



Idaho Occupational Employment & Wage - May 2015 (Released June 2016)

Panhandle of Idaho nonmetropolitan area

Includes: Benewah, Bonner, Boundary, Clearwater, Idaho, Latah, Lewis and Shoshone counties

Source: Idaho Department of Labor, Communications & Research; *Major SOC groups in bold.



SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
00-0000	Total, All Occupations	45,341	\$9.41	\$19,560	\$15.64	\$32,520	\$19.81	\$41,200	\$10.71	\$22,280	\$23.54	\$48,960
11-0000	Management Occupations	2,526	\$13.55	\$28,190	\$30.87	\$64,220	\$35.54	\$73,920	\$17.99	\$37,410	\$44.45	\$92,450
11-1011	Chief Executives	76	\$13.54	\$28,170	\$33.11	\$68,870	\$45.79	\$95,240	\$18.05	\$37,550	\$57.32	\$119,230
11-1021	General and Operations Managers	725	\$17.32	\$36,030	\$31.15	\$64,790	\$39.24	\$81,630	\$20.88	\$43,440	\$44.91	\$93,420
11-1031	Legislators	265	N/A	\$17,250	N/A	\$18,120	N/A	\$20,700	N/A	\$16,940	N/A	\$19,320
11-2022	Sales Managers	126	\$28.41	\$59,090	\$43.23	\$89,920	\$47.36	\$98,520	\$32.76	\$68,140	\$54.89	\$114,170
11-3011	Administrative Services Managers	67	\$15.25	\$31,710	\$24.30	\$50,540	\$27.00	\$56,170	\$17.54	\$36,490	\$34.20	\$71,130
11-3031	Financial Managers	138	\$22.54	\$46,890	\$30.59	\$63,620	\$38.20	\$79,450	\$24.23	\$50,400	\$43.22	\$89,900
11-3051	Industrial Production Managers	71	\$26.60	\$55,330	\$40.25	\$83,730	\$43.27	\$90,000	\$28.93	\$60,180	\$60.34	\$125,500
11-3121	Human Resources Managers	37	\$24.29	\$50,520	\$34.98	\$72,760	\$35.33	\$73,480	\$29.75	\$61,870	\$40.58	\$84,400
11-9021	Construction Managers	36	\$27.53	\$57,270	\$41.69	\$86,720	\$44.20	\$91,940	\$31.81	\$66,160	\$55.94	\$116,350
11-9032	Education Admin., Elementary & Secondary	112	N/A	\$52,690	N/A	\$76,970	N/A	\$74,030	N/A	\$63,620	N/A	\$90,090
11-9051	Food Service Managers	65	\$8.22	\$17,090	\$12.46	\$25,920	\$13.83	\$28,760	\$8.89	\$18,480	\$19.03	\$39,580
11-9111	Medical and Health Services Managers	119	\$19.01	\$39,540	\$33.89	\$70,480	\$36.87	\$76,690	\$25.43	\$52,900	\$44.52	\$92,600
11-9121	Natural Sciences Managers	41	\$33.51	\$69,700	\$43.87	\$91,250	\$45.22	\$94,050	\$33.98	\$70,670	\$52.67	\$109,560
11-9131	Postmasters and Mail Superintendents	37	\$19.81	\$41,200	\$29.64	\$61,660	\$28.17	\$58,600	\$23.23	\$48,310	\$31.36	\$65,220
11-9141	Property, Real Estate & Community Assoc. Mgr.	82	\$8.51	\$17,710	\$12.29	\$25,560	\$12.22	\$25,420	\$9.20	\$19,140	\$13.73	\$28,560
11-9151	Social and Community Service Managers	49	\$15.64	\$32,530	\$18.90	\$39,310	\$22.08	\$45,930	\$16.41	\$34,130	\$27.69	\$57,590
11-9199	Managers, All Other	62	\$21.30	\$44,300	\$40.07	\$83,340	\$36.72	\$76,370	\$24.97	\$51,930	\$44.15	\$91,830
13-0000	Business and Financial Operations Occupations	1,221	\$16.48	\$34,270	\$27.94	\$58,110	\$33.98	\$70,670	\$19.43	\$40,410	\$38.24	\$79,540
13-1023	Purchasing Agents, exc. Wholesale, Retail & Farm.	52	\$16.42	\$34,150	\$25.53	\$53,110	\$26.32	\$54,750	\$18.31	\$38,080	\$32.95	\$68,550
13-1041	Compliance Officers	115	\$18.17	\$37,780	\$34.91	\$72,600	\$30.72	\$63,890	\$23.76	\$49,420	\$37.18	\$77,340
13-1071	Human Resources Specialists	70	\$19.03	\$39,590	\$28.41	\$59,090	\$34.21	\$71,150	\$21.77	\$45,280	\$46.76	\$97,270
13-1111	Management Analysts	107	\$21.90	\$45,560	\$30.33	\$63,090	\$40.97	\$85,210	\$24.49	\$50,940	\$44.53	\$92,610
13-1151	Training and Development Specialists	34	\$12.70	\$26,410	\$22.94	\$47,710	\$23.29	\$48,450	\$14.78	\$30,740	\$32.30	\$67,180
13-1161	Market Research Analysts & Marketing Specialists	52	\$14.61	\$30,390	\$19.45	\$40,450	\$23.31	\$48,480	\$15.51	\$32,270	\$29.20	\$60,730
13-2021	Appraisers and Assessors of Real Estate	51	\$14.39	\$29,920	\$18.45	\$38,380	\$18.42	\$38,300	\$15.74	\$32,740	\$21.71	\$45,150
13-2072	Loan Officers	104	\$15.46	\$32,170	\$18.12	\$37,680	\$22.40	\$46,590	\$15.99	\$33,260	\$23.56	\$49,010
15-0000	Computer and Mathematical Occupations	482	\$15.31	\$31,850	\$28.12	\$58,490	\$39.06	\$81,240	\$18.91	\$39,320	\$63.71	\$132,520
15-1142	Network and Computer Systems Administrators	88	\$19.50	\$40,570	\$28.38	\$59,030	\$28.92	\$60,160	\$21.79	\$45,330	\$35.76	\$74,370
