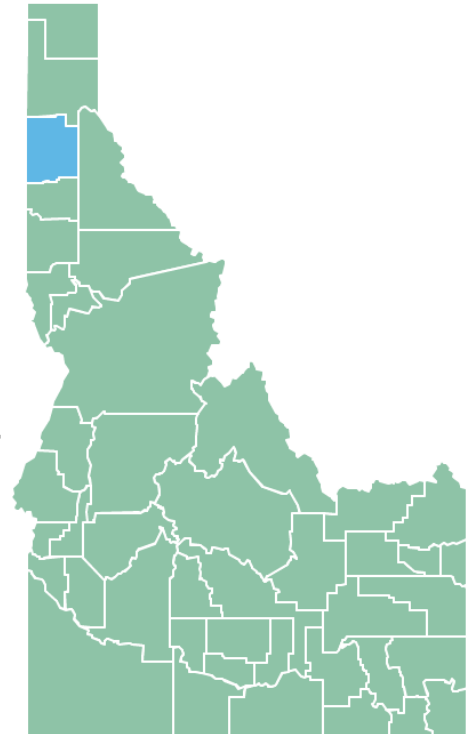


Kootenai County Labor Force And Economic Profile

Last Updated: June 2025

Kootenai County Economic Overview

Civilian Labor Force (May 2025)	91,303
Unemployment Rate (May 2025)	4.4%
Population (2024)	188,323
Median Household Income (2023)	\$77,034
Per Capita Personal Income (2023)	\$63,893
Poverty Rate (2023)	9.3%



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1. Kootenai County Demographic Characteristics, 2023 5-Year ACS

	Kootenai County	Kootenai County (%)	State of Idaho (%)	United States (%)
Total Population	177,736	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	156,689	88.2%	83.3%	63.4%
Black or African American alone, not hispanic	533	0.3%	0.7%	12.4%
Native American alone, not hispanic	1,539	0.9%	1.1%	0.9%
Asian alone, not hispanic	1,395	0.8%	1.3%	5.8%
Hispanic, or Latino (of any race)	9,663	5.4%	13.3%	19.0%
Gender				
Male	88,630	49.9%	50.3%	49.5%
Female	89,106	50.1%	49.7%	50.5%
Age				
Median age	40.8	-	37.1	38.7
Under 18 years	40,103	22.6%	24.5%	22.2%
Over 18 years	137,633	77.4%	75.5%	77.8%
21 years and over	124,748	70.2%	65.7%	68.7%
Over 65 years	35,003	19.7%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,975	1.1%	2.1%	3.2%
High school graduate (with equivalencies)	33,149	18.7%	17.0%	18.0%
Some college, no degree	34,425	19.4%	16.3%	13.3%
Associate's degree	14,268	8.0%	6.4%	6.0%
Bachelor's degree	23,688	13.3%	13.7%	14.6%
Graduate or professional degree	12,189	6.9%	6.8%	9.4%
Median Household Income	\$77,034	-	\$74,636	\$78,538

