



Gem County

IDAHO
DEPT. OF LABOR

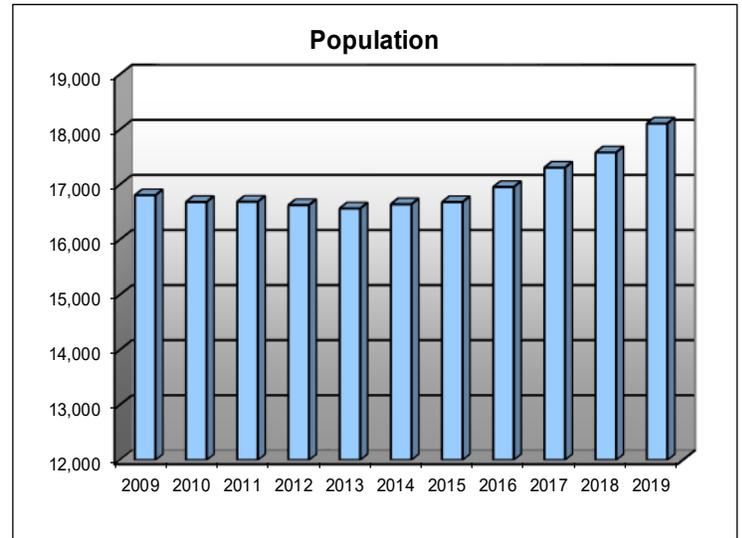
September 2020

Workforce Trends

Population

The population in Gem County steadily increased through 2009 before declining slightly as the recession took hold. The last four years have seen higher growth—2009 to 2019, the population increased 7.8 percent, or 1,303. As growth in the neighboring population centers of Ada and Canyon counties slowed during the recession, the overflow into Gem County followed suit. People had been moving to the county to escape the crowds and congestion and enjoy a more rural lifestyle. Now that population in the major counties has picked up, the population in Gem County is growing again. The county's population grew 3 percent, or 525 people, between 2018 and 2019 increasing the most recent estimate to 18,112.

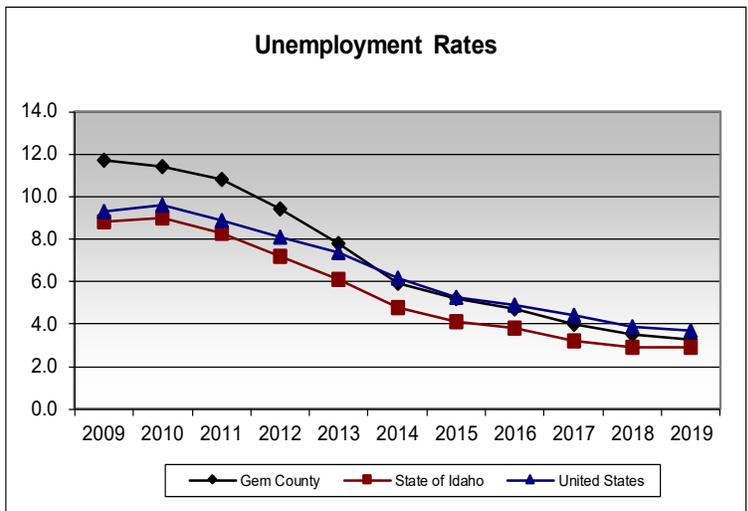
Emmett is the county's largest city with a 2018 population of 7,054, growing 2.6 percent from 2018. It hosts the Emmett Cherry Festival each summer but orchards are being swallowed by subdivisions with the lack of labor also playing a role.



Labor Force & Employment

After experiencing unemployment rates below 4 percent during 2006 and 2007, Gem County's unemployment rate more than tripled to 11.7 percent in 2009. Since then, the rate declined 8.4 points to 3.3 percent in 2019. Over this same time, the county experienced a labor force growth of 18.9 percent. The largest growth occurred between 2009 and 2010, up 10 percent or 696 people. The number of unemployed persons has decreased steadily since 2010 to an annual average of 273 in 2019. Striking differences.

Total covered jobs increased by 124 from 2018 to 3,822 in 2019. This growth brought the increase over the last decade to 770. The largest year over year gain was in manufacturing, which added 58 jobs, primarily in the wood products sector. The construction sector had the largest increases to covered employment over the past decade with 141. The activity was in concrete, masonry, roofing,



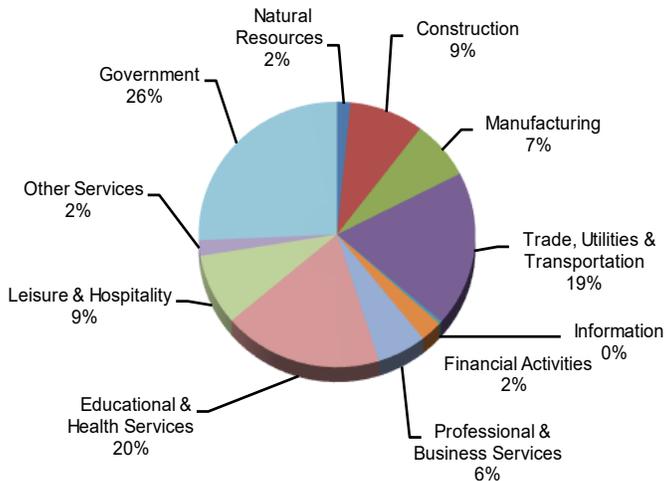
HVAC and plumbing contractors. Manufacturing posted the next highest ten-year gain with 138 jobs, again in wood products.

