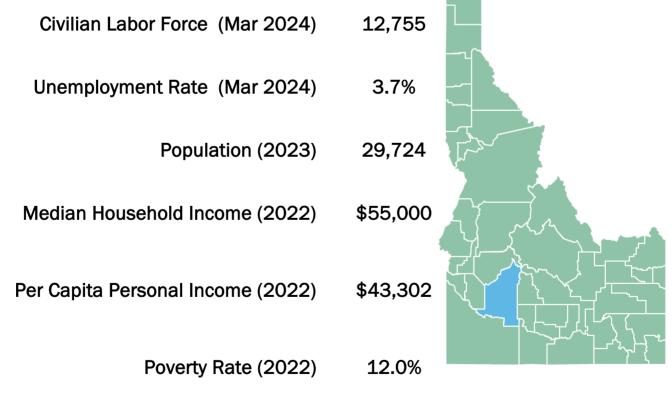


# Elmore County Labor Force And Economic Profile

Last Updated: April 2024

## Elmore County Economic Overview



Idaho Department of Labor labor.idaho.gov BESE am

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#### **1. Elmore County Demographic Characteristics, 2022 5-Year ACS**

|   | Elmore<br>County | Elmore<br>County (%) | State of<br>Idaho (%) | United<br>States (%) |  |
|---|------------------|----------------------|-----------------------|----------------------|--|
| Total Population                                      | 28,752           | 100.0%               | 1,854,109             | 331,097,593          |  |
| Race and Ethnicity                                    |                  |                      |                       |                      |  |
| White alone, not hispanic                             | 21,885           | 76.1%                | 84.9%                 | 65.9%                |  |
| Black or African American alone, not hispanic         | 676              | 2.4%                 | 0.7%                  | 12.5%                |  |
| Native American alone, not hispanic                   | 464              | 1.6%                 | 1.2%                  | 0.8%                 |  |
| Asian alone, not hispanic                             | 861              | 3.0%                 | 1.3%                  | 5.8%                 |  |
| Hispanic, or Latino (of any race)                     | 5,140            | 17.9%                | 13.1%                 | 18.7%                |  |
| Gender  |                  |                      |                       |                      |  |
| Male  | 15,367           | 53.4%                | 50.4%                 | 49.6%                |  |
| Female  | 13,385           | 46.6%                | 49.6%                 | 50.4%                |  |
| Age   |                  |                      |                       |                      |  |
| Median age  | 32.3             | -                    | 36.9                  | 38.5                 |  |
| Under 18 years  | 7,000            | 24.3%                | 24.5%                 | 22.1%                |  |
| Over 18 years   | 21,752           | 75.7%                | 75.5%                 | 77.9%                |  |
| 21 years and over                                     | 18,203           | 63.3%                | 65.4%                 | 68.4%                |  |
| Over 65 years   | 4,030            | 14.0%                | 16.3%                 | 16.5%                |  |
| Educational Attainment (Population 25 years and Over) |                  |                      |                       |                      |  |
| Less than 9th grade                                   | 1,049            | 3.6%                 | 2.1%                  | 3.2%                 |  |
| High school graduate (with equivalencies)             | 5,256            | 18.3%                | 17.2%                 | 18.0%                |  |
| Some college, no degree                               | 4,723            | 16.4%                | 16.4%                 | 13.5%                |  |
| Associate's degree                                    | 2,246            | 7.8%                 | 6.5%                  | 6.0%                 |  |
| Bachelor's degree                                     | 2,806            | 9.8%                 | 13.2%                 | 14.3%                |  |
| Graduate or professional degree                       | 990              | 3.4%                 | 6.6%                  | 9.2%                 |  |
| Median Household Income                               | \$55,000         | -                    | \$70,214              | \$75,149             |  |

