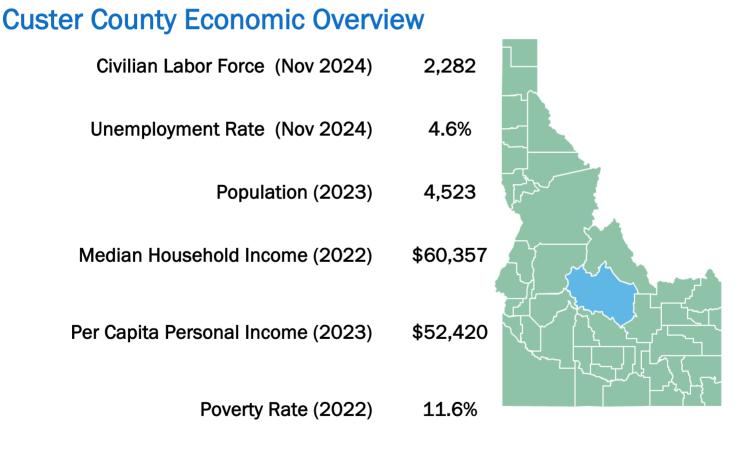


Custer County Labor Force And Economic Profile

Last Updated: December 2024



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1. Custer County Demographic Characteristics, 2022 5-Year ACS

	Custer County	Custer County (%)	State of Idaho (%)	United States (%)	
Total Population	4,344	100.0%	1,854,109	331,097,593	
Race and Ethnicity					
White alone, not hispanic	3,901	89.8%	84.9%	65.9%	
Black or African American alone, not hispanic	6	0.1%	0.7%	12.5%	
Native American alone, not hispanic	35	0.8%	1.2%	0.8%	
Asian alone, not hispanic	1	0.0%	1.3%	5.8%	
Hispanic, or Latino (of any race)	169	3.9%	13.1%	18.7%	
Gender					
Male	2,286	52.6%	50.4%	49.6%	
Female	2,058	47.4%	49.6%	50.4%	
Age					
Median age	55.5	-	36.9	38.5	
Under 18 years	653	15.0%	24.5%	22.1%	
Over 18 years	3,691	85.0%	75.5%	77.9%	
21 years and over	3,691	85.0%	67.1%	69.0%	
Over 65 years	1,459	33.6%	16.3%	16.5%	
Educational Attainment (Population 25 years and Over)					
Less than 9th grade	83	1.9%	2.1%	3.2%	
High school graduate (with equivalencies)	929	21.4%	17.2%	18.0%	
Some college, no degree	898	20.7%	16.4%	13.5%	
Associate's degree	334	7.7%	6.5%	6.0%	
Bachelor's degree	814	18.7%	13.2%	14.3%	
Graduate or professional degree	181	4.2%	6.6%	9.2%	
Median Household Income	\$60,357	-	\$70,214	\$75,149	

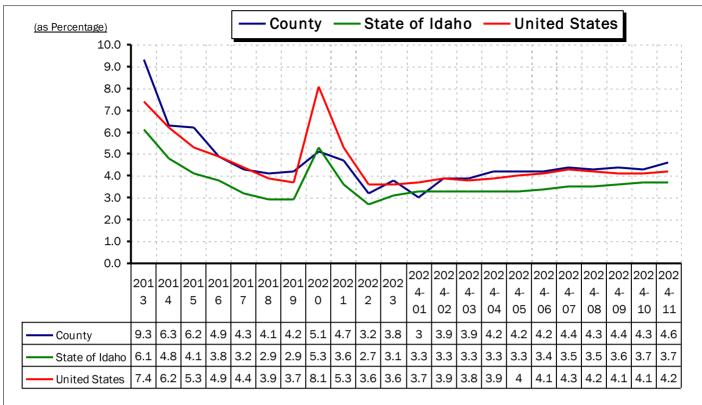
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2023 to November 2024

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	2,282	2,178	104	4.6%
November 2023	2,014	1,938	76	3.8%
YoY % Change	13.3%	12.4%	36.8%	0.8%

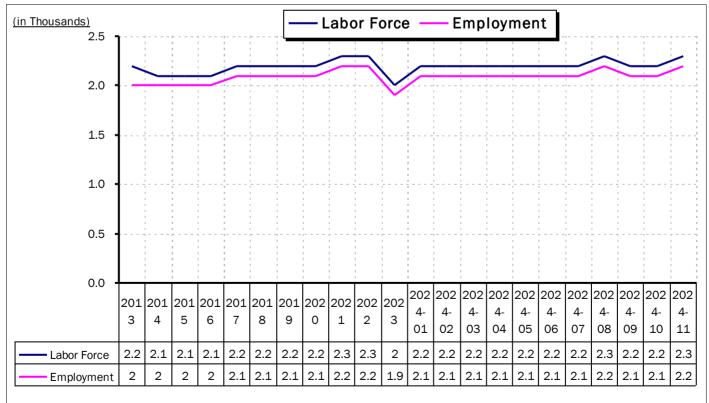
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2013 to November 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2013 to November 2024