15-1151	Computer User Support Specialists	141	\$9.45	\$19,660	\$17.76	\$36,940	\$18.39	\$38,250	\$10.66	\$22,180	\$23.59	\$49,070
17-0000	Architecture and Engineering Occupations	428	\$17.77	\$36,950	\$28.83	\$59,960	\$32.05	\$66,660	\$20.93	\$43,530	\$40.44	\$84,120
17-2051	Civil Engineers	51	\$25.75	\$53,560	\$32.62	\$67,840	\$33.11	\$68,870	\$28.54	\$59,360	\$36.98	\$76,920
17-2071	Electrical Engineers	36	\$26.85	\$55,840	\$51.90	\$107,960	\$44.42	\$92,390	\$30.05	\$62,500	\$56.10	\$116,690
17-2141	Mechanical Engineers	38	\$23.80	\$49,500	\$33.88	\$70,460	\$33.34	\$69,340	\$25.97	\$54,020	\$39.98	\$83,160
17-3013	Mechanical Drafters	31	\$16.39	\$34,080	\$22.79	\$47,400	\$21.97	\$45,690	\$17.89	\$37,210	\$26.33	\$54,760
17-3031	Surveying and Mapping Technicians	38	\$12.91	\$26,850	\$16.89	\$35,120	\$17.79	\$37,010	\$14.19	\$29,500	\$20.18	\$41,980
19-0000	Life, Physical, and Social Science Occupations	1,316	\$13.36	\$27,790	\$19.03	\$39,580	\$22.00	\$45,750	\$14.47	\$30,100	\$27.24	\$56,660
19-1023	Zoologists and Wildlife Biologists	55	\$25.49	\$53,010	\$34.00	\$70,720	\$33.07	\$68,780	\$30.17	\$62,760	\$36.60	\$76,140
19-1029	Biological Scientists, All Other	48	\$24.56	\$51,080	\$32.85	\$68,320	\$31.97	\$66,500	\$28.52	\$59,320	\$36.61	\$76,140
19-1031	Conservation Scientists	35	\$22.21	\$46,200	\$32.49	\$67,590	\$31.80	\$66,130	\$24.82	\$51,630	\$37.12	\$77,220

SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
19-1032	Foresters	136	\$20.67	\$42,990	\$24.52	\$51,010	\$25.01	\$52,030	\$21.53	\$44,770	\$27.92	\$58,080
19-2031	Chemists	46	\$14.01	\$29,140	\$21.28	\$44,260	\$23.96	\$49,840	\$16.24	\$33,790	\$30.09	\$62,590
19-4021	Biological Technicians	99	\$12.27	\$25,520	\$15.35	\$31,930	\$15.99	\$33,270	\$12.72	\$26,470	\$17.19	\$35,750
19-4093	Forest and Conservation Technicians	575	\$12.77	\$26,560	\$15.36	\$31,940	\$17.01	\$35,380	\$13.72	\$28,540	\$18.95	\$39,410
21-0000	Community and Social Service Occupations	893	\$11.68	\$24,290	\$18.57	\$38,620	\$22.05	\$45,870	\$13.73	\$28,550	\$23.41	\$48,700
21-1012	Educational, Guidance, School, and Vocational Counselors	138	\$13.71	\$28,520	\$18.01	\$37,460	\$20.25	\$42,110	\$15.39	\$32,010	\$26.53	\$55,180
21-1015	Rehabilitation Counselors	117	\$9.26	\$19,250	\$19.74	\$41,060	\$17.49	\$36,380	\$9.81	\$20,410	\$22.90	\$47,630
21-1021	Child, Family, and School Social Workers	87	\$14.77	\$30,720	\$19.52	\$40,600	\$21.32	\$44,340	\$16.19	\$33,670	\$22.02	\$45,800
21-1022	Healthcare Social Workers	35	\$18.32	\$38,100	\$24.28	\$50,510	\$27.35	\$56,890	\$20.57	\$42,790	\$31.20	\$64,900
21-1023	Mental Health and Substance Abuse Social Workers	61	\$19.64	\$40,850	\$22.63	\$47,080	\$23.50	\$48,890	\$20.31	\$42,240	\$26.51	\$55,150
21-1092	Probation Officers and Correctional Treatment Specialists	44	\$14.01	\$29,130	\$18.14	\$37,720	\$18.40	\$38,260	\$16.13	\$33,550	\$21.78	\$45,310
21-1093	Social and Human Service Assistants	179	\$11.03	\$22,940	\$16.50	\$34,310	\$15.74	\$32,740	\$13.10	\$27,250	\$18.76	\$39,020
23-0000	Legal Occupations	178	\$15.76	\$32,790	\$23.20	\$48,250	\$28.24	\$58,730	\$17.35	\$36,080	\$37.64	\$78,280
23-1011	Lawyers	78	\$17.00	\$35,350	\$31.39	\$65,300	\$30.20	\$62,820	\$18.25	\$37,960	\$40.35	\$83,940
23-2011	Paralegals and Legal Assistants	42	\$14.06	\$29,240	\$19.40	\$40,360	\$18.48	\$38,450	\$15.67	\$32,580	\$22.04	\$45,840
25-0000	Education, Training, and Library Occupations	4,022	\$10.81	\$22,480	\$20.63	\$42,920	\$25.50	\$53,040	\$12.73	\$26,470	\$29.10	\$60,520
25-2012	Kindergarten Teachers, Except Special Education	42	N/A	\$37,270	N/A	\$45,670	N/A	\$46,780	N/A	\$41,240	N/A	\$50,880
25-2021	Elementary School Teachers, Except Special Ed.	560	N/A	\$37,510	N/A	\$50,860	N/A	\$49,440	N/A	\$40,340	N/A	\$58,050
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	627	N/A	\$29,110	N/A	\$45,510	N/A	\$44,770	N/A	\$34,860	N/A	\$55,530
25-2032	Career/Technical Education Teachers, Secondary School	38	N/A	\$35,480	N/A	\$45,420	N/A	\$45,510	N/A	\$37,700	N/A	\$53,630
25-2052	Special Education Teachers, Kindergarten and Elementary School	62	N/A	\$34,940	N/A	\$38,470	N/A	\$41,260	N/A	\$34,810	N/A	\$47,680
