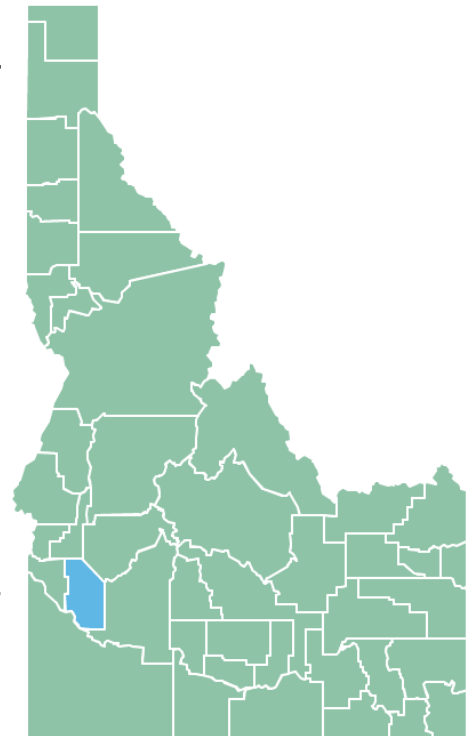


Ada County Labor Force And Economic Profile

Last Updated: June 2025

Ada County Economic Overview

Civilian Labor Force (May 2025)	298,861
Unemployment Rate (May 2025)	3.3%
Population (2024)	535,799
Median Household Income (2023)	\$88,907
Per Capita Personal Income (2023)	\$72,588
Poverty Rate (2023)	8.5%



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1. Ada County Demographic Characteristics, 2023 5-Year ACS

	Ada County	Ada County (%)	State of Idaho (%)	United States (%)
Total Population	508,052	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	430,629	84.8%	83.3%	63.4%
Black or African American alone, not hispanic	6,510	1.3%	0.7%	12.4%
Native American alone, not hispanic	3,211	0.6%	1.1%	0.9%
Asian alone, not hispanic	12,871	2.5%	1.3%	5.8%
Hispanic, or Latino (of any race)	48,291	9.5%	13.3%	19.0%
Gender				
Male	255,975	50.4%	50.3%	49.5%
Female	252,077	49.6%	49.7%	50.5%
Age				
Median age	38.3	-	37.1	38.7
Under 18 years	114,071	22.5%	24.5%	22.2%
Over 18 years	393,981	77.5%	75.5%	77.8%
21 years and over	349,321	68.8%	65.7%	68.7%
Over 65 years	79,976	15.7%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	5,959	1.2%	2.1%	3.2%
High school graduate (with equivalencies)	68,395	13.5%	17.0%	18.0%
Some college, no degree	80,994	15.9%	16.3%	13.3%
Associate's degree	29,339	5.8%	6.4%	6.0%
Bachelor's degree	99,716	19.6%	13.7%	14.6%
Graduate or professional degree	53,639	10.6%	6.8%	9.4%
Median Household Income	\$88,907	-	\$74,636	\$78,538