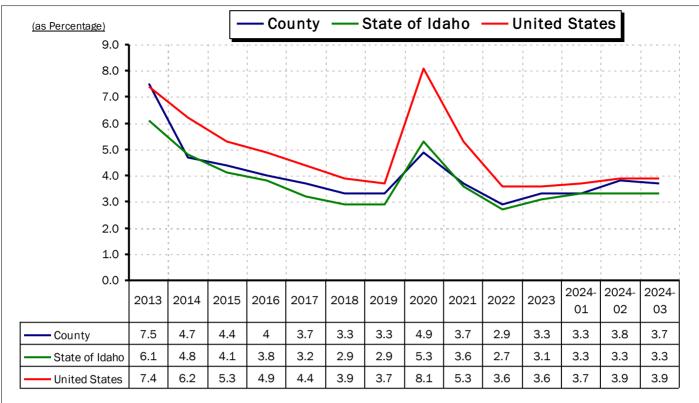
Source: US Census Bureau, American Community Survey 5-Year Estimates

#### 2. Labor Force Growth, March 2023 to March 2024

|              | Labor Force | Employment | Unemployed | Unemployment Rate |
|--------------|-------------|------------|------------|-------------------|
| March 2024   | 12,755      | 12,284     | 471        | 3.7%              |
| March 2023   | 12,389      | 11,980     | 409        | 3.3%              |
| YoY % Change | 3.0%        | 2.5%       | 15.2%      | 0.4%              |

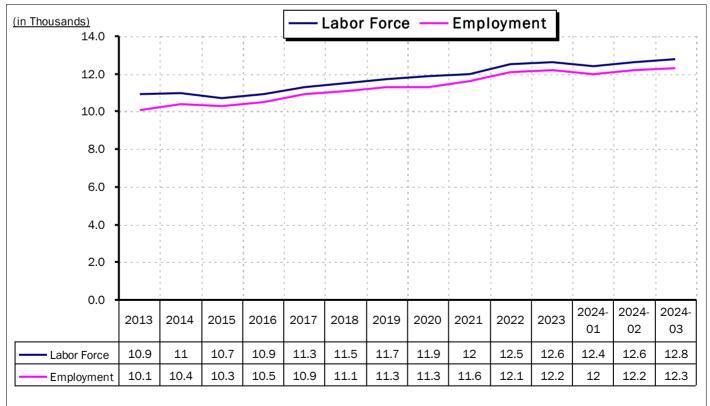
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

#### 3. Seasonally-Adjusted Unemployment Rate, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 4. Seasonally-Adjusted Labor Force and Employment, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2012, 2021, and 2022

|  | 201                   | 2                | 202                   | 21               | 20                    | 22               |
|--|-----------------------|------------------|-----------------------|------------------|-----------------------|------------------|
| Supersector                            | Average<br>Employment | Average<br>Wages | Average<br>Employment | Average<br>Wages | Average<br>Employment | Average<br>Wages |
| Total Covered Wages                    | 5,998                 | \$29,580         | 7,289                 | \$39,511         | 7,224                 | \$43,542         |
| Natural Resources and Mining           | 420                   | \$26,441         | 607                   | \$40,142         | 568                   | \$43,709         |
| Construction                           | 253                   | \$34,869         | 322                   | \$47,021         | 425                   | \$50,947         |
| Manufacturing                          | 397                   | \$27,090         | 733                   | \$39,989         | 763                   | \$41,488         |
| Trade,Transportation, and<br>Utilities | 1,242                 | \$29,039         | 1,507                 | \$42,100         | 1,489                 | \$47,179         |
| Information                            | 76                    | \$38,746         | 57                    | \$51,715         | 60                    | \$58,130         |
| Financial Activities                   | 183                   | \$31,946         | 243                   | \$47,082         | 240                   | \$50,403         |
| Professional and Business<br>Services  | 200                   | \$40,232         | 245                   | \$39,290         | 256                   | \$46,352         |
| Education and Health Services          | 1,398                 | \$29,542         | 1,518                 | \$40,119         | 1,463                 | \$43,577         |
| Leisure and Hospitality                | 768                   | \$12,912         | 921                   | \$16,067         | 871                   | \$18,998         |
| Other Services                         | 140                   | \$23,820         | 153                   | \$39,470         | 142                   | \$47,028         |
| Public Administration                  | 922                   | \$42,626         | 977                   | \$51,156         | 946                   | \$54,637         |

