

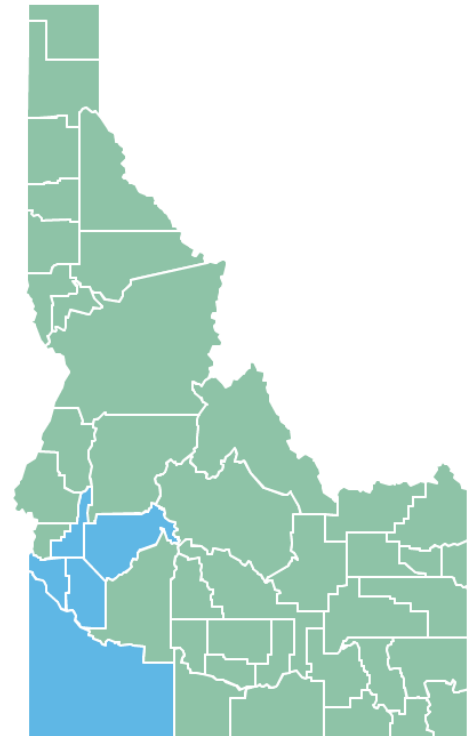


# Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: July 2024

## Boise-Nampa MSA Economic Overview

Civilian Labor Force (Jun 2024)	435,385
Unemployment Rate (Jun 2024)	3.5%
Population (2023)	824,657
Median Household Income (2022)	\$69,355
Per Capita Personal Income (2022)	\$52,348
Poverty Rate (2022)	9.4%



Idaho Department of Labor

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## 1. Boise-Nampa MSA Demographic Characteristics, 2022 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	771,602	100.0%	1,854,109	331,097,593
<b>Race and Ethnicity</b>				
White alone, not hispanic	641,234	83.1%	84.9%	65.9%
Black or African American alone, not hispanic	7,790	1.0%	0.7%	12.5%
Native American alone, not hispanic	6,124	0.8%	1.2%	0.8%
Asian alone, not hispanic	14,813	1.9%	1.3%	5.8%
Hispanic, or Latino (of any race)	110,010	14.3%	13.1%	18.7%
<b>Gender</b>				
Male	388,362	50.3%	50.4%	49.6%
Female	383,240	49.7%	49.6%	50.4%
<b>Age</b>				
Median age	41.8	-	36.9	38.5
Under 18 years	185,532	24.0%	24.5%	22.1%
Over 18 years	586,070	76.0%	75.5%	77.9%
21 years and over	515,351	66.8%	65.4%	68.4%
Over 65 years	118,271	15.3%	16.3%	16.5%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	15,057	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	120,896	6.0%	17.2%	18.0%
Some college, no degree	126,072	16.3%	16.4%	13.5%
Associate's degree	46,559	6.0%	6.5%	6.0%
Bachelor's degree	121,631	15.8%	13.2%	14.3%
Graduate or professional degree	61,463	8.0%	6.6%	9.2%
<b>Median Household Income</b>	\$69,355	-	\$70,214	\$75,149

