

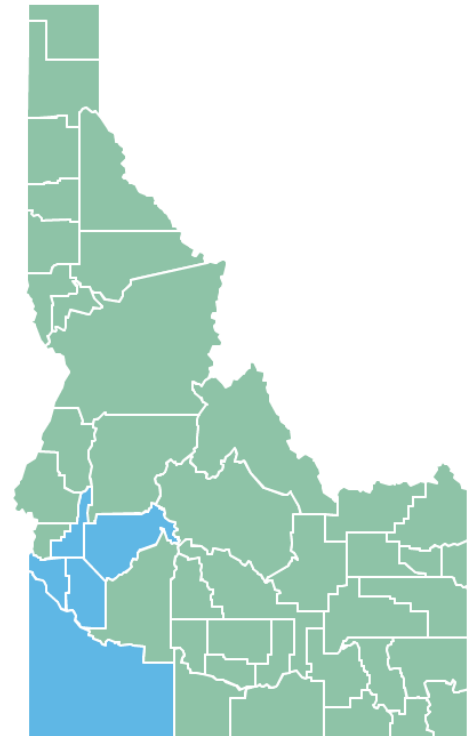


# Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: January 2025

## Boise-Nampa MSA Economic Overview

Civilian Labor Force (Dec 2024)	447,868
Unemployment Rate (Dec 2024)	3.6%
Population (2023)	824,657
Median Household Income (2023)	\$72,926
Per Capita Personal Income (2023)	\$54,358
Poverty Rate (2023)	9.1%



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## 1. Boise-Nampa MSA Demographic Characteristics, 2023 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	790,640	100.0%	1,893,296	332,387,540
<b>Race and Ethnicity</b>				
White alone, not hispanic	644,151	81.5%	83.3%	63.4%
Black or African American alone, not hispanic	8,212	1.0%	0.7%	12.4%
Native American alone, not hispanic	6,263	0.8%	1.1%	0.9%
Asian alone, not hispanic	15,117	1.9%	1.3%	5.8%
Hispanic, or Latino (of any race)	116,033	14.7%	13.3%	19.0%
<b>Gender</b>				
Male	397,370	50.3%	50.3%	49.5%
Female	393,270	49.7%	49.7%	50.5%
<b>Age</b>				
Median age	41.5	-	37.1	38.7
Under 18 years	188,644	23.9%	24.5%	22.2%
Over 18 years	601,996	76.1%	75.5%	77.8%
21 years and over	531,687	67.2%	65.7%	68.7%
Over 65 years	123,827	15.7%	16.6%	16.8%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	15,815	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	123,930	5.8%	17.0%	18.0%
Some college, no degree	127,408	16.1%	16.3%	13.3%
Associate's degree	45,959	5.8%	6.4%	6.0%
Bachelor's degree	129,077	16.3%	13.7%	14.6%
Graduate or professional degree	65,538	8.3%	6.8%	9.4%
<b>Median Household Income</b>	\$72,926	-	\$74,636	\$78,538

