

# Idaho Occupational Projections for 2016

## ~ *Hot Jobs* Statewide ~

Idaho's **Hot Jobs** are the jobs that on average rank high in three major criteria – the abundance of jobs in the economy, jobs which are growing the fastest and jobs with the highest pay. The **Hot Jobs** are then disaggregated by education and training level.

**IDAHO**  
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The **Hot Jobs** order is determined by the average rank of the three criteria with the hottest jobs listed at the top.

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage	Required Education or Training Level**
Registered Nurses	13,450	523	\$25.25	A
Pharmacists	1,983	84	\$45.10	1-PD
Business Operations Specialists, All Other	6,007	202	\$22.62	B
Dental Hygienists	1,418	66	\$33.70	A
Computer Software Engineers, Applications	1,199	53	\$37.59	B
Computer Software Engineers, Systems Software	2,109	71	\$39.65	B
Farm, Ranch and Other Agricultural Managers	5,252	142	\$25.74	B+
Loan Officers	3,076	101	\$22.07	B
Management Analysts	3,975	133	\$28.69	B+
Telecommunications Equipment Installers and Repairers, Except Line Installers	1,192	59	\$26.36	PVA
Sales Representatives, Services, All Other	5,527	261	\$16.04	WE
Computer Systems Analysts	1,385	63	\$28.84	B
Engineers, All Other	2,165	67	\$29.85	B
Claims Adjusters, Examiners and Investigators	1,597	73	\$24.12	LT
Network and Computer Systems Administrators	1,723	77	\$22.20	B
Physical Therapists	1,189	43	\$31.11	MA
Elementary School Teachers, Except Special Education	10,614	380	\$47.032	B
Financial Managers	3,453	104	\$29.49	B+
Police and Sheriff's Patrol Officers	3,115	133	\$20.65	LT
Network Systems and Data Communications Analysts	884	44	\$26.31	B
Sales Managers	2,546	93	\$28.68	B+
Electricians	5,164	207	\$19.49	LT
Securities, Commodities and Financial Services Sales Agents	1,434	64	\$21.27	B
Medical and Health Services Managers	1,734	59	\$31.28	B+
Insurance Sales Agents	2,353	98	\$16.70	B
Customer Service Representatives	18,713	975	\$11.38	MT
Cost Estimators	1,325	56	\$20.34	B
Accountants and Auditors	3,984	128	\$22.42	B
Personal Financial Advisors	1,271	42	\$21.90	B
General and Operations Managers	16,055	524	\$28.01	B+
Computer Support Specialists	3,827	173	\$17.04	A
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6,134	215	\$20.77	WE
Physician Assistants	672	27	\$33.10	MA
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	6,403	177	\$20.81	WE
Child, Family and School Social Workers	1,589	68	\$17.10	B
Dental Assistants	2,646	120	\$13.51	MT
Executive Secretaries and Administrative Assistants	9,147	293	\$15.28	WE
Computer and Information Systems Managers	1,240	39	\$37.03	B+
Sheet Metal Workers	1,494	61	\$18.79	LT
Pharmacy Technicians	2,153	119	\$12.97	MT
Training and Development Specialists	1,375	55	\$18.90	B+
Medical Assistants	2,105	89	\$13.28	MT
First-Line Supervisors/Managers of Office and Administrative Support Workers	8,204	269	\$17.94	WE
First-Line Supervisors/Managers of Mechanics, Installers and Repairers	3,192	113	\$21.39	WE
Chief Executives	4,912	161	\$44.90	B+
Truck Drivers, Heavy and Tractor-Trailer	16,843	543	\$14.96	MT
Secondary School Teachers, Except Special and Vocational Education	8,885	338	\$47.008	B
Advertising Sales Agents	1,109	40	\$20.61	MT
Electrical Power-Line Installers and Repairers	1,217	53	\$28.40	LT
Licensed Practical and Licensed Vocational Nurses	3,506	141	\$17.29	PVA

*Median Annual Wage*

\*Average annual job openings include new jobs plus replacement jobs.

\*\*Education/Training Key: PhD—doctoral degree; 1-PD—first professional degree; A—associate degree; B—bachelor's degree; B+—bachelor's or higher degree plus work experience; MA—master's degree; LT— Long-term on-the-job training; MT—moderate-term on-the-job training; ST— short-term, on-the-job training; PVA—postsecondary vocational award; WE—work experience in related occupation.

**TOP 50 HOT JOBS**

## Top 15 Jobs – Short Preparation

These occupations require short-term on-the-job training.

