



**Idaho Occupational Employment & Wage - May 2019 (Released May 2020)**

**BOS Northwestern Idaho nonmetropolitan area**

**Includes: Benewah, Bonner, Boundary, Clearwater, Idaho, Latah, Lewis, Shoshone, Adams, Elmore, Payette, Valley and Washington counties**

**Source: Idaho Department of Labor, Communications & Research**

**\*Major SOC groups in bold \*N/A=Estimates Not Available \*Entry & Experienced Wages Not Official BLS Estimates**



SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range (25th & 75th Percentile)			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>00-0000</b>	<b>Total all occupations</b>	<b>69,120</b>	<b>\$10.41</b>	<b>\$21,650</b>	<b>\$16.73</b>	<b>\$34,800</b>	<b>\$20.23</b>	<b>\$42,070</b>	<b>\$11.79</b>	<b>\$24,520</b>	<b>\$24.37</b>	<b>\$50,690</b>
<b>11-0000</b>	<b>Management Occupations</b>	<b>3,560</b>	<b>\$17.29</b>	<b>\$35,970</b>	<b>\$32.56</b>	<b>\$67,720</b>	<b>\$36.26</b>	<b>\$75,410</b>	<b>\$22.36</b>	<b>\$46,510</b>	<b>\$44.05</b>	<b>\$91,620</b>
11-1011	Chief Executives	310	\$8.26	\$17,180	\$13.75	\$28,600	\$28.72	\$59,730	\$8.58	\$17,850	\$35.82	\$74,510
11-1021	General and Operations Managers	1,180	\$18.94	\$39,390	\$30.71	\$63,870	\$37.25	\$77,480	\$22.82	\$47,470	\$41.36	\$86,020
11-1031	Legislators	50	N/A	\$17,500	N/A	\$18,000	N/A	\$19,370	N/A	\$16,870	N/A	\$19,140
11-2021	Marketing Managers	60	\$25.32	\$52,670	\$33.36	\$69,380	\$41.22	\$85,740	\$27.50	\$57,200	\$48.14	\$100,140
11-2022	Sales Managers	90	\$31.31	\$65,130	\$52.11	\$108,380	\$58.07	\$120,780	\$35.50	\$73,840	\$73.75	\$153,390
11-2030	Public Relations and Fundraising Managers	N/A	\$21.85	\$45,460	\$32.08	\$66,740	\$35.60	\$74,040	\$23.28	\$48,420	\$37.95	\$78,940
11-3010	Administrative Services and Facilities Managers	80	\$20.45	\$42,530	\$32.13	\$66,840	\$31.11	\$64,720	\$23.35	\$48,580	\$37.88	\$78,780
11-3021	Computer and Information Systems Managers	80	\$25.71	\$53,480	\$42.91	\$89,250	\$44.66	\$92,890	\$31.76	\$66,060	\$53.65	\$111,590
11-3031	Financial Managers	250	\$26.02	\$54,120	\$34.20	\$71,140	\$38.45	\$79,970	\$28.65	\$59,590	\$40.77	\$84,800
11-3051	Industrial Production Managers	40	\$31.48	\$65,480	\$43.21	\$89,870	\$49.33	\$102,600	\$35.14	\$73,080	\$53.15	\$110,540
11-3061	Purchasing Managers	20	\$22.48	\$46,760	\$34.14	\$71,010	\$37.73	\$78,470	\$26.13	\$54,350	\$48.08	\$100,000
11-3071	Transportation, Storage, and Distribution Managers	30	\$22.59	\$46,990	\$34.92	\$72,620	\$33.94	\$70,600	\$29.01	\$60,340	\$39.46	\$82,080
11-3121	Human Resources Managers	50	\$28.86	\$60,040	\$37.87	\$78,760	\$39.73	\$82,640	\$31.05	\$64,580	\$46.39	\$96,500
11-9021	Construction Managers	70	\$27.85	\$57,930	\$36.80	\$76,530	\$38.51	\$80,110	\$30.72	\$63,900	\$46.27	\$96,230
11-9031	Education and Childcare Administrators, Preschool and Daycare	30	\$16.33	\$33,960	\$17.57	\$36,540	\$23.90	\$49,720	\$16.10	\$33,490	\$24.79	\$51,560
11-9032	Education Administrators, Kindergarten through Secondary	250	N/A	\$61,860	N/A	\$79,730	N/A	\$78,550	N/A	\$68,760	N/A	\$92,580
11-9033	Education Administrators, Postsecondary	80	\$29.35	\$61,040	\$39.12	\$81,370	\$40.84	\$84,950	\$32.72	\$68,050	\$48.50	\$100,880
11-9041	Architectural and Engineering Managers	20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
11-9051	Food Service Managers	80	\$15.32	\$31,860	\$21.49	\$44,700	\$22.74	\$47,310	\$16.87	\$35,080	\$24.75	\$51,480
11-9081	Lodging Managers	20	\$21.63	\$44,990	\$22.46	\$46,710	\$23.22	\$48,290	\$20.88	\$43,430	\$24.03	\$49,990
11-9111	Medical and Health Services Managers	210	\$25.47	\$52,980	\$43.07	\$89,590	\$45.47	\$94,580	\$31.58	\$65,690	\$51.81	\$107,760
11-9121	Natural Sciences Managers	50	\$35.83	\$74,520	\$40.35	\$83,920	\$44.30	\$92,140	\$37.36	\$77,710	\$50.33	\$104,690
11-9131	Postmasters and Mail Superintendents	40	\$26.88	\$55,900	\$33.69	\$70,080	\$32.94	\$68,500	\$30.67	\$63,790	\$36.32	\$75,550
11-9141	Property, Real Estate, and Community Association Managers	160	\$9.21	\$19,150	\$15.82	\$32,910	\$16.07	\$33,430	\$10.08	\$20,970	\$19.06	\$39,650
11-9151	Social and Community Service Managers	70	\$20.50	\$42,640	\$26.99	\$56,140	\$28.01	\$58,260	\$22.45	\$46,690	\$32.86	\$68,350
11-9161	Emergency Management Directors	10	\$17.20	\$35,780	\$31.97	\$66,510	\$28.81	\$59,920	\$17.46	\$36,310	\$38.82	\$80,740
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gar	150	\$20.23	\$42,080	\$43.00	\$89,430	\$43.57	\$90,620	\$24.69	\$51,350	\$51.74	\$107,620
<b>13-0000</b>	<b>Business and Financial Operations Occupations</b>	<b>1,970</b>	<b>\$17.05</b>	<b>\$35,470</b>	<b>\$26.76</b>	<b>\$55,660</b>	<b>\$29.39</b>	<b>\$61,140</b>	<b>\$20.21</b>	<b>\$42,040</b>	<b>\$36.46</b>	<b>\$75,840</b>
13-1020	Buyers and Purchasing Agents	130	\$14.47	\$30,100	\$24.54	\$51,050	\$24.41	\$50,760	\$16.16	\$33,600	\$29.99	\$62,380
13-1031	Claims Adjusters, Examiners, and Investigators	10	\$14.37	\$29,890	\$22.59	\$46,980	\$23.82	\$49,560	\$15.21	\$31,640	\$30.60	\$63,660
13-1041	Compliance Officers	150	\$14.53	\$30,230	\$34.62	\$72,000	\$29.97	\$62,350	\$17.97	\$37,380	\$41.15	\$85,600
13-1051	Cost Estimators	70	\$14.45	\$30,060	\$24.20	\$50,340	\$24.73	\$51,430	\$17.66	\$36,740	\$30.88	\$64,220
13-1071	Human Resources Specialists	120	\$18.16	\$37,780	\$24.94	\$51,870	\$25.40	\$52,840	\$20.25	\$42,110	\$30.42	\$63,270
13-1081	Logisticians	20	\$22.02	\$45,810	\$29.72	\$61,830	\$30.69	\$63,840	\$23.80	\$49,500	\$35.75	\$74,360
13-1111	Management Analysts	150	\$24.44	\$50,830	\$36.02	\$74,930	\$41.01	\$85,290	\$28.93	\$60,170	\$51.13	\$106,360
13-1121	Meeting, Convention, and Event Planners	40	\$9.20	\$19,130	\$16.53	\$34,380	\$16.58	\$34,480	\$9.80	\$20,390	\$20.50	\$42,650
13-1131	Fundraisers	50	\$21.26	\$44,210	\$32.65	\$67,920	\$33.43	\$69,520	\$24.18	\$50,300	\$42.88	\$89,180
13-1151	Training and Development Specialists	150	\$20.66	\$42,970	\$23.65	\$49,190	\$28.17	\$58,590	\$21.24	\$44,180	\$38.00	\$79,050

