

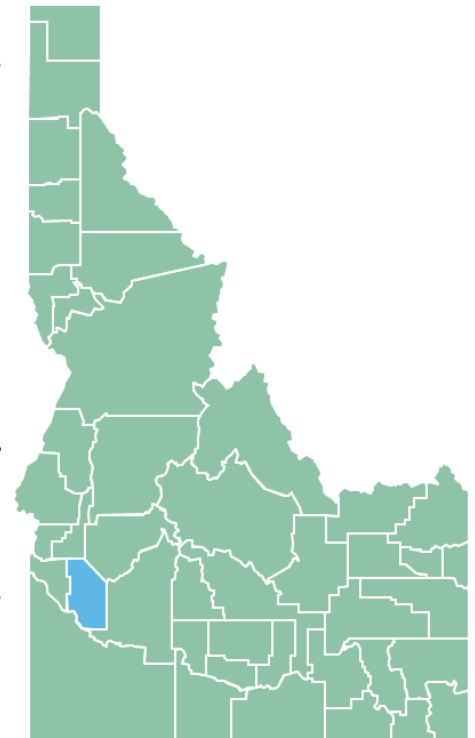


# Ada County Labor Force And Economic Profile

Last Updated: December 2024

## Ada County Economic Overview

Civilian Labor Force (Nov 2024)	301,488
Unemployment Rate (Nov 2024)	3.4%
Population (2023)	524,673
Median Household Income (2022)	\$83,881
Per Capita Personal Income (2023)	\$72,588
Poverty Rate (2022)	8.8%



Idaho Department of Labor

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## 1. Ada County Demographic Characteristics, 2022 5-Year ACS

	Ada County	Ada County (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	497,494	100.0%	1,854,109	331,097,593
<b>Race and Ethnicity</b>				
White alone, not hispanic	429,014	86.2%	84.9%	65.9%
Black or African American alone, not hispanic	6,260	1.3%	0.7%	12.5%
Native American alone, not hispanic	2,938	0.6%	1.2%	0.8%
Asian alone, not hispanic	12,867	2.6%	1.3%	5.8%
Hispanic, or Latino (of any race)	44,317	8.9%	13.1%	18.7%
<b>Gender</b>				
Male	251,101	50.5%	50.4%	49.6%
Female	246,393	49.5%	49.6%	50.4%
<b>Age</b>				
Median age	38.1	-	36.9	38.5
Under 18 years	112,655	22.6%	24.5%	22.1%
Over 18 years	384,839	77.4%	75.5%	77.9%
21 years and over	349,321	70.2%	67.1%	69.0%
Over 65 years	76,317	15.3%	16.3%	16.5%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	5,303	1.1%	2.1%	3.2%
High school graduate (with equivalencies)	67,466	13.6%	17.2%	18.0%
Some college, no degree	80,571	16.2%	16.4%	13.5%
Associate's degree	30,610	6.2%	6.5%	6.0%
Bachelor's degree	94,823	19.1%	13.2%	14.3%
Graduate or professional degree	50,565	10.2%	6.6%	9.2%
<b>Median Household Income</b>	\$83,881	-	\$70,214	\$75,149

