

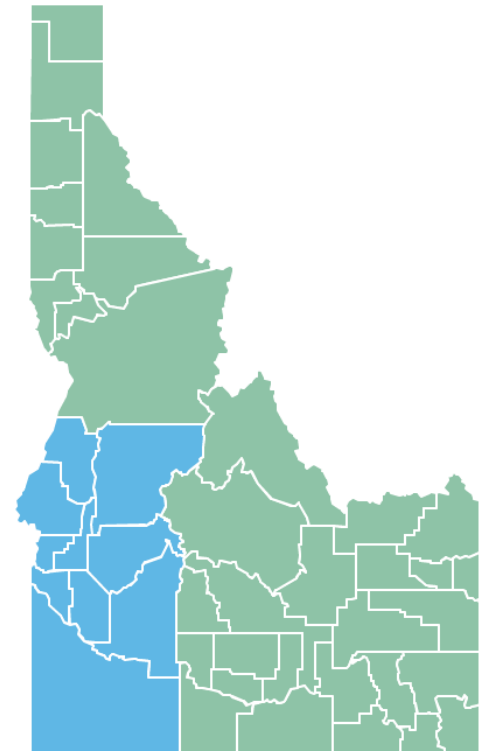


Southwest Idaho Labor Force And Economic Profile

Last Updated: April 2024

Southwest Idaho Economic Overview

Civilian Labor Force (Mar 2024)	466,455
Unemployment Rate (Mar 2024)	3.3%
Population (2023)	910,632
Median Household Income (2022)	\$64,331
Per Capita Personal Income (2022)	\$50,550
Poverty Rate (2022)	9.7%



Idaho Department of Labor

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1. Southwest Demographic Characteristics, 2022 5-Year ACS

	Southwest	Region (%)	State of Idaho (%)	United States (%)
Total Population	852,831	100.0%	1,854,109	331,097,593
Race and Ethnicity				
White alone, not hispanic	709,034	83.1%	84.9%	65.9%
Black or African American alone, not hispanic	8,525	1.0%	0.7%	12.5%
Native American alone, not hispanic	6,880	0.8%	1.2%	0.8%
Asian alone, not hispanic	15,895	1.9%	1.3%	5.8%
Hispanic or Latino (of any race)	121,863	14.3%	13.1%	18.7%
Gender				
Male	430,192	50.4%	50.4%	49.6%
Female	422,639	49.6%	49.6%	50.4%
Age				
Median age	42.9	-	36.9	38.5
Under 18 years	204,312	24.0%	24.5%	22.1%
Over 18 years	648,519	76.0%	75.5%	77.9%
21 years and over	570,848	66.9%	65.4%	68.4%
Over 65 years	134,356	15.8%	16.3%	16.5%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	17,691	2.1%	2.1%	3.2%
High school graduate (with equivalencies)	138,072	6.1%	17.2%	18.0%
Some college, no degree	139,688	16.4%	16.4%	13.5%
Associate's degree	52,407	6.1%	6.5%	6.0%
Bachelor's degree	130,401	15.3%	13.2%	14.3%
Graduate or professional degree	65,354	7.7%	6.6%	9.2%
Median Household Income	\$64,331	-	\$70,214	\$75,149