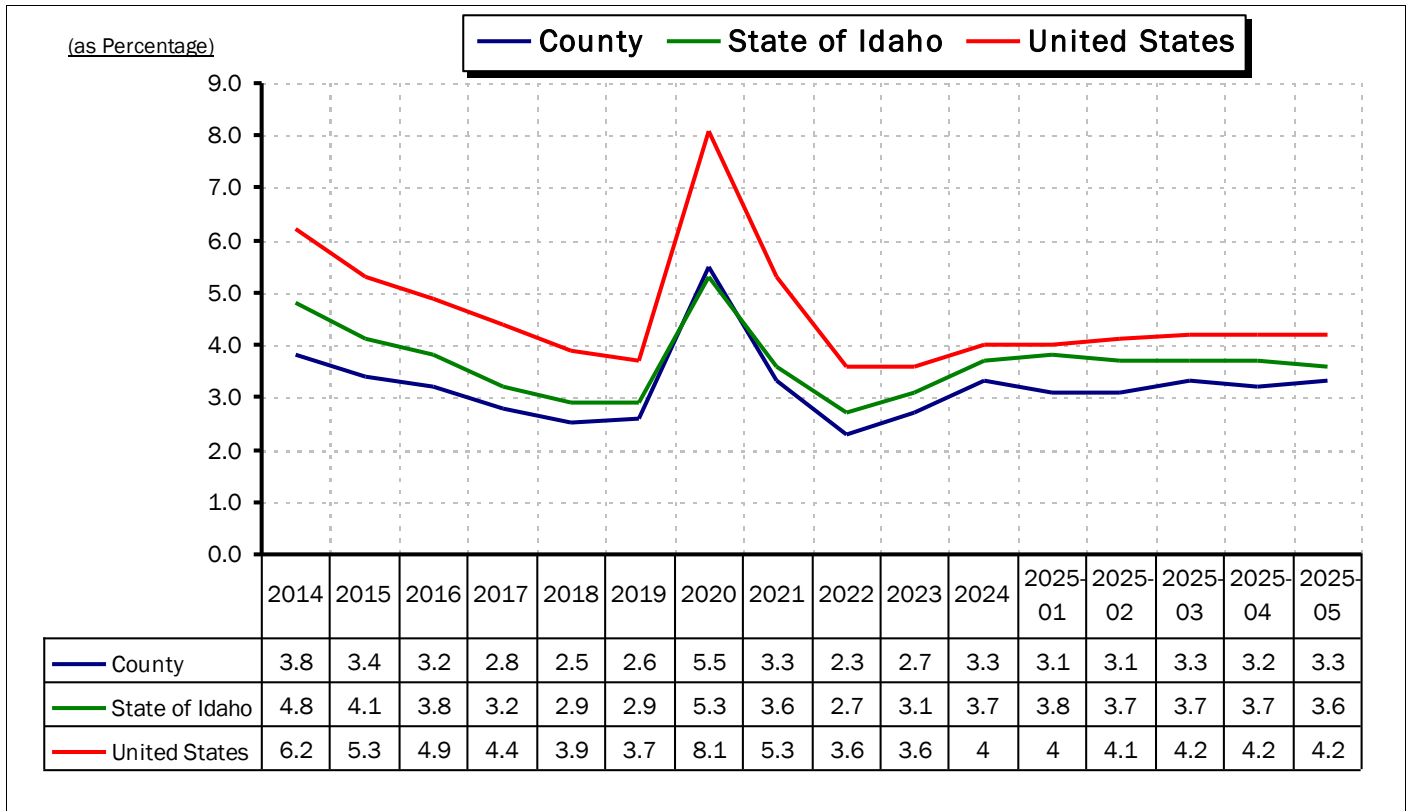
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, May 2024 to May 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
May 2025	298,861	288,983	9,878	3.3%
May 2024	292,516	282,884	9,632	3.3%
YoY % Change	2.2%	2.2%	2.6%	0.0%