25-2054	Special Education Teachers, Secondary School	39	N/A	\$39,800	N/A	\$52,490	N/A	\$52,200	N/A	\$43,270	N/A	\$60,210
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	38	\$17.02	\$35,400	\$20.26	\$42,130	\$21.92	\$45,590	\$18.08	\$37,610	\$26.37	\$54,850
25-3021	Self-Enrichment Education Teachers	37	\$17.48	\$36,360	\$22.58	\$46,970	\$22.56	\$46,920	\$20.03	\$41,670	\$26.20	\$54,490
25-3098	Substitute Teachers	412	\$8.11	\$16,880	\$9.74	\$20,260	\$9.92	\$20,620	\$8.47	\$17,620	\$11.06	\$23,010
25-4021	Librarians	75	\$13.67	\$28,440	\$18.99	\$39,500	\$20.15	\$41,910	\$14.57	\$30,310	\$25.88	\$53,820
25-9031	Instructional Coordinators	35	\$22.95	\$47,740	\$30.16	\$62,720	\$29.23	\$60,790	\$26.41	\$54,930	\$34.37	\$71,480
25-9041	Teacher Assistants	512	N/A	\$18,070	N/A	\$23,670	N/A	\$23,600	N/A	\$19,430	N/A	\$28,010
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	540	\$8.18	\$17,020	\$12.17	\$25,310	\$14.54	\$30,240	\$8.62	\$17,930	\$18.34	\$38,150
27-1024	Graphic Designers	72	\$11.87	\$24,690	\$16.30	\$33,900	\$16.23	\$33,750	\$13.42	\$27,920	\$18.73	\$38,960
27-2022	Coaches and Scouts	223	N/A	\$17,000	N/A	\$17,770	N/A	\$19,220	N/A	\$16,570	N/A	\$18,960
29-0000	Healthcare Practitioners and Technical Occupations	2,373	\$15.53	\$32,300	\$25.71	\$53,480	\$31.30	\$65,100	\$18.44	\$38,360	\$35.32	\$73,460
29-1021	Dentists, General	36	N/A	N/A	N/A	N/A	\$120.67	\$251,000	N/A	N/A	N/A	N/A
29-1051	Pharmacists	121	\$37.61	\$78,220	\$51.68	\$107,500	\$50.22	\$104,460	\$42.16	\$87,690	\$58.53	\$121,750
29-1062	Family and General Practitioners	79	\$52.09	\$108,360	\$72.89	\$151,610	\$76.39	\$158,880	\$64.12	\$133,360	\$88.08	\$183,210
29-1071	Physician Assistants	36	\$37.44	\$77,870	\$43.21	\$89,870	\$44.96	\$93,520	\$40.34	\$83,900	\$46.90	\$97,560
29-1123	Physical Therapists	74	\$32.56	\$67,730	\$39.38	\$81,910	\$41.47	\$86,250	\$34.10	\$70,940	\$44.91	\$93,400
29-1127	Speech-Language Pathologists	33	\$21.71	\$45,160	\$30.09	\$62,580	\$31.57	\$65,660	\$25.48	\$53,010	\$37.30	\$77,590
29-1131	Veterinarians	54	\$26.16	\$54,420	\$36.11	\$75,120	\$35.07	\$72,940	\$28.80	\$59,900	\$41.91	\$87,170
29-1141	Registered Nurses	722	\$20.51	\$42,660	\$26.80	\$55,740	\$27.18	\$56,540	\$22.94	\$47,720	\$30.44	\$63,310
29-2011	Medical and Clinical Laboratory Technologists	44	\$24.56	\$51,080	\$30.58	\$63,610	\$30.11	\$62,630	\$26.32	\$54,740	\$34.73	\$72,250
29-2021	Dental Hygienists	73	\$22.64	\$47,090	\$34.44	\$71,640	\$32.20	\$66,970	\$31.10	\$64,690	\$37.90	\$78,840
29-2034	Radiologic Technologists	51	\$21.54	\$44,790	\$26.86	\$55,860	\$26.62	\$55,370	\$23.62	\$49,120	\$29.58	\$61,530
29-2041	Emergency Medical Technicians and Paramedics	235	\$10.65	\$22,140	\$14.69	\$30,550	\$15.93	\$33,130	\$11.82	\$24,590	\$18.86	\$39,220
29-2052	Pharmacy Technicians	138	\$12.20	\$25,380	\$16.48	\$34,280	\$16.45	\$34,220	\$13.60	\$28,300	\$19.38	\$40,310
29-2056	Veterinary Technologists and Technicians	42	\$10.20	\$21,210	\$13.04	\$27,130	\$13.05	\$27,150	\$11.14	\$23,180	\$14.76	\$30,700
29-2061	Licensed Practical and Licensed Vocational Nurses	203	\$16.93	\$35,210	\$20.91	\$43,500	\$20.94	\$43,550	\$18.19	\$37,840	\$23.44	\$48,750
29-2071	Medical Records and Health Information Technicians	70	\$12.05	\$25,060	\$14.97	\$31,140	\$15.97	\$33,210	\$12.74	\$26,500	\$18.43	\$38,340

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
31-0000	Healthcare Support Occupations	1,204	\$8.93	\$18,580	\$11.45	\$23,830	\$12.36	\$25,700	\$9.64	\$20,060	\$14.35	\$29,850
31-1011	Home Health Aides	155	\$8.12	\$16,890	\$9.09	\$18,910	\$9.69	\$20,150	\$8.22	\$17,090	\$10.61	\$22,070
31-1014	Nursing Assistants	579	\$8.74	\$18,180	\$10.64	\$22,140	\$10.71	\$22,290	\$9.44	\$19,630	\$11.85	\$24,640
31-2022	Physical Therapist Aides	36	\$9.64	\$20,040	\$11.58	\$24,090	\$11.99	\$24,940	\$10.10	\$21,000	\$13.89	\$28,890
31-9091	Dental Assistants	107	\$13.71	\$28,510	\$16.61	\$34,540	\$16.90	\$35,150	\$14.57	\$30,300	\$18.48	\$38,450
31-9092	Medical Assistants	103	\$12.91	\$26,850	\$15.06	\$31,320	\$15.92	\$33,120	\$13.29	\$27,650	\$17.60	\$36,600