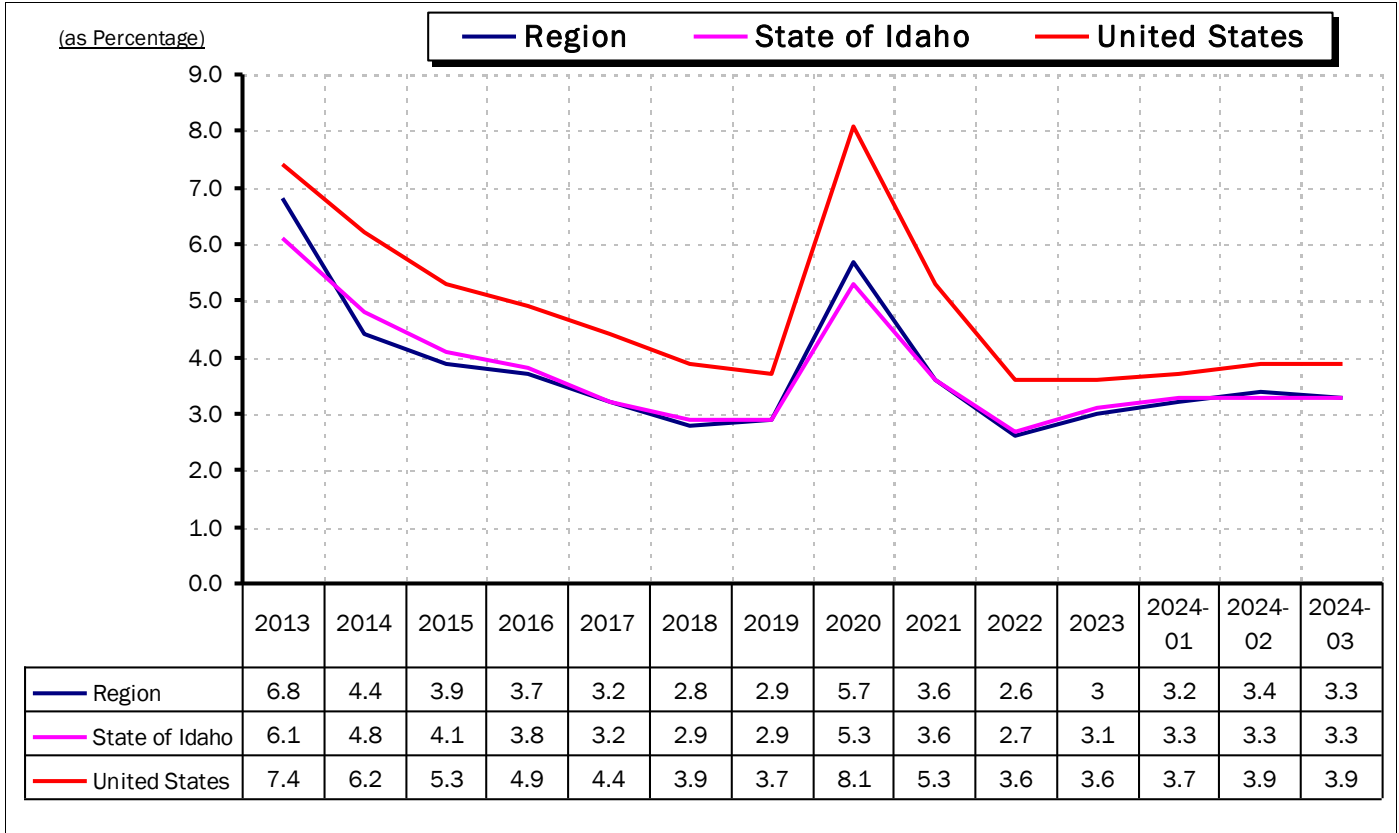
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, March 2023 to March 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
March 2024	466,455	450,952	15,503	3.3%
March 2023	456,877	443,496	13,381	2.9%
YoY % Change	2.1%	1.7%	15.9%	0.4%

