

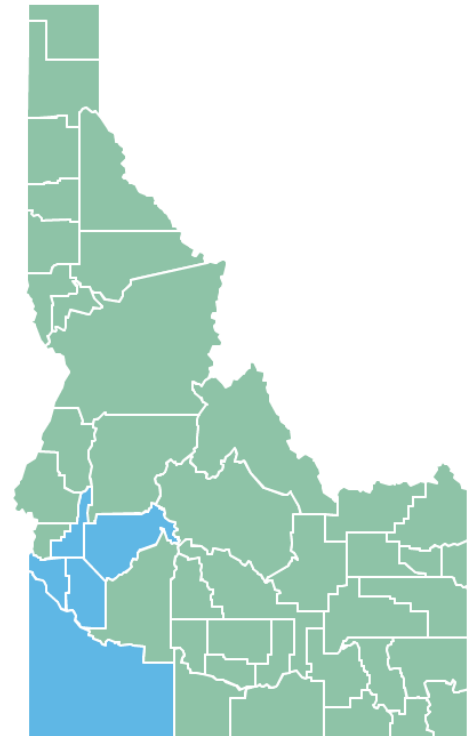


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: April 2024

Boise-Nampa MSA Economic Overview

Civilian Labor Force (Mar 2024)	428,821
Unemployment Rate (Mar 2024)	3.3%
Population (2023)	824,657
Median Household Income (2022)	\$69,355
Per Capita Personal Income (2022)	\$52,348
Poverty Rate (2022)	9.4%



Idaho Department of Labor

labor.idaho.gov



A proud partner of the
americanjobcenter
network

The Idaho Department of Labor is an equal opportunity employer and service provider. Reasonable accommodations are available upon request. Dial 711 for Idaho Relay Service.

1. Boise-Nampa MSA Demographic Characteristics, 2022 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
Total Population	771,602	100.0%	1,854,109	331,097,593
Race and Ethnicity				
White alone, not hispanic	641,234	83.1%	84.9%	65.9%
Black or African American alone, not hispanic	7,790	1.0%	0.7%	12.5%
Native American alone, not hispanic	6,124	0.8%	1.2%	0.8%
Asian alone, not hispanic	14,813	1.9%	1.3%	5.8%
Hispanic, or Latino (of any race)	110,010	14.3%	13.1%	18.7%
Gender				
Male	388,362	50.3%	50.4%	49.6%
Female	383,240	49.7%	49.6%	50.4%
Age				
Median age	41.8	-	36.9	38.5
Under 18 years	185,532	24.0%	24.5%	22.1%
Over 18 years	586,070	76.0%	75.5%	77.9%
21 years and over	515,351	66.8%	65.4%	68.4%
Over 65 years	118,271	15.3%	16.3%	16.5%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	15,057	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	120,896	6.0%	17.2%	18.0%
Some college, no degree	126,072	16.3%	16.4%	13.5%
Associate's degree	46,559	6.0%	6.5%	6.0%
Bachelor's degree	121,631	15.8%	13.2%	14.3%
Graduate or professional degree	61,463	8.0%	6.6%	9.2%
Median Household Income	\$69,355	-	\$70,214	\$75,149