33-0000	Protective Service Occupations	1,046	\$10.03	\$20,870	\$16.64	\$34,610	\$17.71	\$36,830	\$11.82	\$24,590	\$22.28	\$46,330
33-1011	First-Line Supervisors of Correctional Officers	39	\$18.58	\$38,640	\$22.43	\$46,660	\$23.69	\$49,280	\$18.59	\$38,660	\$26.16	\$54,410
33-1012	First-Line Supervisors of Police and Detectives	58	\$24.38	\$50,710	\$29.12	\$60,570	\$29.77	\$61,930	\$25.34	\$52,710	\$34.31	\$71,370
33-2011	Firefighters	168	\$8.16	\$16,970	\$11.92	\$24,780	\$13.98	\$29,070	\$8.50	\$17,690	\$19.61	\$40,790
33-3012	Correctional Officers and Jailers	194	\$13.46	\$27,990	\$16.16	\$33,620	\$16.35	\$34,010	\$14.27	\$29,690	\$18.22	\$37,910
33-3021	Detectives and Criminal Investigators	42	\$24.70	\$51,370	\$34.88	\$72,540	\$32.13	\$66,830	\$26.77	\$55,680	\$37.13	\$77,220
33-3051	Police and Sheriff's Patrol Officers	221	\$14.77	\$30,720	\$20.19	\$42,000	\$20.08	\$41,770	\$16.82	\$34,980	\$23.29	\$48,430
33-9032	Security Guards	153	\$8.23	\$17,110	\$9.37	\$19,500	\$10.86	\$22,600	\$8.43	\$17,540	\$12.22	\$25,410
33-9099	Protective Service Workers, All Other	58	\$13.31	\$27,680	\$13.96	\$29,030	\$14.59	\$30,340	\$12.92	\$26,880	\$14.99	\$31,190
35-0000	Food Preparation and Serving Related Occupations	4,168	\$8.17	\$16,980	\$9.16	\$19,060	\$9.85	\$20,480	\$8.28	\$17,220	\$11.06	\$23,000
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	221	\$8.41	\$17,490	\$11.79	\$24,530	\$12.92	\$26,880	\$9.10	\$18,930	\$16.08	\$33,440
35-2011	Cooks, Fast Food	270	\$8.20	\$17,060	\$8.61	\$17,910	\$8.51	\$17,710	\$8.02	\$16,690	\$9.20	\$19,130
35-2012	Cooks, Institution and Cafeteria	247	\$8.53	\$17,740	\$11.06	\$23,010	\$11.76	\$24,460	\$9.16	\$19,050	\$14.27	\$29,670
35-2014	Cooks, Restaurant	509	\$10.24	\$21,300	\$10.99	\$22,870	\$11.23	\$23,360	\$10.14	\$21,100	\$11.87	\$24,680
35-2019	Cooks, All Other	45	\$8.21	\$17,080	\$9.15	\$19,040	\$9.75	\$20,270	\$8.30	\$17,260	\$10.84	\$22,550
35-2021	Food Preparation Workers	519	\$8.16	\$16,980	\$8.95	\$18,620	\$9.48	\$19,710	\$8.17	\$16,990	\$10.48	\$21,800
35-3011	Bartenders	281	\$8.17	\$16,990	\$8.74	\$18,180	\$8.82	\$18,350	\$8.07	\$16,780	\$9.52	\$19,790
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	629	\$8.19	\$17,030	\$8.71	\$18,120	\$8.79	\$18,270	\$8.07	\$16,790	\$9.35	\$19,450
35-3031	Waiters and Waitresses	663	\$8.15	\$16,950	\$9.08	\$18,880	\$9.78	\$20,340	\$8.23	\$17,110	\$11.51	\$23,950
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	141	\$8.29	\$17,240	\$10.20	\$21,220	\$9.89	\$20,580	\$8.98	\$18,690	\$11.08	\$23,050
35-9021	Dishwashers	209	\$8.17	\$16,980	\$8.59	\$17,870	\$8.82	\$18,350	\$8.01	\$16,650	\$9.17	\$19,080
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	41	\$8.22	\$17,100	\$9.61	\$19,990	\$9.51	\$19,770	\$8.57	\$17,830	\$10.81	\$22,480
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,669	\$8.92	\$18,560	\$11.39	\$23,680	\$12.42	\$25,830	\$9.62	\$20,020	\$14.43	\$30,010
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	60	\$12.03	\$25,020	\$15.58	\$32,400	\$16.58	\$34,490	\$12.86	\$26,750	\$18.35	\$38,170
37-1012	Supervisors of Landscaping, Lawn Service & Groundskeeping Workers	44	\$15.74	\$32,730	\$23.57	\$49,040	\$22.87	\$47,560	\$17.75	\$36,920	\$27.52	\$57,240
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	738	\$8.94	\$18,590	\$11.19	\$23,270	\$11.71	\$24,350	\$9.61	\$19,980	\$13.42	\$27,920
37-2012	Maids and Housekeeping Cleaners	446	\$8.21	\$17,080	\$10.14	\$21,090	\$10.31	\$21,440	\$8.87	\$18,450	\$11.28	\$23,470
37-3011	Landscaping and Groundskeeping Workers	350	\$10.05	\$20,900	\$14.15	\$29,440	\$14.35	\$29,860	\$11.61	\$24,140	\$17.36	\$36,110
39-0000	Personal Care and Service Occupations	1,603	\$8.15	\$16,960	\$9.36	\$19,460	\$11.54	\$24,010	\$8.36	\$17,390	\$12.68	\$26,360
39-1021	First-Line Supervisors of Personal Service Workers	48	\$9.61	\$19,980	\$11.90	\$24,750	\$13.78	\$28,650	\$10.21	\$21,230	\$16.82	\$34,980
39-2021	Nonfarm Animal Caretakers	67	\$8.19	\$17,030	\$8.82	\$18,350	\$9.50	\$19,760	\$8.13	\$16,910	\$9.62	\$20,000
39-5012	Hairdressers, Hairstylists, and Cosmetologists	78	\$8.20	\$17,060	\$9.40	\$19,560	\$11.65	\$24,230	\$8.43	\$17,520	\$11.07	\$23,020
