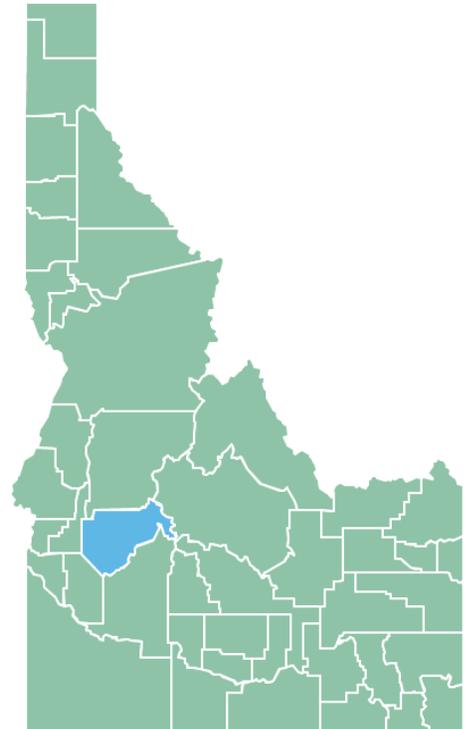


Boise County Labor Force And Economic Profile

Last Updated: June 2025

Boise County Economic Overview

Civilian Labor Force (May 2025)	4,174
Unemployment Rate (May 2025)	4.2%
Population (2024)	8,581
Median Household Income (2023)	\$77,349
Per Capita Personal Income (2023)	\$54,614
Poverty Rate (2023)	8.2%



1. Boise County Demographic Characteristics, 2023 5-Year ACS

	Boise County	Boise County (%)	State of Idaho (%)	United States (%)
Total Population	8,045	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	7,032	87.4%	83.3%	63.4%
Black or African American alone, not hispanic	17	0.2%	0.7%	12.4%
Native American alone, not hispanic	89	1.1%	1.1%	0.9%
Asian alone, not hispanic	123	1.5%	1.3%	5.8%
Hispanic, or Latino (of any race)	383	4.8%	13.3%	19.0%
Gender				
Male	4,085	50.8%	50.3%	49.5%
Female	3,960	49.2%	49.7%	50.5%
Age				
Median age	53.5	-	37.1	38.7
Under 18 years	1,236	15.4%	24.5%	22.2%
Over 18 years	6,809	84.6%	75.5%	77.8%
21 years and over	6,374	79.2%	65.7%	68.7%
Over 65 years	2,197	27.3%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	30	0.4%	2.1%	3.2%
High school graduate (with equivalencies)	1,758	21.9%	17.0%	18.0%
Some college, no degree	1,615	20.1%	16.3%	13.3%
Associate's degree	810	10.1%	6.4%	6.0%
Bachelor's degree	1,296	16.1%	13.7%	14.6%
Graduate or professional degree	613	7.6%	6.8%	9.4%
Median Household Income	\$77,349	-	\$74,636	\$78,538