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
13-1161	Market Research Analysts and Marketing Specialists	120	\$15.09	\$31,380	\$24.73	\$51,450	\$26.60	\$55,320	\$17.79	\$36,990	\$30.98	\$64,440
13-1198	Project Management Specialists and Business Operations Specialists, All Other	350	\$18.92	\$39,360	\$30.00	\$62,400	\$30.08	\$62,560	\$22.23	\$46,240	\$38.27	\$79,590
13-2011	Accountants and Auditors	250	\$20.26	\$42,130	\$27.48	\$57,160	\$28.34	\$58,940	\$22.88	\$47,600	\$32.17	\$66,910
13-2020	Property Appraisers and Assessors	60	\$12.58	\$26,170	\$18.91	\$39,330	\$18.74	\$38,990	\$15.14	\$31,500	\$22.79	\$47,400
13-2031	Budget Analysts	20	\$26.52	\$55,170	\$29.36	\$61,070	\$30.37	\$63,180	\$27.19	\$56,560	\$32.38	\$67,350
13-2041	Credit Analysts	N/A	\$21.22	\$44,130	\$23.01	\$47,860	\$22.93	\$47,680	\$21.19	\$44,080	\$24.82	\$51,630
13-2052	Personal Financial Advisors	40	\$32.13	\$66,830	\$66.10	\$137,490	\$63.94	\$133,000	\$42.87	\$89,180	\$75.73	\$157,520
13-2072	Loan Officers	130	\$15.34	\$31,900	\$22.89	\$47,610	\$32.35	\$67,290	\$16.71	\$34,750	\$49.73	\$103,440
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	30	\$21.79	\$45,320	\$30.75	\$63,960	\$30.24	\$62,890	\$26.17	\$54,420	\$35.38	\$73,590
<b>15-0000</b>	<b>Computer and Mathematical Occupations</b>	<b>910</b>	<b>\$17.30</b>	<b>\$35,980</b>	<b>\$27.35</b>	<b>\$56,880</b>	<b>\$30.51</b>	<b>\$63,460</b>	<b>\$19.82</b>	<b>\$41,220</b>	<b>\$37.14</b>	<b>\$77,250</b>
15-1211	Computer Systems Analysts	120	\$17.53	\$36,470	\$28.32	\$58,900	\$33.06	\$68,760	\$18.97	\$39,450	\$42.01	\$87,380
15-1212	Information Security Analysts	10	\$22.04	\$45,850	\$31.80	\$66,140	\$40.10	\$83,400	\$25.89	\$53,860	\$39.86	\$82,920
15-1231	Computer Network Support Specialists	40	\$18.22	\$37,910	\$25.76	\$53,570	\$29.49	\$61,350	\$20.83	\$43,320	\$35.57	\$73,990
15-1232	Computer User Support Specialists	200	\$15.56	\$32,370	\$20.27	\$42,170	\$21.35	\$44,410	\$16.84	\$35,040	\$24.64	\$51,240
15-1241	Computer Network Architects	10	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
15-1244	Network and Computer Systems Administrators	90	\$21.85	\$45,460	\$30.19	\$62,800	\$31.01	\$64,500	\$23.84	\$49,590	\$37.49	\$77,970
15-1245	Database Administrators and Architects	30	\$17.10	\$35,570	\$32.54	\$67,690	\$31.80	\$66,150	\$21.94	\$45,630	\$38.67	\$80,430
15-1251	Computer Programmers	50	\$23.40	\$48,660	\$33.81	\$70,320	\$32.74	\$68,090	\$26.35	\$54,820	\$38.72	\$80,550
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	150	\$25.53	\$53,090	\$39.08	\$81,300	\$43.33	\$90,130	\$28.62	\$59,540	\$59.29	\$123,330
15-1257	Web Developers and Digital Interface Designers	80	\$15.18	\$31,570	\$23.24	\$48,330	\$23.66	\$49,210	\$17.97	\$37,380	\$29.21	\$60,770
15-1299	Computer Occupations, All Other	90	\$16.37	\$34,060	\$29.30	\$60,950	\$29.50	\$61,350	\$18.93	\$39,370	\$36.13	\$75,150
15-2031	Operations Research Analysts	20	\$15.55	\$32,350	\$35.93	\$74,730	\$33.53	\$69,740	\$12.44	\$25,870	\$43.85	\$91,200
15-2041	Statisticians	10	\$19.49	\$40,550	\$26.12	\$54,320	\$24.83	\$51,640	\$21.53	\$44,780	\$28.72	\$59,750
<b>17-0000</b>	<b>Architecture and Engineering Occupations</b>	<b>600</b>	<b>\$20.97</b>	<b>\$43,620</b>	<b>\$33.08</b>	<b>\$68,800</b>	<b>\$35.61</b>	<b>\$74,060</b>	<b>\$24.73</b>	<b>\$51,440</b>	<b>\$43.70</b>	<b>\$90,900</b>
17-1011	Architects, Except Landscape and Naval	30	\$25.70	\$53,450	\$29.53	\$61,420	\$30.61	\$63,680	\$26.69	\$55,510	\$34.52	\$71,800
17-1021	Cartographers and Photogrammetrists	N/A	\$19.26	\$40,060	\$29.76	\$61,900	\$27.97	\$58,180	\$19.05	\$39,630	\$33.88	\$70,470
17-1022	Surveyors	50	\$17.03	\$35,420	\$25.48	\$53,010	\$28.66	\$59,610	\$20.28	\$42,180	\$35.69	\$74,230
17-2011	Aerospace Engineers	40	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
17-2051	Civil Engineers	100	\$29.29	\$60,920	\$39.91	\$83,020	\$48.13	\$100,110	\$33.31	\$69,280	\$49.01	\$101,930
17-2071	Electrical Engineers	40	\$38.65	\$80,390	\$49.74	\$103,460	\$47.87	\$99,570	\$40.95	\$85,170	\$54.91	\$114,210
17-2081	Environmental Engineers	20	\$26.49	\$55,100	\$29.88	\$62,140	\$31.81	\$66,170	\$26.90	\$55,960	\$35.75	\$74,360
17-2112	Industrial Engineers	40	\$33.41	\$69,480	\$42.96	\$89,360	\$41.21	\$85,730	\$37.53	\$78,060	\$46.96	\$97,690
17-2141	Mechanical Engineers	30	\$35.69	\$74,240	\$43.52	\$90,530	\$43.04	\$89,520	\$37.63	\$78,260	\$47.87	\$99,580
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	\$26.36	\$54,840	\$35.87	\$74,620	\$44.84	\$93,260	\$28.74	\$59,780	\$68.87	\$143,260
17-2199	Engineers, All Other	20	\$16.06	\$33,400	\$30.42	\$63,270	\$35.75	\$74,350	\$17.82	\$37,060	\$54.53	\$113,420
17-3011	Architectural and Civil Drafters	40	\$13.40	\$27,870	\$20.03	\$41,670	\$20.53	\$42,700	\$14.70	\$30,570	\$26.08	\$54,240
17-3023	Electrical and Electronic Engineering Technologists and Technicians	30	\$19.65	\$40,870	\$23.14	\$48,140	\$24.65	\$51,270	\$20.46	\$42,560	\$28.42	\$59,110
17-3031	Surveying and Mapping Technicians	20	\$13.98	\$29,080	\$16.84	\$35,020	\$16.57	\$34,470	\$14.80	\$30,790	\$18.50	\$38,480
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	30	\$23.44	\$48,760	\$28.38	\$59,040	\$29.39	\$61,130	\$25.18	\$52,380	\$33.36	\$69,380
<b>19-0000</b>	<b>Life, Physical, and Social Science Occupations</b>	<b>1,540</b>	<b>\$16.14</b>	<b>\$33,580</b>	<b>\$23.94</b>	<b>\$49,800</b>	<b>\$24.70</b>	<b>\$51,380</b>	<b>\$18.50</b>	<b>\$38,470</b>	<b>\$30.20</b>	<b>\$62,820</b>
19-1013	Soil and Plant Scientists	20	\$15.76	\$32,780	\$30.42	\$63,270	\$28.90	\$60,120	\$17.67	\$36,750	\$35.32	\$73,460
19-1023	Zoologists and Wildlife Biologists	70	\$21.22	\$44,140	\$31.62	\$65,770	\$30.29	\$63,010	\$22.39	\$46,580	\$37.28	\$77,550
19-1029	Biological Scientists, All Other	80	\$27.22	\$56,620	\$34.33	\$71,410	\$34.20	\$71,130	\$31.17	\$64,830	\$38.27	\$79,600
19-1031	Conservation Scientists	30	\$25.98	\$54,040	\$31.40	\$65,310	\$34.15	\$71,030	\$27.56	\$57,330	\$39.98	\$83,160
19-1032	Foresters	190	\$21.56	\$44,850	\$26.79	\$55,720	\$27.45	\$57,090	\$22.91	\$47,660	\$31.03	\$64,540
19-2031	Chemists	20	\$16.92	\$35,190	\$23.08	\$48,000	\$29.68	\$61,740	\$18.13	\$37,700	\$37.69	\$78,400
19-2041	Environmental Scientists and Specialists, Including Health	50	\$15.71	\$32,690	\$23.54	\$48,960	\$23.68	\$49,260	\$17.28	\$35,940	\$29.68	\$61,740
19-2042	Geoscientists, Except Hydrologists and Geographers	10	\$26.13	\$54,340	\$35.28	\$73,380	\$36.16	\$75,220	\$30.78	\$64,020	\$42.34	\$88,060