39-9011	Childcare Workers	234	\$8.14	\$16,940	\$9.28	\$19,310	\$12.89	\$26,810	\$8.33	\$17,330	\$13.06	\$27,150
39-9021	Personal Care Aides	762	\$8.15	\$16,950	\$9.09	\$18,920	\$10.02	\$20,850	\$8.22	\$17,100	\$11.17	\$23,240
39-9031	Fitness Trainers and Aerobics Instructors	53	\$15.53	\$32,310	\$20.04	\$41,690	\$19.25	\$40,030	\$17.14	\$35,650	\$22.10	\$45,960
39-9032	Recreation Workers	100	\$8.15	\$16,950	\$9.27	\$19,290	\$11.08	\$23,040	\$8.35	\$17,360	\$13.20	\$27,450
41-0000	Sales and Related Occupations	4,433	\$8.67	\$18,040	\$11.55	\$24,020	\$15.28	\$31,790	\$9.37	\$19,490	\$17.87	\$37,160
41-1011	First-Line Supervisors of Retail Sales Workers	503	\$10.79	\$22,440	\$14.75	\$30,680	\$16.52	\$34,350	\$11.90	\$24,750	\$20.13	\$41,870
41-1012	First-Line Supervisors of Non-Retail Sales Workers	71	\$16.61	\$34,540	\$19.27	\$40,090	\$22.95	\$47,740	\$16.94	\$35,230	\$27.31	\$56,800
41-2011	Cashiers	1,272	\$8.24	\$17,150	\$9.74	\$20,250	\$9.75	\$20,280	\$8.68	\$18,060	\$10.95	\$22,780
41-2021	Counter and Rental Clerks	98	\$8.15	\$16,950	\$10.41	\$21,640	\$12.53	\$26,070	\$8.64	\$17,970	\$14.60	\$30,380
41-2022	Parts Salespersons	59	\$10.68	\$22,210	\$17.41	\$36,210	\$17.82	\$37,070	\$11.37	\$23,660	\$22.64	\$47,080

SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
41-2031	Retail Salespersons	1,667	\$8.36	\$17,390	\$11.50	\$23,910	\$14.56	\$30,290	\$9.08	\$18,880	\$17.18	\$35,740
41-3021	Insurance Sales Agents	174	\$16.96	\$35,280	\$28.80	\$59,900	\$28.48	\$59,240	\$20.63	\$42,910	\$33.81	\$70,320
41-3031	Securities, Commodities, and Financial Services Sales Agents	64	\$14.40	\$29,960	\$18.47	\$38,420	\$40.85	\$84,960	\$15.16	\$31,520	\$47.23	\$98,240
41-3099	Sales Representatives, Services, All Other	103	\$8.90	\$18,510	\$18.17	\$37,800	\$20.19	\$41,990	\$9.32	\$19,390	\$25.88	\$53,840
41-4012	Sales Rep., Wholesale & Manufacturing, Except Tech. & Scientific Products	242	\$16.28	\$33,850	\$23.27	\$48,400	\$24.99	\$51,990	\$18.18	\$37,810	\$29.64	\$61,660
43-0000	Office and Administrative Support Occupations	6,084	\$9.83	\$20,440	\$14.09	\$29,300	\$14.99	\$31,190	\$11.07	\$23,020	\$17.89	\$37,210
43-1011	First-Line Supervisors of Office and Administrative Support Workers	308	\$14.86	\$30,900	\$20.39	\$42,410	\$21.29	\$44,280	\$16.34	\$33,990	\$24.44	\$50,840
43-3011	Bill and Account Collectors	37	\$14.07	\$29,260	\$17.80	\$37,020	\$18.66	\$38,810	\$15.10	\$31,410	\$22.20	\$46,170
43-3021	Billing and Posting Clerks	143	\$11.99	\$24,940	\$16.43	\$34,170	\$16.63	\$34,590	\$13.47	\$28,010	\$18.67	\$38,840
43-3031	Bookkeeping, Accounting, and Auditing Clerks	685	\$11.44	\$23,800	\$16.27	\$33,840	\$16.57	\$34,470	\$13.20	\$27,460	\$19.00	\$39,530
43-3051	Payroll and Timekeeping Clerks	67	\$15.76	\$32,790	\$19.39	\$40,330	\$19.54	\$40,650	\$16.69	\$34,720	\$22.44	\$46,670
43-3071	Tellers	288	\$10.50	\$21,830	\$12.87	\$26,770	\$12.96	\$26,960	\$11.18	\$23,250	\$14.53	\$30,210
43-4031	Court, Municipal, and License Clerks	91	\$11.13	\$23,160	\$16.03	\$33,340	\$15.80	\$32,870	\$13.08	\$27,200	\$18.59	\$38,660
43-4051	Customer Service Representatives	280	\$9.81	\$20,410	\$11.55	\$24,030	\$13.06	\$27,160	\$10.22	\$21,260	\$14.06	\$29,250
43-4061	Eligibility Interviewers, Government Programs	38	\$14.53	\$30,230	\$17.62	\$36,640	\$17.73	\$36,890	\$15.19	\$31,590	\$19.08	\$39,680
43-4081	Hotel, Motel, and Resort Desk Clerks	101	\$8.52	\$17,720	\$10.42	\$21,670	\$10.77	\$22,400	\$9.23	\$19,200	\$11.55	\$24,030
43-4121	Library Assistants, Clerical	115	\$8.18	\$17,020	\$9.44	\$19,640	\$10.44	\$21,730	\$8.44	\$17,550	\$12.02	\$25,010
43-4151	Order Clerks	36	\$9.67	\$20,120	\$11.90	\$24,750	\$12.98	\$27,000	\$10.33	\$21,490	\$15.15	\$31,510
43-4171	Receptionists and Information Clerks	296	\$9.05	\$18,830	\$13.06	\$27,160	\$13.08	\$27,210	\$10.00	\$20,790	\$15.32	\$31,860
43-4199	Information and Record Clerks, All Other	48	\$13.23	\$27,530	\$16.47	\$34,260	\$16.51	\$34,340	\$13.73	\$28,560	\$18.44	\$38,350
43-5031	Police, Fire, and Ambulance Dispatchers	55	\$12.19	\$25,350	\$15.46	\$32,170	\$15.73	\$32,710	\$13.00	\$27,030	\$17.97	\$37,390