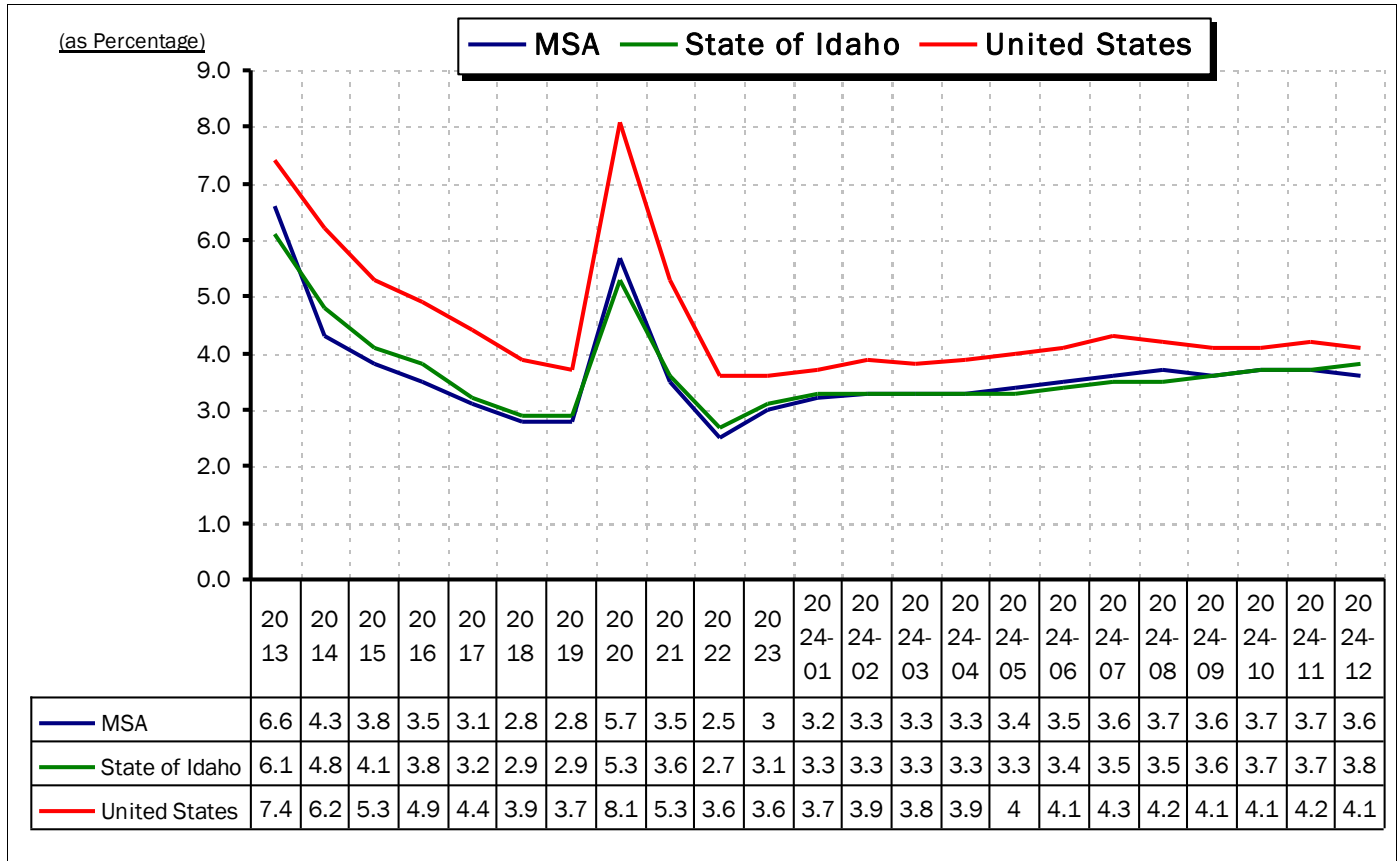
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, December 2023 to December 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2024	447,868	431,835	16,033	3.6%
December 2023	424,262	410,890	13,372	3.2%
<b>YoY % Change</b>	<b>5.6%</b>	<b>5.1%</b>	<b>19.9%</b>	<b>0.4%</b>