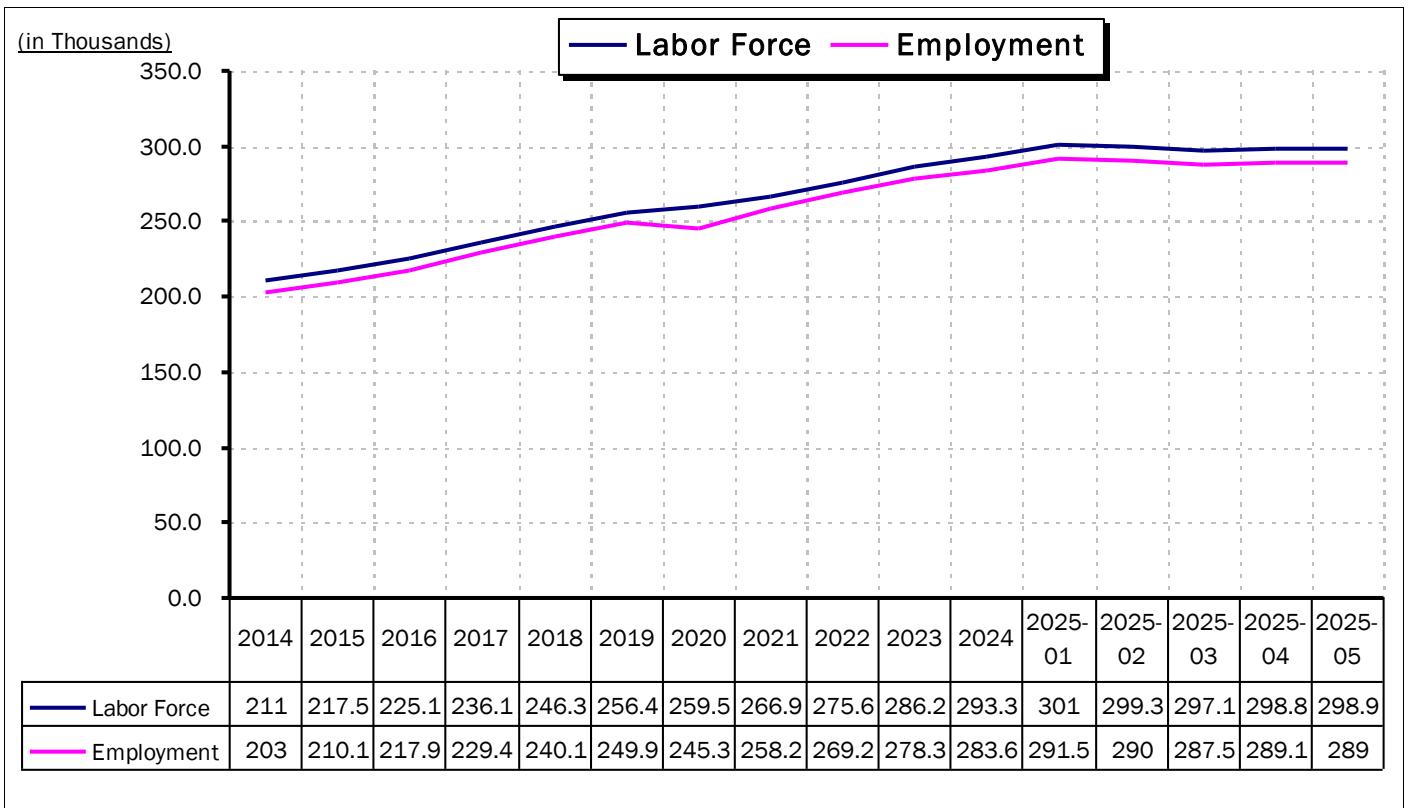
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2013, 2022, and 2023

Supersector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	205,268	\$43,097	273,987	\$63,197	281,419	\$65,195
Natural Resources and Mining	898	\$36,508	968	\$59,731	969	\$63,916
Construction	10,939	\$46,071	20,675	\$64,510	21,481	\$69,019
Manufacturing	15,663	\$83,237	17,761	\$107,410	18,518	\$104,895
Trade,Transportation, and Utilities	41,042	\$39,002	54,343	\$60,140	53,752	\$60,841
Information	3,833	\$48,521	3,212	\$86,340	3,486	\$97,346
Financial Activities	11,616	\$53,778	18,646	\$80,849	18,036	\$85,568
Professional and Business Services	33,851	\$43,155	45,330	\$75,879	46,903	\$79,341
Education and Health Services	45,525	\$41,865	59,627	\$56,867	61,897	\$58,173
Leisure and Hospitality	21,486	\$15,157	29,714	\$24,810	31,736	\$25,966
Other Services	5,529	\$25,991	7,838	\$42,299	8,152	\$44,023
Public Administration	14,886	\$50,953	15,873	\$67,010	16,489	\$72,908