43-5051	Postal Service Clerks	90	\$14.56	\$30,270	\$19.14	\$39,810	\$20.67	\$42,990	\$15.64	\$32,530	\$27.30	\$56,790
43-5052	Postal Service Mail Carriers	104	\$16.45	\$34,220	\$22.01	\$45,770	\$22.83	\$47,490	\$16.66	\$34,650	\$28.50	\$59,280
43-5061	Production, Planning, and Expediting Clerks	40	\$13.32	\$27,710	\$19.67	\$40,920	\$20.06	\$41,720	\$14.56	\$30,280	\$22.82	\$47,460
43-5071	Shipping, Receiving, and Traffic Clerks	152	\$10.83	\$22,530	\$14.16	\$29,460	\$15.09	\$31,390	\$11.61	\$24,150	\$17.47	\$36,340
43-5081	Stock Clerks and Order Fillers	400	\$8.75	\$18,200	\$10.71	\$22,280	\$11.45	\$23,820	\$9.33	\$19,410	\$12.58	\$26,170
43-6011	Executive Secretaries and Executive Administrative Assistants	109	\$12.68	\$26,370	\$19.41	\$40,380	\$20.67	\$42,990	\$14.89	\$30,960	\$24.80	\$51,590
43-6013	Medical Secretaries	73	\$9.01	\$18,740	\$13.32	\$27,700	\$13.00	\$27,030	\$9.74	\$20,250	\$15.84	\$32,950
43-6014	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	928	\$9.62	\$20,000	\$12.82	\$26,660	\$13.28	\$27,620	\$10.52	\$21,880	\$15.09	\$31,390
43-9061	Office Clerks, General	1,128	\$10.05	\$20,890	\$13.93	\$28,980	\$14.55	\$30,270	\$11.29	\$23,490	\$17.47	\$36,340
45-0000	Farming, Fishing, and Forestry Occupations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	48	\$11.49	\$23,890	\$13.08	\$27,210	\$12.98	\$27,000	\$12.04	\$25,050	\$14.10	\$29,340
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	116	\$8.58	\$17,850	\$10.56	\$21,960	\$11.76	\$24,460	\$9.09	\$18,910	\$12.10	\$25,160
45-4021	Fallers	237	\$18.02	\$37,470	\$31.52	\$65,570	\$28.01	\$58,250	\$23.62	\$49,120	\$34.57	\$71,900
45-4023	Log Graders and Scalers	58	\$15.89	\$33,050	\$18.77	\$39,040	\$18.85	\$39,220	\$17.14	\$35,640	\$21.32	\$44,350
47-0000	Construction and Extraction Occupations	2,491	\$14.03	\$29,180	\$19.54	\$40,650	\$21.61	\$44,960	\$15.85	\$32,970	\$23.61	\$49,110
47-1011	Supervisors of Construction and Extraction Workers	181	\$21.66	\$45,060	\$27.27	\$56,720	\$30.01	\$62,420	\$24.17	\$50,280	\$30.62	\$63,700
47-2031	Carpenters	331	\$14.37	\$29,900	\$20.19	\$42,000	\$19.54	\$40,640	\$16.68	\$34,690	\$22.70	\$47,210
47-2051	Cement Masons and Concrete Finishers	54	\$10.82	\$22,510	\$13.77	\$28,640	\$14.85	\$30,890	\$11.54	\$24,010	\$17.40	\$36,190
47-2061	Construction Laborers	152	\$9.54	\$19,840	\$16.02	\$33,330	\$16.56	\$34,450	\$10.80	\$22,470	\$20.92	\$43,520
47-2073	Operating Engineers and Other Construction Equipment Operators	207	\$16.63	\$34,600	\$21.28	\$44,260	\$22.62	\$47,050	\$18.58	\$38,640	\$23.61	\$49,110
47-2111	Electricians	195	\$16.58	\$34,480	\$21.61	\$44,950	\$24.18	\$50,290	\$18.22	\$37,890	\$26.88	\$55,910
47-2141	Painters, Construction and Maintenance	115	\$11.47	\$23,860	\$15.85	\$32,970	\$15.16	\$31,530	\$13.24	\$27,540	\$17.41	\$36,220
47-3012	Helpers--Carpenters	104	\$13.35	\$27,780	\$14.95	\$31,090	\$15.12	\$31,450	\$13.43	\$27,930	\$17.01	\$35,380
47-4051	Highway Maintenance Workers	253	\$14.18	\$29,500	\$16.70	\$34,740	\$17.10	\$35,560	\$15.34	\$31,900	\$18.87	\$39,250
47-5021	Earth Drillers, Except Oil and Gas	50	\$25.08	\$52,180	\$29.31	\$60,960	\$29.58	\$61,520	\$26.07	\$54,230	\$33.34	\$69,350
47-5081	Helpers--Extraction Workers	64	\$13.36	\$27,780	\$32.01	\$66,580	\$28.24	\$58,740	\$17.44	\$36,270	\$36.66	\$76,260
49-0000	Installation, Maintenance, and Repair Occupations	2,193	\$12.33	\$25,650	\$19.38	\$40,310	\$21.39	\$44,500	\$14.42	\$29,990	\$26.28	\$54,670

SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	133	\$21.85	\$45,440	\$28.33	\$58,920	\$30.34	\$63,100	\$24.34	\$50,620	\$36.31	\$75,520
49-2011	Computer, Automated Teller, and Office Machine Repairers	90	\$9.59	\$19,940	\$15.21	\$31,630	\$16.02	\$33,320	\$10.76	\$22,380	\$19.69	\$40,950
49-2022	Telecommunications Equipment Installers & Repairers, Exc. Line Installers	37	\$14.80	\$30,780	\$30.81	\$64,080	\$26.34	\$54,800	\$16.83	\$35,000	\$34.31	\$71,360
49-3011	Aircraft Mechanics and Service Technicians	58	\$15.41	\$32,060	\$19.94	\$41,480	\$20.91	\$43,490	\$16.63	\$34,600	\$23.58	\$49,050
