

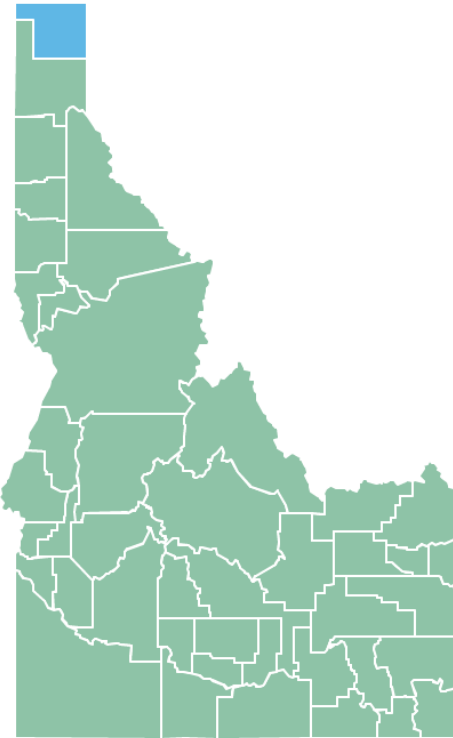


# Boundary County Labor Force And Economic Profile

Last Updated: January 2024

## Boundary County Economic Overview

|                                   |          |
|-----------------------------------|----------|
| Civilian Labor Force (Dec 2023)   | 5,765    |
| Unemployment Rate (Dec 2023)      | 4.9%     |
| Population (2022)                 | 13,345   |
| Median Household Income (2021)    | \$51,261 |
| Per Capita Personal Income (2022) | \$45,392 |
| Poverty Rate (2021)               | 17.4%    |



## 1. Boundary County Demographic Characteristics, 2021 5-Year ACS

|  | Boundary<br>County | Boundary<br>County (%) | State of<br>Idaho (%) | United<br>States (%) |
|--|--------------------|------------------------|-----------------------|----------------------|
| <b>Total Population</b>                                      | 11,966             | 100.0%                 | 1,811,617             | 329,725,481          |
| <b>Race and Ethnicity</b>                                    |                    |                        |                       |                      |
| White alone, not hispanic                                    | 11,286             | 94.3%                  | 86.5%                 | 68.2%                |
| Black or African American alone, not hispanic                | 58                 | 0.5%                   | 0.7%                  | 12.6%                |
| Native American alone, not hispanic                          | 331                | 2.8%                   | 1.3%                  | 0.8%                 |
| Asian alone, not hispanic                                    | 203                | 1.7%                   | 1.4%                  | 5.7%                 |
| Hispanic, or Latino (of any race)                            | 630                | 5.3%                   | 12.9%                 | 18.4%                |
| <b>Gender</b>  |                    |                        |                       |                      |
| Male   | 6,019              | 50.3%                  | 50.4%                 | 49.5%                |
| Female   | 5,947              | 49.7%                  | 49.6%                 | 50.5%                |
| <b>Age</b>   |                    |                        |                       |                      |
| Median age   | 43.8               | -                      | 36.8                  | 38.4                 |
| Under 18 years   | 2,802              | 23.4%                  | 25.3%                 | 22.5%                |
| Over 18 years  | 9,164              | 76.6%                  | 74.7%                 | 77.5%                |
| 21 years and over  | 8,220              | 68.7%                  | 65.4%                 | 68.3%                |
| Over 65 years  | 2,708              | 22.6%                  | 15.8%                 | 16.0%                |
| <b>Educational Attainment (Population 25 years and Over)</b> |                    |                        |                       |                      |
| Less than 9th grade  | 374                | 3.1%                   | 2.2%                  | 3.3%                 |
| High school graduate (with equivalencies)                    | 3,105              | 25.9%                  | 18.7%                 | 18.2%                |
| Some college, no degree                                      | 2,182              | 18.2%                  | 16.4%                 | 13.4%                |
| Associate's degree   | 627                | 5.2%                   | 7.0%                  | 6.1%                 |
| Bachelor's degree  | 983                | 8.2%                   | 14.0%                 | 14.7%                |
| Graduate or professional degree                              | 360                | 3.0%                   | 7.3%                  | 9.5%                 |
| <b>Median Household Income</b>                               | \$51,261           | -                      | \$63,377              | \$69,021             |

