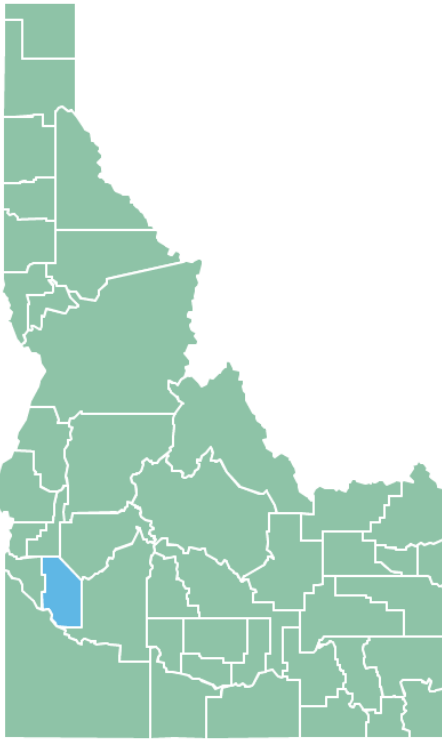




Ada County Labor Force And Economic Profile

Last Updated: April 2024

Ada County Economic Overview

Civilian Labor Force (Mar 2024)	291,583	
Unemployment Rate (Mar 2024)	3.0%	
Population (2023)	524,673	
Median Household Income (2022)	\$83,881	
Per Capita Personal Income (2022)	\$67,555	
Poverty Rate (2022)	8.8%	

1. Ada County Demographic Characteristics, 2022 5-Year ACS

	Ada County	Ada County (%)	State of Idaho (%)	United States (%)
Total Population	497,494	100.0%	1,854,109	331,097,593
Race and Ethnicity				
White alone, not hispanic	429,014	86.2%	84.9%	65.9%
Black or African American alone, not hispanic	6,260	1.3%	0.7%	12.5%
Native American alone, not hispanic	2,938	0.6%	1.2%	0.8%
Asian alone, not hispanic	12,867	2.6%	1.3%	5.8%
Hispanic, or Latino (of any race)	44,317	8.9%	13.1%	18.7%
Gender				
Male	251,101	50.5%	50.4%	49.6%
Female	246,393	49.5%	49.6%	50.4%
Age				
Median age	38.1	-	36.9	38.5
Under 18 years	112,655	22.6%	24.5%	22.1%
Over 18 years	384,839	77.4%	75.5%	77.9%
21 years and over	340,007	68.3%	65.4%	68.4%
Over 65 years	76,317	15.3%	16.3%	16.5%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	5,303	1.1%	2.1%	3.2%
High school graduate (with equivalencies)	67,466	13.6%	17.2%	18.0%
Some college, no degree	80,571	16.2%	16.4%	13.5%
Associate's degree	30,610	6.2%	6.5%	6.0%
Bachelor's degree	94,823	19.1%	13.2%	14.3%
Graduate or professional degree	50,565	10.2%	6.6%	9.2%
Median Household Income	\$83,881	-	\$70,214	\$75,149

