

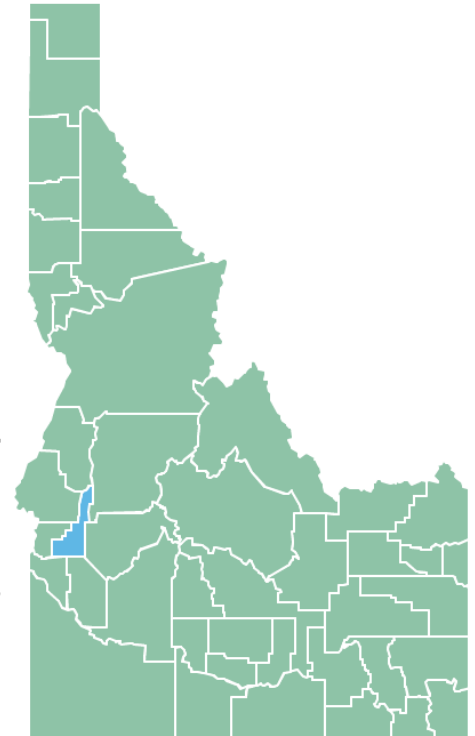


Gem County Labor Force And Economic Profile

Last Updated: April 2024

Gem County Economic Overview

Civilian Labor Force (Mar 2024)	8,859
Unemployment Rate (Mar 2024)	3.8%
Population (2023)	21,071
Median Household Income (2022)	\$65,204
Per Capita Personal Income (2022)	\$46,896
Poverty Rate (2022)	11.8%



Idaho Department of Labor

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1. Gem County Demographic Characteristics, 2022 5-Year ACS

	Gem County	Gem County (%)	State of Idaho (%)	United States (%)
Total Population	19,250	100.0%	1,854,109	331,097,593
Race and Ethnicity				
White alone, not hispanic	16,689	86.7%	84.9%	65.9%
Black or African American alone, not hispanic	22	0.1%	0.7%	12.5%
Native American alone, not hispanic	55	0.3%	1.2%	0.8%
Asian alone, not hispanic	52	0.3%	1.3%	5.8%
Hispanic, or Latino (of any race)	1,731	9.0%	13.1%	18.7%
Gender				
Male	9,776	50.8%	50.4%	49.6%
Female	9,474	49.2%	49.6%	50.4%
Age				
Median age	44.0	-	36.9	38.5
Under 18 years	4,324	22.5%	24.5%	22.1%
Over 18 years	14,926	77.5%	75.5%	77.9%
21 years and over	13,550	70.4%	65.4%	68.4%
Over 65 years	4,273	22.2%	16.3%	16.5%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	385	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	4,714	24.5%	17.2%	18.0%
Some college, no degree	3,566	18.5%	16.4%	13.5%
Associate's degree	895	4.6%	6.5%	6.0%
Bachelor's degree	2,476	12.9%	13.2%	14.3%
Graduate or professional degree	566	2.9%	6.6%	9.2%
Median Household Income	\$65,204	-	\$70,214	\$75,149