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2013, 2022, and 2023

	201	3	202	22	202	23
Supersector	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,569	\$41,040	1,532	\$39,033	1,587	\$40,150
Natural Resources and Mining	316	\$97,434	106	\$65,127	100	\$70,034
Construction	62	\$29,540	95	\$39,147	91	\$40,470
Manufacturing	9	\$39,836	13	\$34,040	19	\$35,562
Trade,Transportation, and Utilities	231	\$26,045	284	\$33,756	293	\$36,824
Information	43	\$36,872	32	\$59,685	31	\$61,708
Financial Activities	41	\$22,803	23	\$41,253	26	\$66,351
Professional and Business Services	78	\$41,043	67	\$55,617	66	\$58,057
Education and Health Services	232	\$20,001	239	\$29,030	268	\$26,847
Leisure and Hospitality	269	\$14,920	394	\$28,962	427	\$29,528
Other Services	33	\$15,101	31	\$24,212	31	\$29,646
Public Administration	255	\$41,262	248	\$54,282	235	\$56,910

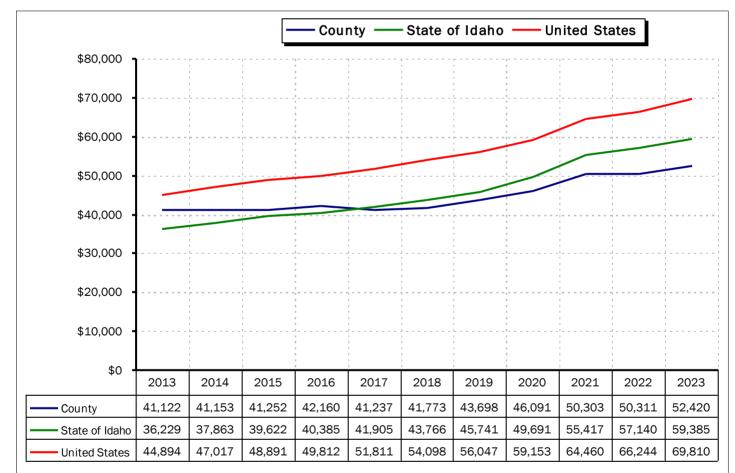
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2023

Employer	Ownership	Employment Range
U.s. Forest Service	Federal Government	100 - 249
Challis Joint School District	Local Government	050 - 099
Redfish Lake Lodge	Private	010 - 049
Mackay Joint School District	Local Government	010 - 049
Thompson Creek Mining	Private	010 - 049
Personal Home Care	Private	010 - 049
Mountain Village Resort	Private	010 - 049
Custer County	Local Government	010 - 049
Lamb's Market	Private	010 - 049
Idaho Fish And Game	State Government	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

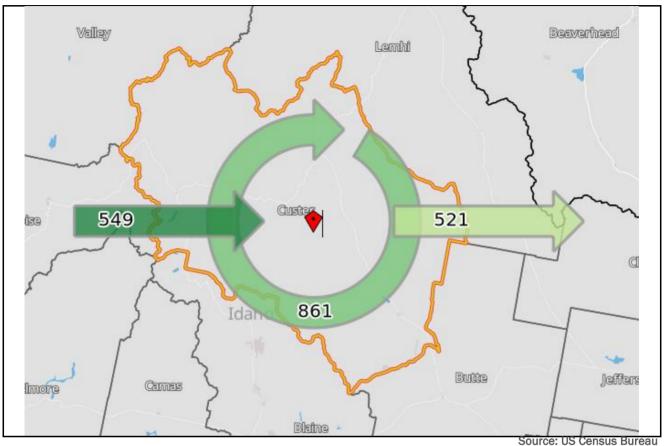
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 861 workers lived and worked in Custer County in 2022. Another 549 workers were employed in Custer County but lived outside, while 521 workers commuted to other counties for work.



9. Top 10 Cities Where People Who Work in Custer County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Challis	293	20.8%
Mackay	239	17.0%
Idaho Falls	103	7.3%
Stanley	59	4.2%
Boise	53	3.8%
Pocatello	24	1.7%
Arco	21	1.5%
Twin Falls	19	1.3%
Salmon	18	1.3%
Meridian	15	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Custer County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Challis	197	14.3%
Mackay	78	5.6%
Salmon	33	2.4%
Idaho Falls	23	1.7%
Stanley	23	1.7%
Arco	20	1.4%
Boise	17	1.2%
Twin Falls	16	1.2%
Hailey	11	0.8%
Jerome	10	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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