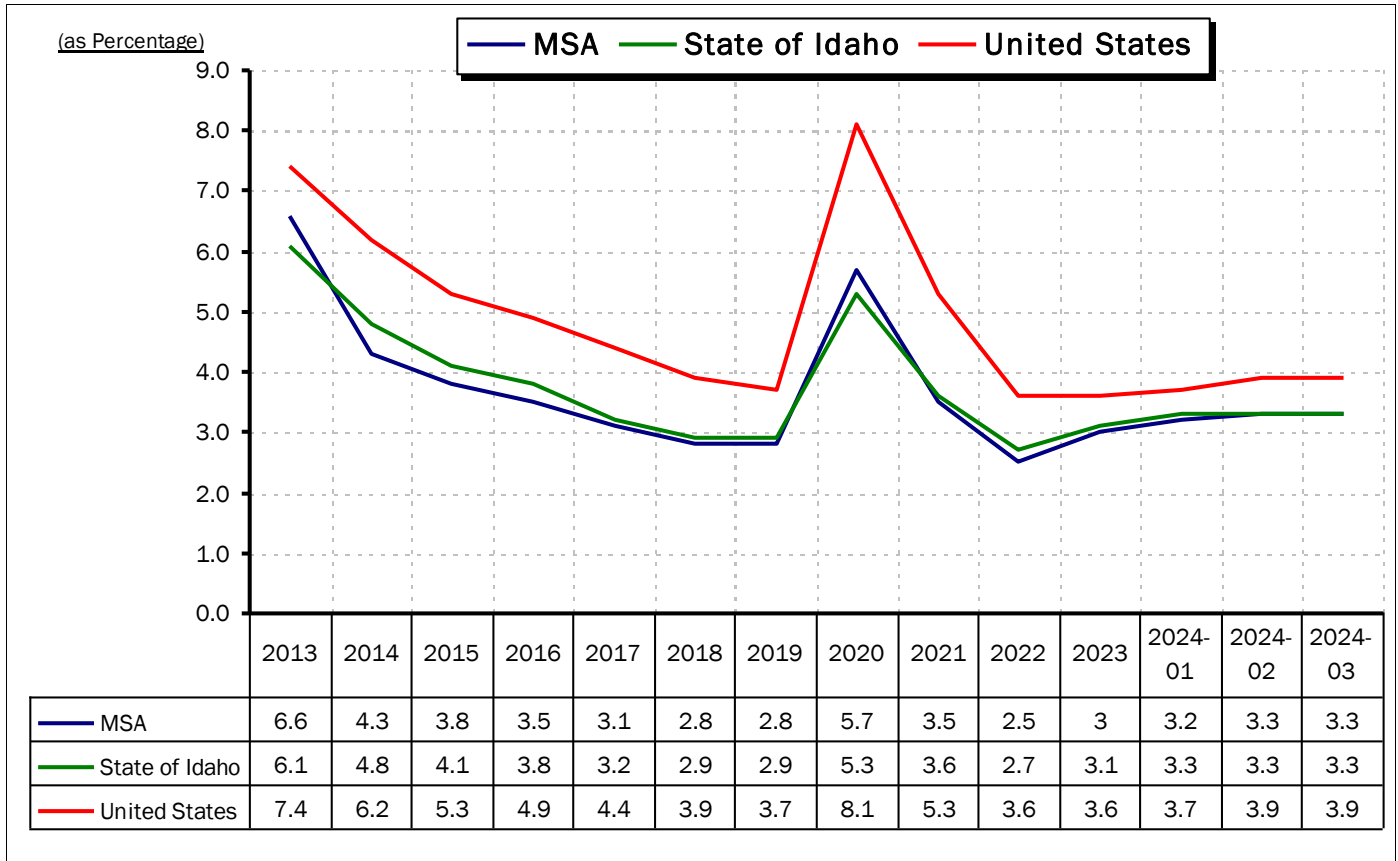
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, March 2023 to March 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
March 2024	428,821	414,738	14,083	3.3%
March 2023	420,246	408,184	12,062	2.8%
YoY % Change	2.0%	1.6%	16.8%	0.5%