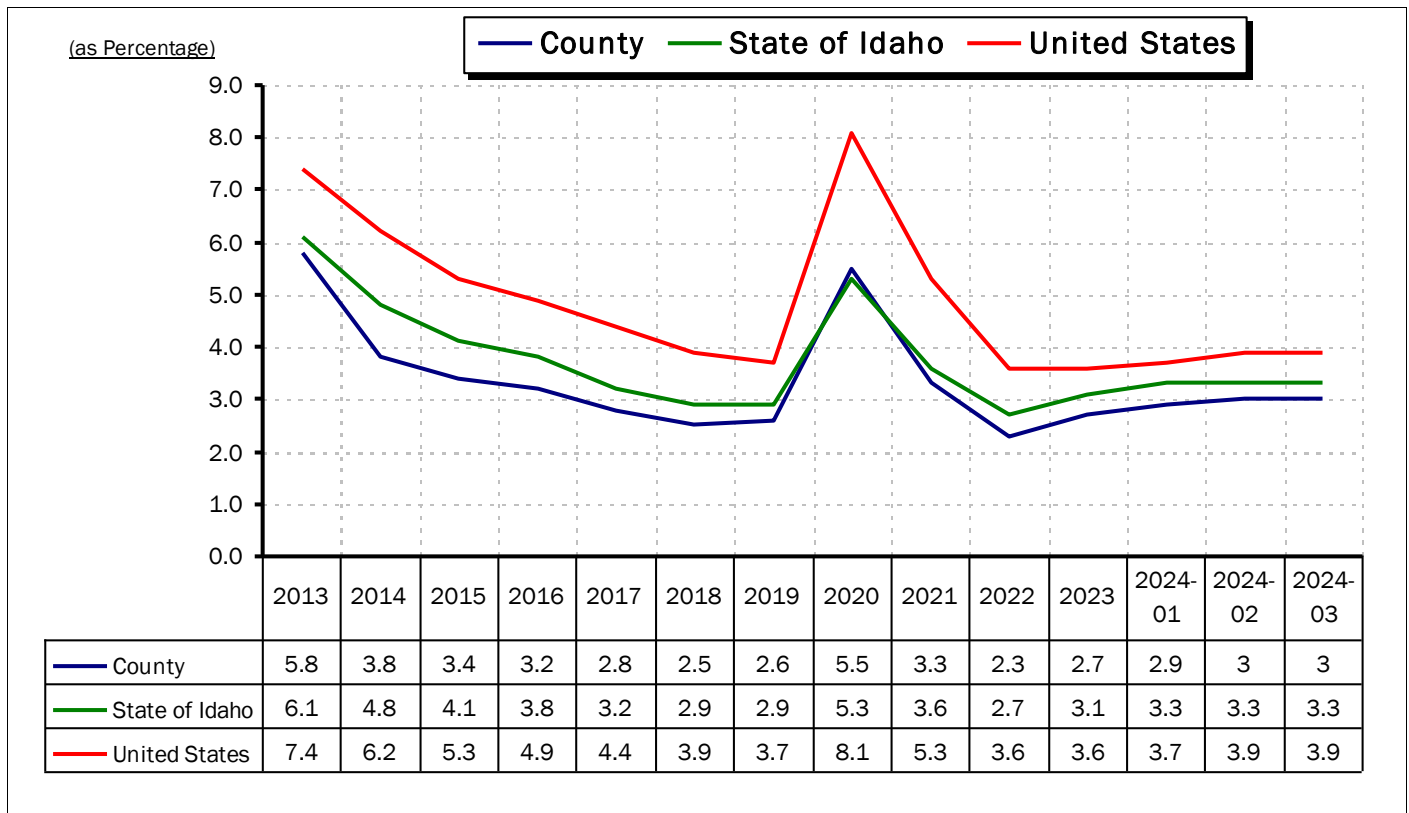
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, March 2023 to March 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
March 2024	291,583	282,793	8,790	3.0%
March 2023	285,574	278,108	7,466	2.6%
YoY % Change	2.1%	1.7%	17.7%	0.4%