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19-2043	Hydrologists	20	\$27.26	\$56,690	\$32.37	\$67,340	\$32.52	\$67,630	\$31.40	\$65,300	\$37.29	\$77,560
19-2099	Physical Scientists, All Other	200	\$21.56	\$44,850	\$25.01	\$52,010	\$25.88	\$53,830	\$22.12	\$46,000	\$29.39	\$61,130
19-3031	Clinical, Counseling, and School Psychologists	30	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
19-3051	Urban and Regional Planners	30	\$18.23	\$37,910	\$23.40	\$48,660	\$24.76	\$51,510	\$19.85	\$41,280	\$29.64	\$61,650
19-3091	Anthropologists and Archeologists	10	\$24.22	\$50,370	\$35.31	\$73,450	\$34.15	\$71,030	\$26.75	\$55,650	\$41.16	\$85,610
19-3099	Social Scientists and Related Workers, All Other	20	\$27.74	\$57,710	\$32.38	\$67,340	\$33.27	\$69,210	\$29.44	\$61,230	\$37.62	\$78,260
19-4010	Agricultural and Food Science Technicians	20	\$17.37	\$36,130	\$18.08	\$37,610	\$19.44	\$40,440	\$16.80	\$34,940	\$19.44	\$40,420
19-4021	Biological Technicians	60	\$13.95	\$29,020	\$16.59	\$34,500	\$17.83	\$37,080	\$14.79	\$30,760	\$19.68	\$40,940
19-4031	Chemical Technicians	110	\$10.14	\$21,100	\$12.70	\$26,420	\$14.71	\$30,590	\$10.54	\$21,930	\$18.07	\$37,590
19-4045	Geological and Hydrologic Technicians	10	\$15.79	\$32,840	\$21.98	\$45,720	\$21.99	\$45,750	\$17.90	\$37,220	\$25.86	\$53,780
19-4071	Forest and Conservation Technicians	350	\$16.69	\$34,720	\$21.88	\$45,510	\$22.58	\$46,970	\$17.90	\$37,220	\$26.43	\$54,980
19-4099	Life, Physical, and Social Science Technicians, All Other	70	\$16.66	\$34,650	\$18.96	\$39,430	\$19.77	\$41,110	\$17.10	\$35,560	\$22.21	\$46,200
19-5011	Occupational Health and Safety Specialists	40	\$23.06	\$47,970	\$30.89	\$64,250	\$31.84	\$66,220	\$25.94	\$53,960	\$38.27	\$79,590
<b>21-0000</b>	<b>Community and Social Service Occupations</b>	<b>1,250</b>	<b>\$13.00</b>	<b>\$27,050</b>	<b>\$19.67</b>	<b>\$40,910</b>	<b>\$20.54</b>	<b>\$42,730</b>	<b>\$14.90</b>	<b>\$30,990</b>	<b>\$24.87</b>	<b>\$51,720</b>
21-1012	Educational, Guidance, and Career Counselors and Advisors	270	\$14.45	\$30,050	\$21.18	\$44,040	\$21.76	\$45,270	\$16.78	\$34,910	\$26.38	\$54,880
21-1015	Rehabilitation Counselors	140	\$9.88	\$20,550	\$16.90	\$35,150	\$17.06	\$35,490	\$11.06	\$23,000	\$22.07	\$45,910
21-1018	Substance abuse, behavioral disorder, and mental health counselors	120	\$13.23	\$27,520	\$22.25	\$46,270	\$21.63	\$44,990	\$13.71	\$28,510	\$28.13	\$58,500
21-1021	Child, Family, and School Social Workers	140	\$16.28	\$33,860	\$22.97	\$47,770	\$24.54	\$51,050	\$18.47	\$38,420	\$29.06	\$60,440
21-1022	Healthcare Social Workers	60	\$20.54	\$42,730	\$27.66	\$57,520	\$27.95	\$58,130	\$22.63	\$47,060	\$33.26	\$69,170
21-1023	Mental Health and Substance Abuse Social Workers	40	\$15.01	\$31,220	\$22.15	\$46,080	\$22.88	\$47,580	\$16.92	\$35,190	\$27.98	\$58,190
21-1091	Health Education Specialists	30	\$16.14	\$33,580	\$21.16	\$44,010	\$22.64	\$47,090	\$17.68	\$36,770	\$24.75	\$51,480
21-1092	Probation Officers and Correctional Treatment Specialists	50	\$17.43	\$36,250	\$20.83	\$43,330	\$20.42	\$42,470	\$19.23	\$39,990	\$22.85	\$47,530
21-1093	Social and Human Service Assistants	300	\$11.07	\$23,030	\$16.20	\$33,700	\$15.93	\$33,140	\$12.14	\$25,250	\$18.98	\$39,480
21-1094	Community Health Workers	N/A	\$14.19	\$29,520	\$25.27	\$52,570	\$24.32	\$50,580	\$17.12	\$35,610	\$32.00	\$66,560
21-1099	Community and Social Service Specialists, All Other	30	\$14.22	\$29,570	\$18.94	\$39,390	\$19.81	\$41,210	\$15.46	\$32,150	\$22.45	\$46,700
<b>23-0000</b>	<b>Legal Occupations</b>	<b>360</b>	<b>\$14.47</b>	<b>\$30,100</b>	<b>\$26.22</b>	<b>\$54,530</b>	<b>\$32.95</b>	<b>\$68,530</b>	<b>\$16.26</b>	<b>\$33,820</b>	<b>\$45.15</b>	<b>\$93,910</b>
23-1011	Lawyers	150	\$17.42	\$36,220	\$38.17	\$79,400	\$34.86	\$72,500	\$20.60	\$42,860	\$46.01	\$95,690
23-1023	Judges, Magistrate Judges, and Magistrates	30	\$59.11	\$122,950	\$59.99	\$124,770	\$61.72	\$128,370	\$59.98	\$124,770	\$65.82	\$136,910
23-2011	Paralegals and Legal Assistants	90	\$12.53	\$26,070	\$15.56	\$32,370	\$16.56	\$34,440	\$13.22	\$27,500	\$18.91	\$39,340
23-2093	Title Examiners, Abstractors, and Searchers	70	\$15.23	\$31,690	\$25.75	\$53,560	\$37.49	\$77,990	\$16.48	\$34,270	\$37.88	\$78,800
<b>25-0000</b>	<b>Educational Instruction and Library Occupations</b>	<b>5,230</b>	<b>\$12.18</b>	<b>\$25,340</b>	<b>\$21.94</b>	<b>\$45,630</b>	<b>\$25.47</b>	<b>\$52,980</b>	<b>\$14.62</b>	<b>\$30,410</b>	<b>\$31.71</b>	<b>\$65,960</b>
25-2011	Preschool Teachers, Except Special Education	70	\$10.76	\$22,390	\$14.05	\$29,230	\$14.14	\$29,420	\$12.34	\$25,660	\$16.11	\$33,500
25-2012	Kindergarten Teachers, Except Special Education	20	N/A	\$41,340	N/A	\$47,610	N/A	\$51,920	N/A	\$42,710	N/A	\$66,850
25-2021	Elementary School Teachers, Except Special Education	1,180	N/A	\$33,020	N/A	\$47,360	N/A	\$48,700	N/A	\$38,290	N/A	\$59,990
25-2022	Middle School Teachers, Except Special and Career/Technical Education	300	N/A	\$33,960	N/A	\$55,900	N/A	\$53,440	N/A	\$42,980	N/A	\$66,460
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	740	N/A	\$35,890	N/A	\$48,170	N/A	\$48,600	N/A	\$40,000	N/A	\$57,660
25-2032	Career/Technical Education Teachers, Secondary School	N/A	N/A	\$70,140	N/A	\$72,020	N/A	\$71,270	N/A	\$67,490	N/A	\$76,550
25-2052	Special Education Teachers, Kindergarten and Elementary School	90	N/A	\$45,350	N/A	\$53,130	N/A	\$56,320	N/A	\$46,570	N/A	\$67,080
25-2058	Special Education Teachers, Secondary School	30	N/A	\$44,450	N/A	\$58,170	N/A	\$57,680	N/A	\$48,690	N/A	\$67,190
25-3021	Self-Enrichment Teachers	N/A	\$8.29	\$17,240	\$15.93	\$33,130	\$14.92	\$31,020	\$8.88	\$18,460	\$17.92	\$37,270
25-3031	Substitute Teachers, Short-Term	N/A	\$8.89	\$18,490	\$10.58	\$22,010	\$10.63	\$22,110	\$9.48	\$19,720	\$11.62	\$24,170
25-3097	Tutors and Teachers and Instructors, All Other	50	N/A	\$23,950	N/A	\$50,310	N/A	\$42,020	N/A	\$27,320	N/A	\$57,340
25-4012	Curators	10	\$15.45	\$32,150	\$26.14	\$54,380	\$23.51	\$48,900	\$19.77	\$41,110	\$28.72	\$59,740
25-4022	Librarians and Media Collections Specialists	70	\$16.53	\$34,390	\$23.65	\$49,200	\$23.20	\$48,260	\$19.92	\$41,430	\$28.11	\$58,460
25-4031	Library Technicians	70	\$11.27	\$23,450	\$15.54	\$32,320	\$15.12	\$31,440	\$13.31	\$27,680	\$17.72	\$36,850
25-9031	Instructional Coordinators	60	\$18.08	\$37,600	\$26.91	\$55,970	\$27.45	\$57,100	\$19.41	\$40,360	\$33.90	\$70,520
25-9045	Teaching Assistants, Except Postsecondary	1,220	N/A	\$17,640	N/A	\$25,750	N/A	\$24,990	N/A	\$18,960	N/A	\$29,990
25-9099	Educational Instruction and Library Workers, All Other	90	\$17.19	\$35,750	\$23.18	\$48,210	\$24.15	\$50,230	\$18.20	\$37,850	\$28.75	\$59,800



SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range (25th & 75th Percentile)			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
31-9011	Massage Therapists	N/A	\$17.25	\$35,880	\$18.40	\$38,260	\$19.90	\$41,390	\$16.89	\$35,130	\$21.98	\$45,720
31-9091	Dental Assistants	230	\$12.99	\$27,020	\$15.36	\$31,940	\$15.95	\$33,170	\$13.53	\$28,150	\$18.39	\$38,240
31-9092	Medical Assistants	290	\$13.27	\$27,590	\$16.34	\$33,990	\$16.25	\$33,800	\$14.05	\$29,230	\$18.36	\$38,180
31-9094	Medical Transcriptionists	N/A	\$12.23	\$25,450	\$15.85	\$32,970	\$17.10	\$35,570	\$13.23	\$27,510	\$19.44	\$40,430
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	130	\$10.70	\$22,250	\$12.84	\$26,710	\$13.01	\$27,060	\$10.92	\$22,720	\$14.65	\$30,460
31-9097	Phlebotomists	50	\$12.89	\$26,810	\$15.17	\$31,560	\$15.35	\$31,920	\$13.42	\$27,910	\$17.57	\$36,540
<b>33-0000</b>	<b>Protective Service Occupations</b>	<b>1,740</b>	<b>\$11.55</b>	<b>\$24,020</b>	<b>\$18.76</b>	<b>\$39,010</b>	<b>\$19.93</b>	<b>\$41,450</b>	<b>\$13.58</b>	<b>\$28,240</b>	<b>\$24.13</b>	<b>\$50,190</b>
33-1011	First-Line Supervisors of Correctional Officers	60	\$20.63	\$42,900	\$23.59	\$49,070	\$25.55	\$53,140	\$21.46	\$44,640	\$28.95	\$60,230
33-1012	First-Line Supervisors of Police and Detectives	120	\$21.94	\$45,630	\$25.93	\$53,930	\$28.41	\$59,090	\$22.69	\$47,200	\$33.63	\$69,960
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	60	\$10.59	\$22,030	\$13.54	\$28,150	\$20.69	\$43,040	\$12.38	\$25,760	\$29.40	\$61,150
33-2011	Firefighters	320	\$8.26	\$17,170	\$11.92	\$24,800	\$13.56	\$28,200	\$8.83	\$18,370	\$14.57	\$30,300
33-3012	Correctional Officers and Jailers	300	\$15.60	\$32,440	\$18.56	\$38,610	\$19.74	\$41,050	\$16.42	\$34,160	\$21.64	\$45,010
33-3021	Detectives and Criminal Investigators	40	\$23.36	\$48,580	\$39.98	\$83,170	\$34.90	\$72,600	\$26.48	\$55,080	\$41.16	\$85,610
33-3051	Police and Sheriff's Patrol Officers	470	\$17.15	\$35,670	\$22.11	\$46,000	\$23.37	\$48,610	\$19.00	\$39,510	\$26.38	\$54,880
33-9032	Security Guards	170	\$10.17	\$21,160	\$13.59	\$28,260	\$14.34	\$29,820	\$10.77	\$22,400	\$17.81	\$37,040
33-9091	Crossing Guards and Flaggers	30	\$12.78	\$26,580	\$16.99	\$35,330	\$18.20	\$37,860	\$14.81	\$30,800	\$23.87	\$49,660
33-9098	School Bus Monitors and Protective Service Workers, All Other	30	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>35-0000</b>	<b>Food Preparation and Serving Related Occupations</b>	<b>6,970</b>	<b>\$8.43</b>	<b>\$17,540</b>	<b>\$9.78</b>	<b>\$20,340</b>	<b>\$11.07</b>	<b>\$23,020</b>	<b>\$8.63</b>	<b>\$17,950</b>	<b>\$12.68</b>	<b>\$26,370</b>
35-1011	Chefs and Head Cooks	N/A	\$13.60	\$28,280	\$17.77	\$36,970	\$21.55	\$44,820	\$15.04	\$31,290	\$31.82	\$66,190
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	450	\$10.84	\$22,550	\$13.88	\$28,860	\$14.57	\$30,310	\$11.88	\$24,720	\$16.44	\$34,200
35-2011	Cooks, Fast Food	570	\$8.57	\$17,820	\$9.19	\$19,120	\$9.35	\$19,450	\$8.48	\$17,630	\$10.07	\$20,930
35-2012	Cooks, Institution and Cafeteria	530	\$9.17	\$19,070	\$11.62	\$24,170	\$11.78	\$24,510	\$9.68	\$20,140	\$13.74	\$28,580
35-2014	Cooks, Restaurant	720	\$9.36	\$19,470	\$11.96	\$24,880	\$12.49	\$25,980	\$10.05	\$20,910	\$14.58	\$30,320
35-2015	Cooks, Short Order	N/A	\$8.43	\$17,530	\$8.71	\$18,120	\$8.64	\$17,980	\$8.15	\$16,950	\$9.27	\$19,280
35-2021	Food Preparation Workers	330	\$8.61	\$17,910	\$11.27	\$23,430	\$11.17	\$23,230	\$9.19	\$19,120	\$13.13	\$27,310
35-3011	Bartenders	530	\$8.49	\$17,660	\$9.18	\$19,090	\$10.78	\$22,420	\$8.41	\$17,500	\$10.87	\$22,610
35-3023	Fast Food and Counter Workers	1,490	\$8.48	\$17,650	\$9.81	\$20,400	\$10.94	\$22,760	\$8.69	\$18,070	\$12.51	\$26,020
35-3031	Waiters and Waitresses	1,140	\$8.30	\$17,250	\$9.05	\$18,820	\$10.28	\$21,380	\$8.28	\$17,230	\$10.66	\$22,170
35-3041	Food Servers, Nonrestaurant	20	\$11.01	\$22,890	\$11.72	\$24,390	\$12.35	\$25,690	\$10.71	\$22,270	\$13.55	\$28,190
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	280	\$8.30	\$17,260	\$10.72	\$22,300	\$10.80	\$22,470	\$8.57	\$17,830	\$12.96	\$26,950
35-9021	Dishwashers	350	\$8.40	\$17,470	\$8.98	\$18,690	\$10.33	\$21,480	\$8.27	\$17,190	\$10.91	\$22,690
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	170	\$8.36	\$17,390	\$9.23	\$19,190	\$10.24	\$21,300	\$8.40	\$17,480	\$12.93	\$26,890
<b>37-0000</b>	<b>Building and Grounds Cleaning and Maintenance Occupations</b>	<b>2,420</b>	<b>\$9.91</b>	<b>\$20,610</b>	<b>\$13.22</b>	<b>\$27,490</b>	<b>\$13.78</b>	<b>\$28,670</b>	<b>\$10.76</b>	<b>\$22,370</b>	<b>\$16.11</b>	<b>\$33,510</b>
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	60	\$14.30	\$29,750	\$17.25	\$35,880	\$18.10	\$37,660	\$14.97	\$31,140	\$19.95	\$41,500
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	30	\$18.44	\$38,360	\$24.78	\$51,540	\$27.19	\$56,550	\$19.48	\$40,520	\$33.15	\$68,950
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,120	\$10.09	\$20,980	\$13.06	\$27,170	\$13.22	\$27,490	\$10.81	\$22,480	\$15.62	\$32,490
37-2012	Maids and Housekeeping Cleaners	620	\$8.69	\$18,070	\$10.79	\$22,440	\$11.14	\$23,170	\$9.22	\$19,180	\$12.67	\$26,340
37-3011	Landscaping and Groundskeeping Workers	450	\$13.00	\$27,040	\$16.53	\$34,390	\$17.03	\$35,420	\$14.06	\$29,240	\$18.95	\$39,420
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	30	\$11.03	\$22,930	\$14.49	\$30,150	\$15.16	\$31,530	\$11.86	\$24,660	\$18.26	\$37,980
37-3013	Tree Trimmers and Pruners	N/A	\$13.07	\$27,180	\$13.62	\$28,330	\$14.45	\$30,050	\$12.69	\$26,400	\$14.55	\$30,260
37-3019	Grounds Maintenance Workers, All Other	N/A	\$8.83	\$18,370	\$11.68	\$24,280	\$13.39	\$27,860	\$9.48	\$19,710	\$17.73	\$36,890
<b>39-0000</b>	<b>Personal Care and Service Occupations</b>	<b>1,260</b>	<b>\$8.38</b>	<b>\$17,430</b>	<b>\$10.84</b>	<b>\$22,540</b>	<b>\$12.63</b>	<b>\$26,270</b>	<b>\$8.85</b>	<b>\$18,410</b>	<b>\$14.57</b>	<b>\$30,300</b>
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Exce	60	\$13.00	\$27,040	\$14.44	\$30,030	\$16.03	\$33,340	\$13.21	\$27,470	\$16.02	\$33,320
39-2021	Animal Caretakers	220	\$8.27	\$17,200	\$9.43	\$19,610	\$10.33	\$21,480	\$8.42	\$17,520	\$11.61	\$24,150
39-3091	Amusement and Recreation Attendants	200	\$8.44	\$17,560	\$9.16	\$19,050	\$10.23	\$21,290	\$8.40	\$17,460	\$10.78	\$22,410
39-4031	Morticians, Undertakers, and Funeral Arrangers	20	\$27.07	\$56,300	\$27.69	\$57,600	\$28.11	\$58,470	\$25.96	\$54,000	\$29.42	\$61,200
39-5012	Hairdressers, Hairstylists, and Cosmetologists	90	\$9.73	\$20,230	\$11.83	\$24,600	\$13.06	\$27,170	\$10.37	\$21,570	\$15.03	\$31,270
39-7010	Tour and travel guides	90	\$8.75	\$18,190	\$13.04	\$27,130	\$14.23	\$29,590	\$9.35	\$19,450	\$17.36	\$36,110

SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range (25th & 75th Percentile)			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
39-9011	Childcare Workers	160	\$8.80	\$18,300	\$10.95	\$22,770	\$11.55	\$24,030	\$9.42	\$19,600	\$12.31	\$25,610
39-9031	Exercise Trainers and Group Fitness Instructors	80	\$17.22	\$35,820	\$21.26	\$44,230	\$20.41	\$42,450	\$19.42	\$40,390	\$23.12	\$48,090
39-9032	Recreation Workers	140	\$8.61	\$17,900	\$11.01	\$22,900	\$13.02	\$27,090	\$9.08	\$18,880	\$14.78	\$30,750
39-9041	Residential Advisors	40	\$11.12	\$23,120	\$13.92	\$28,960	\$16.02	\$33,310	\$11.67	\$24,270	\$19.40	\$40,340
<b>41-0000</b>	<b>Sales and Related Occupations</b>	<b>6660</b>	<b>\$9.60</b>	<b>\$19,960</b>	<b>\$12.34</b>	<b>\$25,660</b>	<b>\$16.59</b>	<b>\$34,520</b>	<b>\$10.25</b>	<b>\$21,320</b>	<b>\$17.79</b>	<b>\$37,010</b>
41-1011	First-Line Supervisors of Retail Sales Workers	630	\$13.26	\$27,580	\$18.56	\$38,600	\$24.42	\$50,780	\$14.61	\$30,380	\$25.12	\$52,260
41-1012	First-Line Supervisors of Non-Retail Sales Workers	40	\$21.12	\$43,930	\$31.69	\$65,920	\$35.02	\$72,840	\$23.34	\$48,540	\$39.20	\$81,530
41-2011	Cashiers	2060	\$8.85	\$18,400	\$10.75	\$22,370	\$10.99	\$22,870	\$9.42	\$19,590	\$12.03	\$25,030
41-2021	Counter and Rental Clerks	120	\$8.55	\$17,780	\$11.15	\$23,200	\$12.22	\$25,420	\$9.18	\$19,090	\$14.57	\$30,300
41-2022	Parts Salespersons	100	\$12.12	\$25,220	\$15.57	\$32,380	\$17.11	\$35,590	\$13.13	\$27,310	\$21.03	\$43,740
41-2031	Retail Salespersons	2240	\$9.39	\$19,530	\$11.67	\$24,270	\$13.50	\$28,080	\$10.00	\$20,790	\$14.47	\$30,100
41-3011	Advertising Sales Agents	80	\$15.94	\$33,150	\$28.97	\$60,250	\$29.70	\$61,770	\$18.93	\$39,370	\$39.28	\$81,700
41-3021	Insurance Sales Agents	N/A	\$13.07	\$27,180	\$32.69	\$68,000	\$38.83	\$80,760	\$15.29	\$31,800	\$54.88	\$114,140
41-3031	Securities, Commodities, and Financial Services Sales Agents	160	\$16.16	\$33,620	\$19.77	\$41,120	\$24.17	\$50,270	\$17.05	\$35,470	\$23.27	\$48,410
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Tra	300	\$15.49	\$32,220	\$19.47	\$40,490	\$23.17	\$48,200	\$16.90	\$35,140	\$26.98	\$56,120
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	30	\$32.12	\$66,810	\$39.06	\$81,240	\$39.63	\$82,430	\$34.34	\$71,420	\$45.69	\$95,030
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produ	460	\$15.05	\$31,310	\$26.71	\$55,550	\$29.89	\$62,170	\$17.61	\$36,630	\$36.50	\$75,910
41-9022	Real Estate Sales Agents	140	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
41-9099	Sales and Related Workers, All Other	80	\$12.80	\$26,630	\$14.76	\$30,710	\$14.91	\$31,010	\$13.09	\$27,220	\$16.93	\$35,200
<b>43-0000</b>	<b>Office and Administrative Support Occupations</b>	<b>8310</b>	<b>\$11.43</b>	<b>\$23,770</b>	<b>\$16.32</b>	<b>\$33,950</b>	<b>\$16.91</b>	<b>\$35,180</b>	<b>\$12.91</b>	<b>\$26,850</b>	<b>\$19.65</b>	<b>\$40,880</b>
43-1011	First-Line Supervisors of Office and Administrative Support Workers	560	\$14.90	\$30,990	\$20.22	\$42,050	\$21.79	\$45,320	\$16.51	\$34,340	\$24.98	\$51,970
43-2011	Switchboard Operators, Including Answering Service	N/A	\$10.20	\$21,210	\$13.57	\$28,230	\$13.85	\$28,800	\$11.08	\$23,050	\$16.30	\$33,900
43-3011	Bill and Account Collectors	30	\$13.84	\$28,780	\$18.31	\$38,080	\$18.13	\$37,700	\$14.90	\$31,000	\$21.36	\$44,440
43-3021	Billing and Posting Clerks	170	\$13.36	\$27,790	\$17.14	\$35,660	\$17.11	\$35,600	\$15.15	\$31,520	\$19.17	\$39,860
43-3031	Bookkeeping, Accounting, and Auditing Clerks	940	\$12.40	\$25,800	\$17.72	\$36,860	\$17.82	\$37,070	\$14.68	\$30,540	\$21.24	\$44,190
43-3051	Payroll and Timekeeping Clerks	60	\$13.19	\$27,440	\$20.54	\$42,720	\$19.55	\$40,670	\$14.28	\$29,690	\$23.37	\$48,600
43-3061	Procurement Clerks	30	\$16.58	\$34,490	\$20.85	\$43,360	\$20.23	\$42,080	\$17.80	\$37,030	\$23.20	\$48,260
43-3071	Tellers	300	\$13.14	\$27,330	\$15.32	\$31,870	\$15.13	\$31,470	\$13.64	\$28,370	\$17.10	\$35,560
43-4031	Court, Municipal, and License Clerks	170	\$13.20	\$27,460	\$18.48	\$38,440	\$19.72	\$41,010	\$14.49	\$30,130	\$23.26	\$48,390
43-4051	Customer Service Representatives	650	\$11.56	\$24,050	\$15.99	\$33,260	\$16.75	\$34,830	\$12.94	\$26,900	\$19.45	\$40,450
43-4061	Eligibility Interviewers, Government Programs	30	\$15.14	\$31,490	\$17.34	\$36,060	\$17.93	\$37,300	\$15.60	\$32,440	\$20.03	\$41,660
43-4071	File Clerks	40	\$9.67	\$20,110	\$13.56	\$28,210	\$14.17	\$29,480	\$11.04	\$22,970	\$15.25	\$31,720
43-4081	Hotel, Motel, and Resort Desk Clerks	300	\$8.42	\$17,510	\$10.44	\$21,710	\$11.13	\$23,150	\$8.81	\$18,320	\$12.85	\$26,740
43-4111	Interviewers, Except Eligibility and Loan	40	\$14.28	\$29,710	\$18.21	\$37,870	\$18.67	\$38,830	\$15.13	\$31,480	\$22.09	\$45,960
43-4121	Library Assistants, Clerical	70	\$8.63	\$17,940	\$9.67	\$20,110	\$11.44	\$23,790	\$8.72	\$18,140	\$11.86	\$24,660
43-4131	Loan Interviewers and Clerks	40	\$13.64	\$28,380	\$16.26	\$33,820	\$16.36	\$34,040	\$14.60	\$30,370	\$18.10	\$37,640
43-4151	Order Clerks	10	\$11.76	\$24,450	\$15.18	\$31,580	\$15.81	\$32,890	\$12.36	\$25,700	\$17.98	\$37,390
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	30	\$15.64	\$32,540	\$19.66	\$40,890	\$20.07	\$41,740	\$16.43	\$34,170	\$23.06	\$47,970
43-4171	Receptionists and Information Clerks	600	\$10.98	\$22,850	\$13.64	\$28,370	\$13.84	\$28,780	\$11.91	\$24,780	\$15.25	\$31,730
43-4199	Information and Record Clerks, All Other	100	\$14.64	\$30,440	\$18.17	\$37,790	\$18.70	\$38,890	\$16.06	\$33,400	\$20.87	\$43,420
43-5011	Cargo and Freight Agents	N/A	\$21.34	\$44,390	\$25.85	\$53,780	\$25.19	\$52,400	\$22.85	\$47,520	\$27.98	\$58,200
43-5031	Public Safety Telecommunicators	90	\$16.34	\$33,990	\$18.17	\$37,800	\$19.23	\$40,000	\$16.52	\$34,370	\$20.47	\$42,580
43-5032	Dispatchers, Except Police, Fire, and Ambulance	30	\$9.82	\$20,430	\$18.94	\$39,400	\$18.18	\$37,810	\$11.15	\$23,190	\$24.24	\$50,410
43-5041	Meter Readers, Utilities	20	\$31.26	\$65,020	\$36.28	\$75,460	\$36.06	\$75,010	\$33.19	\$69,040	\$39.36	\$81,870
43-5051	Postal Service Clerks	130	\$18.10	\$37,660	\$22.68	\$47,170	\$22.68	\$47,180	\$20.75	\$43,170	\$24.12	\$50,180
43-5052	Postal Service Mail Carriers	180	\$17.73	\$36,880	\$20.75	\$43,150	\$23.32	\$48,510	\$17.79	\$37,000	\$30.96	\$64,400
43-5061	Production, Planning, and Expediting Clerks	50	\$15.94	\$33,160	\$21.22	\$44,130	\$23.16	\$48,170	\$17.38	\$36,140	\$27.44	\$57,070
43-5071	Shipping, Receiving, and Inventory Clerks	240	\$10.82	\$22,500	\$14.85	\$30,890	\$16.28	\$33,860	\$11.80	\$24,540	\$19.40	\$40,350

SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range (25th & 75th Percentile)			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	N/A	\$11.35	\$23,610	\$12.16	\$25,280	\$14.73	\$30,650	\$11.08	\$23,050	\$19.93	\$41,450
43-6011	Executive Secretaries and Executive Administrative Assistants	140	\$15.94	\$33,150	\$20.26	\$42,140	\$21.64	\$45,010	\$16.77	\$34,880	\$26.39	\$54,900
43-6012	Legal Secretaries and Administrative Assistants	40	\$14.99	\$31,180	\$18.15	\$37,750	\$18.00	\$37,450	\$16.03	\$33,350	\$20.37	\$42,370
43-6013	Medical Secretaries and Administrative Assistants	80	\$12.67	\$26,350	\$15.56	\$32,350	\$16.59	\$34,510	\$13.30	\$27,670	\$18.65	\$38,790
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1300	\$11.55	\$24,030	\$16.32	\$33,940	\$16.28	\$33,870	\$13.14	\$27,320	\$18.85	\$39,200
43-9021	Data Entry Keyers	40	\$10.75	\$22,360	\$12.51	\$26,020	\$15.00	\$31,210	\$10.79	\$22,450	\$18.28	\$38,010
43-9061	Office Clerks, General	1550	\$10.28	\$21,380	\$14.78	\$30,740	\$15.14	\$31,490	\$11.43	\$23,770	\$18.11	\$37,660
43-9199	Office and Administrative Support Workers, All Other	40	\$13.74	\$28,590	\$18.98	\$39,470	\$20.54	\$42,720	\$14.52	\$30,210	\$24.53	\$51,010
<b>45-0000</b>	<b>Farming, Fishing, and Forestry Occupations</b>	<b>1270</b>	<b>\$12.45</b>	<b>\$25,900</b>	<b>\$24.60</b>	<b>\$51,160</b>	<b>\$22.15</b>	<b>\$46,080</b>	<b>\$14.17</b>	<b>\$29,480</b>	<b>\$28.79</b>	<b>\$59,880</b>
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	20	\$17.25	\$35,890	\$20.83	\$43,320	\$21.55	\$44,830	\$18.64	\$38,760	\$24.76	\$51,500
45-2041	Graders and Sorters, Agricultural Products	180	\$10.03	\$20,860	\$12.92	\$26,870	\$12.60	\$26,220	\$11.29	\$23,470	\$14.23	\$29,610
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	N/A	\$9.65	\$20,080	\$10.95	\$22,780	\$11.30	\$23,500	\$9.88	\$20,560	\$12.03	\$25,010
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	60	\$12.32	\$25,630	\$15.35	\$31,930	\$17.21	\$35,790	\$13.11	\$27,260	\$18.51	\$38,490
45-4022	Logging Equipment Operators	580	\$20.55	\$42,730	\$28.13	\$58,520	\$27.19	\$56,550	\$25.41	\$52,850	\$30.75	\$63,960
45-4023	Log Graders and Scalers	90	\$16.04	\$33,360	\$20.40	\$42,440	\$19.97	\$41,540	\$17.17	\$35,720	\$22.92	\$47,670
45-4029	Logging Workers, All Other	170	\$22.83	\$47,500	\$26.70	\$55,540	\$25.76	\$53,570	\$24.77	\$51,520	\$28.63	\$59,550
<b>47-0000</b>	<b>Construction and Extraction Occupations</b>	<b>4340</b>	<b>\$13.76</b>	<b>\$28,620</b>	<b>\$19.54</b>	<b>\$40,640</b>	<b>\$20.68</b>	<b>\$43,010</b>	<b>\$15.24</b>	<b>\$31,710</b>	<b>\$24.87</b>	<b>\$51,730</b>
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	340	\$18.41	\$38,290	\$25.63	\$53,320	\$27.23	\$56,630	\$21.01	\$43,700	\$30.88	\$64,240
47-2031	Carpenters	900	\$14.01	\$29,140	\$20.53	\$42,710	\$21.18	\$44,050	\$15.63	\$32,510	\$25.69	\$53,440
47-2041	Carpet Installers	N/A	\$16.81	\$34,970	\$18.98	\$39,480	\$19.23	\$40,000	\$17.08	\$35,520	\$21.83	\$45,410
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	10	\$13.88	\$28,870	\$19.50	\$40,550	\$19.04	\$39,610	\$14.42	\$30,000	\$23.24	\$48,350
47-2051	Cement Masons and Concrete Finishers	160	\$11.20	\$23,300	\$16.54	\$34,400	\$16.55	\$34,430	\$12.53	\$26,070	\$20.85	\$43,370
47-2061	Construction Laborers	580	\$12.43	\$25,860	\$15.88	\$33,030	\$15.89	\$33,040	\$13.30	\$27,660	\$18.28	\$38,020
47-2073	Operating Engineers and Other Construction Equipment Operators	480	\$16.29	\$33,880	\$22.78	\$47,380	\$23.05	\$47,940	\$18.07	\$37,580	\$27.43	\$57,060
47-2081	Drywall and Ceiling Tile Installers	80	\$10.55	\$21,940	\$17.19	\$35,750	\$17.44	\$36,270	\$11.50	\$23,920	\$22.02	\$45,810
47-2111	Electricians	390	\$14.86	\$30,920	\$26.15	\$54,390	\$24.70	\$51,370	\$16.17	\$33,640	\$29.83	\$62,050
47-2141	Painters, Construction and Maintenance	180	\$9.44	\$19,630	\$13.22	\$27,510	\$13.09	\$27,230	\$10.35	\$21,530	\$14.96	\$31,120
47-2152	Plumbers, Pipefitters, and Steamfitters	140	\$13.32	\$27,700	\$15.24	\$31,700	\$17.65	\$36,710	\$13.60	\$28,280	\$20.94	\$43,550
47-2181	Roofers	50	\$15.05	\$31,310	\$17.52	\$36,430	\$18.05	\$37,540	\$15.59	\$32,420	\$19.81	\$41,200
47-2211	Sheet Metal Workers	20	\$13.88	\$28,870	\$16.75	\$34,840	\$19.02	\$39,560	\$14.30	\$29,740	\$25.83	\$53,730
47-4011	Construction and Building Inspectors	30	\$14.89	\$30,970	\$23.07	\$48,000	\$22.46	\$46,720	\$16.51	\$34,350	\$27.04	\$56,230
47-4051	Highway Maintenance Workers	410	\$16.34	\$33,990	\$19.93	\$41,450	\$20.45	\$42,530	\$17.25	\$35,880	\$23.33	\$48,520
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	20	\$17.44	\$36,270	\$18.24	\$37,950	\$18.52	\$38,530	\$16.89	\$35,130	\$19.61	\$40,790
47-5097	Earth Drillers, Except Oil and Gas; and Explosives Workers, Ordnance Handling Experts, and	100	\$18.95	\$39,420	\$26.66	\$55,460	\$24.82	\$51,620	\$22.50	\$46,790	\$28.91	\$60,130
<b>49-0000</b>	<b>Installation, Maintenance, and Repair Occupations</b>	<b>3240</b>	<b>\$13.46</b>	<b>\$28,000</b>	<b>\$19.92</b>	<b>\$41,420</b>	<b>\$21.63</b>	<b>\$44,980</b>	<b>\$15.55</b>	<b>\$32,330</b>	<b>\$26.45</b>	<b>\$55,020</b>
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	270	\$18.99	\$39,500	\$27.61	\$57,430	\$30.32	\$63,070	\$21.33	\$44,370	\$36.51	\$75,940
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	40	\$16.38	\$34,080	\$25.35	\$52,730	\$26.56	\$55,230	\$18.13	\$37,710	\$33.28	\$69,220
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	10	\$27.01	\$56,180	\$28.46	\$59,190	\$29.14	\$60,610	\$26.50	\$55,120	\$30.78	\$64,020
49-2098	Security and Fire Alarm Systems Installers	20	\$14.66	\$30,490	\$18.20	\$37,860	\$19.39	\$40,340	\$15.70	\$32,660	\$23.79	\$49,480
49-3011	Aircraft Mechanics and Service Technicians	180	\$17.29	\$35,950	\$26.30	\$54,710	\$25.18	\$52,370	\$19.02	\$39,560	\$29.53	\$61,430
49-3021	Automotive Body and Related Repairers	100	\$11.60	\$24,130	\$19.82	\$41,230	\$19.39	\$40,340	\$13.58	\$28,240	\$23.80	\$49,510
49-3023	Automotive Service Technicians and Mechanics	350	\$15.36	\$31,940	\$22.20	\$46,180	\$22.91	\$47,660	\$17.53	\$36,470	\$27.31	\$56,800
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	180	\$16.39	\$34,080	\$20.03	\$41,650	\$20.66	\$42,970	\$17.40	\$36,180	\$23.32	\$48,500
49-3041	Farm Equipment Mechanics and Service Technicians	70	\$14.64	\$30,450	\$18.17	\$37,790	\$19.27	\$40,080	\$15.36	\$31,960	\$23.25	\$48,360
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	140	\$16.71	\$34,760	\$19.99	\$41,580	\$21.21	\$44,120	\$17.31	\$35,990	\$25.17	\$52,350
49-3051	Motorboat Mechanics and Service Technicians	N/A	\$10.22	\$21,260	\$13.83	\$28,760	\$13.44	\$27,950	\$12.06	\$25,090	\$16.18	\$33,650
49-3052	Motorcycle Mechanics	30	\$12.30	\$25,590	\$15.09	\$31,390	\$16.32	\$33,950	\$13.08	\$27,210	\$17.57	\$36,540
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	50	\$11.88	\$24,710	\$17.84	\$37,110	\$17.12	\$35,620	\$15.34	\$31,900	\$21.09	\$43,860