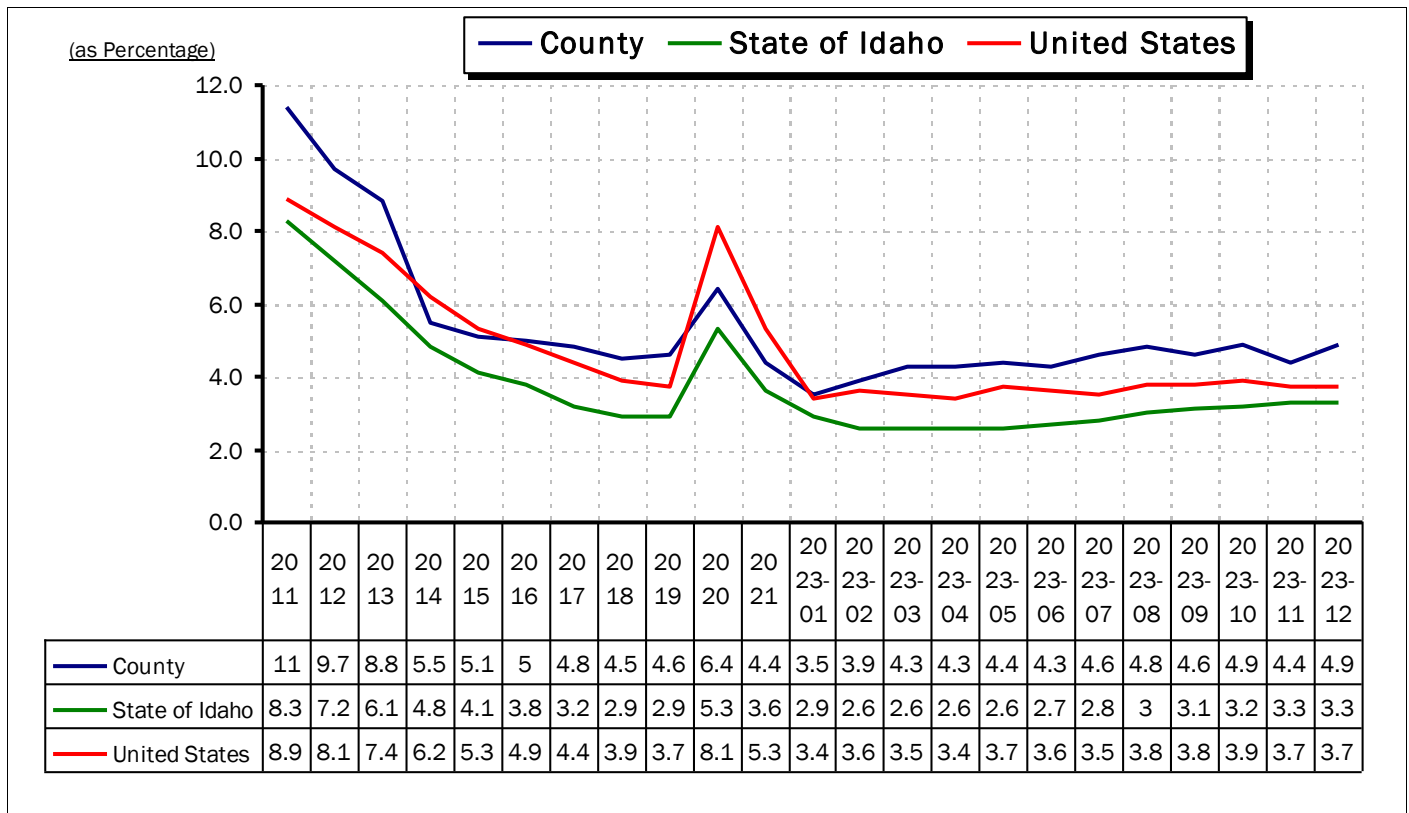
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, December 2022 to December 2023

