

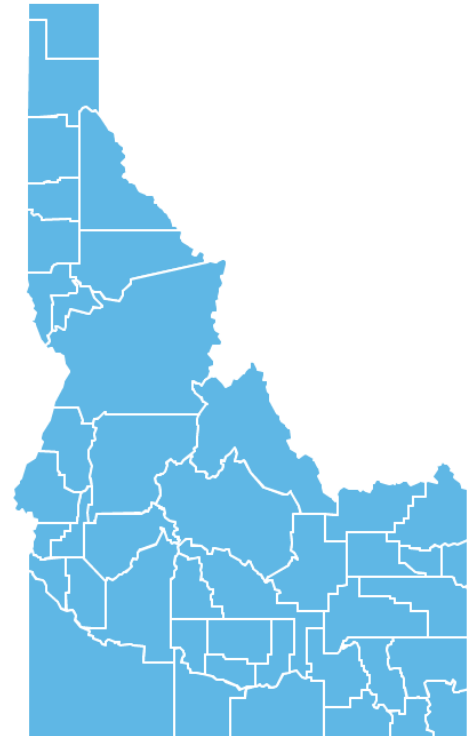


State of Idaho Labor Force And Economic Profile

Last Updated: April 2024

State of Idaho Economic Overview

Civilian Labor Force (Mar 2024)	971,488
Unemployment Rate (Mar 2024)	3.3%
Population (2023)	1,964,726
Median Household Income (2022)	\$70,214
Per Capita Personal Income (2022)	\$56,614
Poverty Rate (2022)	11.0%



Idaho Department of Labor

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1. Statewide Demographic Characteristics, 2022 5-Year ACS

	State of Idaho	State of Idaho (%)	United States (%)
Total Population	1,854,109	100.0%	331,097,593
Race/Ethnicity			
White, one race	1,574,859	84.9%	65.9%
Black or African American alone, not hispanic	12,781	0.7%	12.5%
Native American alone, not hispanic	22,297	1.2%	0.8%
Asian alone, not hispanic	24,987	1.3%	5.8%
Hispanic or Latino (of any race)	242,236	13.1%	18.7%
Gender			
Male	933,728	50.4%	49.6%
Female	920,381	49.6%	50.4%
Age			
Median age	36.9	-	38.5
Under 18 years	454,779	24.5%	22.1%
Over 18 years	1,399,330	75.5%	77.9%
21 years and over	1,212,296	65.4%	68.4%
Over 65 years	302,543	16.3%	16.5%
Educational Attainment (Population 25 years and over)			
Less than 9th grade	38,884	2.1%	3.2%
High school graduate (with equivalencies)	319,178	17.2%	18.0%
Some college, no degree	303,564	16.4%	13.5%
Associate's degree	119,611	6.5%	6.0%
Bachelor's degree	244,372	13.2%	14.3%
Graduate or professional degree	121,851	6.6%	9.2%
Median Household Income	\$70,214	-	\$75,149