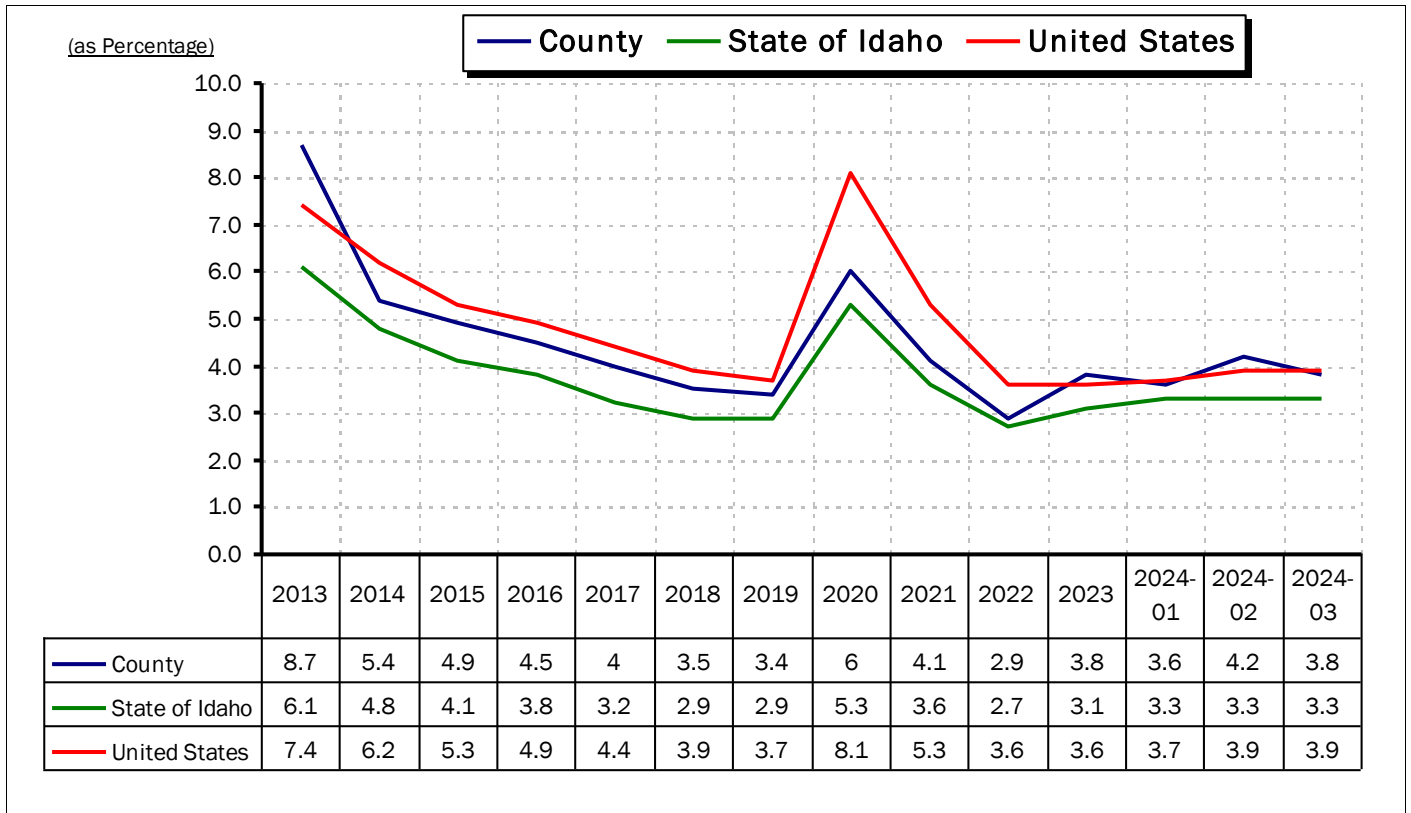
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, March 2023 to March 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
March 2024	8,859	8,525	334	3.8%
March 2023	8,730	8,411	319	3.7%
YoY % Change	1.5%	1.4%	4.7%	0.1%