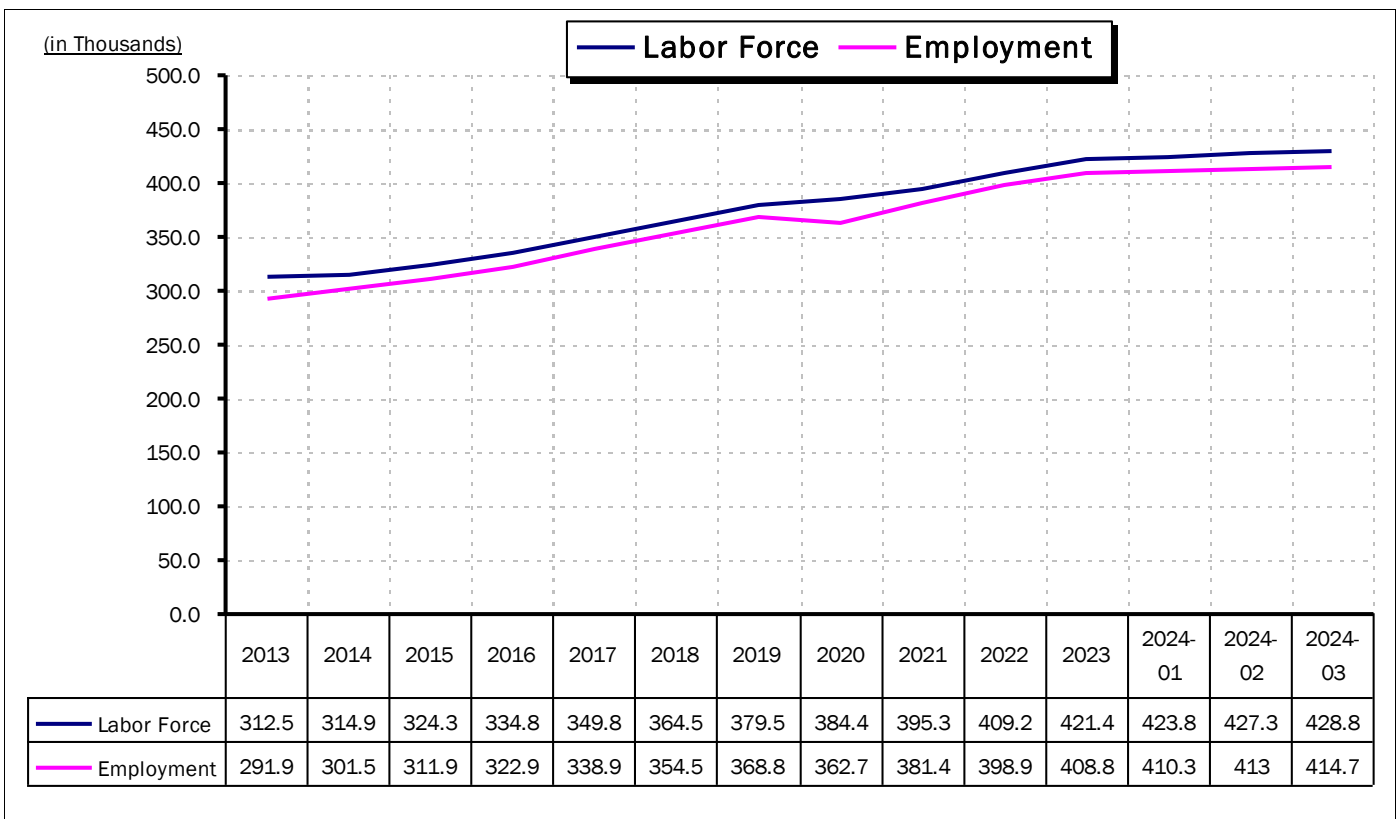
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

Industry Sector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	255,583	\$30,968	351,393	\$42,736	361,619	\$46,893
Natural Resources and Mining	5,181	\$32,093	5,417	\$45,136	4,984	\$50,739
Construction	12,754	\$32,881	29,111	\$45,494	31,064	\$52,608
Manufacturing	23,396	\$45,091	28,488	\$62,203	29,609	\$63,985
Trade, Transportation, and Utilities	51,876	\$31,835	73,823	\$41,277	74,999	\$45,051
Information	4,401	\$37,441	3,487	\$61,531	3,750	\$60,339
Financial Activities	12,804	\$40,189	19,486	\$61,984	20,401	\$66,951
Professional and Business Services	37,539	\$41,629	50,890	\$55,723	51,630	\$60,129
Education and Health Services	57,681	\$28,718	75,641	\$40,152	78,021	\$44,101
Leisure and Hospitality	24,716	\$11,874	35,611	\$17,750	37,676	\$19,855
Other Services	6,883	\$22,849	9,508	\$36,403	9,796	\$45,024
Public Administration	18,339	\$38,263	19,896	\$47,502	19,688	\$52,325