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
49-3091	Bicycle Repairers	N/A	\$9.13	\$18,990	\$10.68	\$22,200	\$10.59	\$22,020	\$9.69	\$20,160	\$11.66	\$24,250
49-3093	Tire Repairers and Changers	200	\$12.80	\$26,630	\$18.70	\$38,910	\$17.93	\$37,290	\$14.41	\$29,970	\$21.73	\$45,200
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	90	\$12.94	\$26,910	\$22.14	\$46,050	\$20.89	\$43,450	\$16.45	\$34,220	\$26.92	\$56,000
49-9031	Home Appliance Repairers	N/A	\$11.36	\$23,620	\$19.44	\$40,430	\$19.69	\$40,950	\$11.97	\$24,900	\$26.94	\$56,030
49-9041	Industrial Machinery Mechanics	140	\$16.53	\$34,370	\$22.13	\$46,040	\$23.73	\$49,360	\$17.79	\$37,000	\$28.14	\$58,520
49-9044	Millwrights	150	\$19.32	\$40,190	\$24.97	\$51,930	\$24.35	\$50,640	\$20.83	\$43,330	\$28.32	\$58,910
49-9051	Electrical Power-Line Installers and Repairers	90	\$38.94	\$81,000	\$45.12	\$93,850	\$43.92	\$91,350	\$41.15	\$85,600	\$48.42	\$100,710
49-9052	Telecommunications Line Installers and Repairers	40	\$21.44	\$44,590	\$24.51	\$50,980	\$24.89	\$51,770	\$21.78	\$45,300	\$28.33	\$58,930
49-9071	Maintenance and Repair Workers, General	780	\$11.52	\$23,970	\$16.48	\$34,270	\$17.38	\$36,150	\$13.25	\$27,550	\$21.18	\$44,050
49-9098	Helpers--Installation, Maintenance, and Repair Workers	40	\$8.98	\$18,680	\$12.89	\$26,800	\$14.92	\$31,040	\$9.66	\$20,100	\$17.61	\$36,630
49-9099	Installation, Maintenance, and Repair Workers, All Other	80	\$9.23	\$19,200	\$12.60	\$26,220	\$14.06	\$29,230	\$9.69	\$20,150	\$16.10	\$33,480
<b>51-0000</b>	<b>Production Occupations</b>	<b>5790</b>	<b>\$11.29</b>	<b>\$23,490</b>	<b>\$15.99</b>	<b>\$33,270</b>	<b>\$17.21</b>	<b>\$35,790</b>	<b>\$12.52</b>	<b>\$26,040</b>	<b>\$20.09</b>	<b>\$41,790</b>
51-1011	First-Line Supervisors of Production and Operating Workers	370	\$18.09	\$37,630	\$27.82	\$57,870	\$28.79	\$59,870	\$21.20	\$44,090	\$34.65	\$72,080
51-2051	Fiberglass Laminators and Fabricators	20	\$12.80	\$26,630	\$14.61	\$30,390	\$14.87	\$30,920	\$13.13	\$27,320	\$16.73	\$34,790
51-2090	Miscellaneous Assemblers and Fabricators	N/A	\$10.67	\$22,190	\$14.01	\$29,140	\$15.22	\$31,650	\$11.05	\$22,990	\$18.76	\$39,030
51-3011	Bakers	40	\$10.38	\$21,600	\$11.45	\$23,810	\$11.80	\$24,540	\$10.40	\$21,630	\$12.94	\$26,920
51-3021	Butchers and Meat Cutters	100	\$9.83	\$20,450	\$16.35	\$34,000	\$15.18	\$31,560	\$10.80	\$22,470	\$18.52	\$38,520
51-3092	Food Batchmakers	400	\$12.75	\$26,510	\$14.28	\$29,690	\$14.19	\$29,510	\$13.21	\$27,480	\$15.39	\$32,010
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	\$17.02	\$35,400	\$20.84	\$43,340	\$19.98	\$41,570	\$19.02	\$39,560	\$22.62	\$47,050
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Me	20	\$13.23	\$27,520	\$19.40	\$40,350	\$18.12	\$37,690	\$15.78	\$32,830	\$21.91	\$45,570
51-4041	Machinists	70	\$15.24	\$31,700	\$21.01	\$43,710	\$20.87	\$43,420	\$17.14	\$35,640	\$23.81	\$49,520
51-4121	Welders, Cutters, Solderers, and Brazers	210	\$15.12	\$31,450	\$18.29	\$38,030	\$18.62	\$38,730	\$16.09	\$33,480	\$21.63	\$44,990
51-4194	Tool Grinders, Filers, and Sharpeners	30	\$16.06	\$33,400	\$21.35	\$44,400	\$21.43	\$44,570	\$18.20	\$37,860	\$24.06	\$50,040
51-5112	Printing Press Operators	40	\$14.92	\$31,030	\$21.09	\$43,870	\$19.53	\$40,630	\$18.17	\$37,780	\$22.91	\$47,650
51-6011	Laundry and Dry-Cleaning Workers	80	\$8.32	\$17,300	\$9.99	\$20,770	\$10.42	\$21,670	\$8.62	\$17,940	\$12.05	\$25,070
51-6031	Sewing Machine Operators	80	\$10.43	\$21,690	\$12.78	\$26,570	\$12.78	\$26,580	\$11.14	\$23,170	\$14.31	\$29,770
51-7011	Cabinetmakers and Bench Carpenters	120	\$10.52	\$21,890	\$15.47	\$32,180	\$16.92	\$35,190	\$11.38	\$23,670	\$18.46	\$38,400
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	480	\$12.67	\$26,350	\$16.51	\$34,330	\$16.77	\$34,880	\$13.48	\$28,030	\$19.65	\$40,870
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	170	\$11.13	\$23,140	\$14.99	\$31,170	\$15.65	\$32,550	\$12.11	\$25,190	\$19.13	\$39,790
51-8012	Power Distributors and Dispatchers	10	\$39.55	\$82,260	\$48.46	\$100,810	\$45.49	\$94,620	\$48.46	\$100,800	\$48.47	\$100,810
51-8013	Power Plant Operators	100	\$20.22	\$42,050	\$35.88	\$74,620	\$35.08	\$72,970	\$23.92	\$49,750	\$46.73	\$97,200
51-8021	Stationary Engineers and Boiler Operators	70	\$15.14	\$31,480	\$20.23	\$42,070	\$20.10	\$41,820	\$16.61	\$34,540	\$23.34	\$48,540
51-8031	Water and Wastewater Treatment Plant and System Operators	290	\$13.36	\$27,800	\$17.75	\$36,930	\$18.36	\$38,190	\$14.49	\$30,130	\$21.50	\$44,710
51-8099	Plant and System Operators, All Other	10	\$25.95	\$53,970	\$27.24	\$56,670	\$27.15	\$56,460	\$26.36	\$54,840	\$28.30	\$58,870
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Ten	80	\$17.61	\$36,630	\$18.40	\$38,280	\$19.25	\$40,030	\$17.09	\$35,540	\$19.85	\$41,290
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	N/A	\$12.67	\$26,350	\$16.96	\$35,280	\$17.52	\$36,450	\$13.86	\$28,830	\$20.49	\$42,630
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	60	\$16.53	\$34,380	\$21.11	\$43,910	\$21.02	\$43,710	\$17.81	\$37,040	\$24.30	\$50,540
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	260	\$12.65	\$26,320	\$16.75	\$34,840	\$17.70	\$36,820	\$13.78	\$28,660	\$20.87	\$43,410
51-9081	Dental Laboratory Technicians	10	\$8.06	\$16,770	\$13.02	\$27,090	\$14.04	\$29,200	\$8.32	\$17,310	\$21.33	\$44,360
51-9111	Packaging and Filling Machine Operators and Tenders	470	\$9.69	\$20,140	\$14.46	\$30,080	\$14.29	\$29,720	\$10.59	\$22,020	\$17.84	\$37,100
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	20	\$13.64	\$28,380	\$18.74	\$38,990	\$18.84	\$39,180	\$14.85	\$30,890	\$22.36	\$46,510
51-9162	Computer Numerically Controlled Tool Programmers	10	\$20.22	\$42,050	\$31.24	\$64,980	\$30.72	\$63,900	\$22.91	\$47,650	\$37.93	\$78,880
51-9193	Cooling and Freezing Equipment Operators and Tenders	N/A	\$9.60	\$19,980	\$11.60	\$24,120	\$12.52	\$26,040	\$10.02	\$20,840	\$14.73	\$30,630
51-9198	Helpers--Production Workers	170	\$11.85	\$24,650	\$16.74	\$34,830	\$16.62	\$34,560	\$13.77	\$28,640	\$18.84	\$39,190
51-9199	Production Workers, All Other	150	\$9.31	\$19,350	\$12.67	\$26,350	\$13.63	\$28,350	\$10.30	\$21,430	\$17.07	\$35,510
<b>53-0000</b>	<b>Transportation and Material Moving Occupations</b>	<b>4660</b>	<b>\$10.64</b>	<b>\$22,130</b>	<b>\$16.30</b>	<b>\$33,910</b>	<b>\$17.87</b>	<b>\$37,170</b>	<b>\$11.88</b>	<b>\$24,710</b>	<b>\$21.64</b>	<b>\$45,020</b>
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo	90	\$15.32	\$31,870	\$21.67	\$45,070	\$22.99	\$47,820	\$17.54	\$36,480	\$25.67	\$53,380
53-2011	Airline Pilots, Copilots, and Flight Engineers	10	N/A	\$64,620	N/A	\$79,920	N/A	\$134,630	N/A	\$69,860	N/A	\$124,300