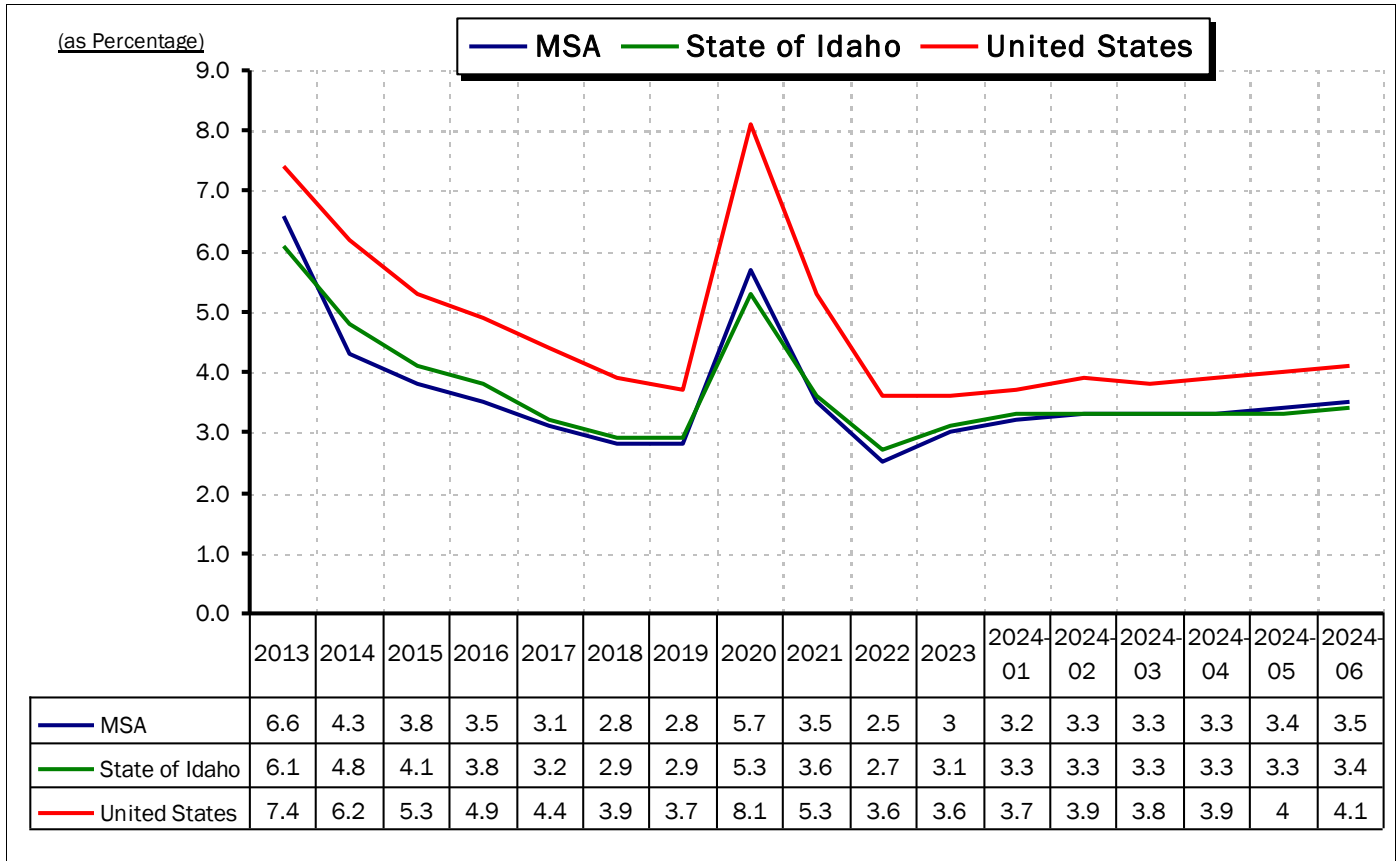
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, June 2023 to June 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
June 2024	435,385	419,991	15,394	3.5%
June 2023	420,382	408,132	12,250	2.9%
<b>YoY % Change</b>	<b>3.6%</b>	<b>2.9%</b>	<b>25.7%</b>	<b>0.6%</b>