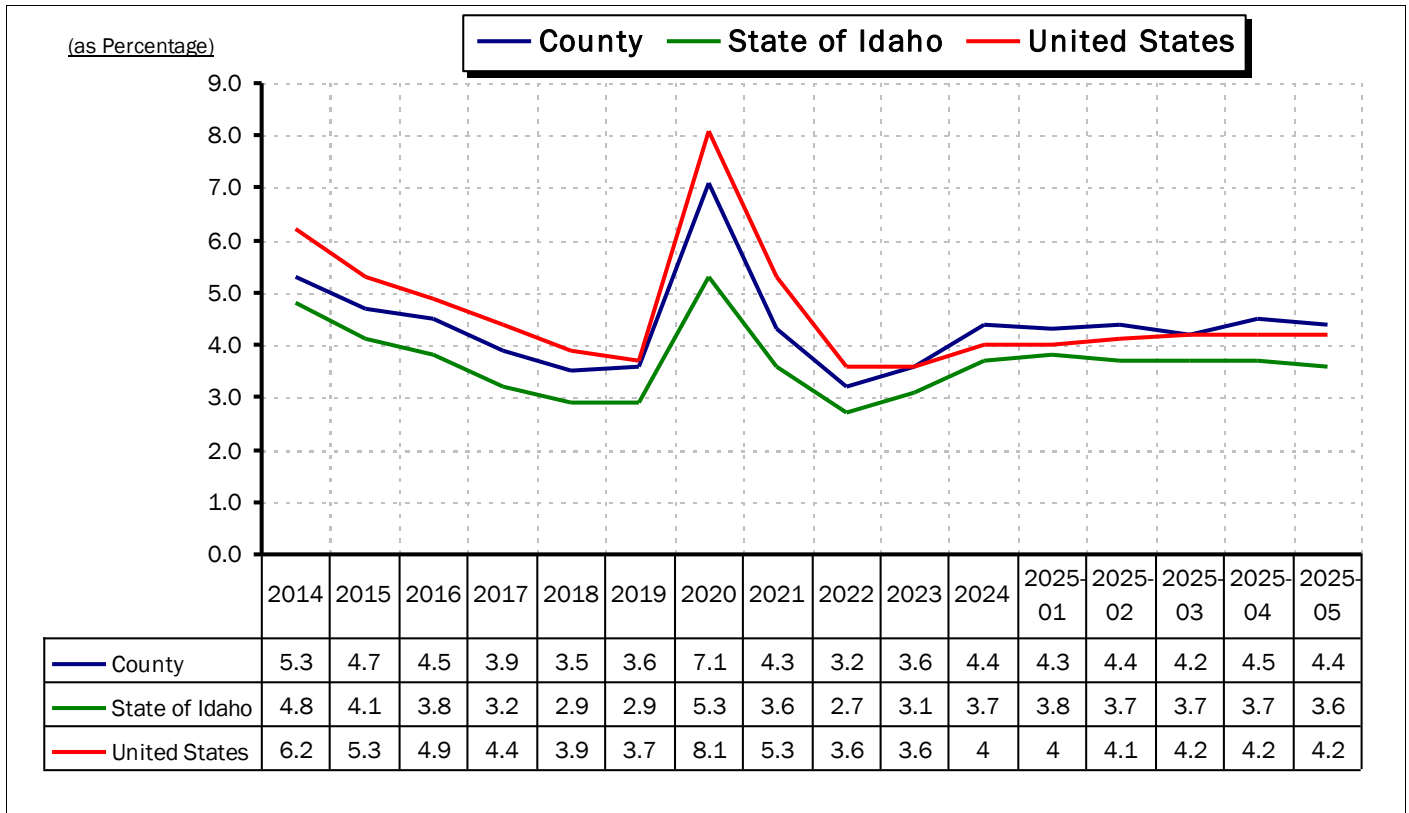
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, May 2024 to May 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
May 2025	91,303	87,252	4,051	4.4%
May 2024	89,700	85,778	3,922	4.4%
YoY % Change	1.8%	1.7%	3.3%	0.0%

