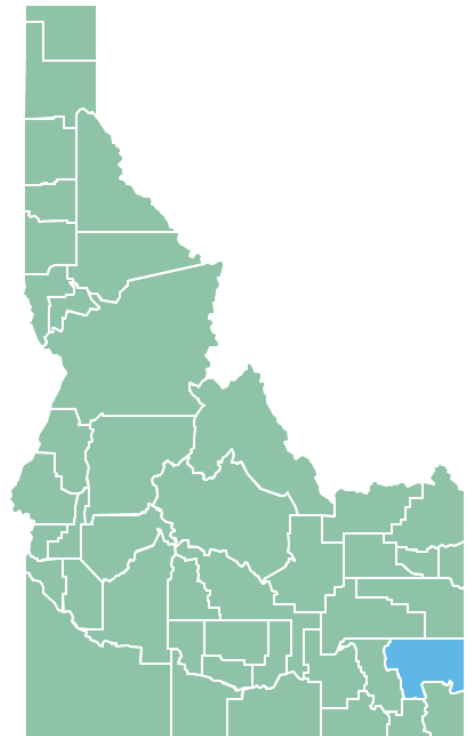


Caribou County Labor Force And Economic Profile

Last Updated: June 2025

Caribou County Economic Overview

Civilian Labor Force (May 2025)	3,365
Unemployment Rate (May 2025)	3.6%
Population (2024)	7,239
Median Household Income (2023)	\$66,653
Per Capita Personal Income (2023)	\$50,947
Poverty Rate (2023)	7.3%



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1. Caribou County Demographic Characteristics, 2023 5-Year ACS

	Caribou County	Caribou County (%)	State of Idaho (%)	United States (%)
Total Population	7,118	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	6,540	91.9%	83.3%	63.4%
Black or African American alone, not hispanic	0	0.0%	0.7%	12.4%
Native American alone, not hispanic	12	0.2%	1.1%	0.9%
Asian alone, not hispanic	3	0.0%	1.3%	5.8%
Hispanic, or Latino (of any race)	399	5.6%	13.3%	19.0%
Gender				
Male	3,668	51.5%	50.3%	49.5%
Female	3,450	48.5%	49.7%	50.5%
Age				
Median age	38.0	-	37.1	38.7
Under 18 years	1,956	27.5%	24.5%	22.2%
Over 18 years	5,162	72.5%	75.5%	77.8%
21 years and over	4,580	64.3%	65.7%	68.7%
Over 65 years	1,277	17.9%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	118	1.7%	2.1%	3.2%
High school graduate (with equivalencies)	1,628	22.9%	17.0%	18.0%
Some college, no degree	1,333	18.7%	16.3%	13.3%
Associate's degree	475	6.7%	6.4%	6.0%
Bachelor's degree	446	6.3%	13.7%	14.6%
Graduate or professional degree	265	3.7%	6.8%	9.4%
Median Household Income	\$66,653	-	\$74,636	\$78,538