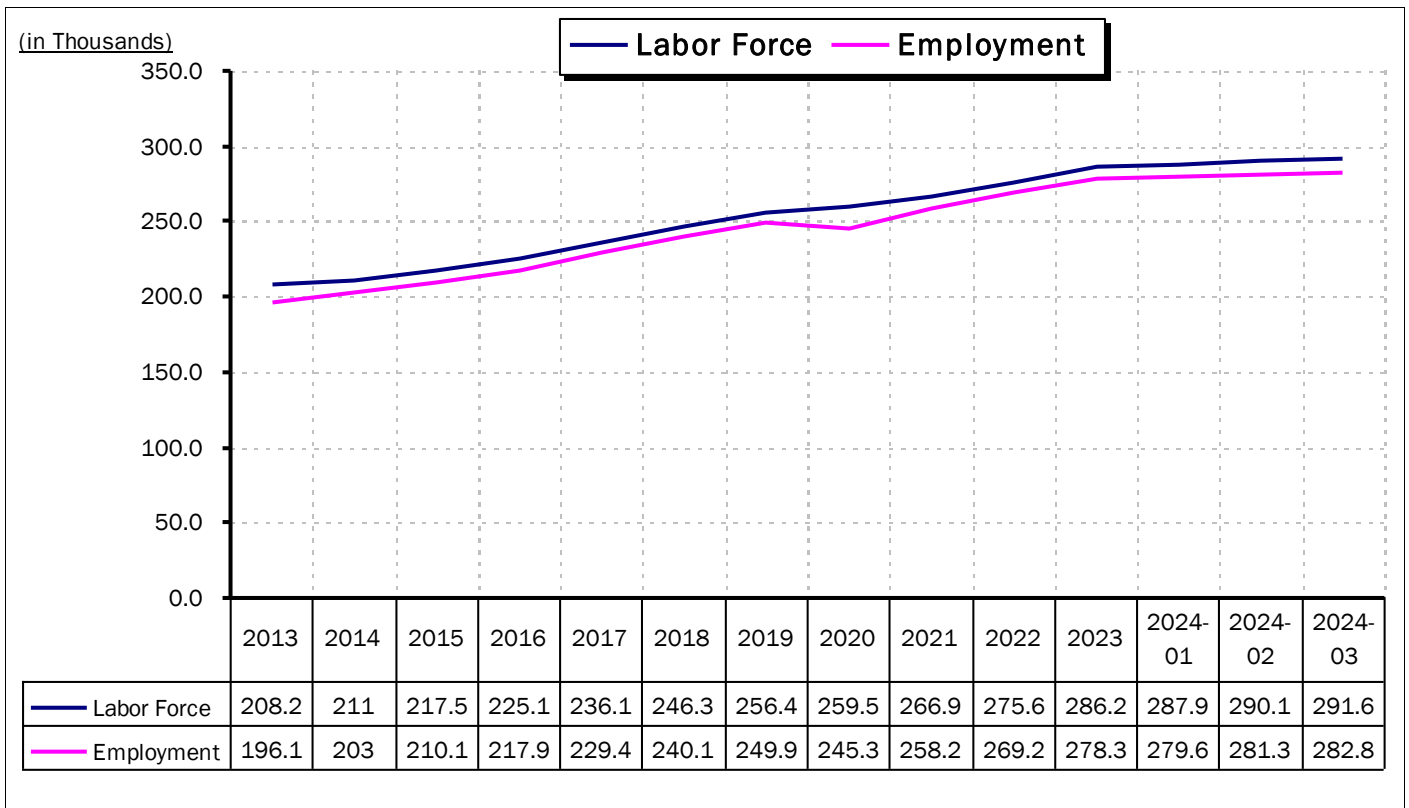
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

Supersector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	196,660	\$42,337	262,537	\$59,681	270,235	\$64,057
Natural Resources and Mining	864	\$36,259	945	\$53,971	944	\$61,250
Construction	9,412	\$47,073	19,331	\$59,450	20,204	\$65,950
Manufacturing	15,526	\$73,619	16,992	\$106,236	17,653	\$108,076
Trade,Transportation, and Utilities	38,860	\$38,355	52,619	\$56,497	53,680	\$60,976
Information	3,737	\$50,631	2,902	\$80,334	3,144	\$88,176
Financial Activities	11,085	\$53,845	17,439	\$82,452	18,295	\$82,216
Professional and Business Services	33,478	\$42,835	44,242	\$68,378	44,622	\$76,961
Education and Health Services	43,457	\$41,205	56,806	\$53,746	58,944	\$57,559
Leisure and Hospitality	20,238	\$15,318	27,766	\$22,869	29,300	\$25,148
Other Services	5,271	\$26,274	7,377	\$39,241	7,611	\$43,388
Public Administration	14,723	\$51,533	16,110	\$63,097	15,838	\$67,159