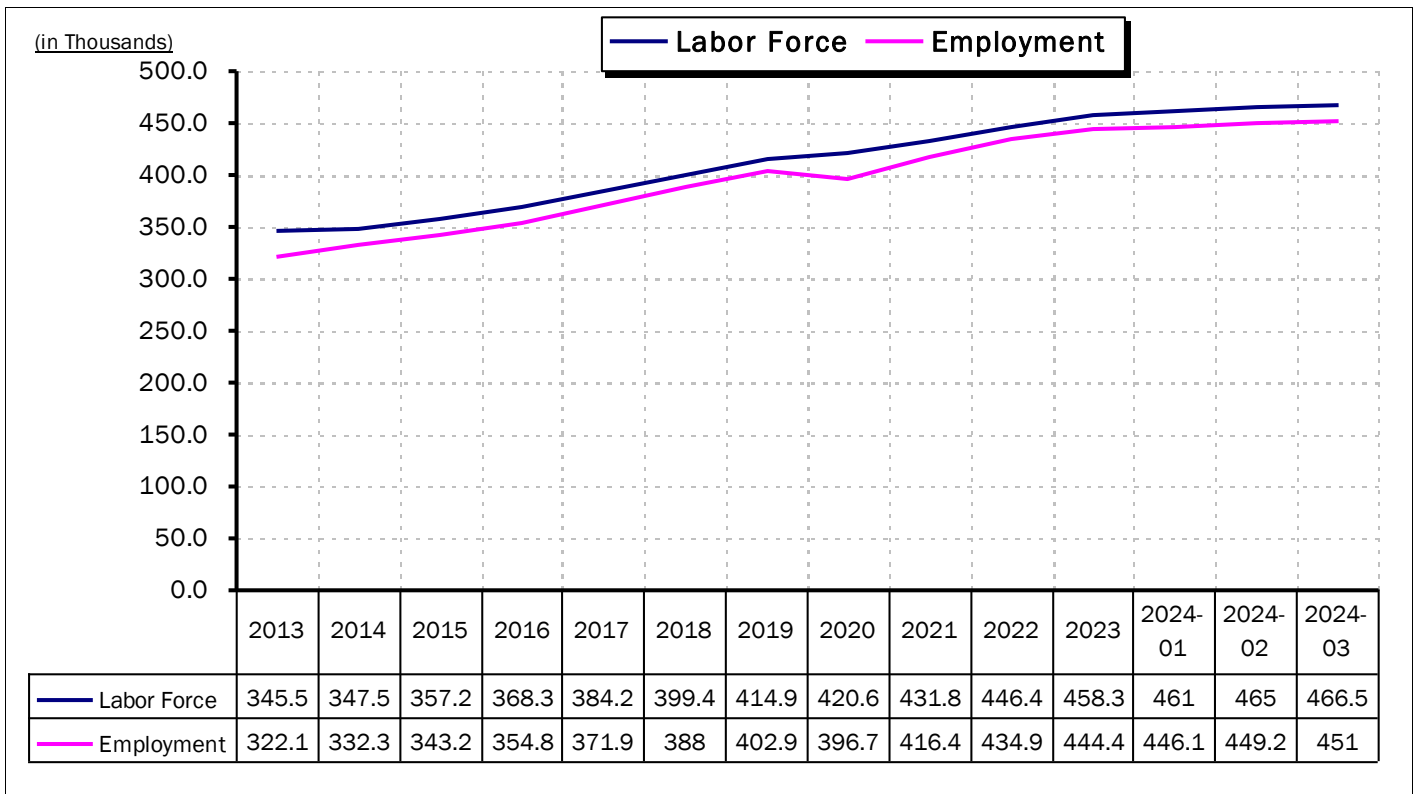
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2012, 2021, and 2022

Industry Sector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	274,588	\$39,200	374,302	\$54,497	384,411	\$58,920
Natural Resources and Mining	6,519	\$29,184	6,752	\$42,975	6,235	\$46,920
Construction	13,682	\$43,322	30,497	\$54,857	32,522	\$61,303
Manufacturing	25,509	\$59,487	31,294	\$81,058	32,422	\$84,165
Trade, Transportation, and Utilities	55,346	\$36,538	77,964	\$51,838	79,085	\$56,120
Information	4,994	\$50,383	3,750	\$74,870	4,031	\$82,699
Financial Activities	13,483	\$51,269	20,319	\$78,398	21,246	\$78,748
Professional and Business Services	38,427	\$41,421	52,147	\$64,946	52,946	\$72,970
Education and Health Services	61,647	\$37,768	80,268	\$50,224	82,656	\$54,378
Leisure and Hospitality	26,875	\$14,748	38,810	\$21,883	40,769	\$24,144
Other Services	7,432	\$26,096	10,212	\$38,957	10,466	\$43,314
Public Administration	20,658	\$47,817	22,281	\$59,152	22,031	\$63,274