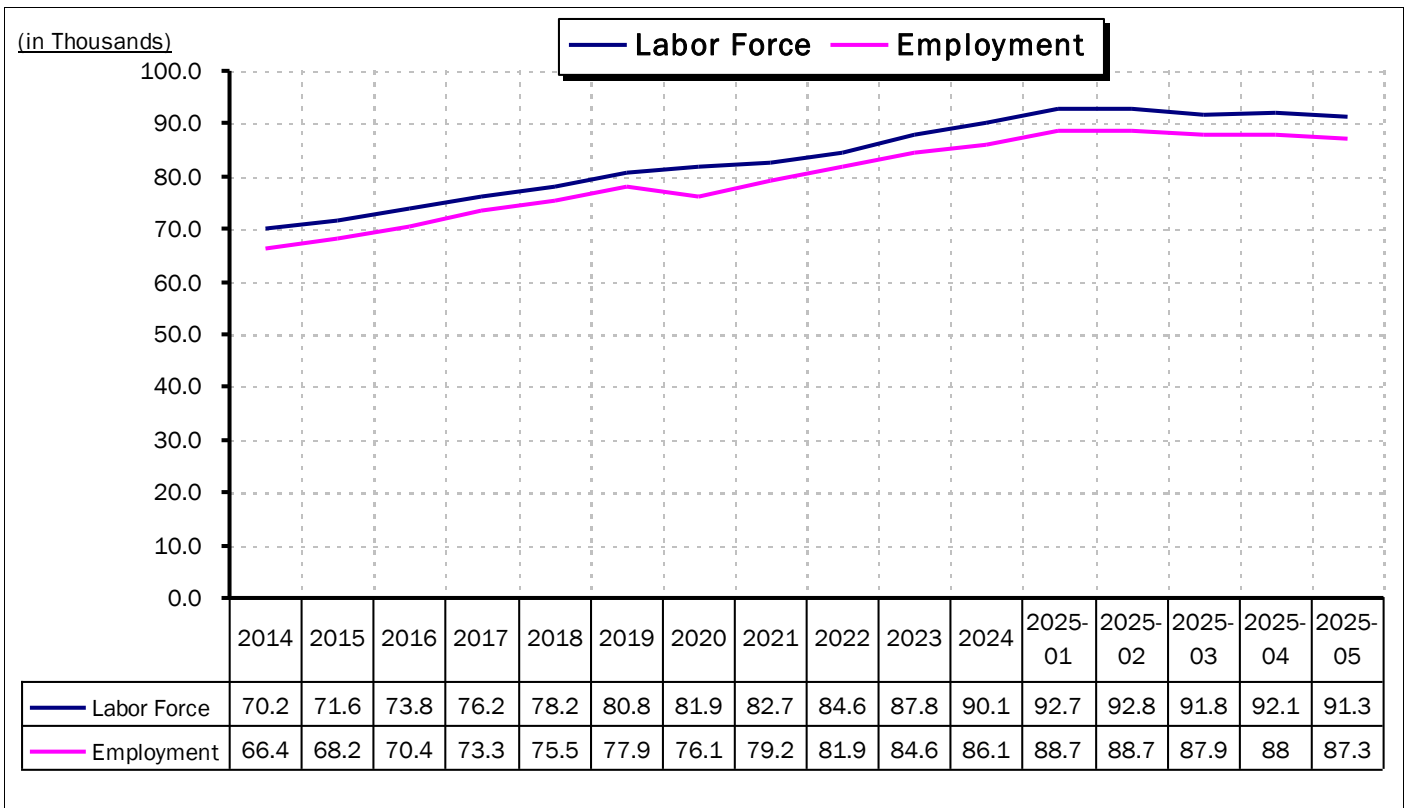
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to May 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2013, 2022, and 2023

Supersector	2013		2022		2023	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	53,069	\$33,740	68,473	\$51,123	70,563	\$53,172
Natural Resources and Mining	385	\$75,758	788	\$65,381	822	\$69,985
Construction	3,322	\$36,829	6,560	\$56,327	6,842	\$58,858
Manufacturing	4,677	\$40,688	5,160	\$56,670	5,349	\$58,285
Trade, Transportation, and Utilities	10,859	\$31,741	13,337	\$48,582	13,589	\$50,189
Information	751	\$44,551	783	\$76,678	784	\$85,239
Financial Activities	2,799	\$44,709	3,258	\$69,776	3,066	\$72,114
Professional and Business Services	5,726	\$35,686	6,792	\$61,206	6,841	\$64,124
Education and Health Services	12,262	\$35,978	15,960	\$55,745	16,864	\$57,822
Leisure and Hospitality	8,346	\$17,496	11,165	\$26,168	11,650	\$27,115
Other Services	1,261	\$23,251	1,724	\$39,683	1,746	\$43,625
Public Administration	2,681	\$46,487	2,946	\$63,064	3,010	\$67,828