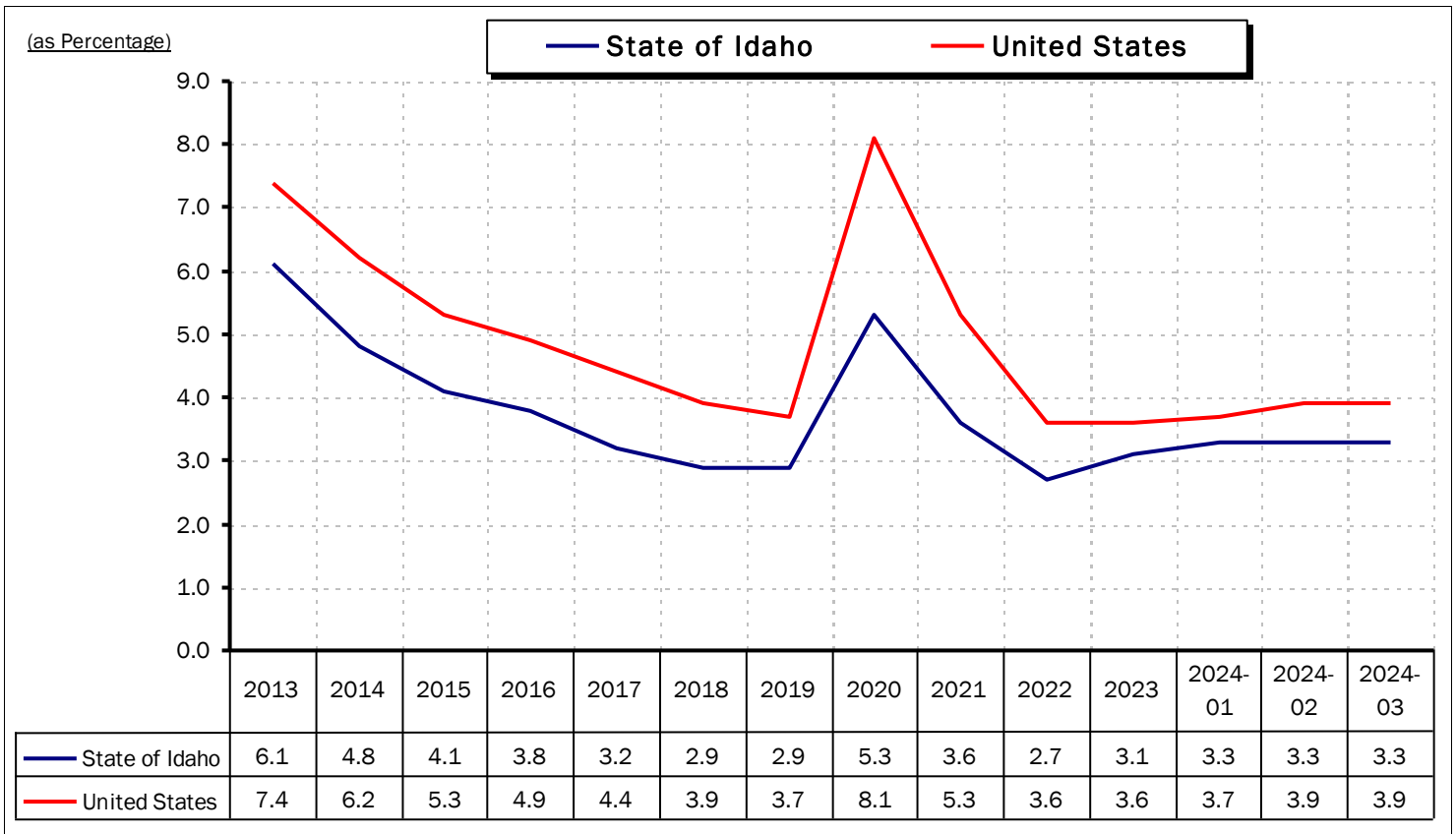
Source: US Census Bureau- American Community Survey 5-Year Estimates

2. Labor Force Growth, March 2023 to March 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
March 2024	971,488	939,175	32,313	3.3%
March 2023	955,212	927,953	27,259	2.9%
YoY % Change	1.7%	1.2%	18.5%	0.4%