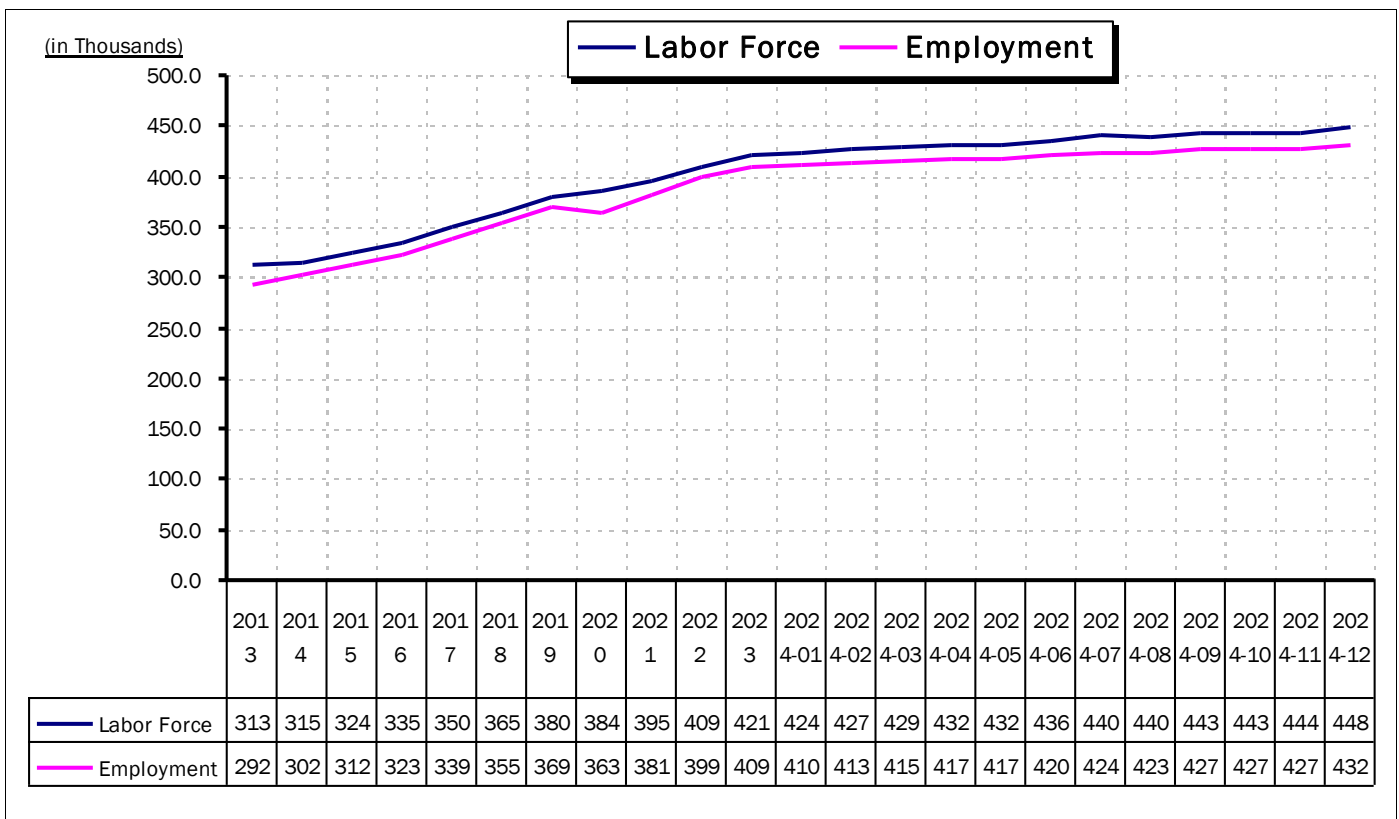
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2013 to December 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment, 2013 to December 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2013, 2022, and 2023

Industry Sector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	267,163	\$31,271	366,939	\$46,132	376,202	\$48,148
Natural Resources and Mining	5,295	\$32,158	5,157	\$49,610	5,335	\$51,064
Construction	15,076	\$32,634	31,916	\$50,462	32,877	\$52,672
Manufacturing	23,949	\$48,097	29,770	\$63,524	30,191	\$67,696
Trade, Transportation, and Utilities	54,499	\$32,514	75,905	\$44,298	75,482	\$45,398
Information	4,552	\$38,125	3,830	\$59,595	4,094	\$94,530
Financial Activities	13,442	\$40,412	20,821	\$65,705	20,240	\$63,679
Professional and Business Services	38,356	\$40,454	52,512	\$58,589	54,553	\$61,481
Education and Health Services	59,915	\$28,490	78,979	\$43,506	81,973	\$44,612
Leisure and Hospitality	26,328	\$12,156	38,222	\$19,519	40,466	\$21,025
Other Services	7,235	\$21,724	10,088	\$44,195	10,534	\$46,356
Public Administration	18,516	\$38,092	19,739	\$52,086	20,457	\$56,043