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

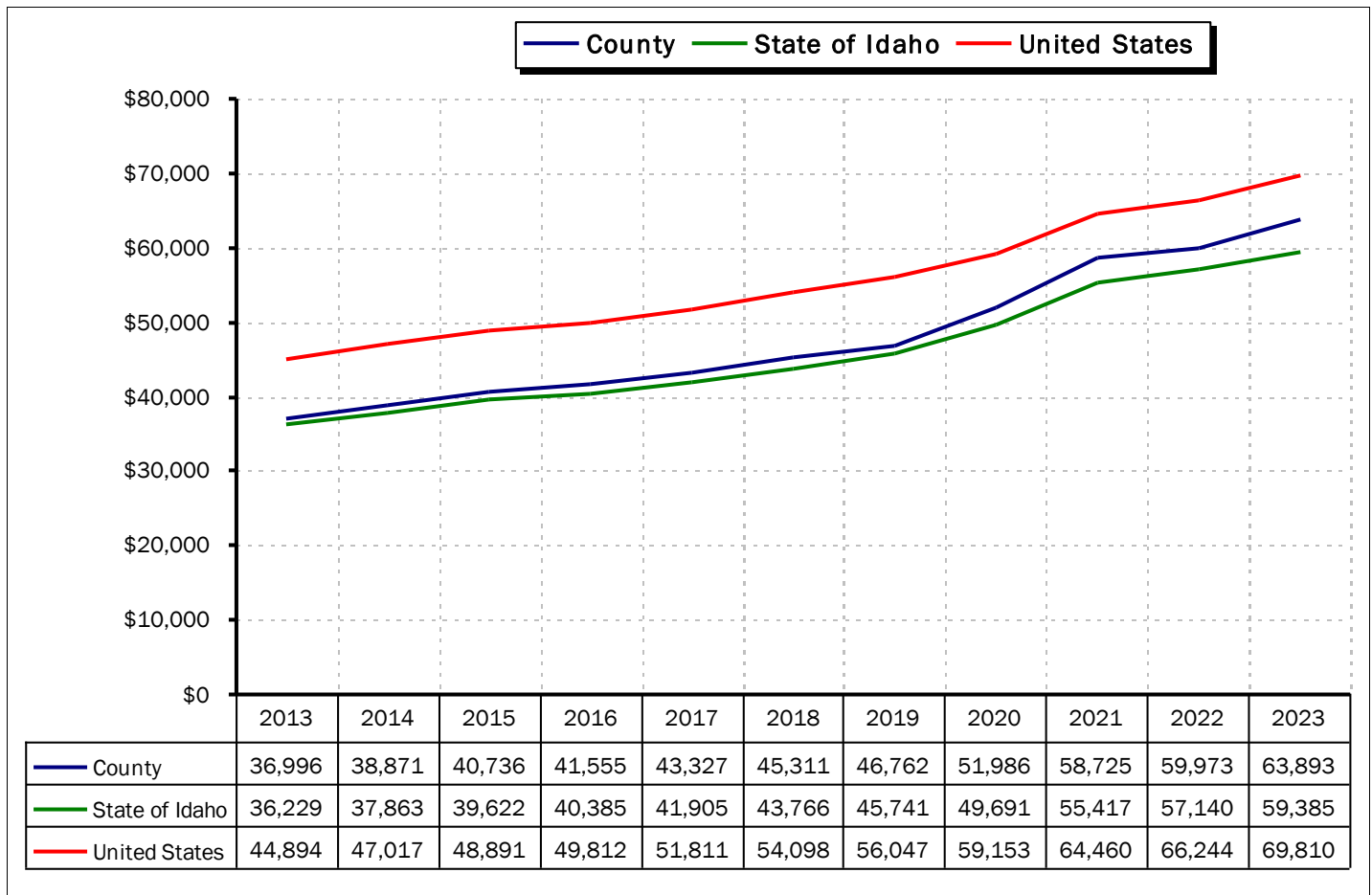
6. Top Employers, 2023

Employer	Ownership	Employment Range
Kootenai Health	Local Government	2,500 - 4,999
Coeur D'alene School District	Local Government	1,000 - 2,499
Hagadone Hospitality	Private	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499
Kootenai County	Local Government	500 - 999
Post Falls School District	Local Government	500 - 999
Silverwood	Private	500 - 999
Coeur D'alene Tribe	Local Government	500 - 999
Lakeland School District	Local Government	500 - 999
North Idaho College	Local Government	500 - 999