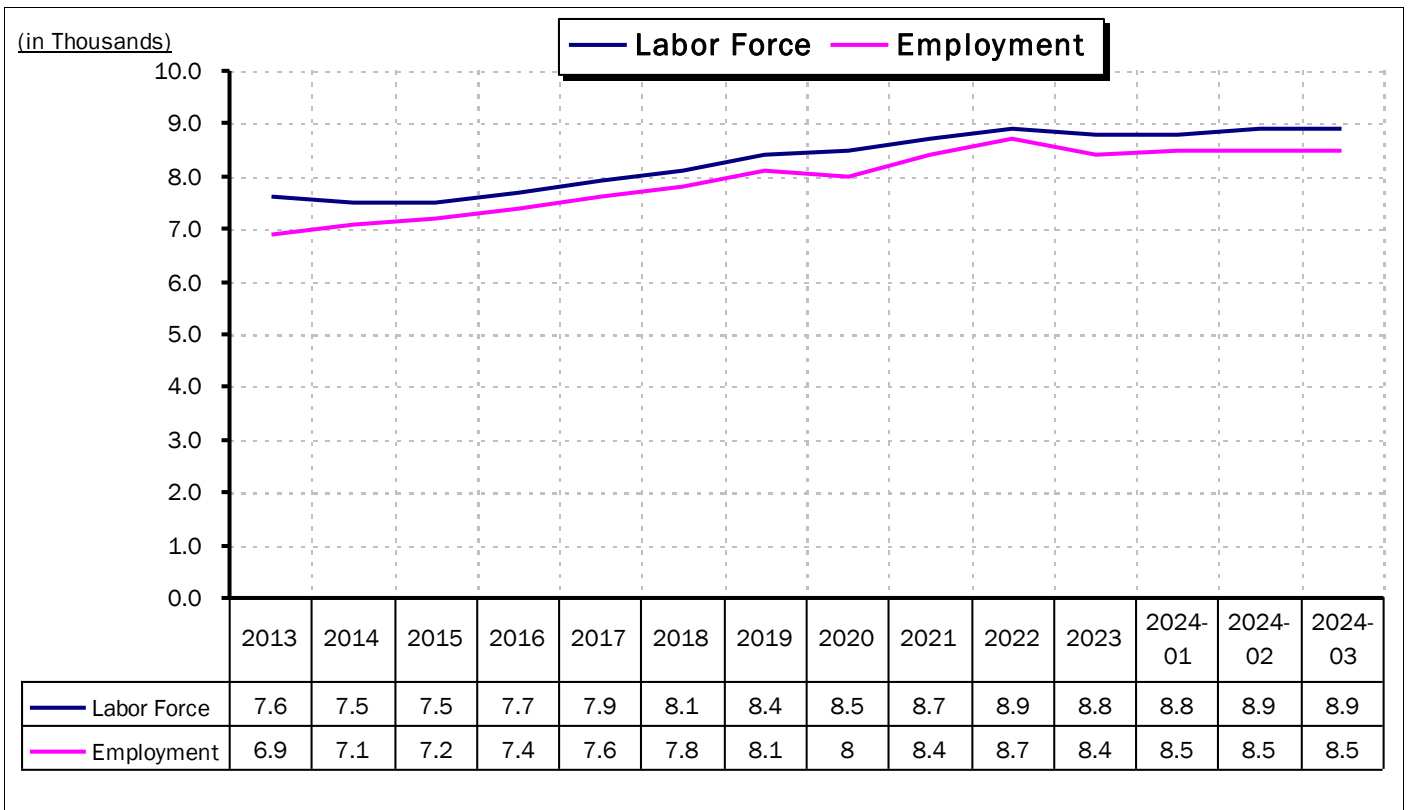
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

Supersector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	2,938	\$27,024	4,237	\$38,623	4,306	\$41,951
Natural Resources and Mining	183	\$29,168	140	\$51,859	122	\$59,013
Construction	151	\$29,700	394	\$42,174	404	\$49,753
Manufacturing	108	\$27,263	340	\$47,540	370	\$47,409
Trade, Transportation, and Utilities	602	\$30,053	830	\$36,709	830	\$39,270
Information	13	\$33,733	11	\$115,334	16	\$91,433
Financial Activities	87	\$34,075	103	\$50,185	104	\$54,887
Professional and Business Services	94	\$40,801	239	\$47,167	248	\$48,822
Education and Health Services	1,063	\$25,821	1,322	\$39,177	1,318	\$43,209
Leisure and Hospitality	208	\$10,708	401	\$15,674	429	\$17,707
Other Services	99	\$19,692	102	\$31,301	109	\$35,687
Public Administration	329	\$29,159	348	\$40,673	356	\$43,511