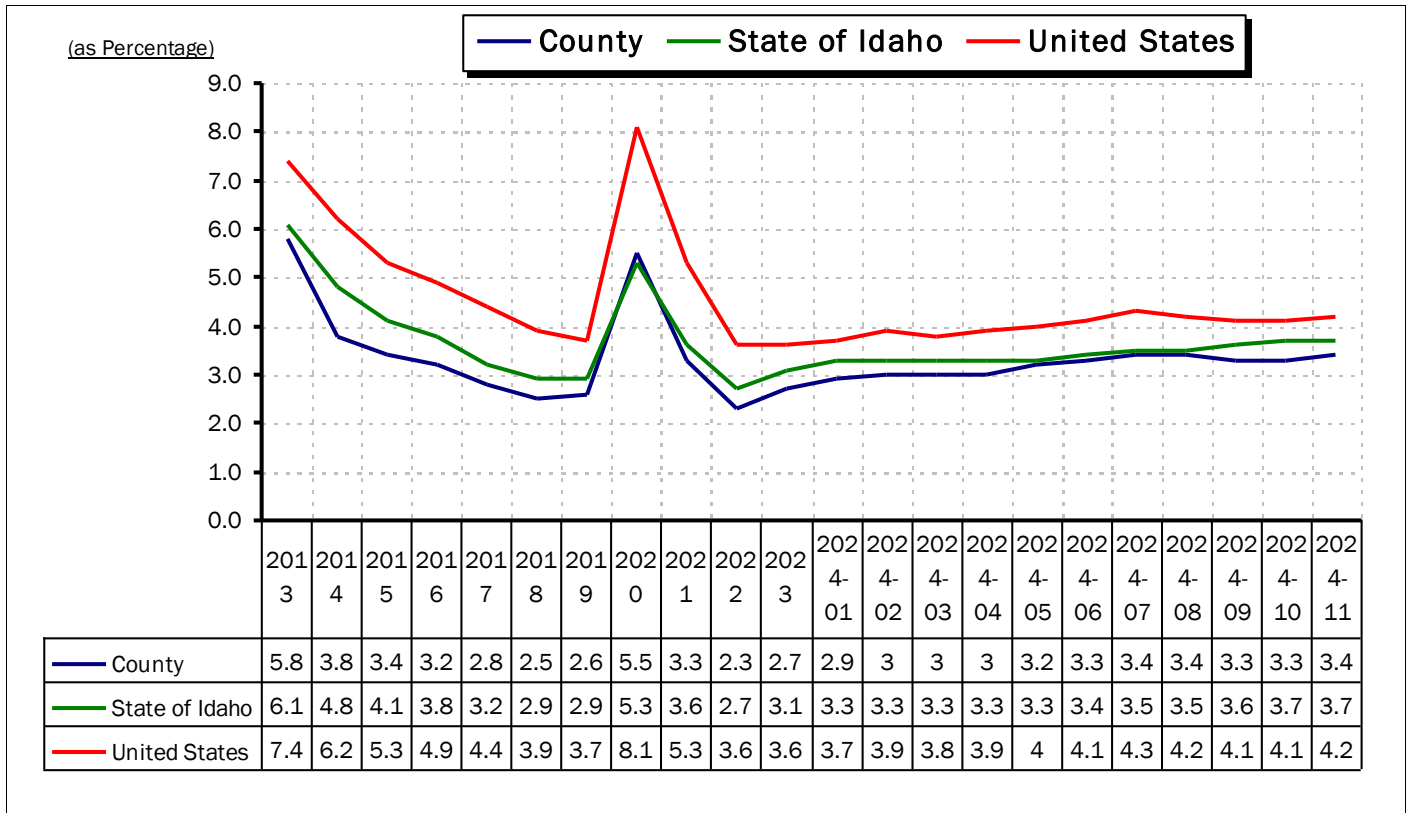
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, November 2023 to November 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
<b>November 2024</b>	301,488	291,358	10,130	3.4%
<b>November 2023</b>	288,251	279,788	8,463	2.9%
<b>YoY % Change</b>	<b>4.6%</b>	<b>4.1%</b>	<b>19.7%</b>	<b>0.5%</b>