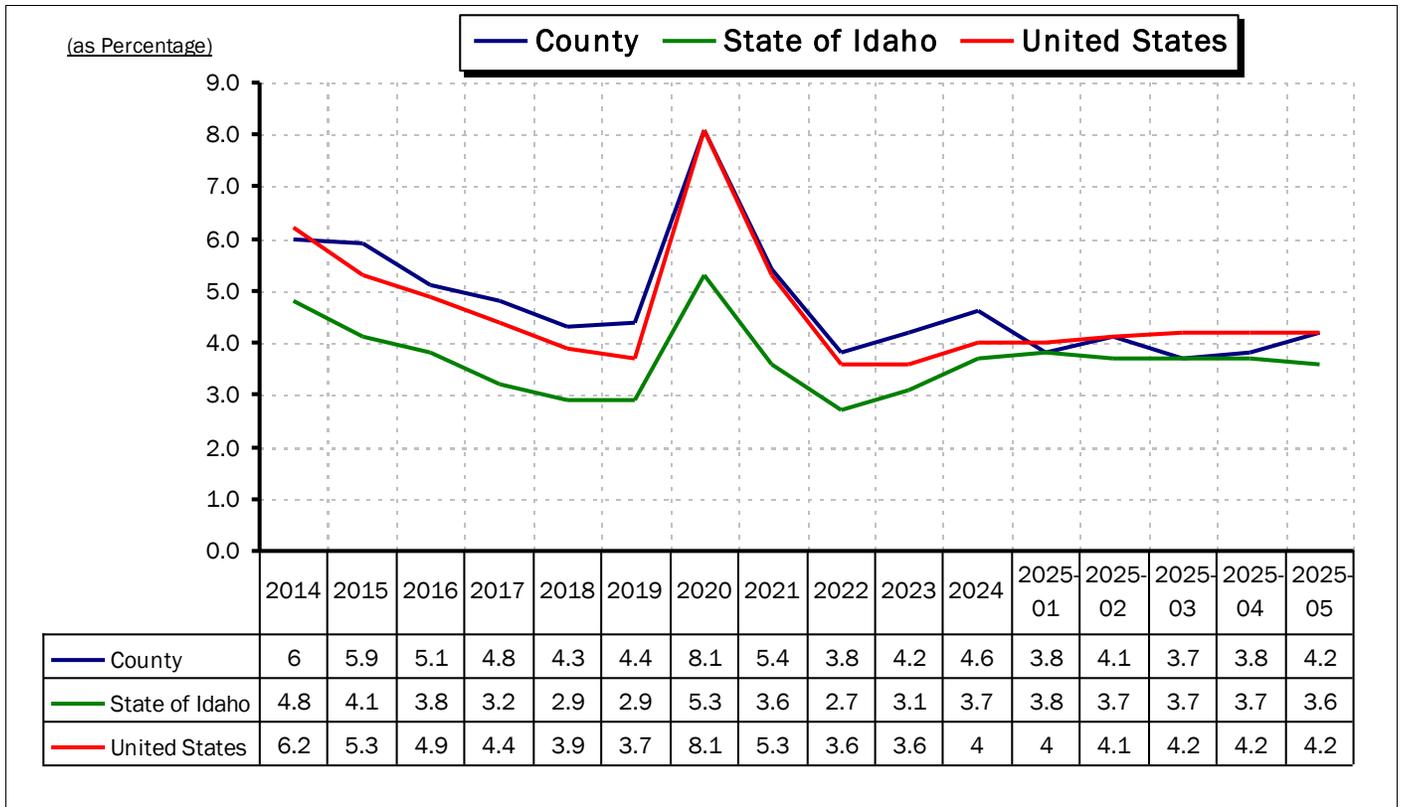
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, May 2024 to May 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
May 2025	4,174	3,998	176	4.2%
May 2024	4,111	3,923	188	4.6%
YoY % Change	1.5%	1.9%	-6.4%	-0.4%