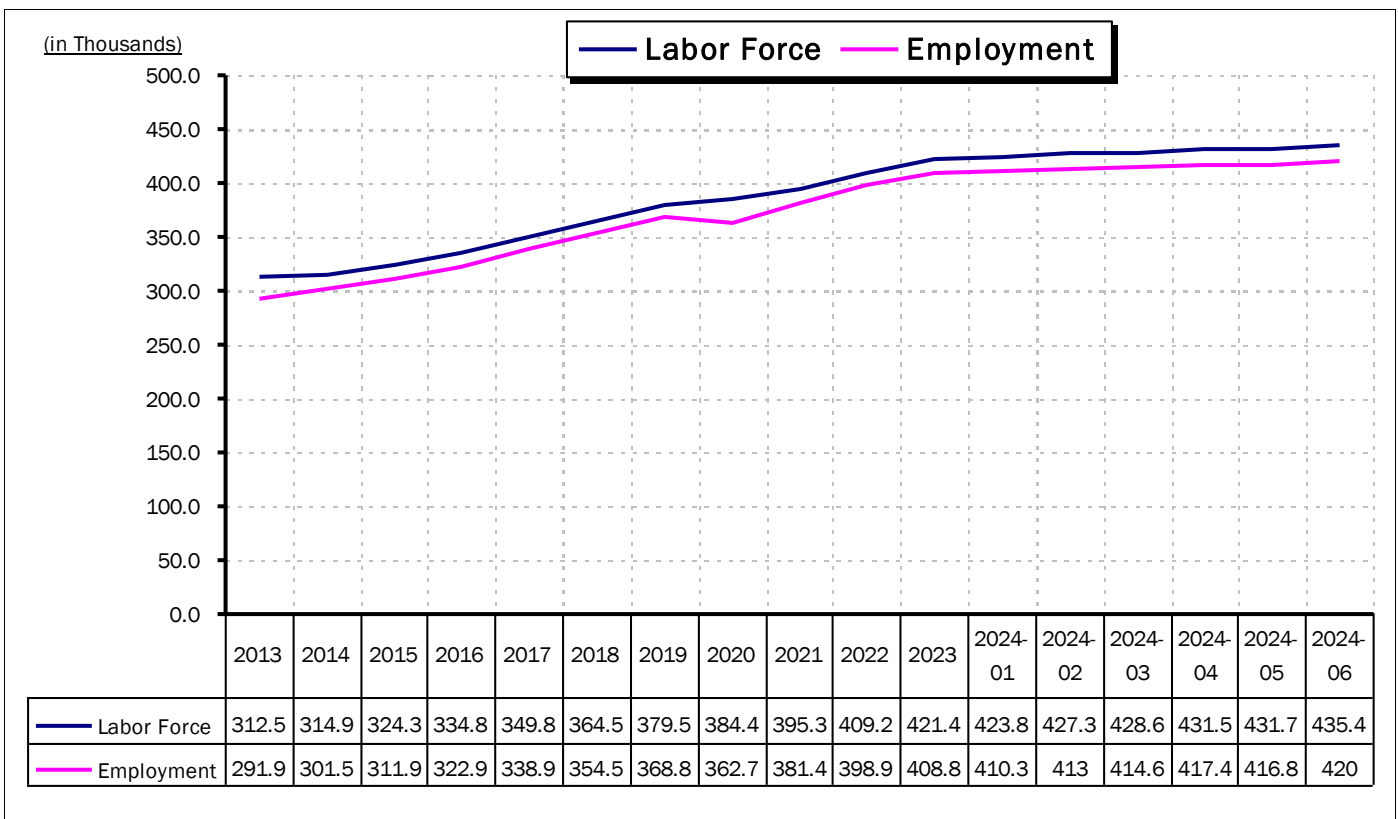
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2013 to June 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment, 2013 to June 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2013, 2022, and 2023

Industry Sector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	267,163	\$31,271	366,939	\$46,132	376,202	\$48,148
Natural Resources and Mining	5,295	\$32,158	5,157	\$49,610	5,335	\$51,064
Construction	15,076	\$32,634	31,916	\$50,462	32,877	\$52,672
Manufacturing	23,949	\$48,097	29,770	\$63,524	30,191	\$67,696
Trade, Transportation, and Utilities	54,499	\$32,514	75,905	\$44,298	75,482	\$45,398
Information	4,552	\$38,125	3,830	\$59,595	4,094	\$94,530
Financial Activities	13,442	\$40,412	20,821	\$65,705	20,240	\$63,679
Professional and Business Services	38,356	\$40,454	52,512	\$58,589	54,553	\$61,481
Education and Health Services	59,915	\$28,490	78,979	\$43,506	81,973	\$44,612
Leisure and Hospitality	26,328	\$12,156	38,222	\$19,519	40,466	\$21,025
Other Services	7,235	\$21,724	10,088	\$44,195	10,534	\$46,356
Public Administration	18,516	\$38,092	19,739	\$52,086	20,457	\$56,043