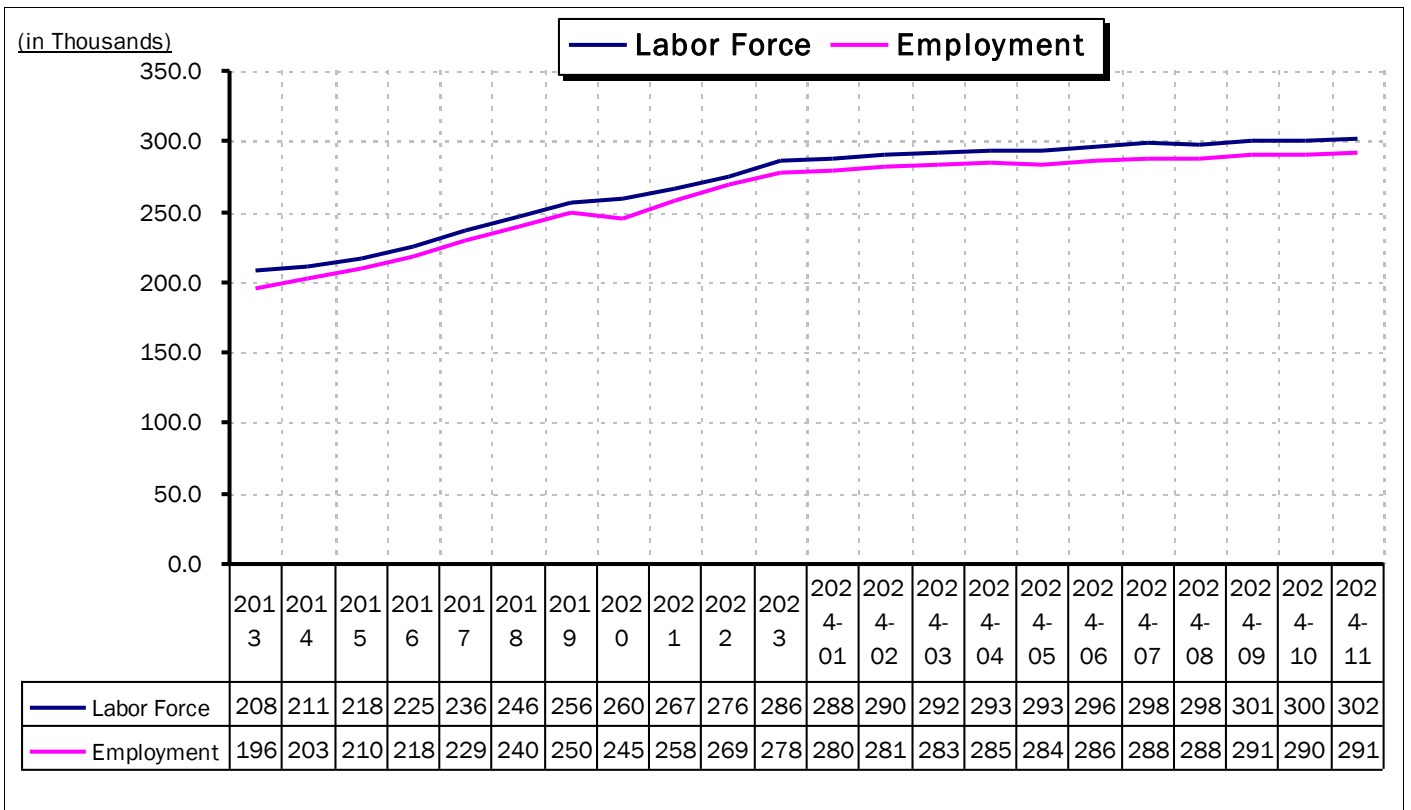
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2013 to November 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment, 2013 to November 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2013, 2022, and 2023

Supersector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	205,268	\$43,097	273,987	\$63,197	281,419	\$65,195
Natural Resources and Mining	898	\$36,508	968	\$59,731	969	\$63,916
Construction	10,939	\$46,071	20,675	\$64,510	21,481	\$69,019
Manufacturing	15,663	\$83,237	17,761	\$107,410	18,518	\$104,895
Trade, Transportation, and Utilities	41,042	\$39,002	54,343	\$60,140	53,752	\$60,841
Information	3,833	\$48,521	3,212	\$86,340	3,486	\$97,346
Financial Activities	11,616	\$53,778	18,646	\$80,849	18,036	\$85,568
Professional and Business Services	33,851	\$43,155	45,330	\$75,879	46,903	\$79,341
Education and Health Services	45,525	\$41,865	59,627	\$56,867	61,897	\$58,173
Leisure and Hospitality	21,486	\$15,157	29,714	\$24,810	31,736	\$25,966
Other Services	5,529	\$25,991	7,838	\$42,299	8,152	\$44,023
Public Administration	14,886	\$50,953	15,873	\$67,010	16,489	\$72,908

