade	11-1021	General & Operations Managers	240	17.87	27.30	29.46	21.26 33.25
Transportation & Warehousing	11-1021	General & Operations Managers	150	20.51	25.53	28.00	21.67 33.55
Finance & Insurance	11-1021	General & Operations Managers	70	16.15	24.91	30.63	19.44 34.51
Real Estate & Rental & Leasing	11-1021	General & Operations Managers	n/a	12.34	14.98	23.12	12.69 30.63
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	80	20.00	28.31	33.33	22.51 39.65
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	80	18.13	28.83	29.77	20.79 40.75
Educational Services	11-1021	General & Operations Managers	50	25.93	40.50	38.41	27.92 47.22
Health Care & Social Assistance	11-1021	General & Operations Managers	90	12.57	20.57	21.24	14.83 25.80
Arts, Entertainment & Recreation	11-1021	General & Operations Managers	40	15.39	20.35	24.14	16.63 23.31
Accommodation & Food Services	11-1021	General & Operations Managers	80	10.86	17.77	21.29	11.49 26.86
Other Services (except Public Administration)	11-1021	General & Operations Managers	90	14.87	18.96	21.19	15.76 25.46
Public Administration	11-1021	General & Operations Managers	50	10.79	20.30	22.16	11.14 31.40
<b>Southeastern Idaho</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>					
<b>All Industry</b>	<b>11-1021</b>	<b>General &amp; Operations Managers</b>	<b>1,280</b>	<b>14.38</b>	<b>24.25</b>	<b>27.67</b>	<b>17.19 33.93</b>
Construction	11-1021	General & Operations Managers	130	15.01	22.34	26.15	16.88 32.25
Manufacturing	11-1021	General & Operations Managers	80	21.62	34.44	36.05	26.68 43.99
Wholesale Trade	11-1021	General & Operations Managers	110	15.25	23.54	29.83	17.12 33.98
Retail Trade	11-1021	General & Operations Managers	220	11.46	19.35	23.15	12.23 28.32
Transportation & Warehousing	11-1021	General & Operations Managers	n/a	10.12	20.85	20.58	10.32 27.43
Finance & Insurance	11-1021	General & Operations Managers	70	18.43	34.36	41.17	20.83 46.40
Professional, Scientific & Technical Services	11-1021	General & Operations Managers	20	22.49	38.35	37.48	26.54 51.22
Administrative, Support, Waste Management & Remediation Services	11-1021	General & Operations Managers	40	27.06	41.31	43.39	32.20 46.81
Educational Services	11-1021	General & Operations Managers	130	20.00	28.95	30.71	22.02 36.77
Health Care & Social Assistance	11-1021	General & Operations Managers	180	15.50	21.50	23.38	17.45 27.72
Accommodation & Food Services	11-1021	General & Operations Managers	70	12.62	15.55	16.91	13.95 18.59
Other Services (except Public Administration)	11-1021	General & Operations Managers	50	11.61	27.68	25.37	16.98 31.66
Public Administration	11-1021	General & Operations Managers	50	21.56	29.84	29.98	24.62 35.82

n/a ~ Not Available

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