|                      | Labor Force | Employment  | Unemployed   | Unemployment Rate |
|----------------------|-------------|-------------|--------------|-------------------|
| <b>December 2023</b> | 5,765       | 5,485       | 280          | 4.9%              |
| <b>December 2022</b> | 5,581       | 5,379       | 202          | 3.6%              |
| <b>YoY % Change</b>  | <b>3.3%</b> | <b>2.0%</b> | <b>38.6%</b> | <b>1.3%</b>       |

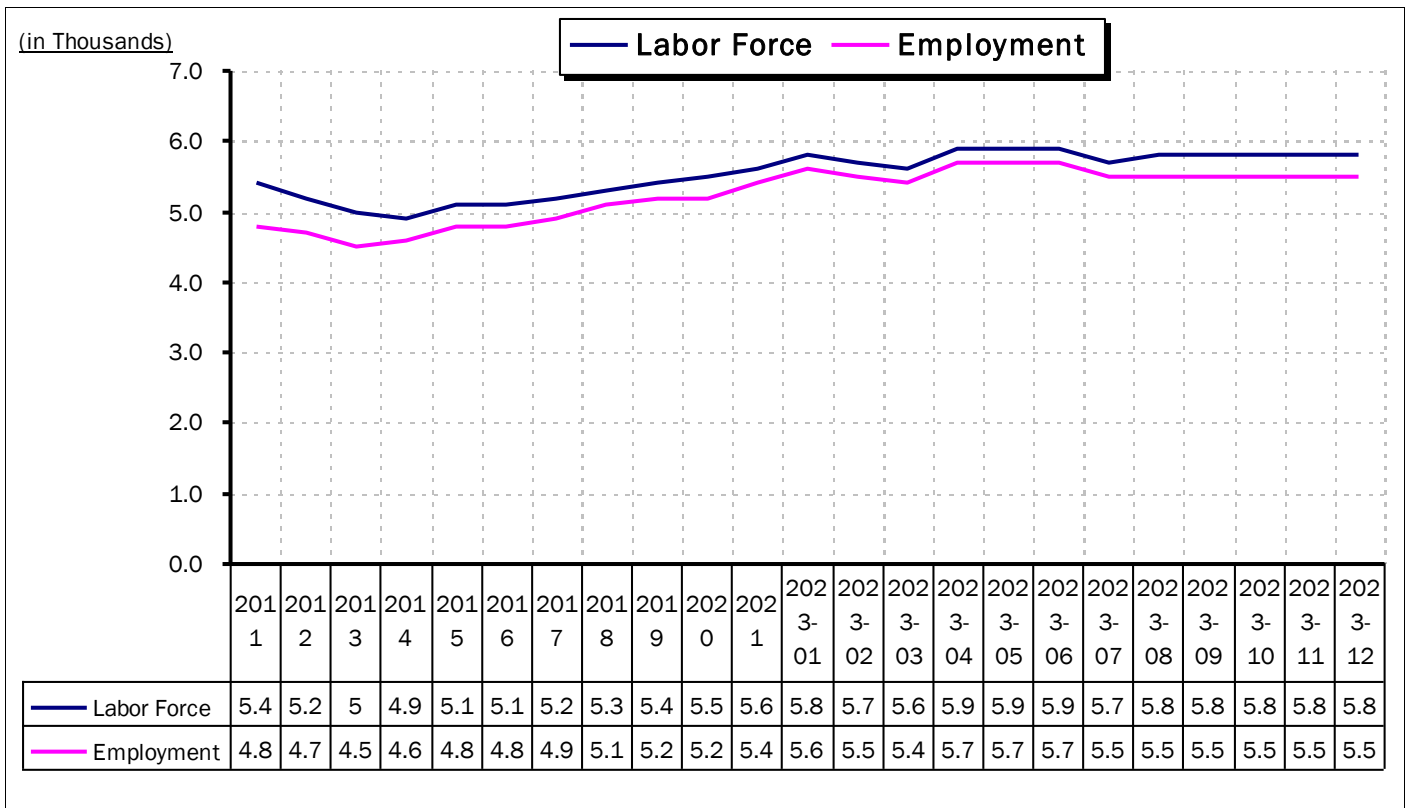
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment, 2012 to December 2023