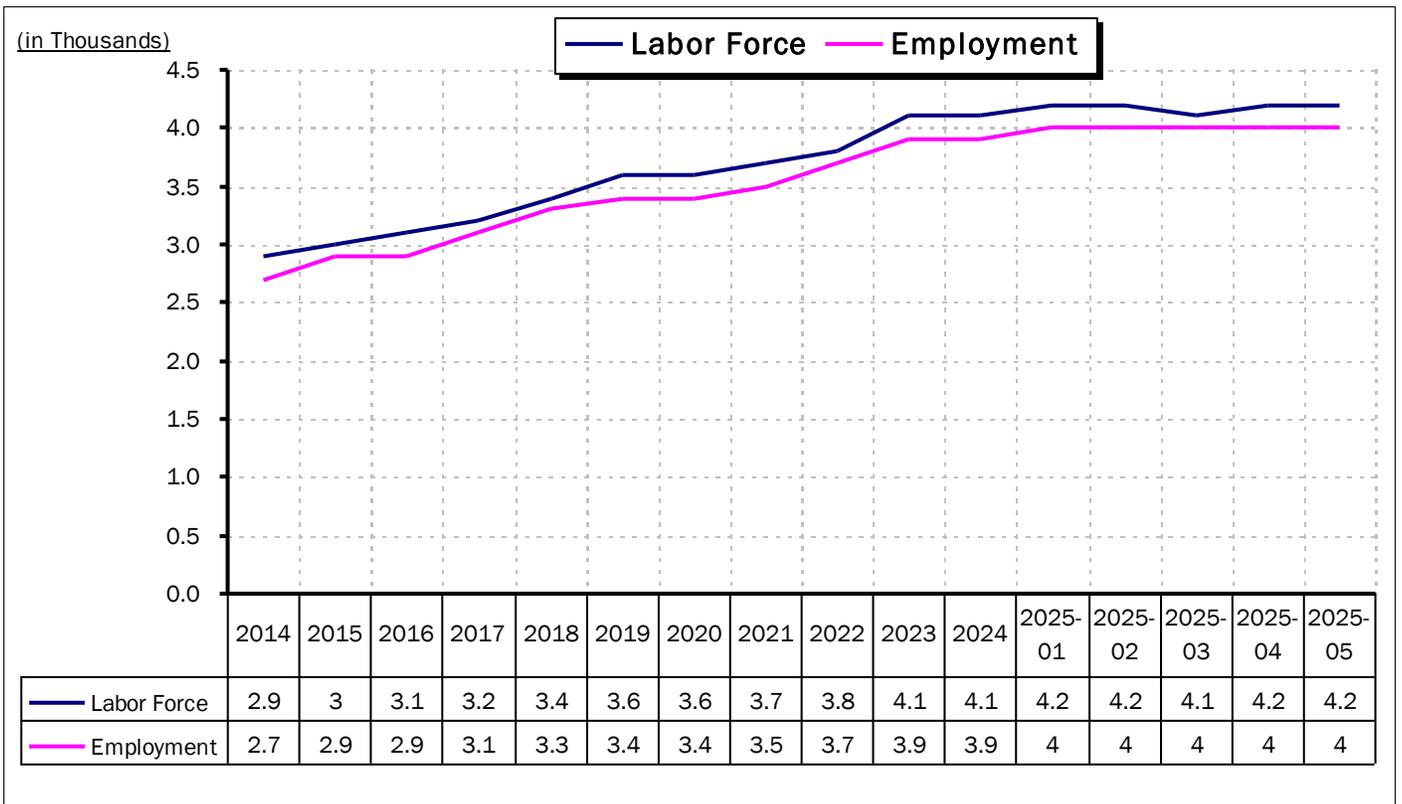
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2013, 2022, and 2023

Supersector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,507	\$24,662	1,671	\$36,503	1,745	\$37,697
Natural Resources and Mining	79	\$35,243	51	\$42,912	40	\$43,511
Construction	58	\$23,643	108	\$44,585	115	\$45,515
Manufacturing	19	\$55,509	79	\$46,053	85	\$46,983
Trade, Transportation, and Utilities	197	\$22,624	184	\$32,492	196	\$31,271
Information	24	\$28,970	21	\$24,222	25	\$54,062
Financial Activities	9	\$27,691	21	\$81,505	17	\$50,570
Professional and Business Services	78	\$48,502	47	\$46,823	61	\$42,173
Education and Health Services	218	\$22,536	277	\$34,754	276	\$35,878
Leisure and Hospitality	513	\$11,368	571	\$21,080	601	\$22,867
Other Services	46	\$13,062	20	\$39,405	21	\$43,502
Public Administration	266	\$42,953	292	\$59,945	308	\$62,798