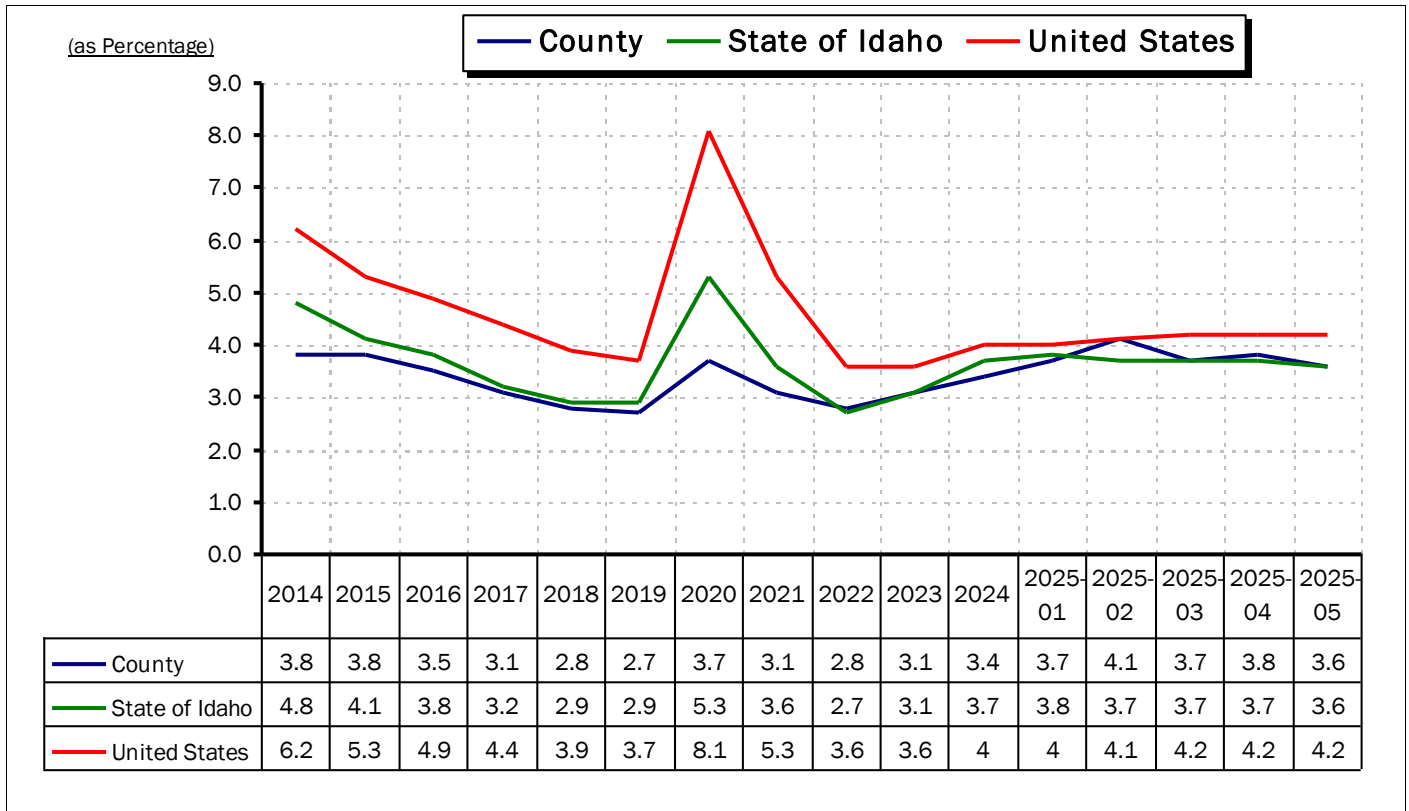
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, May 2024 to May 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
May 2025	3,365	3,244	121	3.6%
May 2024	3,425	3,309	116	3.4%
YoY % Change	-1.8%	-2.0%	4.3%	0.2%