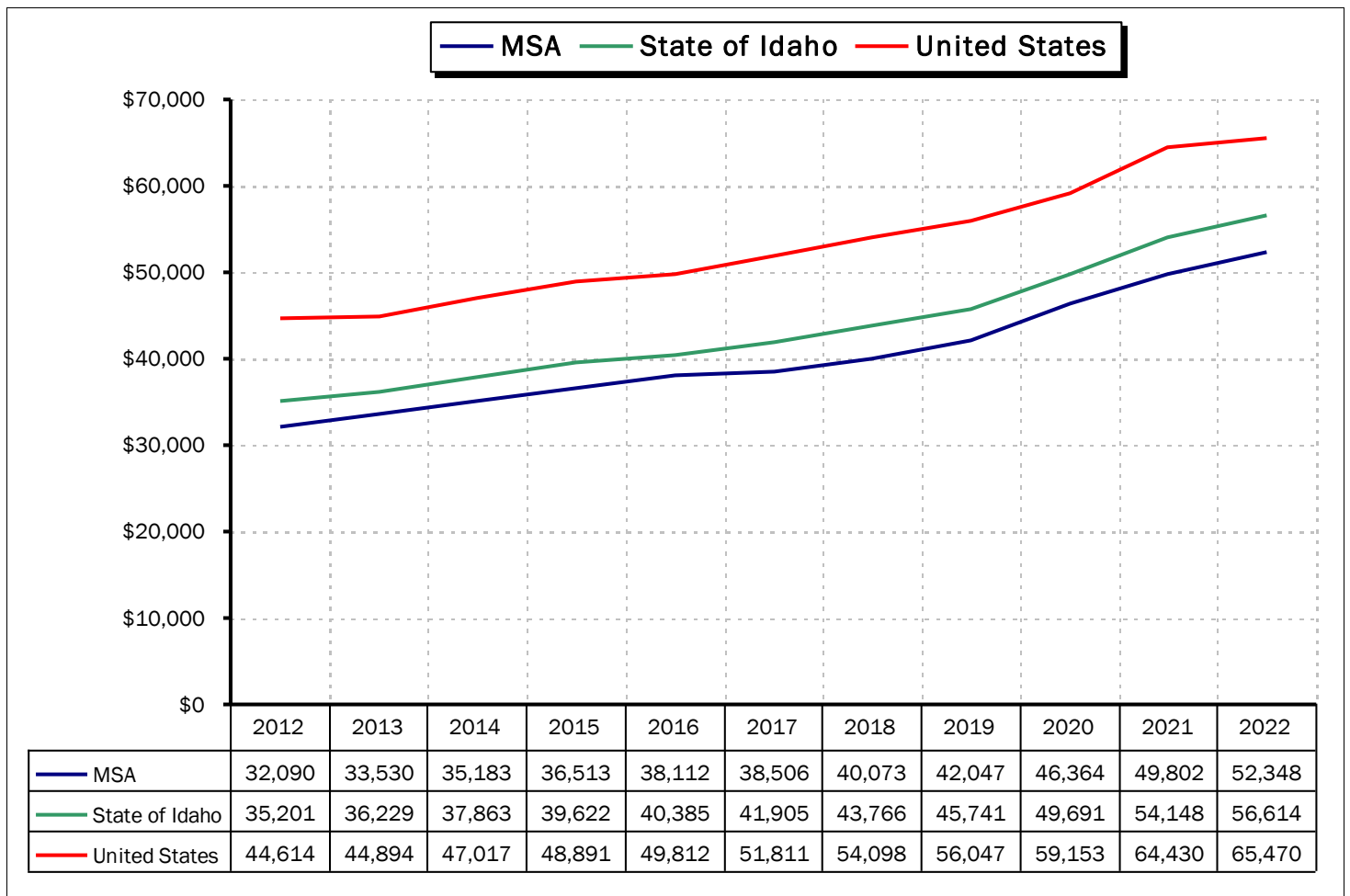
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
J. R. Simplot Company	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