49-3023	Automotive Service Technicians and Mechanics	268	\$10.51	\$21,870	\$20.36	\$42,350	\$20.10	\$41,810	\$12.88	\$26,790	\$26.66	\$55,450
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	62	\$13.65	\$28,400	\$18.26	\$37,980	\$18.87	\$39,250	\$15.77	\$32,800	\$22.74	\$47,300
49-3041	Farm Equipment Mechanics and Service Technicians	50	\$16.48	\$34,280	\$20.14	\$41,900	\$20.51	\$42,650	\$17.10	\$35,570	\$23.85	\$49,600
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	164	\$17.33	\$36,040	\$23.61	\$49,120	\$27.99	\$58,230	\$19.31	\$40,160	\$37.87	\$78,770
49-3093	Tire Repairers and Changers	126	\$9.93	\$20,650	\$13.36	\$27,790	\$13.34	\$27,750	\$11.02	\$22,920	\$15.59	\$32,420
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	45	\$14.87	\$30,930	\$19.25	\$40,040	\$19.08	\$39,690	\$15.99	\$33,250	\$22.34	\$46,460
49-9031	Home Appliance Repairers	32	\$12.27	\$25,520	\$17.91	\$37,260	\$17.67	\$36,750	\$14.47	\$30,100	\$21.74	\$45,220
49-9041	Industrial Machinery Mechanics	84	\$20.20	\$42,020	\$26.56	\$55,240	\$28.12	\$58,490	\$22.00	\$45,770	\$33.73	\$70,160
49-9043	Maintenance Workers, Machinery	43	\$15.78	\$32,830	\$18.02	\$37,480	\$18.60	\$38,680	\$16.17	\$33,640	\$20.73	\$43,120
49-9044	Millwrights	91	\$19.93	\$41,440	\$25.20	\$52,410	\$24.30	\$50,540	\$21.74	\$45,220	\$27.68	\$57,570
49-9051	Electrical Power-Line Installers and Repairers	106	\$38.30	\$79,660	\$43.67	\$90,840	\$42.04	\$87,440	\$41.02	\$85,320	\$46.56	\$96,840
49-9071	Maintenance and Repair Workers, General	480	\$12.01	\$24,990	\$16.72	\$34,780	\$17.24	\$35,850	\$13.55	\$28,180	\$20.83	\$43,320
49-9098	Helpers--Installation, Maintenance, and Repair Workers	55	\$8.21	\$17,080	\$9.29	\$19,320	\$9.78	\$20,340	\$8.38	\$17,430	\$11.25	\$23,400
51-0000	Production Occupations	2,565	\$11.11	\$23,110	\$15.71	\$32,670	\$16.85	\$35,040	\$12.35	\$25,680	\$20.52	\$42,690
51-1011	First-Line Supervisors of Production and Operating Workers	210	\$14.78	\$30,740	\$20.64	\$42,930	\$22.81	\$47,450	\$16.04	\$33,370	\$28.69	\$59,680
51-2092	Team Assemblers	155	\$10.85	\$22,570	\$13.59	\$28,260	\$13.95	\$29,010	\$11.78	\$24,510	\$15.44	\$32,120
51-3011	Bakers	112	\$8.55	\$17,790	\$10.48	\$21,800	\$10.85	\$22,560	\$9.25	\$19,250	\$11.88	\$24,720
51-3021	Butchers and Meat Cutters	105	\$9.18	\$19,090	\$11.69	\$24,320	\$12.28	\$25,550	\$9.86	\$20,520	\$14.14	\$29,410
51-4041	Machinists	150	\$16.53	\$34,390	\$20.61	\$42,870	\$20.12	\$41,840	\$17.94	\$37,310	\$22.68	\$47,170
51-4121	Welders, Cutters, Solderers, and Brazers	129	\$14.54	\$30,240	\$17.49	\$36,380	\$17.49	\$36,380	\$15.76	\$32,770	\$19.55	\$40,670
51-4194	Tool Grinders, Filers, and Sharpeners	45	\$16.78	\$34,900	\$19.50	\$40,550	\$20.27	\$42,150	\$17.17	\$35,710	\$23.08	\$48,010
51-6011	Laundry and Dry-Cleaning Workers	64	\$8.30	\$17,260	\$9.82	\$20,420	\$9.78	\$20,340	\$8.70	\$18,090	\$11.08	\$23,040
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	378	\$12.37	\$25,740	\$15.97	\$33,210	\$16.55	\$34,420	\$13.13	\$27,320	\$20.17	\$41,940
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	99	\$13.34	\$27,750	\$20.19	\$42,000	\$18.75	\$39,010	\$14.78	\$30,740	\$22.26	\$46,290
51-8021	Stationary Engineers and Boiler Operators	43	\$11.83	\$24,610	\$18.88	\$39,280	\$18.02	\$37,470	\$13.35	\$27,760	\$22.11	\$45,980
51-8031	Water and Wastewater Treatment Plant and System Operators	107	\$15.29	\$31,810	\$21.16	\$44,020	\$21.42	\$44,560	\$16.54	\$34,410	\$26.45	\$55,020
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators & Tenders	41	\$18.24	\$37,940	\$23.67	\$49,240	\$23.75	\$49,400	\$20.00	\$41,600	\$27.52	\$57,250
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	47	\$13.54	\$28,160	\$17.51	\$36,420	\$17.63	\$36,660	\$15.45	\$32,140	\$20.14	\$41,880
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	122	\$13.17	\$27,390	\$17.23	\$35,830	\$17.37	\$36,120	\$14.19	\$29,500	\$20.66	\$42,970
51-9111	Packaging and Filling Machine Operators & Tenders	44	\$10.64	\$22,130	\$15.40	\$32,030	\$14.39	\$29,940	\$12.37	\$25,740	\$17.26	\$35,900
51-9198	Helpers--Production Workers	62	\$9.66	\$20,090	\$12.97	\$26,970	\$12.30	\$25,580	\$11.17	\$23,240	\$14.08	\$29,300