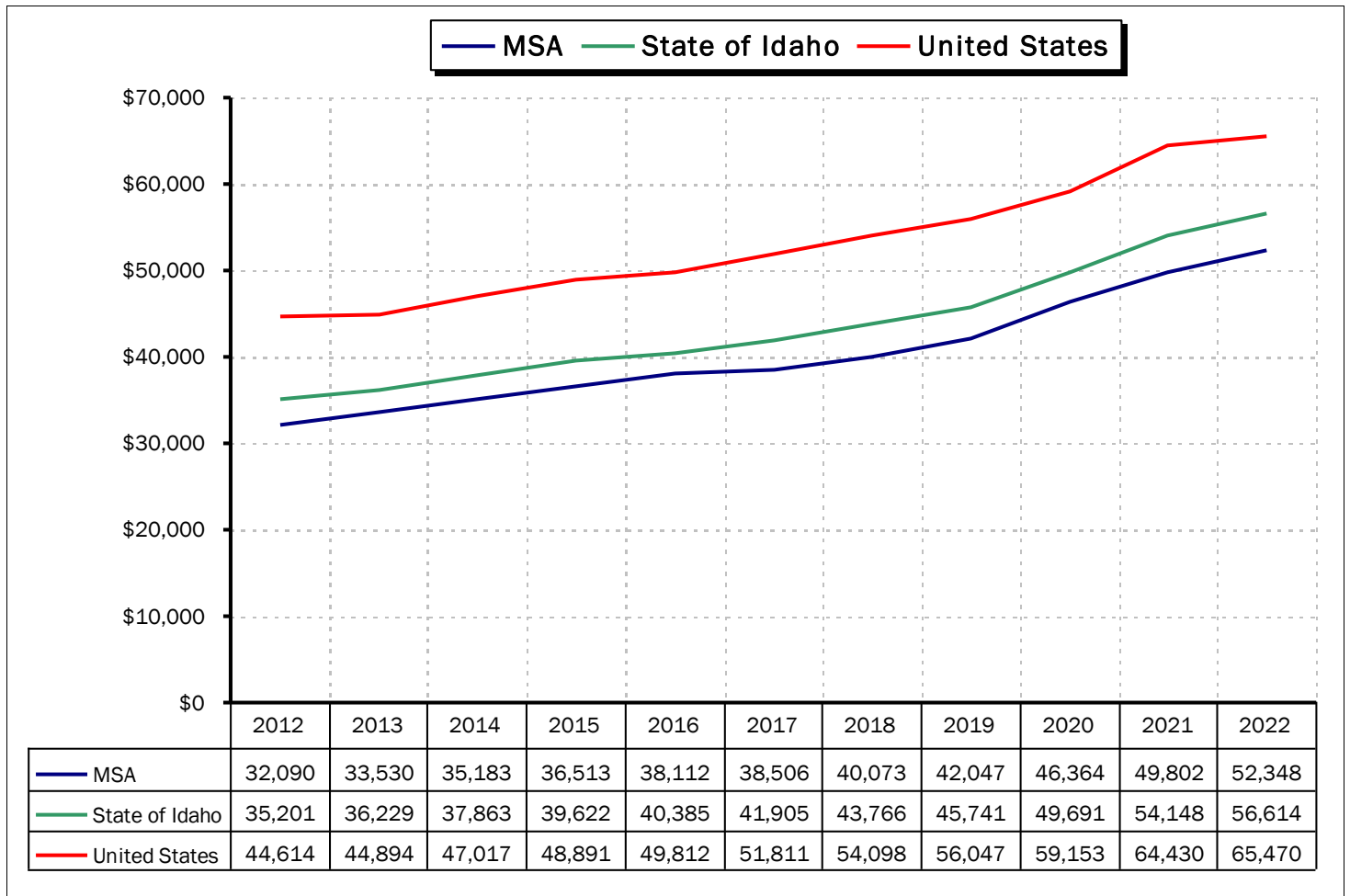
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
J. R. Simplot Company	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