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

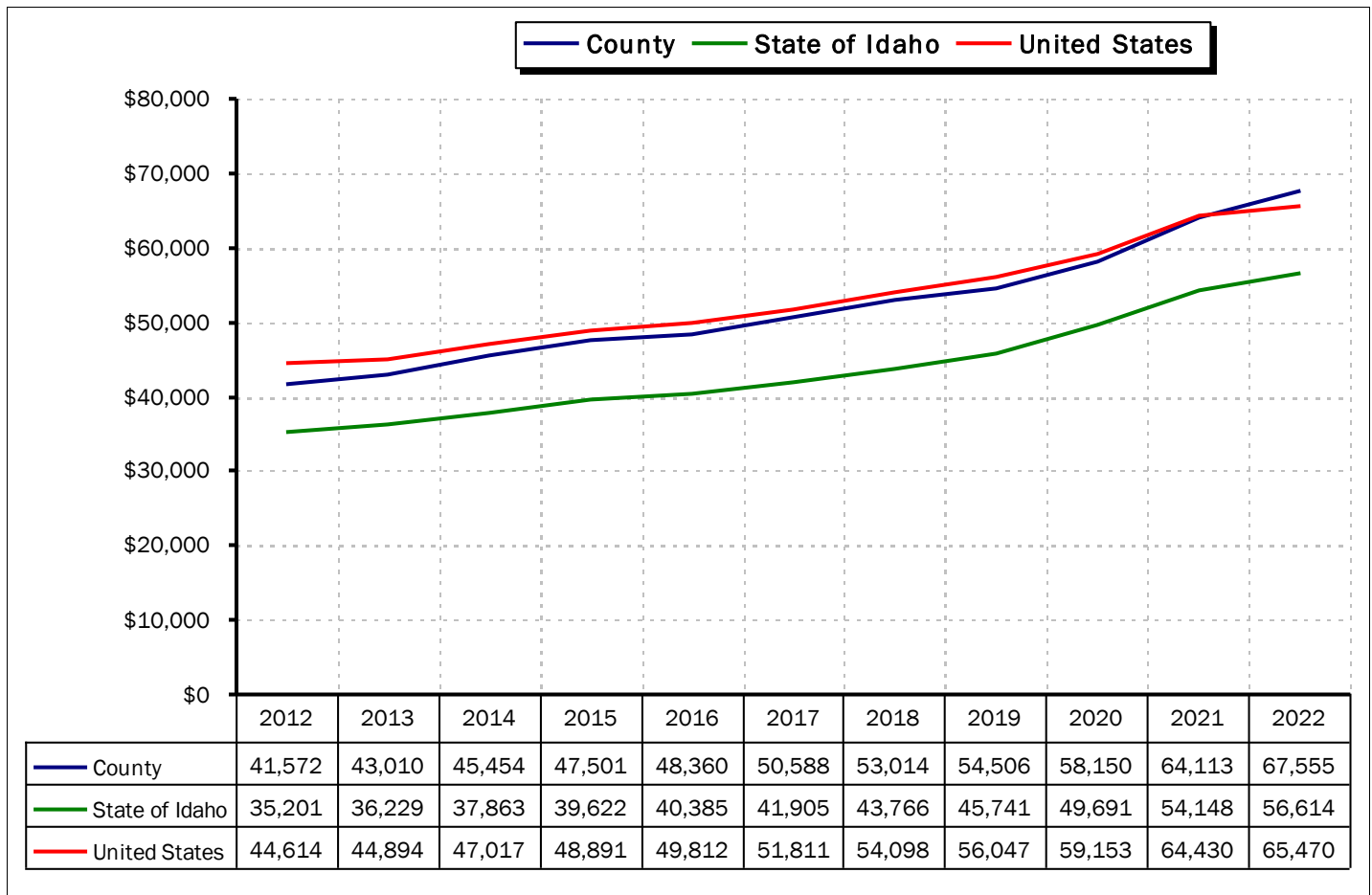
6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
St. Alphonsus Health System	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
Ada County	Local Government	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