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2012, 2021, and 2022

| Supersector                         | 2012               |               | 2021               |               | 2022               |               |
|-------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
|                                     | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages                 | 3,351              | \$30,907      | 3,884              | \$42,320      | 3,796              | \$47,273      |
| Natural Resources and Mining        | 244                | \$35,688      | 398                | \$43,118      | 319                | \$45,703      |
| Construction                        | 172                | \$30,903      | 317                | \$46,788      | 351                | \$56,049      |
| Manufacturing                       | 330                | \$43,958      | 543                | \$50,674      | 556                | \$57,037      |
| Trade,Transportation, and Utilities | 564                | \$26,461      | 674                | \$40,563      | 665                | \$44,674      |
| Information                         | 21                 | \$19,060      | 24                 | \$40,986      | 24                 | \$45,244      |
| Financial Activities                | 68                 | \$35,167      | 78                 | \$47,574      | 80                 | \$48,813      |
| Professional and Business Services  | 499                | \$21,091      | 254                | \$40,034      | 260                | \$45,008      |
| Education and Health Services       | 695                | \$31,747      | 770                | \$38,518      | 723                | \$43,330      |
| Leisure and Hospitality             | 261                | \$16,259      | 310                | \$21,153      | 310                | \$23,964      |
| Other Services                      | 59                 | \$23,380      | 65                 | \$32,017      | 68                 | \$34,131      |
| Public Administration               | 440                | \$43,602      | 444                | \$54,867      | 440                | \$59,078      |