53-0000	Transportation and Material Moving Occupations	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
53-1031	First-Line Supervisors of Trans. & Material-Moving Machine & Vehicle Op.	63	\$17.37	\$36,120	\$24.08	\$50,090	\$26.30	\$54,710	\$18.42	\$38,320	\$33.44	\$69,550
53-3022	Bus Drivers, School or Special Client	147	\$9.82	\$20,430	\$15.87	\$33,000	\$15.07	\$31,330	\$12.20	\$25,380	\$18.45	\$38,380
53-3031	Driver/Sales Workers	79	\$11.68	\$24,290	\$14.84	\$30,880	\$18.93	\$39,370	\$12.36	\$25,710	\$27.01	\$56,190
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,288	\$14.98	\$31,160	\$23.56	\$49,000	\$22.93	\$47,700	\$17.13	\$35,630	\$28.59	\$59,480
53-3033	Light Truck or Delivery Services Drivers	144	\$8.26	\$17,180	\$10.59	\$22,030	\$12.27	\$25,510	\$8.87	\$18,450	\$15.29	\$31,810
53-3041	Taxi Drivers and Chauffeurs	80	\$8.17	\$17,000	\$9.06	\$18,840	\$9.47	\$19,700	\$8.24	\$17,150	\$10.80	\$22,450
53-7011	Conveyor Operators and Tenders	42	\$13.31	\$27,680	\$16.36	\$34,020	\$15.78	\$32,830	\$14.55	\$30,260	\$17.77	\$36,970
53-7032	Excavating and Loading Machine and Dragline Operators	41	\$16.56	\$34,450	\$22.39	\$46,570	\$24.49	\$50,940	\$18.12	\$37,690	\$32.72	\$68,050
53-7051	Industrial Truck and Tractor Operators	145	\$14.98	\$31,150	\$18.58	\$38,650	\$18.20	\$37,850	\$15.96	\$33,200	\$21.13	\$43,950
53-7061	Cleaners of Vehicles and Equipment	112	\$8.21	\$17,070	\$9.27	\$19,280	\$11.19	\$23,280	\$8.37	\$17,410	\$11.76	\$24,470
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	236	\$8.38	\$17,430	\$11.55	\$24,020	\$13.98	\$29,070	\$9.08	\$18,880	\$14.48	\$30,110
53-7063	Machine Feeders and Offbearers	99	\$13.57	\$28,220	\$20.00	\$41,590	\$18.56	\$38,600	\$14.77	\$30,720	\$22.01	\$45,770

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
53-7064	Packers and Packagers, Hand	120	\$8.30	\$17,270	\$9.85	\$20,490	\$13.04	\$27,120	\$8.59	\$17,860	\$19.33	\$40,210
53-7081	Refuse and Recyclable Material Collectors	188	\$12.66	\$26,340	\$15.83	\$32,930	\$15.99	\$33,270	\$13.73	\$28,550	\$18.03	\$37,490

OES Geographic Area		
Area Type	Area Name	Area Description
Statewide	Idaho	State of Idaho
	Boise City, ID MSA	Ada, Boise, Canyon, Gem, Owyhee
MSA	Coeur d'Alene, ID MSA	Kootenai
	Idaho Falls, ID MSA	Bonneville, Butte and Jefferson
	Lewiston, ID-WA MSA	Nez Perce County, Idaho and Asotin County, Washington
	Pocatello, ID MSA	Bannock
	Southeast Idaho nonmetropolitan area	Bear Lake, Bingham, Caribou, Clark Custer, Fremont, Lemhi, Madison, Oneida, Power, Teton
Balance of State	Panhandle of Idaho nonmetropolitan area	Benewah, Bonner, Boundary, Clearwater, Idaho, Latah, Lewis, Shoshone
	Southcentral Idaho nonmetropolitan area	Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls
	Southwest Idaho nonmetropolitan area	Adams, Elmore, Payette, Valley, Washington

OES Employment and Wage Description	
Field	Field Description
Employment	This is the estimate total number of workers employed in a specific occupation. This is not the number of employees from companies responding to the wage survey.
Entry Wage	This term refers to the average wage paid to those in the bottom third of workers in an occupation. This is an imputed wage measure rather than a surveyed measure.
Average Wage	The average, or mean, data reflect a weighted mean. To derive the weighted mean, the hourly wage of each employee in a specific occupation is totaled and then divided by the number of employees. Usually high or low wages can inflate or deflate the average wage.
Median Wage	Median wage (or the 50th percentile). The estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
Middle Range (25th & 75th Percentiles)	All wages reported in an occupation for each worker are arrayed from lowest to highest: the middle 50 percent of the workers is the middle below the low end of the middle range and one-fourth of the employees are earning wages above the high end. This range provides the user with information regarding the variance of pay within an occupation.
Percentile Wage	A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore the remaining 75 percent of workers earn more than \$15.00.