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage
Food Batchmakers	1,420	66	\$15.10
Bill and Account Collectors	2,003	80	\$13.28
Home Health Aides	5,595	215	\$8.85
Tellers	4,126	241	\$10.20
Personal and Home Care Aides	3,282	141	\$8.49
Receptionists and Information Clerks	6,337	259	\$10.52
Retail Salespersons	29,840	1,340	\$9.42
Office Clerks, General	21,883	735	\$11.05
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	11,997	424	\$10.21
Landscaping and Groundskeeping Workers	9,240	278	\$10.84
Security Guards	3,122	117	\$10.67
Combined Food Preparation and Serving Workers, Including Fast Food	14,600	523	\$7.04
Child Care Workers	6,451	281	\$8.20
Farmworkers and Laborers, Crop, Nursery and Greenhouse	11,315	435	\$9.07
Truck Drivers, Light or Delivery Services	4,969	159	\$11.56



\* Annual job openings include new jobs plus replacement jobs.  
Short preparation includes short-term on-the-job training.



## Top 15 Jobs – Little Preparation

These occupations require moderate-term on-the-job training.

Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage
Customer Service Representatives	18,713	975	\$11.38
Dental Assistants	2,646	120	\$13.51
Pharmacy Technicians	2,153	119	\$12.97
Medical Assistants	2,105	89	\$13.28
Truck Drivers, Heavy and Tractor-Trailer	16,843	543	\$14.96
Advertising Sales Agents	1,109	40	\$20.61
Operating Engineers and Other Construction Equipment Operators	2,988	98	\$17.15
Social and Human Service Assistants	2,895	130	\$9.11
Bookkeeping, Accounting and Auditing Clerks	12,152	370	\$13.24
Maintenance and Repair Workers, General	7,760	152	\$13.71
Construction Laborers	11,115	267	\$12.70
Cement Masons and Concrete Finishers	2,431	105	\$13.14
Roofers	965	39	\$16.72
Correctional Officers and Jailers	1,273	51	\$15.04
Highway Maintenance Workers	976	36	\$16.62

\* Annual job openings include new jobs plus replacement jobs.

Little preparation includes moderate-term on-the-job training.

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## Top 15 Jobs – Medium Preparation

These occupations require one or more of the following: an associate degree, postsecondary vocational award, work experience in a related occupation and long-term, on-the-job training.



Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage
Customer Service Representatives	13,472	523	\$25.25
Dental Assistants	1,418	66	\$33.70
Pharmacy Technicians	1,192	59	\$26.36
Medical Assistants	5,527	261	\$16.04
Truck Drivers, Heavy and Tractor-Trailer	1,597	73	\$24.12
Advertising Sales Agents	3,115	133	\$20.65
Operating Engineers and Other Construction Equipment Operators	5,164	207	\$19.49
Social and Human Service Assistants	3,827	173	\$17.04
Bookkeeping, Accounting and Auditing Clerks	6,134	215	\$20.77
Maintenance and Repair Workers, General	6,403	177	\$20.81
Construction Laborers	9,147	293	\$15.28
Cement Masons and Concrete Finishers	1,494	61	\$18.79
Roofers	8,204	269	\$17.94
Correctional Officers and Jailers	3,192	113	\$21.39
Highway Maintenance Workers	1,217	53	\$28.40

\*Annual job openings include new jobs plus replacement jobs.

Middle preparation includes associate degree, postsecondary vocational award, work experience in a related occupation and long-term on-the-job training.

## Top 15 jobs – Long Preparation

These occupations require one of the following: first professional degree, doctoral degree, master's degree, bachelor's degree or higher. Work experience plus bachelor's degree is also eligible.



Occupational Title	Projected 2016 Employment	Average Annual Job Openings*	2006-07 Median Hourly Wage
Customer Service Representatives	1,983	84	\$45.10
Dental Assistants	6,007	202	\$22.62
Pharmacy Technicians	1,199	53	\$37.59
Medical Assistants	2,109	71	\$39.65
Truck Drivers, Heavy and Tractor-Trailer	5,252	142	\$25.74
Advertising Sales Agents	3,076	101	\$22.07
Operating Engineers and Other Construction Equipment Operators	3,975	133	\$28.69
Social and Human Service Assistants	1,385	63	\$28.84
Bookkeeping, Accounting and Auditing Clerks	2,165	67	\$29.85
Maintenance and Repair Workers, General	1,723	77	\$22.20
Construction Laborers	1,189	43	\$31.11
Cement Masons and Concrete Finishers	10,614	380	\$47.032
Roofers	3,453	104	\$29.49
Correctional Officers and Jailers	884	44	\$26.31
Highway Maintenance Workers	2,546	93	\$28.68

*Median Annual Wage*

\* Annual job openings include new jobs plus replacement jobs.

Long preparation includes one of the following: first professional degree, doctoral degree, master's degree, bachelor's degree or higher. Work experience plus a bachelor's degree also is eligible.