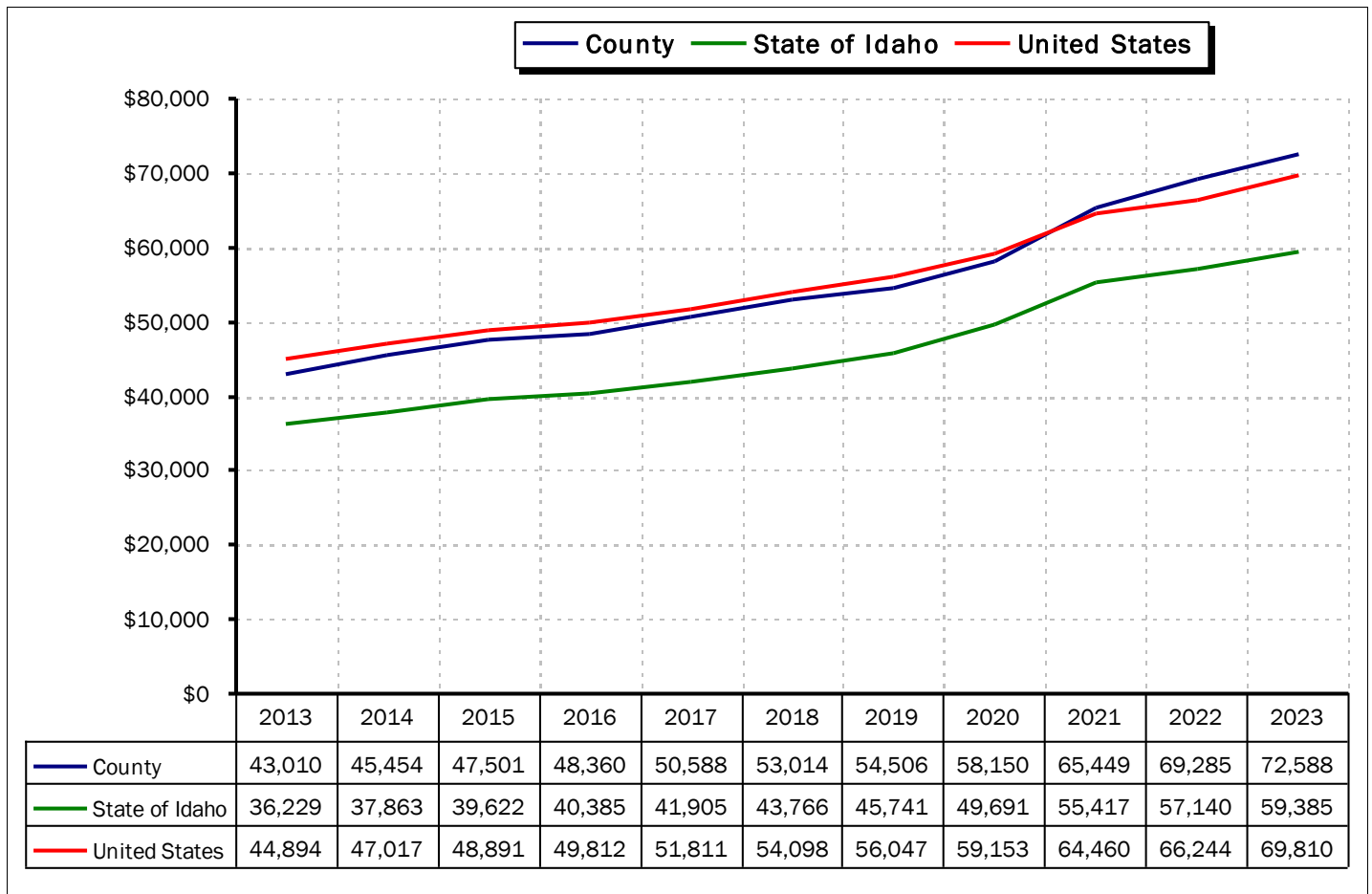
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2023

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
St. Alphonsus Health System	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
Ada County	Local Government	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