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

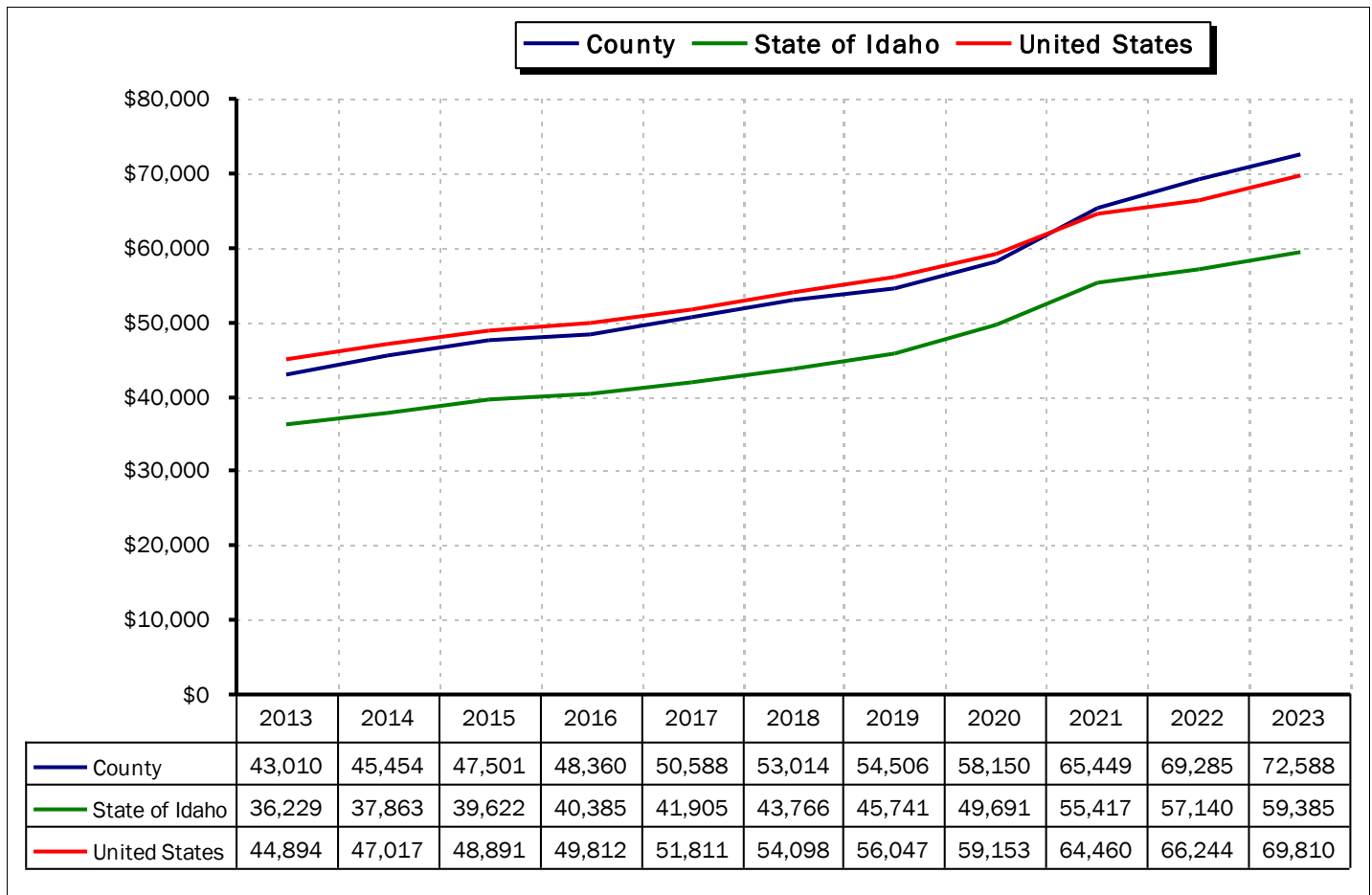
6. Top Employers, 2023

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	5,000+
Micron Technology	Private	5,000+
Boise State University	State Government	5,000+
West Ada School District	Local Government	2,500 - 4,999
St. Alphonsus Health System	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499
Ada County	Local Government	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