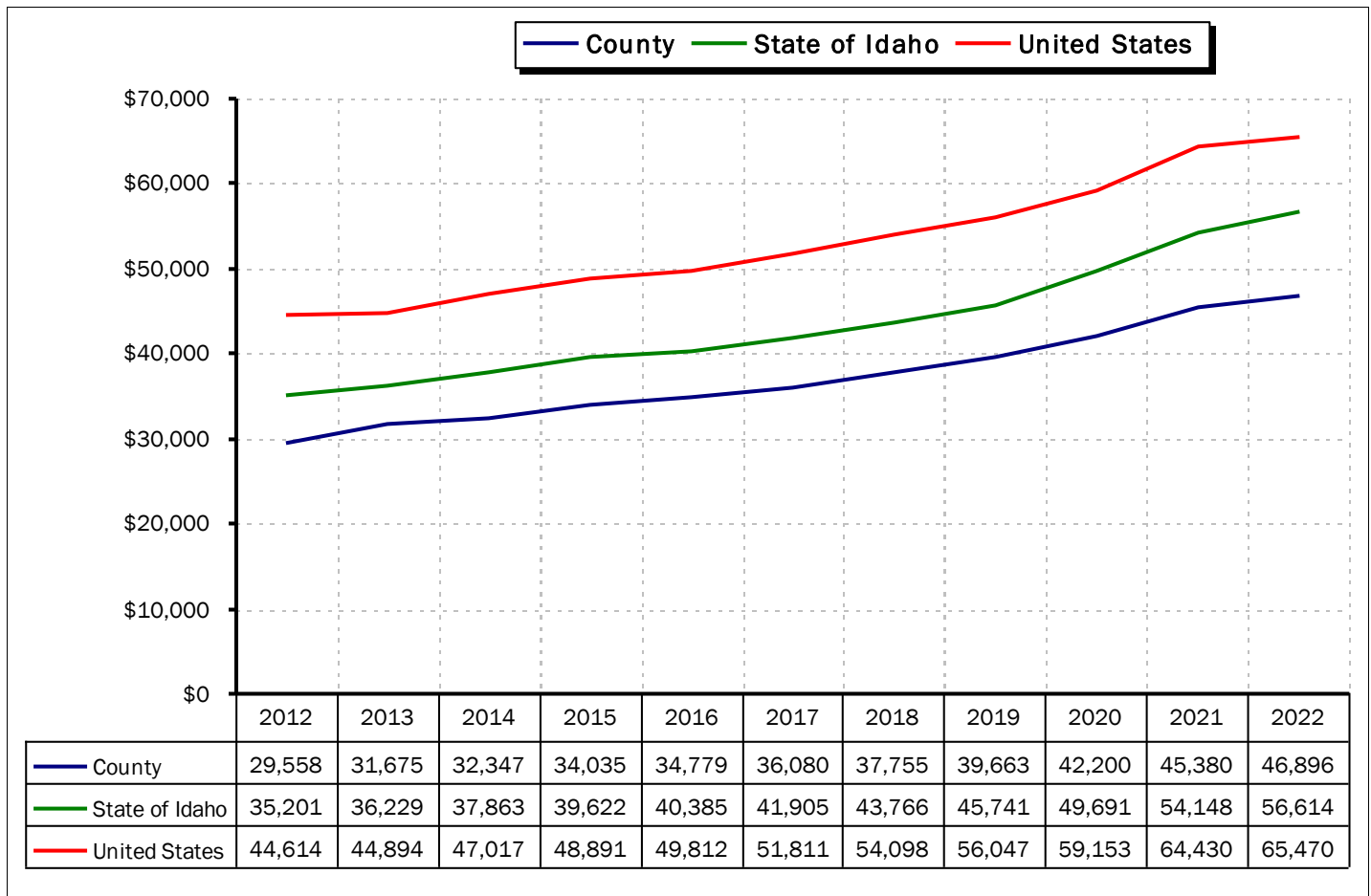
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employment Range
Emmett Joint School District	Local Government	250 - 499
Valor Health	Local Government	100 - 249
Albertsons	Private	100 - 249
Gem County	Local Government	100 - 249
Woodgrain Millwork	Private	050 - 099
Cherry Gulch Boarding School	Private	050 - 099
City Of Emmett	Local Government	050 - 099
Rmd Management	Private	050 - 099
Gem County Fire Protection District 1	Local Government	050 - 099
D And B Supply	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