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

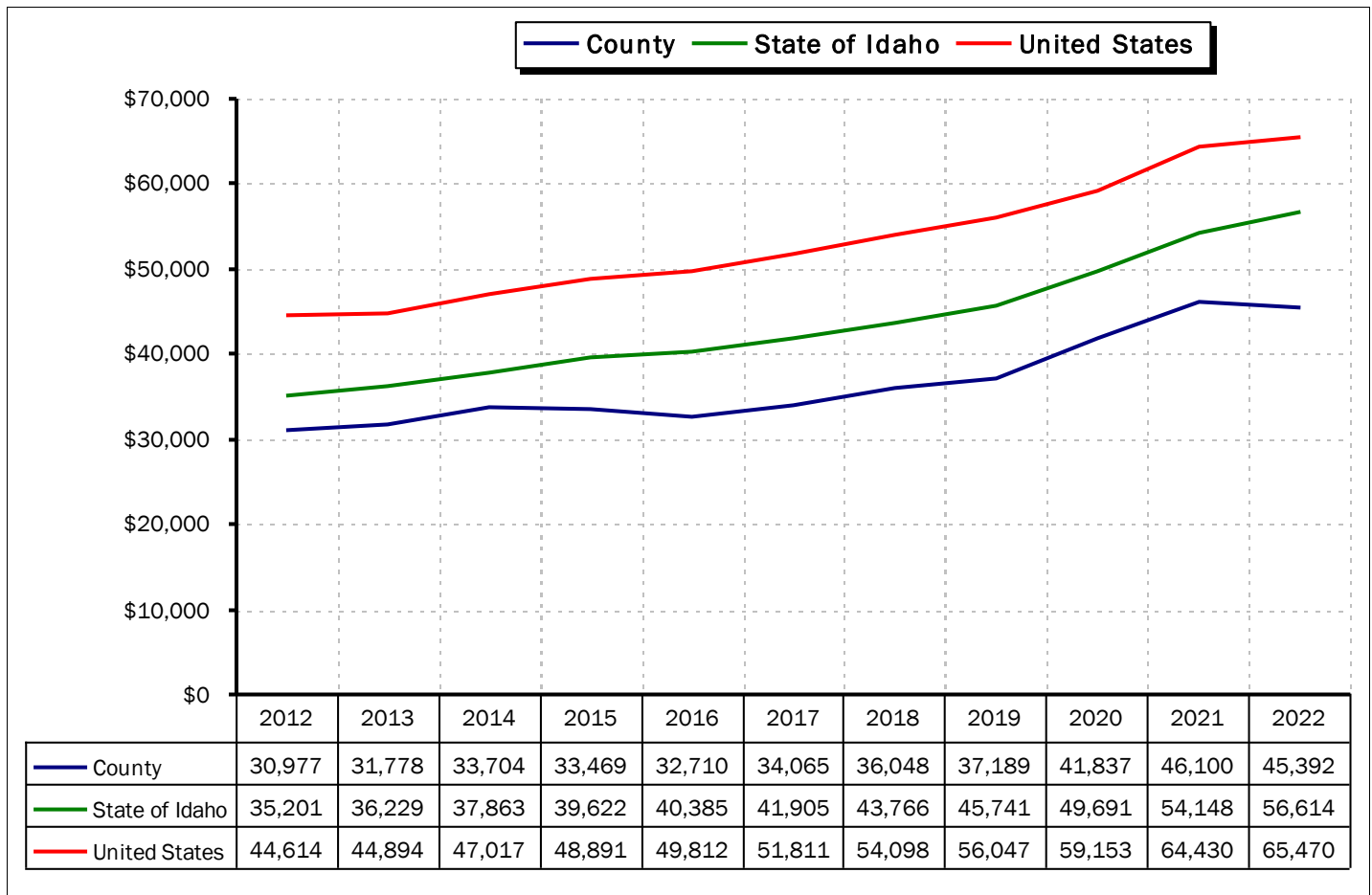
## 6. Top Employers, 2022

| Employer                             | Ownership          | Employment Range |
|--------------------------------------|--------------------|------------------|
| Boundary County School District      | Local Government   | 100 - 249        |
| Boundary Community Hospital          | Local Government   | 100 - 249        |
| Idaho Forest Group                   | Private            | 100 - 249        |
| Kootenai River Inn                   | Local Government   | 100 - 249        |
| Boundary County                      | Local Government   | 100 - 249        |
| Alta Forest Products                 | Private            | 100 - 249        |
| U.S. Department Of Homeland Security | Federal Government | 050 - 099        |
| Safeway                              | Private            | 050 - 099        |
| Panhandle Doors                      | Private            | 050 - 099        |
| Kootenai Tribe Of Idaho              | Local Government   | 050 - 099        |