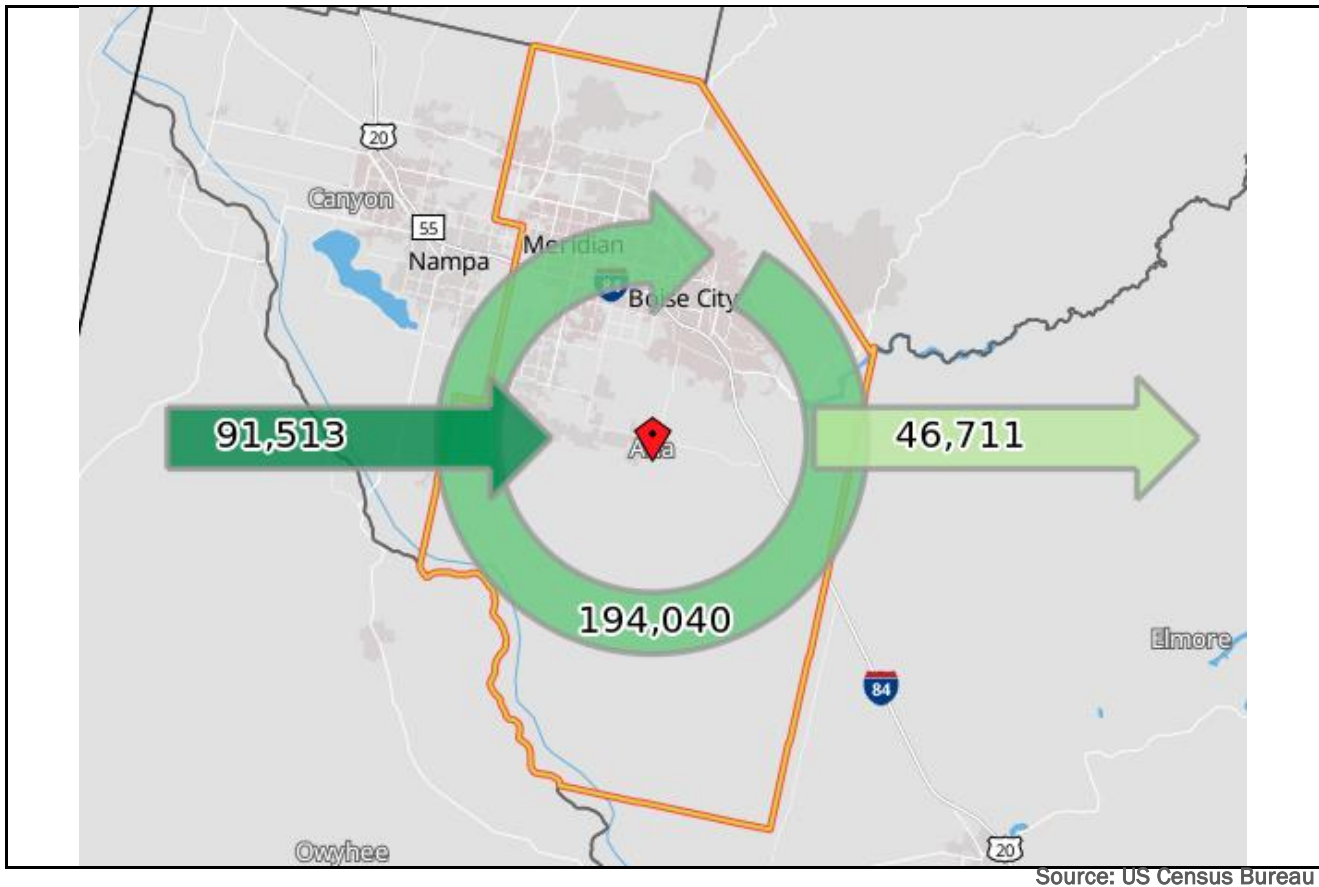
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 194,040 workers lived and worked in Ada County in 2022. Another 91,513 workers were employed in Ada County but lived outside, while 46,711 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Ada County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	98,785	34.6%
Meridian	44,962	15.7%
Nampa	24,715	8.7%
Caldwell	11,779	4.1%
Eagle	9,863	3.5%
Kuna	9,505	3.3%
Garden City	4,283	1.5%
Star city	3,569	1.2%
Mountain Home	2,271	0.8%
Middleton	2,210	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Ada County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	127,916	53.1%
Meridian	37,858	15.7%
Nampa	16,570	6.9%
Eagle	8,605	3.6%
Garden City	7,140	3.0%
Caldwell	5,057	2.1%
Kuna	2,789	1.2%
Idaho Falls	1,484	0.6%
Twin Falls	1,481	0.6%
Coeur d'Alene	902	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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