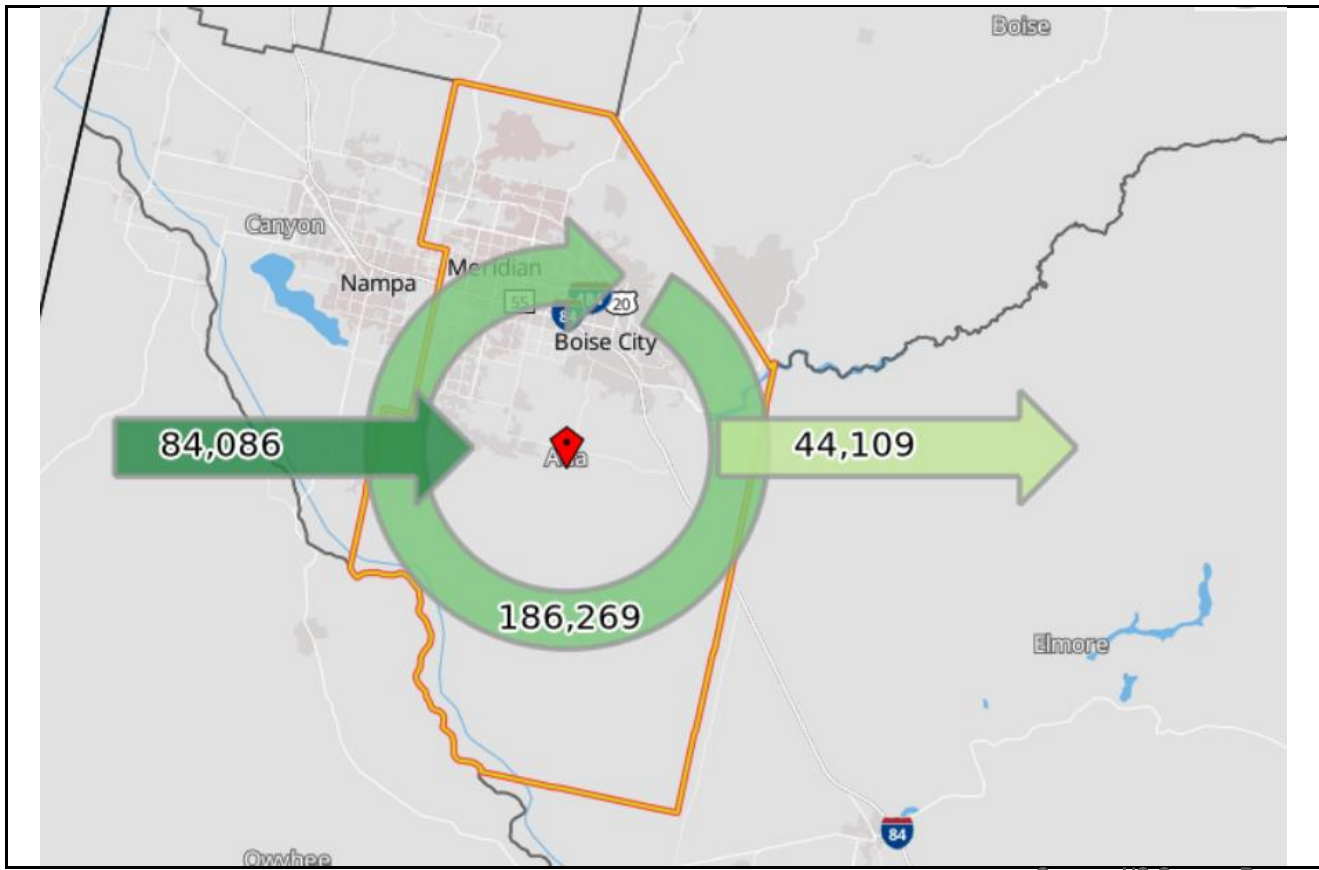
7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2021

It is estimated that 152,051 workers lived and worked in Ada County in 2021. Another 71,809 workers were employed in Ada County but lived outside, while 36,571 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Ada County Live, 2021

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	76,179	34.0%
Meridian	35,660	15.9%
Nampa	20,312	9.1%
Caldwell	9,296	4.2%
Eagle	7,967	3.6%
Kuna	7,703	3.4%
Garden City	3,489	1.6%
Star	2,762	1.2%
Middleton	1,759	0.8%
Mountain Home	1,720	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Ada County Work, 2021

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	100,271	53.2%
Meridian	30,777	16.3%
Nampa	13,259	7.0%
Eagle	6,926	3.7%
Garden City	6,056	3.2%
Caldwell	3,763	2.0%
Kuna	1,910	1.0%
Twin Falls	1,416	0.8%
Idaho Falls	1,401	0.7%
Coeur d'Alene	663	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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