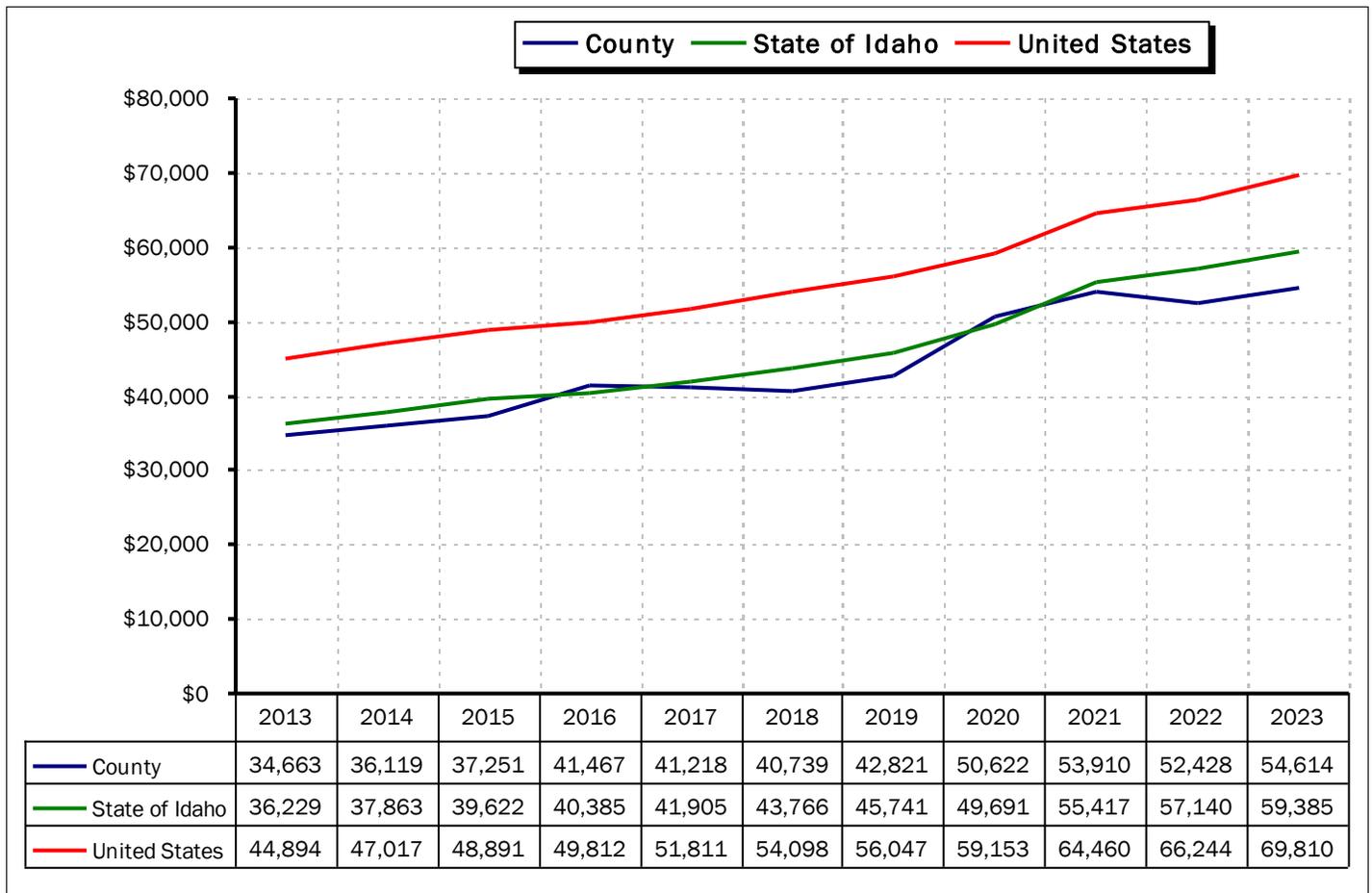
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2023

Employer	Ownership	Employment Range
Bogus Basin Recreation	Private	250 - 499
U.s. Forest Service	Federal Government	100 - 249
Boise County	Local Government	100 - 249
Basin School District	Local Government	050 - 099
Horseshoe Bend School District	Local Government	050 - 099
Garden Valley School District	Local Government	050 - 099
Terrace Lakes Resort	Private	010 - 049
Project Patch	Private	010 - 049
Crouch Merc	Private	010 - 049
Locking Horns Restaurant	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