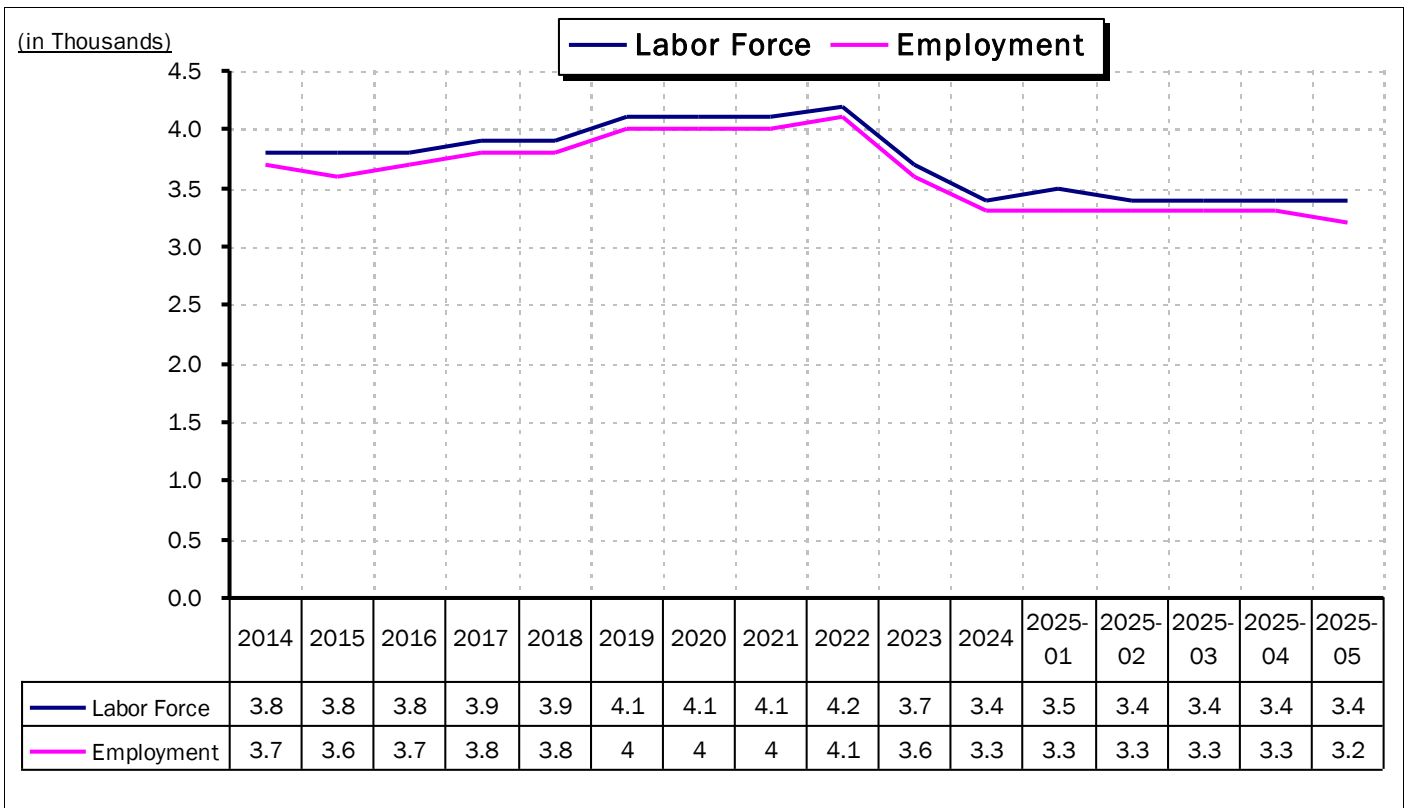
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2013, 2022, and 2023

Supersector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,222	\$49,449	3,515	\$64,209	3,566	\$66,906
Natural Resources and Mining	497	\$59,473	673	\$80,295	701	\$84,684
Construction	342	\$51,579	324	\$71,683	300	\$67,442
Manufacturing	725	\$86,469	777	\$99,034	831	\$101,346
Trade,Transportation, and Utilities	412	\$34,241	459	\$47,239	471	\$48,124
Information	23	\$21,337	17	\$7,755	17	\$21,675
Financial Activities	86	\$45,009	52	\$38,004	46	\$40,767
Professional and Business Services	170	\$36,776	195	\$60,122	164	\$75,278
Education and Health Services	555	\$25,473	614	\$39,055	622	\$40,184
Leisure and Hospitality	160	\$11,295	131	\$14,607	146	\$14,514
Other Services	56	\$24,648	55	\$27,735	56	\$29,311
Public Administration	196	\$37,714	218	\$39,205	212	\$41,323