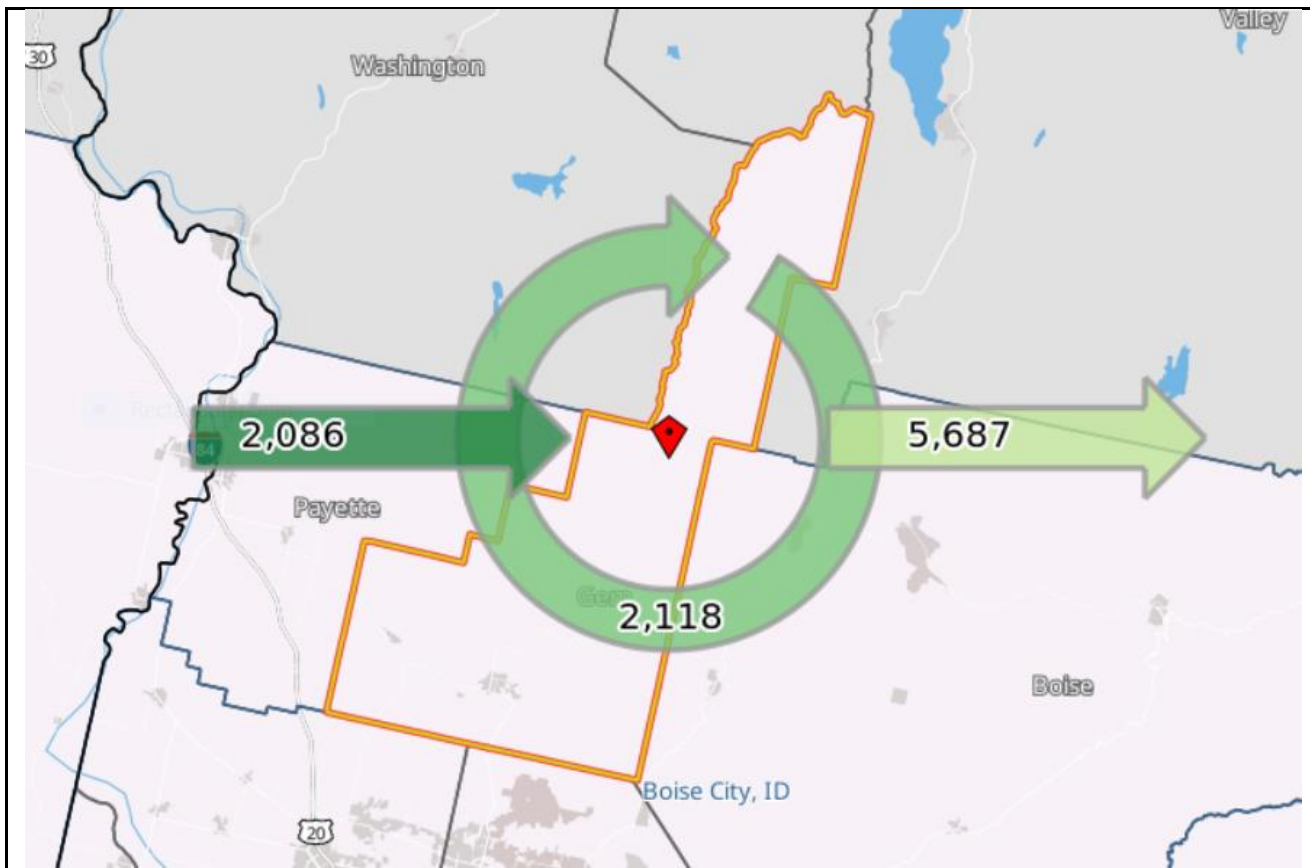
7. Real Per Capita Income, 2012 to 2022



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2021

It is estimated that 1,415 workers lived and worked in Gem County in 2021. Another 1,614 workers were employed in Gem County but lived outside, while 4,819 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Gem County Live, 2021

City of Residence	Count of All Jobs	Percentage of Total Jobs
Emmett	599	19.8%
Boise City	209	6.9%
Meridian	195	6.4%
Nampa	149	4.9%
Caldwell	141	4.7%
Eagle	47	1.6%
Kuna	33	1.1%
Payette	31	1.0%
Fruitland	28	0.9%
Star	27	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Gem County Work, 2021

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	1,634	26.2%
Emmett	815	13.1%
Meridian	613	9.8%
Nampa	589	9.4%
Caldwell	258	4.1%
Eagle	178	2.9%
Garden City	139	2.2%
Ontario , OR	67	1.1%
Fruitland	62	1.0%
Twin Falls	62	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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