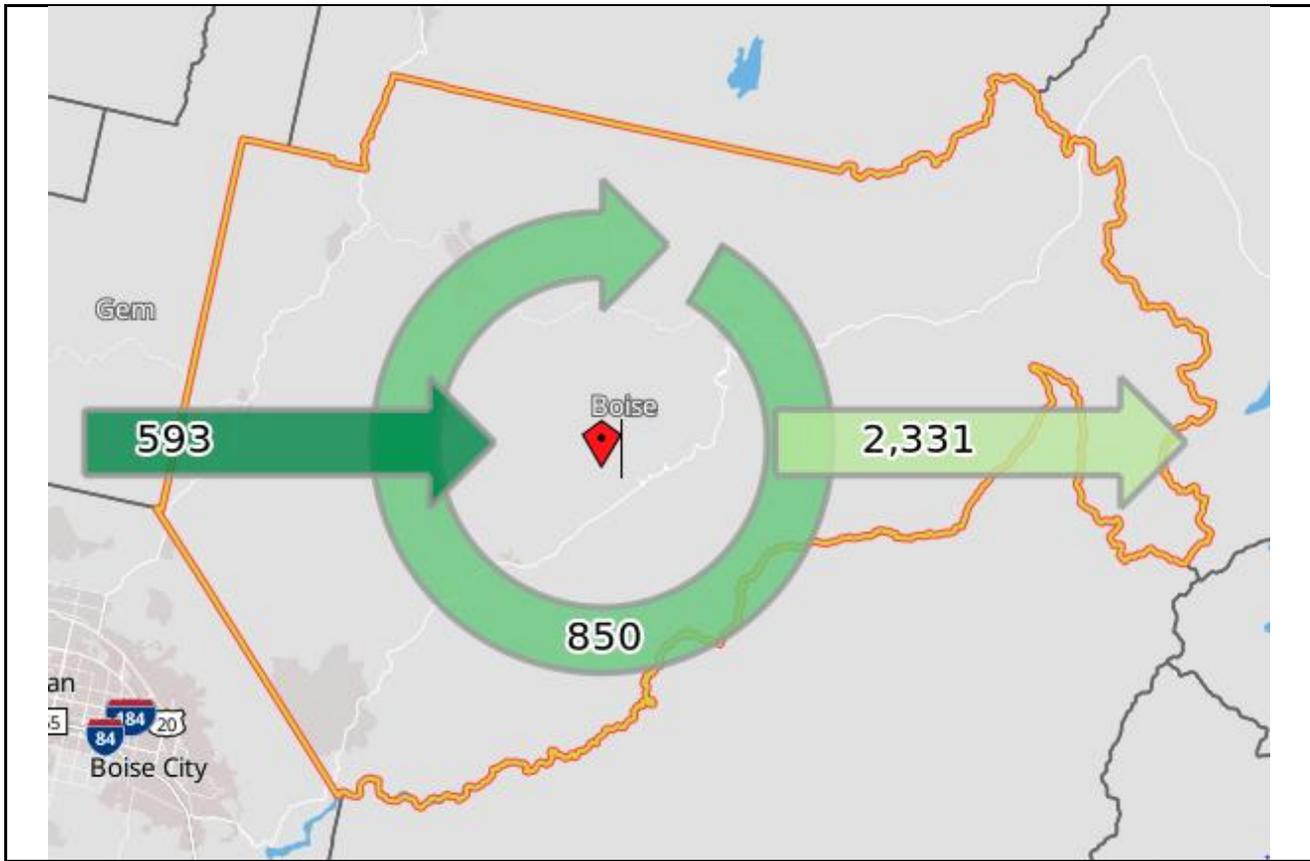
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 850 workers lived and worked in Boise County in 2022. Another 593 workers were employed in Boise County but lived outside, while 2,331 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Boise County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	179	12.4%
Horseshoe Bend	91	6.3%
Garden Valley CDP	59	4.1%
Idaho City	55	3.8%
Robie Creek CDP	51	3.5%
Meridian	46	3.2%
Nampa	40	2.8%
Eagle	30	2.1%
Crouch	25	1.7%
Caldwell	20	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Boise County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	1,089	34.2%
Meridian	277	8.7%
Idaho City	172	5.4%
Horseshoe Bend	157	4.9%
Nampa	155	4.9%
Garden Valley CDP	98	3.1%
Eagle	81	2.5%
Crouch	78	2.5%
Garden City	52	1.6%
Caldwell	48	1.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Jan Roeser, Labor Economist, Idaho Department of Labor • 317 W. Main Street, Boise, ID 83735 • (208) 696 - 2172 • jan.roeser@labor.idaho.gov • Labor Market Information website: Imi.idaho.gov

— Blank Page —