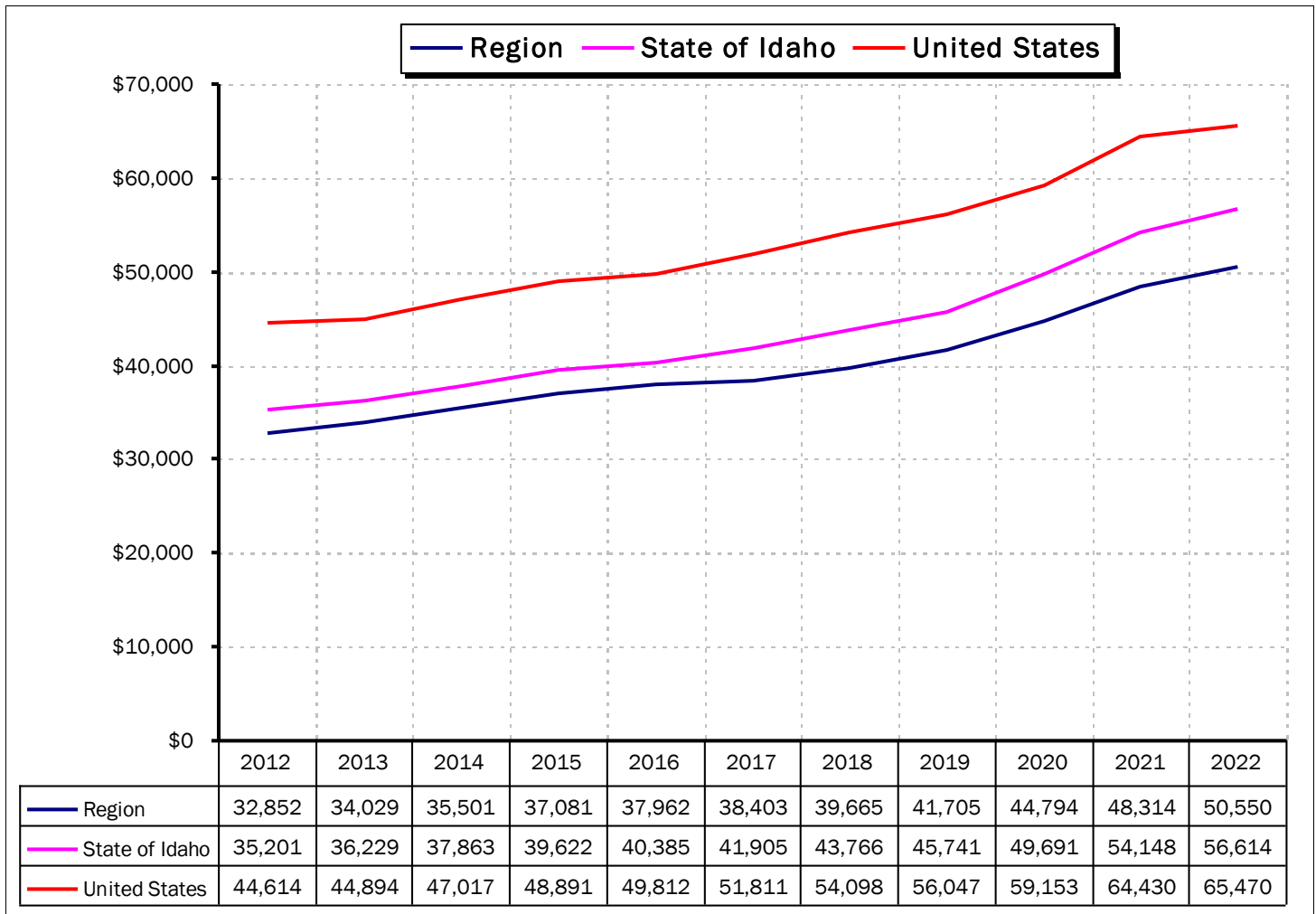
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-Mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
City of Boise	Local Government	1,000 - 2,499
J. R. Simplot Company	Private	1,000 - 2,499