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

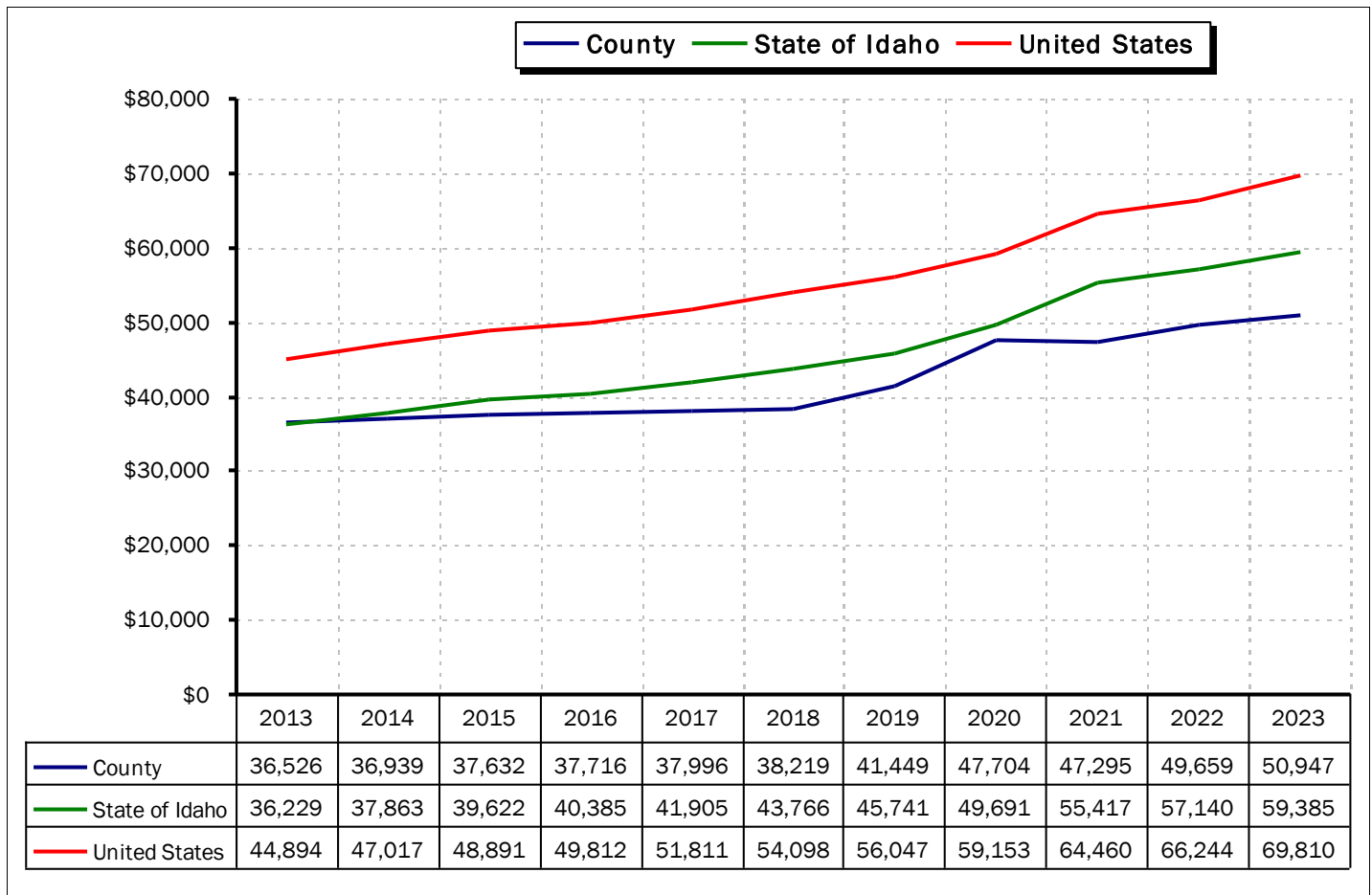
6. Top Employers, 2023

Employer	Ownership	Employment Range
G & A Outsourcing	Private	250 - 499
J R Simplot	Private	100 - 249
Caribou Medical Center	Private	100 - 249
Soda Springs School District	Local Government	100 - 249
Caribou County	Local Government	100 - 249
N A Degerstrom	Private	100 - 249
Grace Joint School District	Local Government	100 - 249
Broulim's Foodtown	Private	050 - 099
North Gem School District	Local Government	050 - 099
Bear River Electric	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