Agriculture reported job losses of 19 across sectors in 2019. Over the last decade agriculture, mining, information and financial activities reported minuscule job losses totaling 10. Other services reported a loss of 13 personal care services. On the positive side, the other seven of the industries reported increases totaling 700 jobs.

Labor Force	Aug 19	Aug 20
Civilian Labor Force	8,356	8,465
Total Employment	8,065	8,057
Unemployed	291	408
% of Labor Force Unemployed	3.5	4.8
State of Idaho % Unemployed	2.9	4.2
U.S. % Unemployed	3.7	8.4

Labor Force	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Civilian Labor Force	6,985	7,681	7,708	7,614	7,500	7,511	7,534	7,743	7,867	8,054	8,308
Unemployment	817	878	833	716	587	442	389	364	315	285	273
% of Labor Force Unemployed	11.7	11.4	10.8	9.4	7.8	5.9	5.2	4.7	4.0	3.5	3.3
Employment	6,168	6,803	6,875	6,898	6,913	7,069	7,145	7,379	7,552	7,769	8,035

Nonfarm Payroll Jobs for 2019



Per Capita Income, Nonfarm Jobs & Wages

Gem County's per capita income was #37,796 in 2018, ranking at 26th. The per capita income was 86 percent of the state average and 69 percent of the national average.

Government, including public schools, makes up the majority of Gem County's employment with 25 percent in 2019. Trade, utilities and transportation along with education and health services sector follow with 37 percent of total covered employment between them. Mining and information, which employ the smallest number of workers, have the highest average annual pay.

* Additional occupational wage data can be found on the Idaho Department of Labor website at lmi.idaho.gov.

Major Employers

Albertson's Inc
City of Emmett
Community Partnerships of Idaho Inc
Emmett Independent School District #221
Gem County
Gem County Fire Protection District #1
Hisway LLC
McDonalds
Meadow View Assisted Living
State of Idaho Department of Health & Welfare
Walter Knox Memorial Hospital
Woodgrain Millwork Inc

Boise City MSA	Occupational Wages*	Entry Wage	Median Wage
Agricultural Equipment Operator		\$17.15	\$19.25
Bookkeeping, Accounting & Auditing Clerks		\$12.74	\$19.57
Construction Laborer		\$12.65	\$16.79
Cook, Restaurant		\$9.43	\$12.20
Electrician		\$15.73	\$23.90
Farmworkers & Laborers - Crop		\$10.64	\$12.57
Licensed Practical Nurse		\$18.74	\$23.02
Maintenance Worker, Machinery		\$17.15	\$24.31
Medical Assistant		\$13.51	\$17.09
Office Clerks, General		\$11.22	\$16.80
Registered Nurse		\$26.79	\$34.33
Retail Salesperson		\$9.48	\$13.88

Covered Employment & Average Annual Wages Per Job for 2009, 2018 & 2019	2009		2018		2019	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,052	\$25,576	3,698	\$33,299	3,822	\$34,874
Agriculture	139	\$27,248	154	\$46,722	135	\$44,748
Mining	15	\$34,142	14	\$65,328	14	\$61,963
Construction	181	\$26,313	326	\$34,494	322	\$36,013
Manufacturing	130	\$34,186	210	\$37,112	268	\$37,777
Trade, Utilities & Transportation	594	\$23,910	672	\$31,494	712	\$32,552
Information	17	\$23,526	13	\$39,637	13	\$91,334
Financial Activities	97	\$32,220	86	\$39,847	96	\$47,455
Professional and Business Services	109	\$33,688	180	\$36,475	216	\$40,625
Educational and Health Services	605	\$23,632	693	\$30,757	696	\$32,153
Leisure and Hospitality	236	\$10,256	319	\$12,420	324	\$13,304
Other Services	84	\$18,581	77	\$31,438	71	\$32,253
Government	846	\$29,420	955	\$38,385	956	\$39,789

Per Capita Income	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Gem County	\$26,993	\$27,294	\$28,087	\$29,334	\$31,524	\$32,429	\$34,378	\$35,229	\$36,200	\$37,796
State of Idaho	\$31,186	\$31,957	\$33,515	\$35,188	\$36,200	\$37,896	\$39,857	\$40,670	\$42,094	\$43,901
United States	\$39,284	\$40,546	\$42,735	\$44,599	\$44,851	\$47,058	\$48,978	\$49,870	\$51,885	\$54,446

Information provided by Bureau of Economic Analysis



This county is served by the office listed below:
 Idaho Department of Labor
 Emmett Area Mobile Office
 Ph: (208) 364-7781 ext. 3044 or 3850

labor.idaho.gov

This publication is produced by the Idaho Department of Labor and is funded at least in part by federal grants from the U.S. Department of Labor. Costs associated with this publication are available upon request. The Idaho Department of Labor is an equal opportunity employer and service provider. Auxiliary aids and services are available upon request to individuals with disabilities. Dial 711 for Idaho Relay Service.