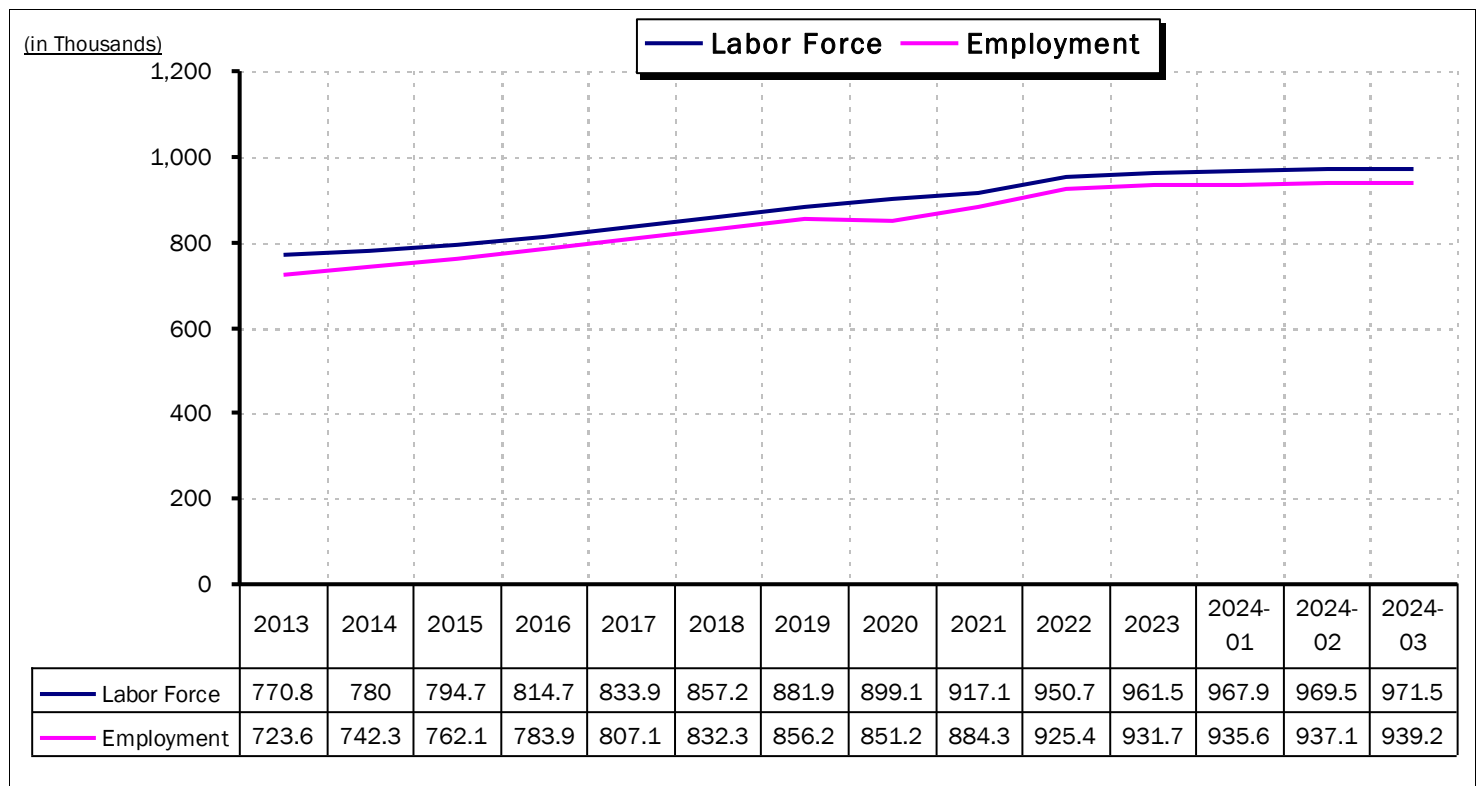
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2013 to March 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Covered Employment and Wages, 2012, 2021, and 2022

Industry Sector	2012		2021		2022	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	605,430	\$36,690	790,554	\$50,718	807,317	\$55,134
Natural Resources and Mining	24,636	\$34,355	26,896	\$45,743	26,261	\$49,802
Construction	29,152	\$40,785	58,870	\$52,186	62,175	\$58,288
Manufacturing	56,082	\$50,908	70,192	\$67,003	72,224	\$71,093
Trade, Transportation, and Utilities	125,700	\$34,021	159,720	\$47,865	160,757	\$52,292
Information	9,825	\$44,295	8,771	\$73,750	9,627	\$80,498
Financial Activities	26,706	\$46,221	37,222	\$73,839	38,404	\$76,313
Professional and Business Services	73,810	\$44,104	102,395	\$65,692	103,724	\$73,668
Education and Health Services	138,879	\$35,367	175,678	\$47,000	180,004	\$50,562
Leisure and Hospitality	62,089	\$14,838	85,251	\$21,304	88,488	\$23,421
Other Services	15,446	\$25,705	20,313	\$37,326	20,788	\$41,890
Public Administration	43,040	\$43,877	45,233	\$55,074	44,862	\$58,985