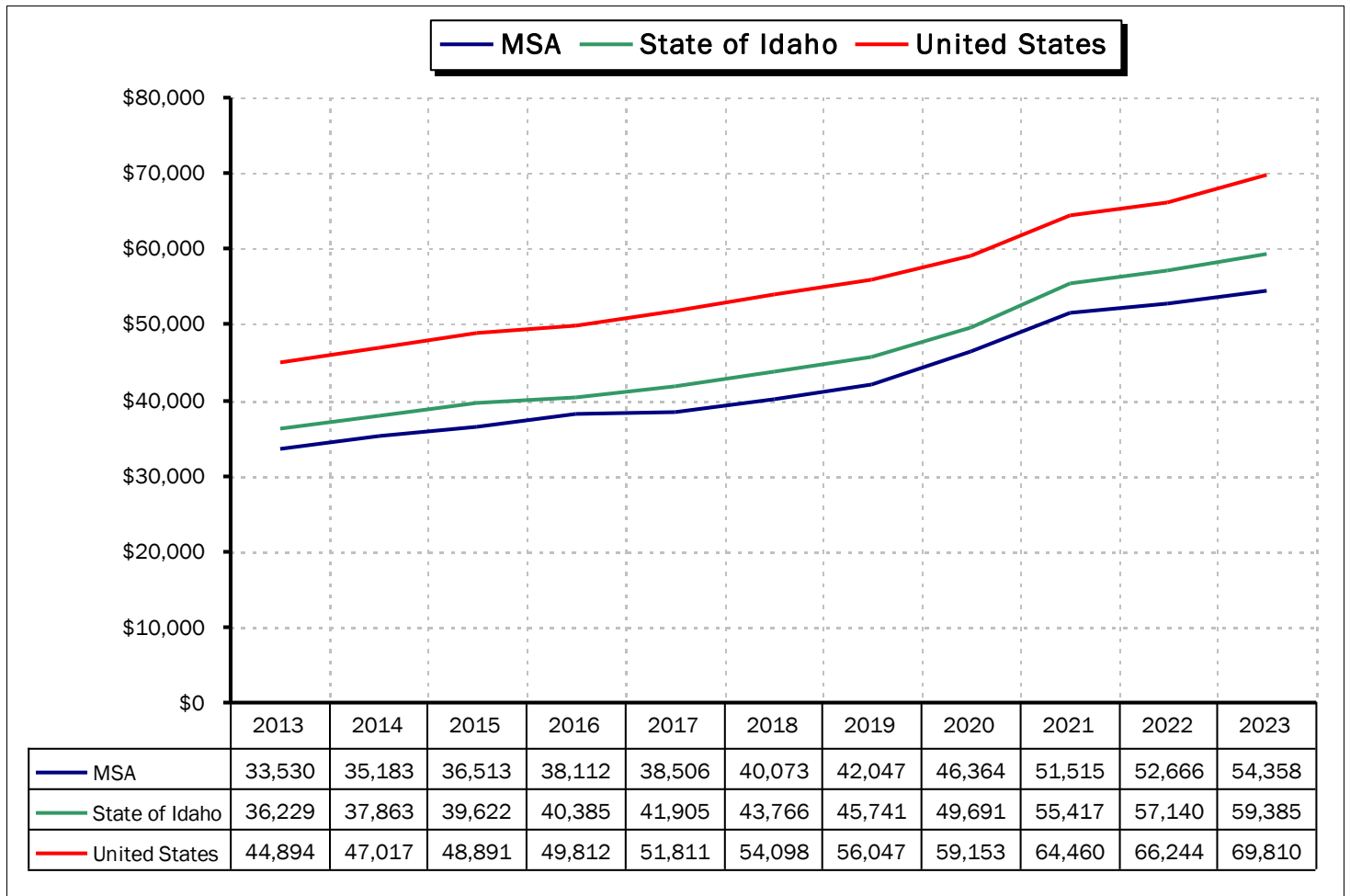
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2023

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
St. Alphonsus Health System	Private	5,000+
Micron Technology	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
J. R. Simplot Company	Private	1,000 - 2,499
City Of Boise	Local Government	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