SOC Code	Occupation Title	Employment	Entry Wage		Midpoint (Median)		Average (Mean)		Middle Range (25th & 75th Percintile)			
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
53-2012	Commercial Pilots	70	N/A	\$71,020	N/A	\$94,850	N/A	\$93,860	N/A	\$79,460	N/A	\$109,790
53-3031	Driver/Sales Workers	220	\$12.77	\$26,570	\$14.35	\$29,850	\$15.57	\$32,380	\$13.32	\$27,710	\$15.38	\$31,990
53-3032	Heavy and Tractor-Trailer Truck Drivers	1270	\$14.17	\$29,460	\$21.89	\$45,520	\$22.42	\$46,630	\$17.24	\$35,870	\$27.73	\$57,690
53-3033	Light Truck Drivers	360	\$11.53	\$23,970	\$16.61	\$34,560	\$17.25	\$35,890	\$12.91	\$26,860	\$20.96	\$43,590
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	390	\$9.28	\$19,310	\$15.18	\$31,570	\$14.74	\$30,650	\$10.12	\$21,040	\$18.48	\$38,450
53-6031	Automotive and Watercraft Service Attendants	60	\$10.62	\$22,090	\$11.77	\$24,480	\$11.92	\$24,800	\$10.68	\$22,210	\$13.01	\$27,070
53-6098	Aircraft Service Attendants and Transportation Workers, All Other	90	\$20.84	\$43,350	\$22.14	\$46,050	\$22.13	\$46,020	\$21.55	\$44,820	\$22.42	\$46,630
53-7051	Industrial Truck and Tractor Operators	280	\$15.31	\$31,840	\$18.14	\$37,720	\$18.38	\$38,230	\$16.38	\$34,080	\$20.13	\$41,870
53-7061	Cleaners of Vehicles and Equipment	200	\$8.73	\$18,170	\$10.67	\$22,200	\$13.07	\$27,180	\$9.12	\$18,980	\$13.57	\$28,230
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	620	\$10.58	\$22,000	\$14.56	\$30,290	\$15.40	\$32,030	\$11.41	\$23,720	\$18.35	\$38,160
53-7063	Machine Feeders and Offbearers	20	\$14.67	\$30,510	\$17.31	\$36,000	\$16.70	\$34,730	\$15.95	\$33,170	\$18.66	\$38,820
53-7064	Packers and Packagers, Hand	150	\$11.14	\$23,160	\$12.31	\$25,590	\$13.80	\$28,710	\$11.06	\$23,000	\$15.99	\$33,250
53-7065	Stockers and Order Fillers	650	\$9.24	\$19,220	\$11.18	\$23,260	\$11.79	\$24,520	\$9.86	\$20,520	\$13.00	\$27,040
53-7081	Refuse and Recyclable Material Collectors	100	\$12.80	\$26,620	\$16.11	\$33,510	\$16.45	\$34,220	\$13.65	\$28,390	\$18.75	\$39,010

## OES Geographic Area

Area Type	Area Name	Area Description
Statewide	Idaho	State of Idaho
	Boise City, ID	Ada, Boise, Canyon, Gem, and Owyhee
	Coeur d'Alene, ID	Kootenai
	Idaho Falls, ID	Bonneville, Butte and Jefferson
MSA	Lewiston, ID-WA	Nez Perce County, Idaho and Asotin County, and Washington
	Pocatello, ID	Bannock
	Twin Falls, ID	Jerome, Twin Falls
	Logan, UT-ID	Franklin County, ID and Cache County, UT
	Northwestern Idaho nonmetropolitan area	Benewah, Bonner, Boundary, Clearwater, Idaho, Latah, Lewis, Shoshone, Adams, Elmore, Payette, Valley, and Washington
Balance of State	Southeast- Central Idaho nonmetropolitan area	Bear-Lake, Bingham, Blaine, Camas, Caribu, Cassia, Clark, Custer, Fremont, Gooding, Lemhi, Lincoln, Madison, Minidoka, Oneida, Power, and Teton
	Northern	Benewah, Bonner, Boundary, Kellogg, Kootenai, and Shoshone
	North Central	Clearwater, Idaho, Latah, Lewis, and Nez Perce
	Southwestern	Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington
6 Regions	South Central	Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls
	Southeastern	Bannock, Bear Lake, Bingham, Caribou, Franklin, Oneida, and Power
	Eastern	Bonneville, Butte, Clark, Custer, Fremont, Jefferson, Lemhi, Madison, and Teton

## OES Employment and Wage Description

Field	Field Description
<b>Employment</b>	This is the estimate total number of workers employed in a specific occupation. This is not the number of employees from companies responding to the wage survey.
<b>Entry Wage</b>	This term refers to the average wage paid to those in the bottom third of workers in an occupation. This is an imputed wage measure rather than a surveyed measure. Not Official BLS Estimates.
<b>Average Wage</b>	The average, or mean, data reflect a weighted mean. To derive the weighted mean, the hourly wage of each employee in a specific occupation is totaled and then divided by the number of employees. Usually high or low wages can inflate or deflate the average wage.
<b>Median Wage</b>	Median wage (or the 50th percentile). The estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
<b>Middle Range (25th &amp; 75th Percentiles)</b>	All wages reported in an occupation for each worker are arrayed from lowest to highest: the middle 50 percent of the workers is the middle below the low end of the middle range and one-fourth of the employees are earning wages above the high end. This range provides the user with information regarding the variance of pay within an occupation.
<b>Percentile Wage</b>	A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore the remaining 75 percent of workers earn more than \$15.00.
<b>Statement</b>	The Idaho Department of Labor has provided several extensions to the official OES data series, which have been developed in cooperation with the Bureau of Labor Statistics. These additional products have not been validated by BLS and are not, therefore, official BLS data series. The Idaho Department of Labor feels, however, that they provide additional information that is useful to the users of Idaho Department of Labor data. These extensions include 1) Geographic coverage: "Idaho Labor Regions" and 2) Type of estimation: "Entry Wage."