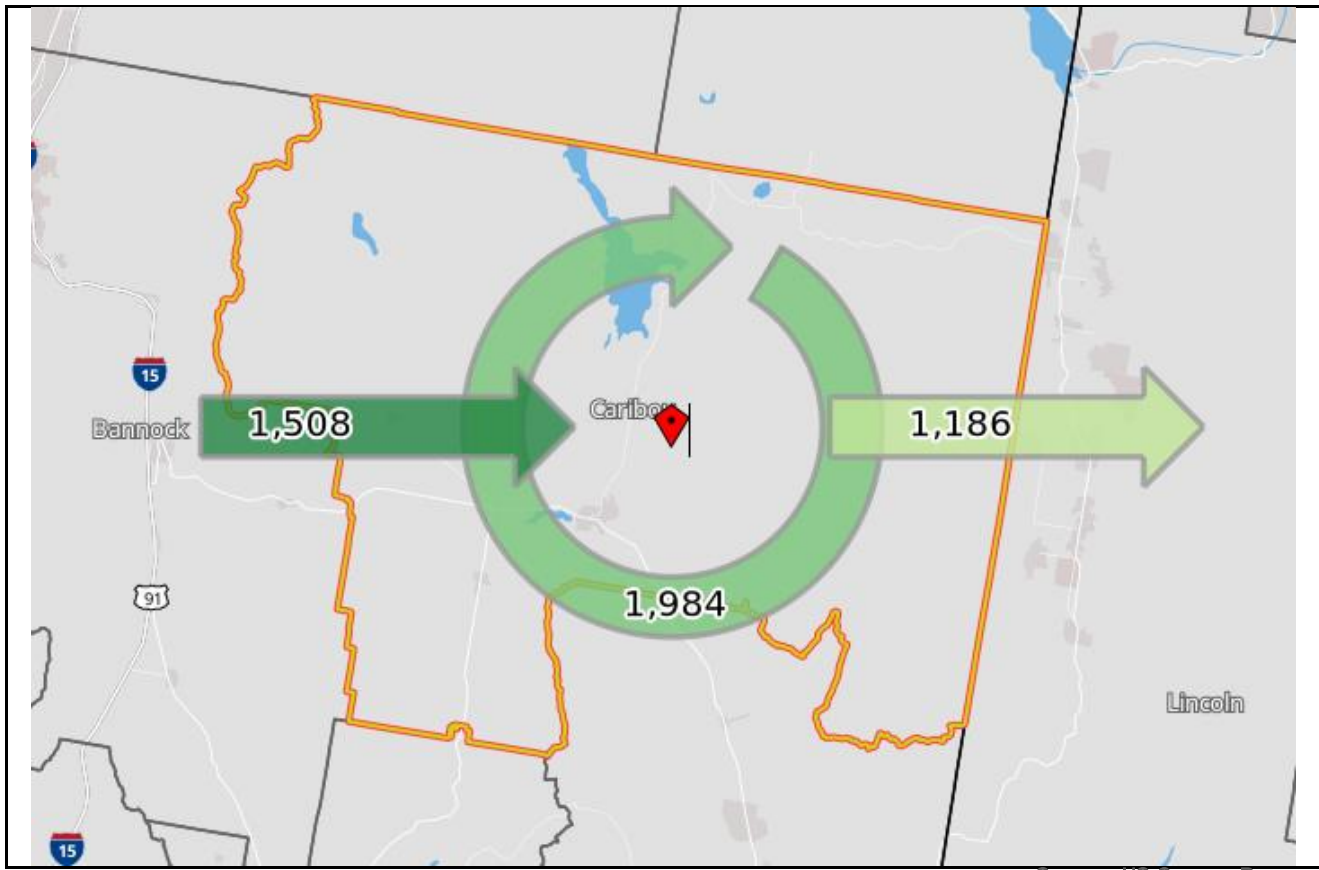
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 1,984 workers lived and worked in Caribou County in 2022. Another 1,508 workers were employed in Caribou County but lived outside, while 1,186 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Caribou County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Soda Springs	915	26.2%
Grace	242	6.9%
Pocatello	183	5.2%
Montpelier	182	5.2%
Bancroft	74	2.1%
Chubbuck	53	1.5%
Idaho Falls	44	1.3%
Preston	31	0.9%
Rexburg	30	0.9%
Paris	26	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Caribou County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Soda Springs	1,184	37.4%
Pocatello	166	5.2%
Grace	136	4.3%
Boise	90	2.8%
Idaho Falls	90	2.8%
Bancroft	77	2.4%
Preston	51	1.6%
Twin Falls	34	1.1%
Logan, UT	33	1.0%
Meridian	28	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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