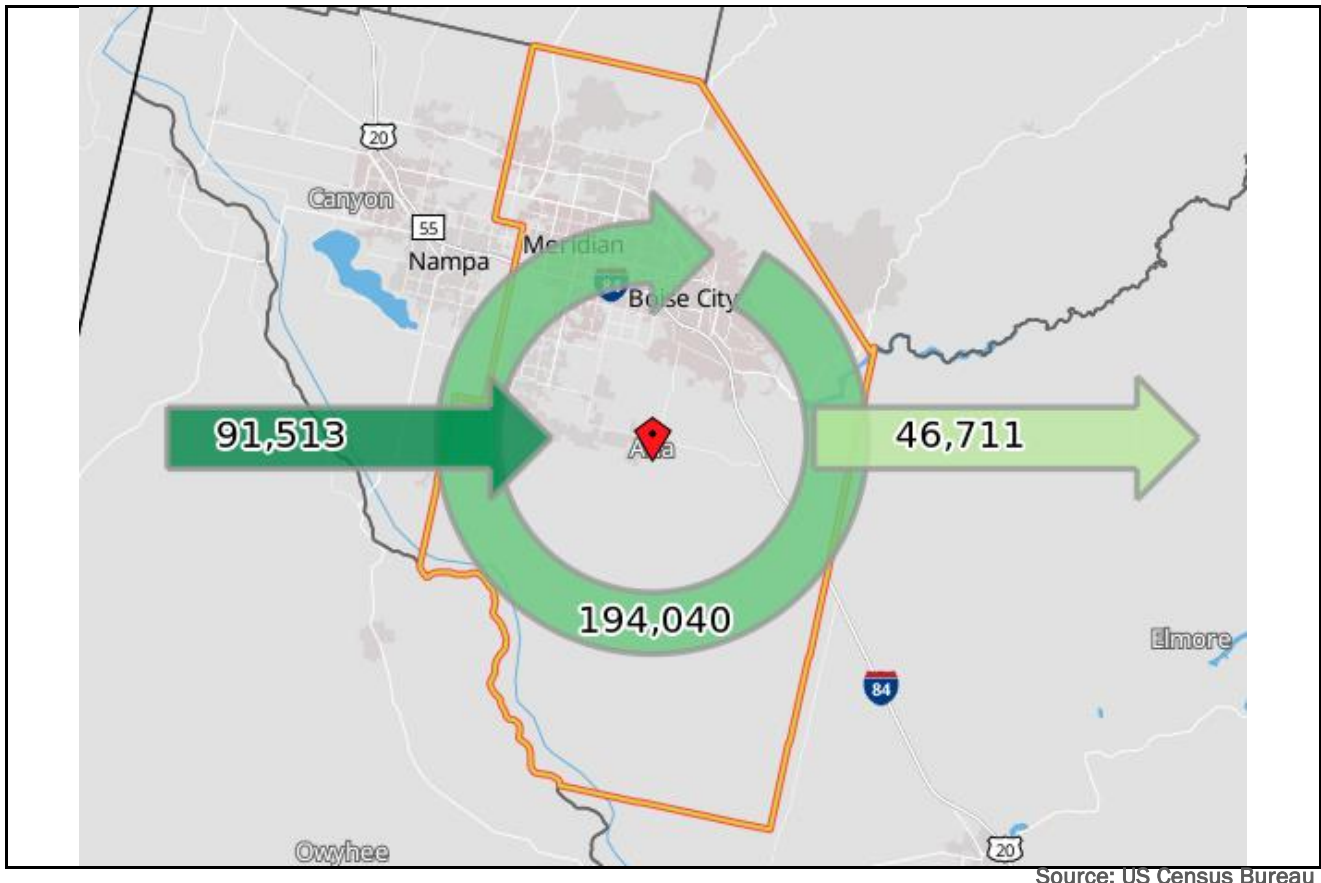
## 7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2022

It is estimated that 194,040 workers lived and worked in Ada County in 2022. Another 91,513 workers were employed in Ada County but lived outside, while 46,711 workers commuted to other counties for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Ada County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	127,916	44.8%
Meridian	37,858	13.3%
Nampa	16,570	5.8%
Eagle	8,605	3.0%
Garden City	7,140	2.5%
Caldwell	5,057	1.8%
Kuna	2,789	1.0%
Idaho Falls	1,484	0.5%
Twin Falls	1,481	0.5%
Coeur d'Alene	902	0.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Ada County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	98,785	41.0%
Meridian	44,962	18.7%
Nampa	24,715	10.3%
Caldwell	11,779	4.9%
Eagle	9,863	4.1%
Kuna	9,505	3.9%
Garden City	4,283	1.8%
Star city	3,569	1.5%
Mountain Home	2,271	0.9%
Middleton	2,210	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

### For more Information, Contact:

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