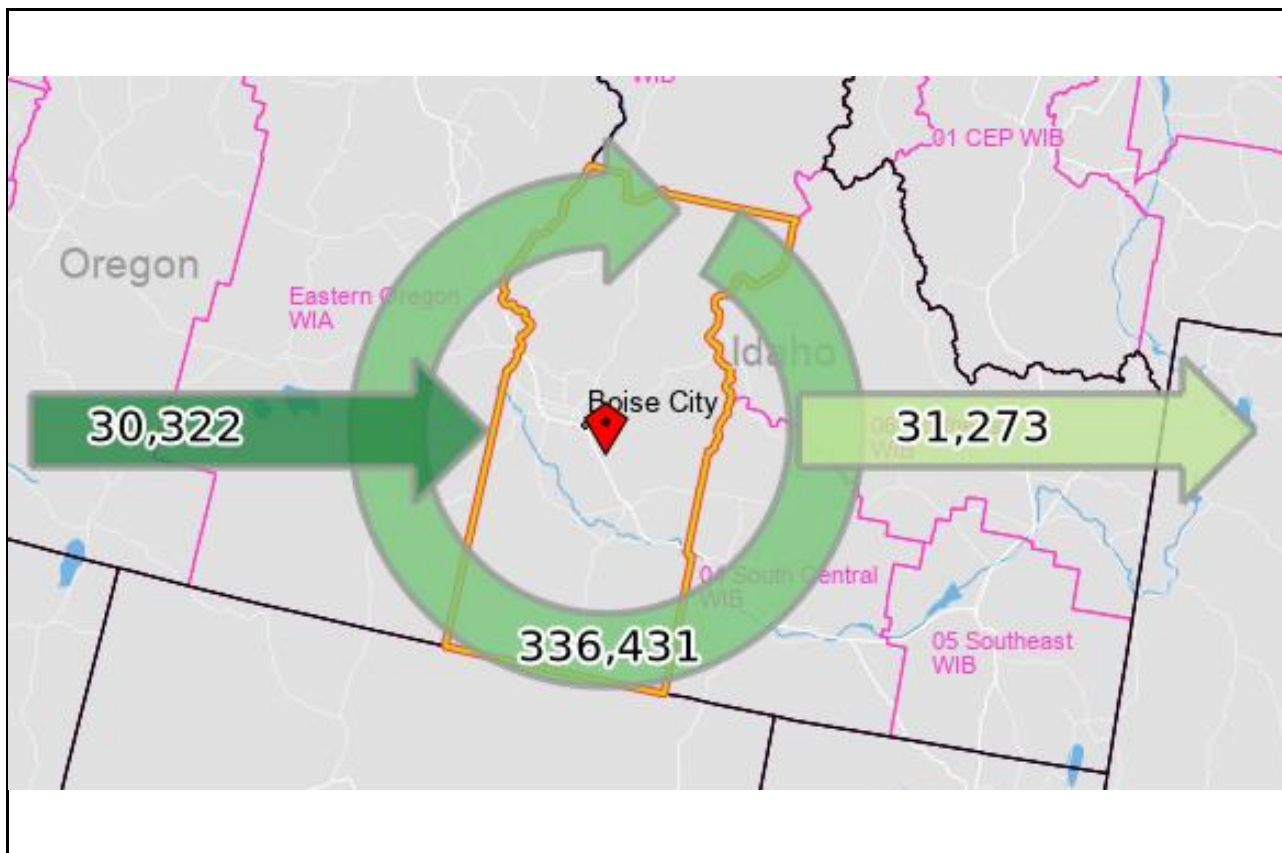
NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Real Per Capita Income, 2012 to 2022



8. Labor Force Commuting Patterns, 2021

It is estimated that 284,466 workers lived and worked in Southwest Idaho in . Another 28,691 workers were employed in Southwest Idaho but lived outside, while 27,369 workers lived in the area but commuted outside for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Southwest Idaho Live, 2021

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	84,493	27.0%
Meridian	42,677	13.6%
Nampa	36,955	11.8%
Caldwell	20,322	6.5%
Kuna	9,427	3.0%
Eagle	9,101	2.9%
Mountain Home	3,622	1.2%
Garden City	3,489	1.1%
Star	3,401	1.1%
Middleton	3,009	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Southwest Idaho Work, 2021

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	130,631	41.9%
Meridian	44,491	14.3%
Nampa	36,195	11.6%
Caldwell	13,617	4.4%
Eagle	9,091	2.9%
Garden City	7,897	2.5%
Kuna	2,750	0.9%
Twin Falls	2,652	0.9%
Idaho Falls	2,057	0.7%
Ontario , OR	1,944	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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