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

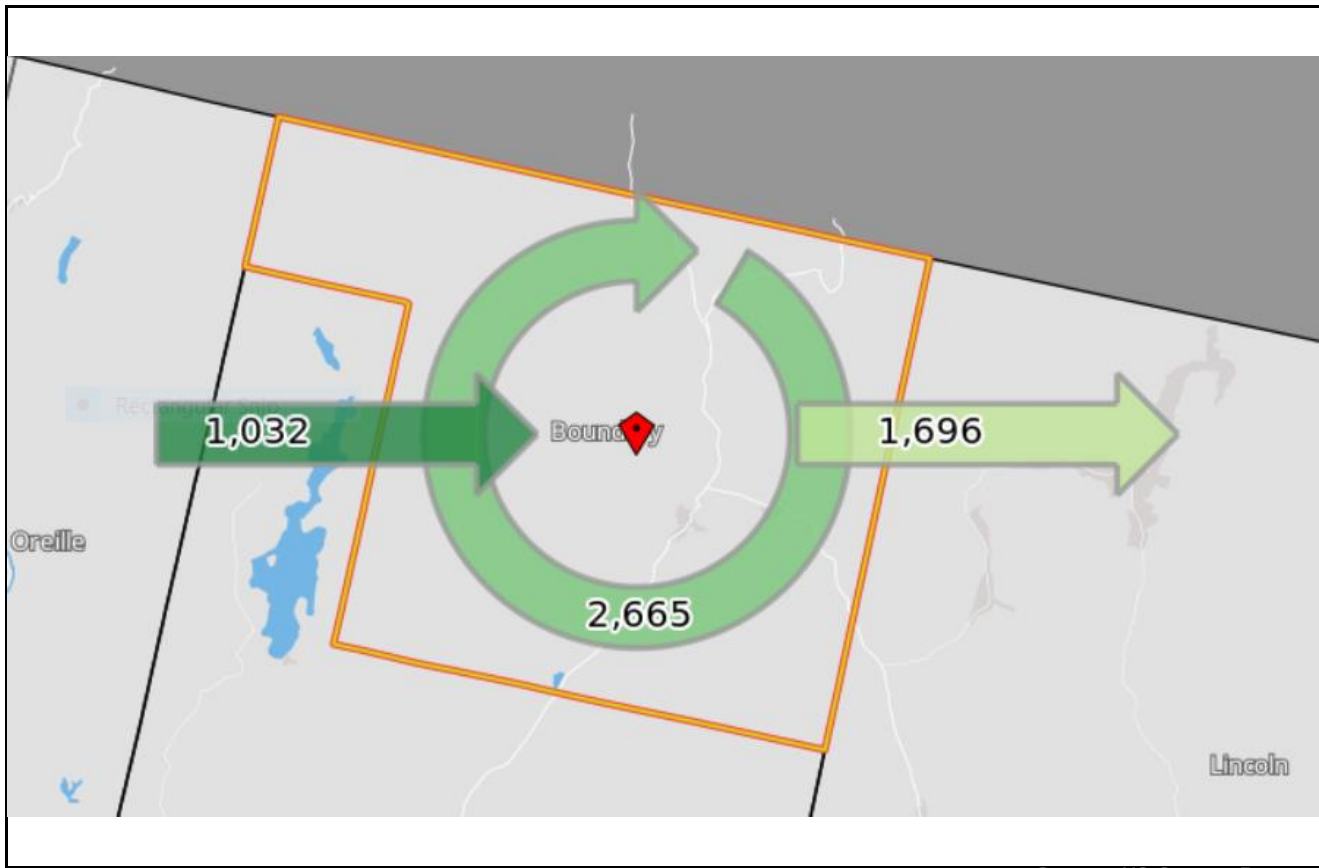
## 7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2020

It is estimated that 2,550 workers lived and worked in Boundary County in 2020. Another 906 workers were employed in Boundary County but lived outside, while 1,565 workers commuted to other counties for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Boundary County Live, 2020

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|-------------------|-------------------|--------------------------|
| Bonnars Ferry     | 536               | 15.5%                    |
| Moyie Springs     | 164               | 4.7%                     |
| Sandpoint         | 88                | 2.5%                     |
| Coeur d'Alene     | 52                | 1.5%                     |
| Post Falls        | 52                | 1.5%                     |
| Boise City        | 22                | 0.6%                     |
| Lewiston          | 14                | 0.4%                     |
| Kootenai          | 12                | 0.3%                     |
| Rathdrum          | 12                | 0.3%                     |
| Spokane , WA      | 12                | 0.3%                     |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**10. Top 10 Cities Where People Who Live in Boundary County Work, 2020**

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|--------------------|-------------------|--------------------------|
| Bonniers Ferry     | 1,315             | 32.0%                    |
| Sandpoint          | 301               | 7.3%                     |
| Coeur d'Alene      | 173               | 4.2%                     |
| Ponderay           | 100               | 2.4%                     |
| Boise City         | 77                | 1.9%                     |
| Moyie Springs      | 75                | 1.8%                     |
| Spokane , WA       | 46                | 1.1%                     |
| Hayden             | 43                | 1.0%                     |
| Lewiston           | 33                | 0.8%                     |
| Moscow             | 33                | 0.8%                     |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**For more Information, Contact:**

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