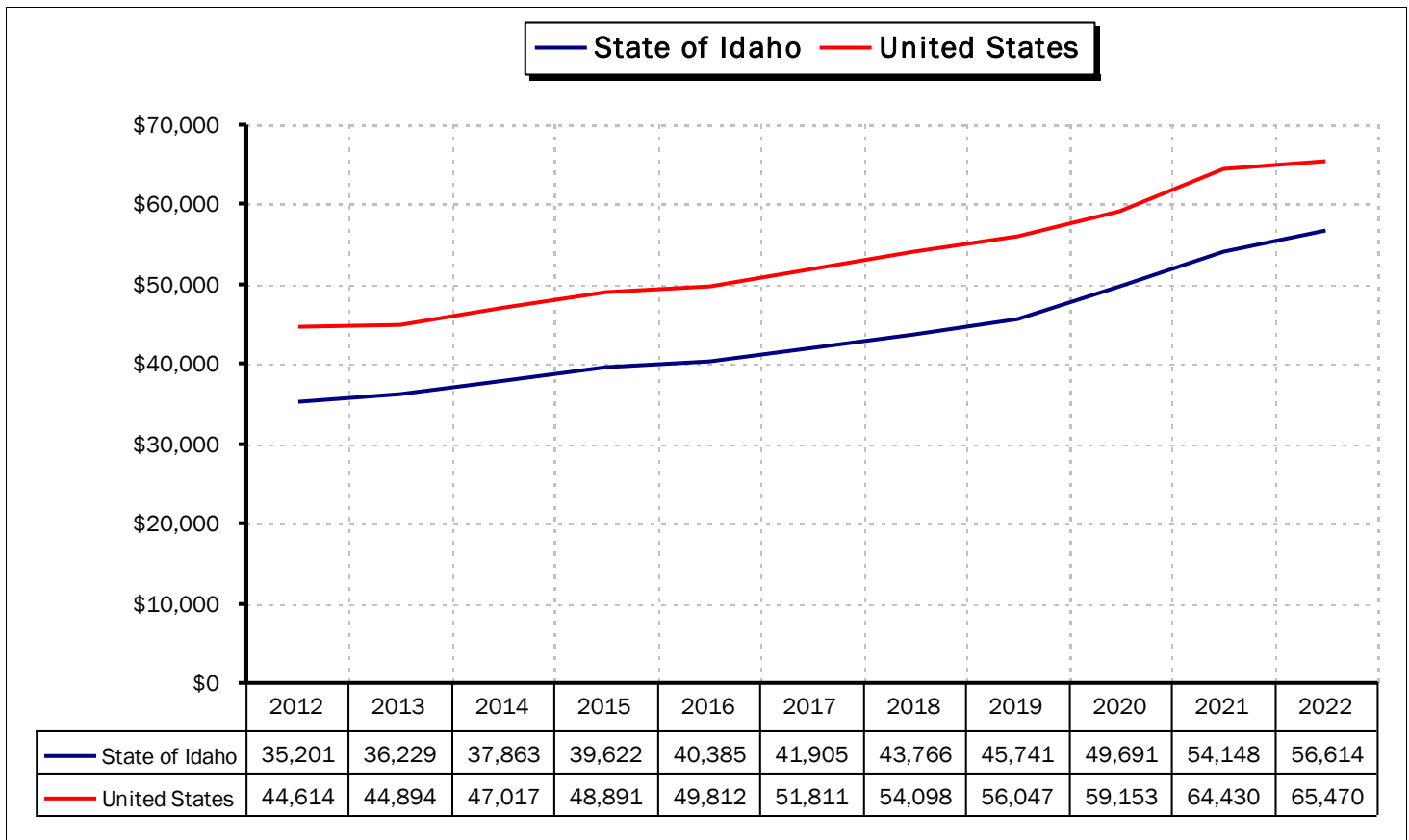
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2022

Employer	Ownership	Employee Range
St. Luke's Health System	Private	10,000+
Wal-Mart	Private	5,000+
Micron Technology	Private	5,000+
Albertson's Inc.	Private	5,000+
Saint Alphonsus Health System	Private	5,000+
Boise State University	State Government	2,500 - 4,999
Battelle Energy Alliance	Private	5,000+
West Ada School District	Local Government	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
Kootenai Health	Local Government	2,500 - 4,999