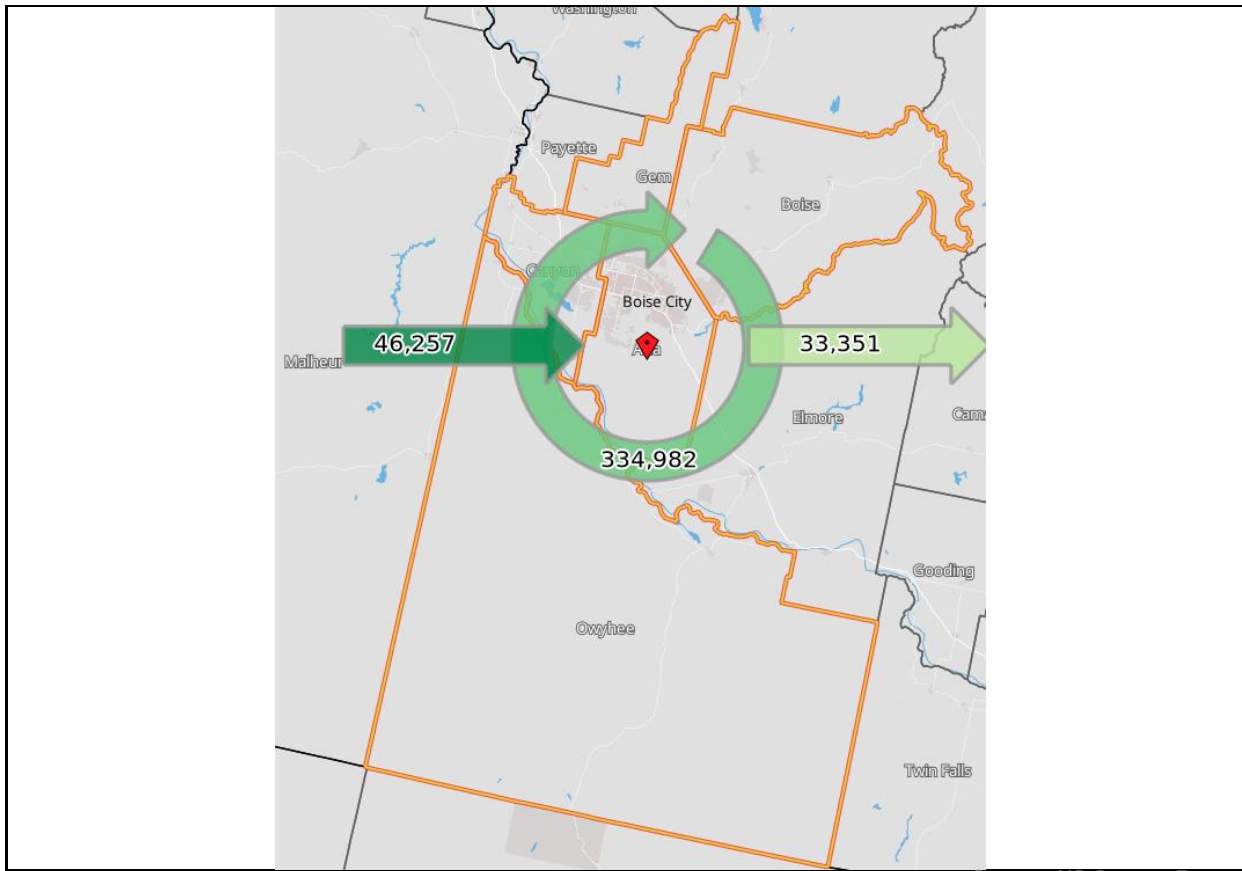
## 7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

### 8. Labor Force Commuting Patterns, 2022

It is estimated that 334,982 workers lived and worked in the Boise-Nampa MSA in 2022. Another 46,257 workers were employed in the Boise-Nampa MSA but lived outside, while 33,351 workers lived in the area but commuted outside for work.



Source: US Census Bureau

### 9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	160,593	42.1%
Meridian	52,557	13.8%
Nampa	44,542	11.7%
Caldwell	17,859	4.7%
Eagle	11,176	2.9%
Garden City	9,216	2.4%
Kuna	3,914	1.0%
Twin Falls	2,349	0.6%
Idaho Falls	2,172	0.6%
Emmett	1,413	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	108,677	29.5%
Meridian	53,177	14.4%
Nampa	45,269	12.3%
Caldwell	25,935	7.0%
Kuna	11,554	3.1%
Eagle	11,271	3.1%
Garden City	4,283	1.2%
Middleton	3,932	1.1%
Star city	3,569	1.0%
Mountain Home	2,968	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

### For more Information, Contact:

**Jan Roeser**, Labor Economist, Idaho Department of Labor • 317 W. Main Street, Boise, ID 83735 • (208) 696 - 2172 • [jan.roeser@labor.idaho.gov](mailto:jan.roeser@labor.idaho.gov) • Labor Market Information website: [lmi.idaho.gov](http://lmi.idaho.gov)

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