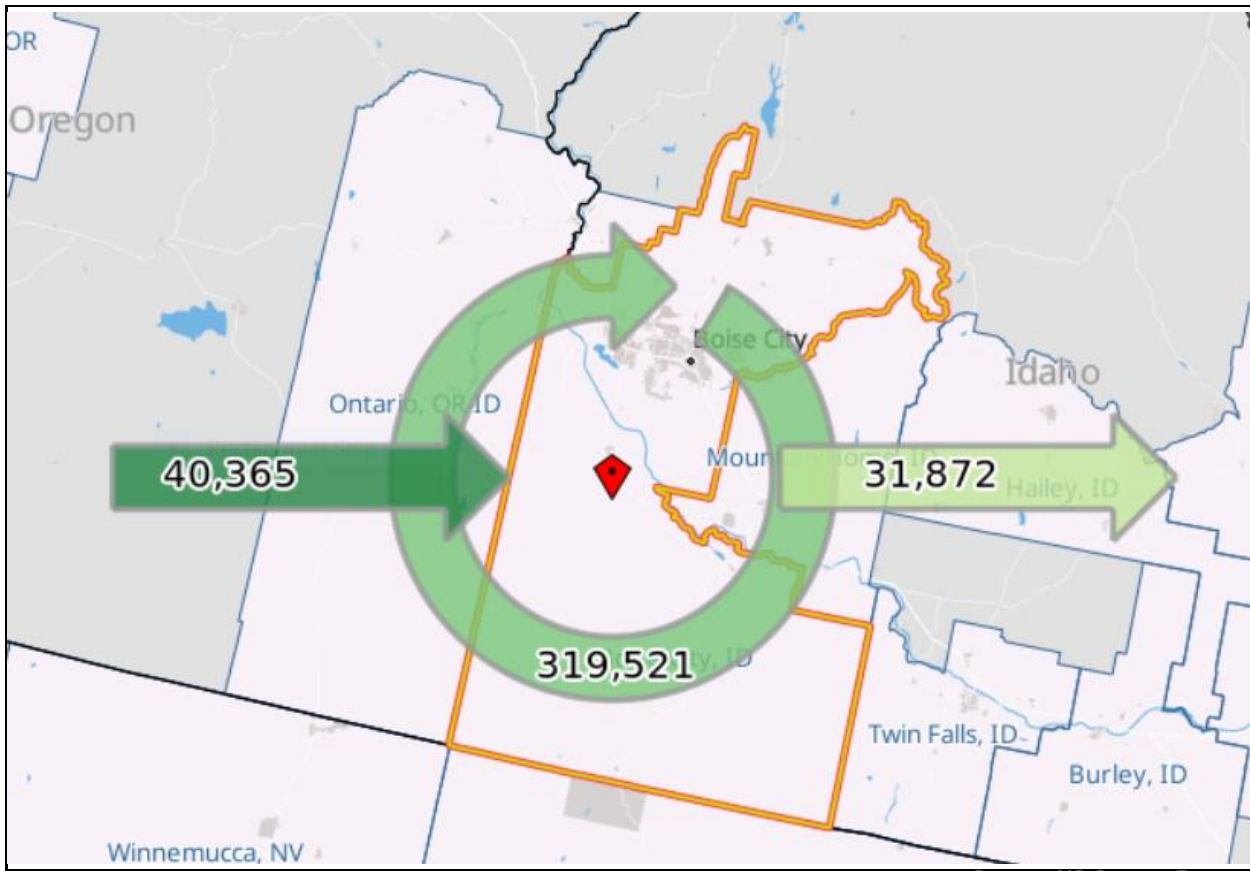
7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2021

It is estimated that 262,274 workers lived and worked in the Boise-Nampa MSA in 2021. Another 34,382 workers were employed in the Boise-Nampa MSA but lived outside, while 26,188 workers lived in the area but commuted outside for work.



9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2021

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	83,780	28.2%
Meridian	42,179	14.2%
Nampa	36,380	12.3%
Caldwell	19,932	6.7%
Kuna	9,346	3.2%
Eagle	9,018	3.0%
Garden City	3,489	1.2%
Star	3,401	1.1%
Middleton	3,009	1.0%
Mountain Home	1,797	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2021

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	126,862	44.0%
Meridian	43,314	15.0%
Nampa	34,952	12.1%
Caldwell	12,980	4.5%
Eagle	8,975	3.1%
Garden City	7,806	2.7%
Kuna	2,750	1.0%
Twin Falls	2,219	0.8%
Idaho Falls	2,057	0.7%
Emmett	815	0.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

#Error

— Blank Page —