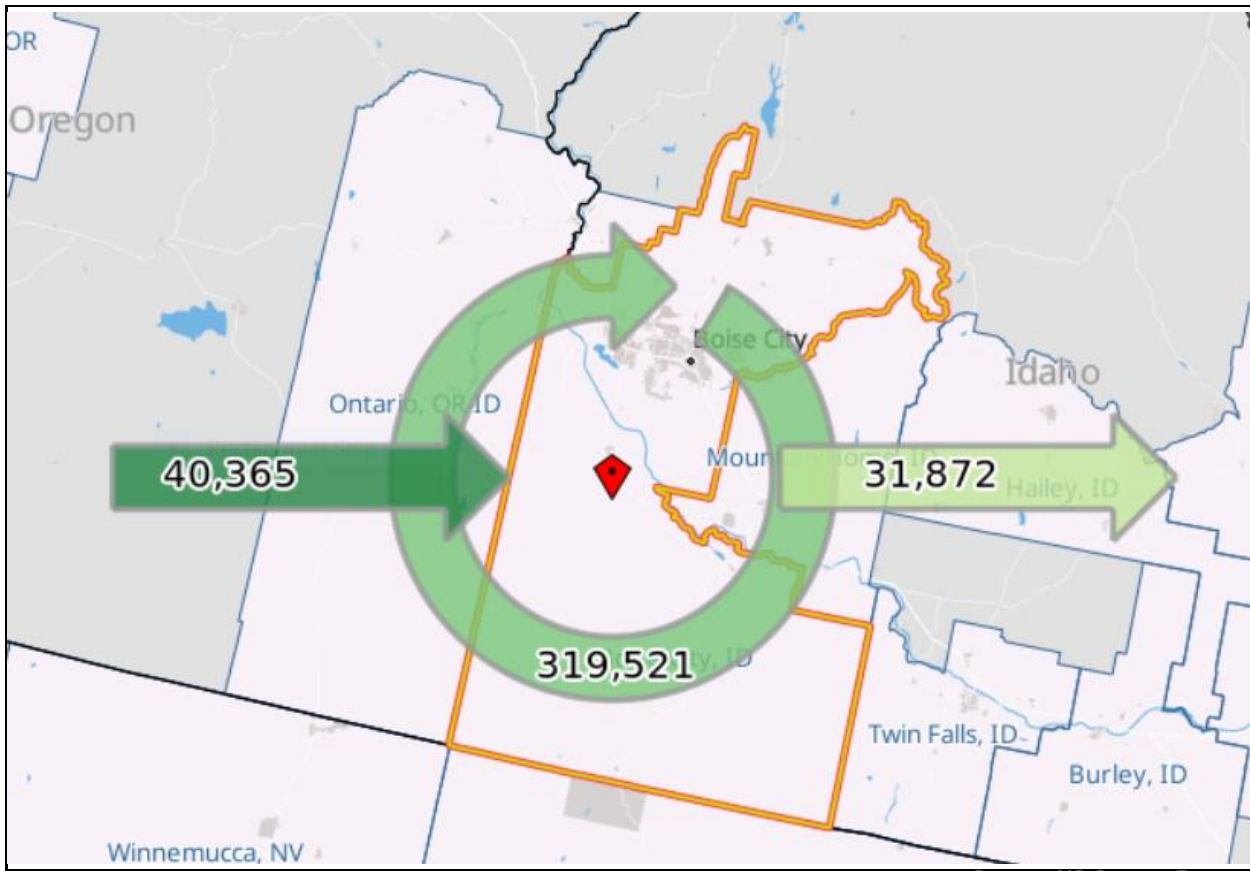
## 7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2021

It is estimated that 262,274 workers lived and worked in the Boise-Nampa MSA in 2021. Another 34,382 workers were employed in the Boise-Nampa MSA but lived outside, while 26,188 workers lived in the area but commuted outside for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2021

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	83,780	28.2%
Meridian	42,179	14.2%
Nampa	36,380	12.3%
Caldwell	19,932	6.7%
Kuna	9,346	3.2%
Eagle	9,018	3.0%
Garden City	3,489	1.2%
Star	3,401	1.1%
Middleton	3,009	1.0%
Mountain Home	1,797	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2021

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	126,862	44.0%
Meridian	43,314	15.0%
Nampa	34,952	12.1%
Caldwell	12,980	4.5%
Eagle	8,975	3.1%
Garden City	7,806	2.7%
Kuna	2,750	1.0%
Twin Falls	2,219	0.8%
Idaho Falls	2,057	0.7%
Emmett	815	0.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**For more Information, Contact:**

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