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

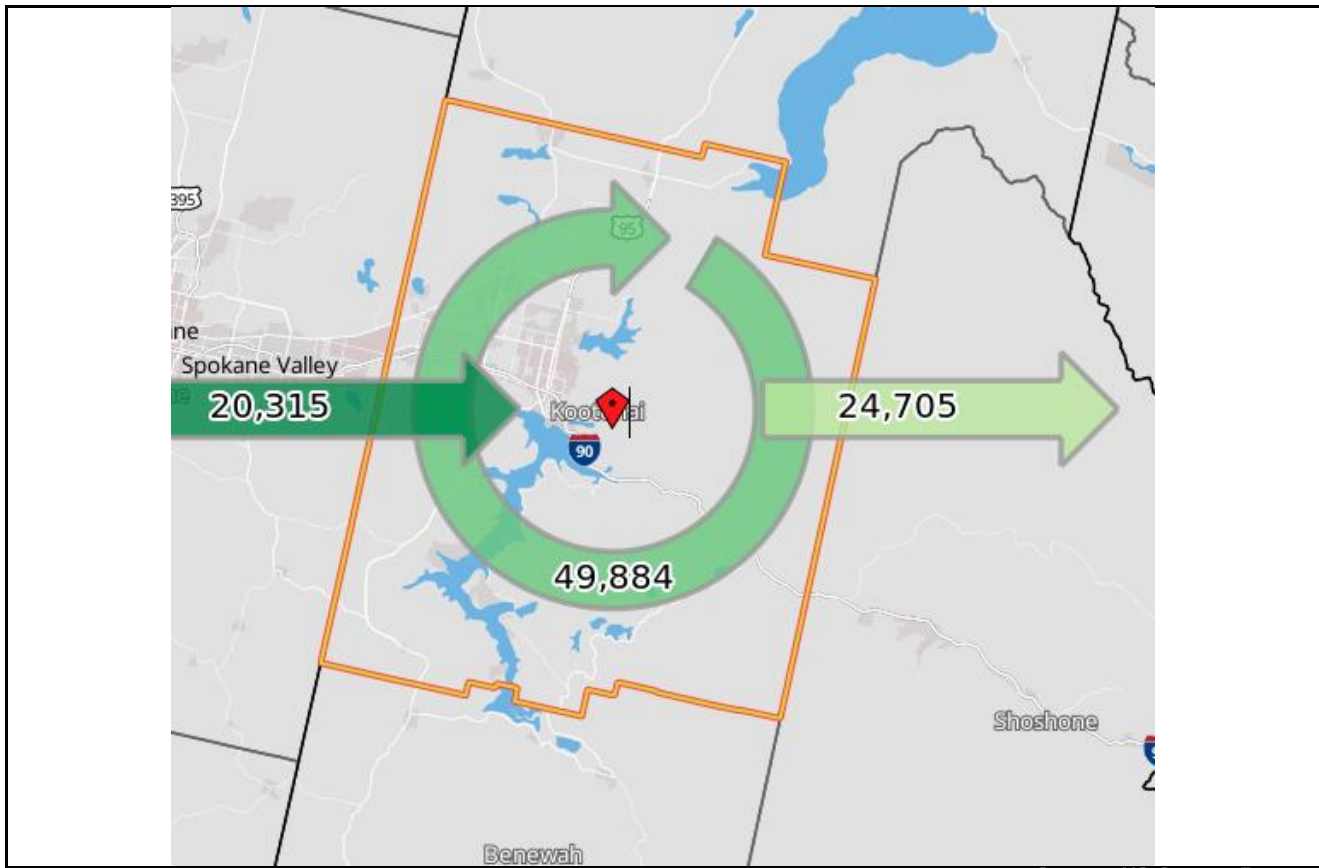
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 49,884 workers lived and worked in Kootenai County in 2022. Another 20,315 workers were employed in Kootenai County but lived outside, while 24,705 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Kootenai County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	17,022	24.2%
Post Falls	11,248	16.0%
Hayden	4,942	7.0%
Rathdrum	2,965	4.2%
Spokane Valley, WA	2,215	3.2%
Spokane, WA	1,599	2.3%
Boise	883	1.3%
Dalton Gardens	756	1.1%
Lewiston	562	0.8%
Spirit Lake	536	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Kootenai County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	25,222	33.8%
Post Falls	9,835	13.2%
Hayden	6,151	8.2%
Spokane, WA	4,760	6.4%
Spokane Valley, WA	4,053	5.4%
Rathdrum	1,836	2.5%
Boise	1,817	2.4%
Liberty Lake, WA	947	1.3%
Dalton Gardens	711	1.0%
Sandpoint	651	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Samuel Wolkenhauer, Labor Economist, Idaho Department of Labor • 600 N. Thornton Street, Post Falls, ID 83854 • (208) 696 - 2353 • samuel.wolkenhauer@labor.idaho.gov • Labor Market Information website: lmi.idaho.gov

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