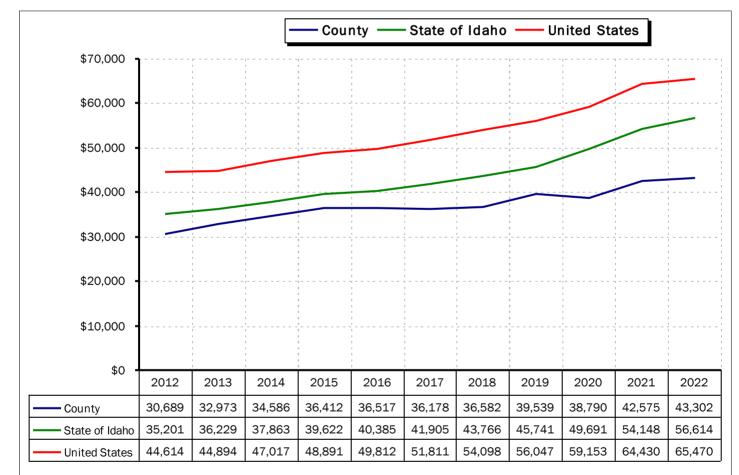
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

#### 6. Top Employers, 2022

| Employer                            | Ownership          | Employment Range |
|-------------------------------------|--------------------|------------------|
| Marathon Cheese Company             | Private            | 500 - 999        |
| Mountain Home School District       | Local Government   | 250 - 499        |
| U.s. Civilian Department Of Defense | Federal Government | 250 - 499        |
| St. Luke's Regional Medical Center  | Private            | 250 - 499        |
| Wal-mart                            | Private            | 250 - 499        |
| Elmore County                       | Local Government   | 100 - 249        |
| City Of Mountain Home               | Local Government   | 100 - 249        |
| Mountain Home Afb                   | Federal Government | 100 - 249        |
| Pkl Services                        | Private            | 100 - 249        |
| Pioneer Federal Credit Union        | Private            | 050 - 099        |

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

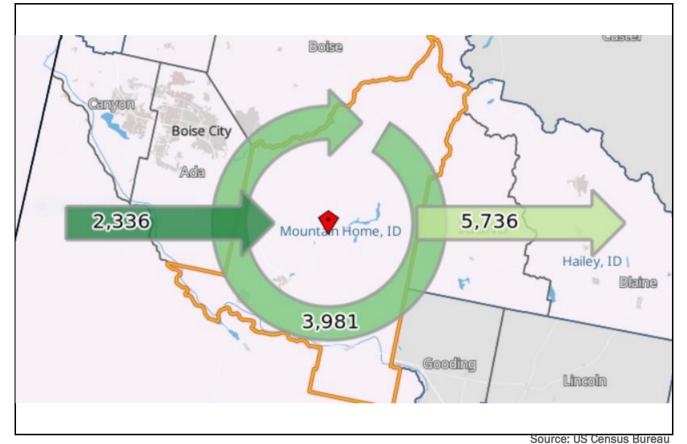
## 7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

#### 8. Labor Force Commuting Patterns, 2021

It is estimated that 2,962 workers lived and worked in Elmore County in 2021. Another 1,962 workers were employed in Elmore County but lived outside, while 4,868 workers commuted to other counties for work.



#### 9. Top 10 Cities Where People Who Work in Elmore County Live, 2021

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|-------------------|-------------------|--------------------------|
| Mountain Home     | 1,825             | 37.1%                    |
| Boise City        | 271               | 5.5%                     |
| Meridian          | 164               | 3.3%                     |
| Glenns Ferry      | 156               | 3.2%                     |
| Nampa             | 115               | 2.3%                     |
| Twin Falls        | 109               | 2.2%                     |
| Caldwell          | 72                | 1.5%                     |
| Kuna              | 56                | 1.1%                     |
| Eagle             | 46                | 0.9%                     |
| Mountain Home AFB | 46                | 0.9%                     |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Elmore County Work, 2021

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|--------------------|-------------------|--------------------------|
| Boise City         | 1,817             | 23.2%                    |
| Mountain Home      | 1,761             | 22.5%                    |
| Meridian           | 491               | 6.3%                     |
| Nampa              | 398               | 5.1%                     |
| Twin Falls         | 256               | 3.3%                     |
| Caldwell           | 195               | 2.5%                     |
| Glenns Ferry       | 189               | 2.4%                     |
| Mountain Home AFB  | 136               | 1.7%                     |
| Garden City        | 91                | 1.2%                     |
| Eagle              | 89                | 1.1%                     |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

#### For more Information, Contact:

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