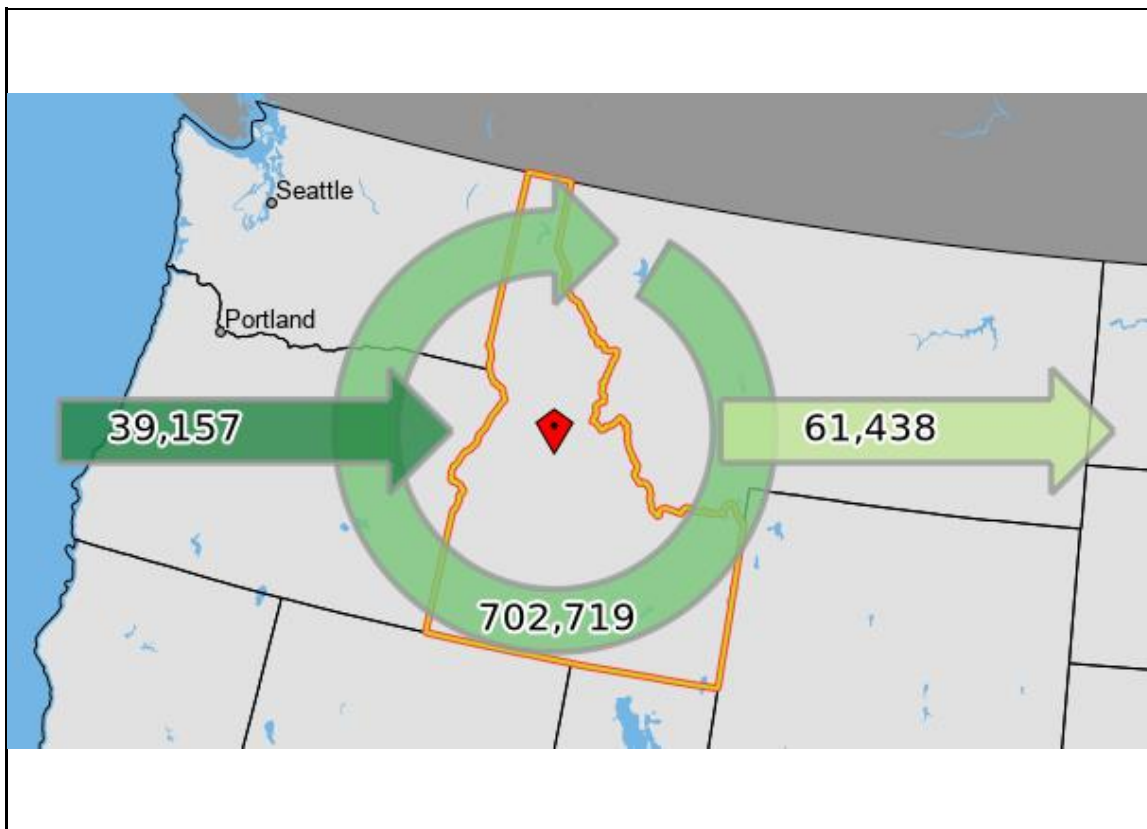
NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Real Per Capita Income, 2012 to 2022



8. Labor Force Commuting Patterns, 2021

It is estimated that 583,651 workers lived and worked in Idaho in 2021. Another 33,731 workers were employed in the State Idaho but lived outside, while 49,993 workers commuted to other States for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the State of Idaho Live, 2021

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise City	88,222	14.3%
Meridian	43,226	7.0%
Nampa	37,340	6.0%
Idaho Falls	21,700	3.5%
Caldwell	20,327	3.3%
Twin Falls	16,107	2.6%
Pocatello	16,082	2.6%
Coeur d'Alene	13,958	2.3%
Kuna	9,427	1.5%
Post Falls	9,386	1.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the State of Idaho Work, 2021

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise City	140,355	22.2%
Meridian	46,319	7.3%
Idaho Falls	39,883	6.3%
Nampa	36,996	5.8%
Twin Falls	24,598	3.9%
Coeur d'Alene	21,131	3.3%
Pocatello	17,825	2.8%
Caldwell	13,617	2.1%
Rexburg	9,376	1.5%
Lewiston	9,148	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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