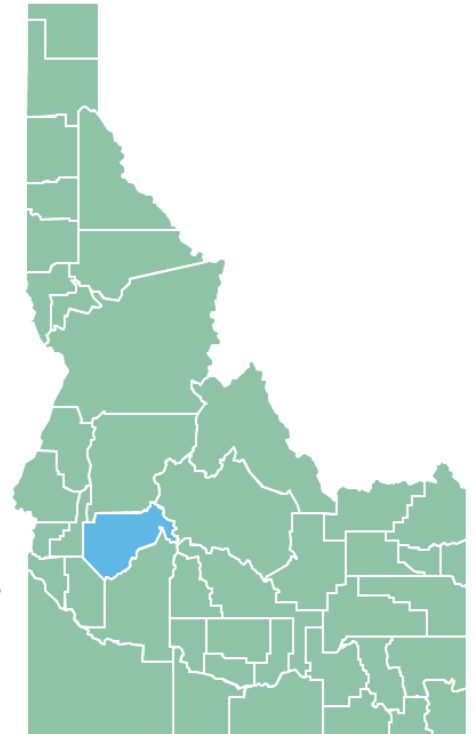


Boise County Labor Force And Economic Profile

Last Updated: September 2025

Boise County Economic Overview

Civilian Labor Force (Aug 2025)	4,178
Unemployment Rate (Aug 2025)	4.2%
Population (2024)	8,581
Median Household Income (2023)	\$77,349
Per Capita Personal Income (2023)	\$54,614
Poverty Rate (2023)	8.2%



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1. Boise County Demographic Characteristics, 2023 5-Year ACS

	Boise County	Boise County (%)	State of Idaho (%)	United States (%)
Total Population	8,045	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	7,032	87.4%	83.3%	63.4%
Black or African American alone, not hispanic	17	0.2%	0.7%	12.4%
Native American alone, not hispanic	89	1.1%	1.1%	0.9%
Asian alone, not hispanic	123	1.5%	1.3%	5.8%
Hispanic, or Latino (of any race)	383	4.8%	13.3%	19.0%
Gender				
Male	4,085	50.8%	50.3%	49.5%
Female	3,960	49.2%	49.7%	50.5%
Age				
Median age	53.5	-	37.1	38.7
Under 18 years	1,236	15.4%	24.5%	22.2%
Over 18 years	6,809	84.6%	75.5%	77.8%
21 years and over	6,374	79.2%	65.7%	68.7%
Over 65 years	2,197	27.3%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	30	0.4%	2.1%	3.2%
High school graduate (with equivalencies)	1,758	21.9%	17.0%	18.0%
Some college, no degree	1,615	20.1%	16.3%	13.3%
Associate's degree	810	10.1%	6.4%	6.0%
Bachelor's degree	1,296	16.1%	13.7%	14.6%
Graduate or professional degree	613	7.6%	6.8%	9.4%
Median Household Income	\$77,349	-	\$74,636	\$78,538

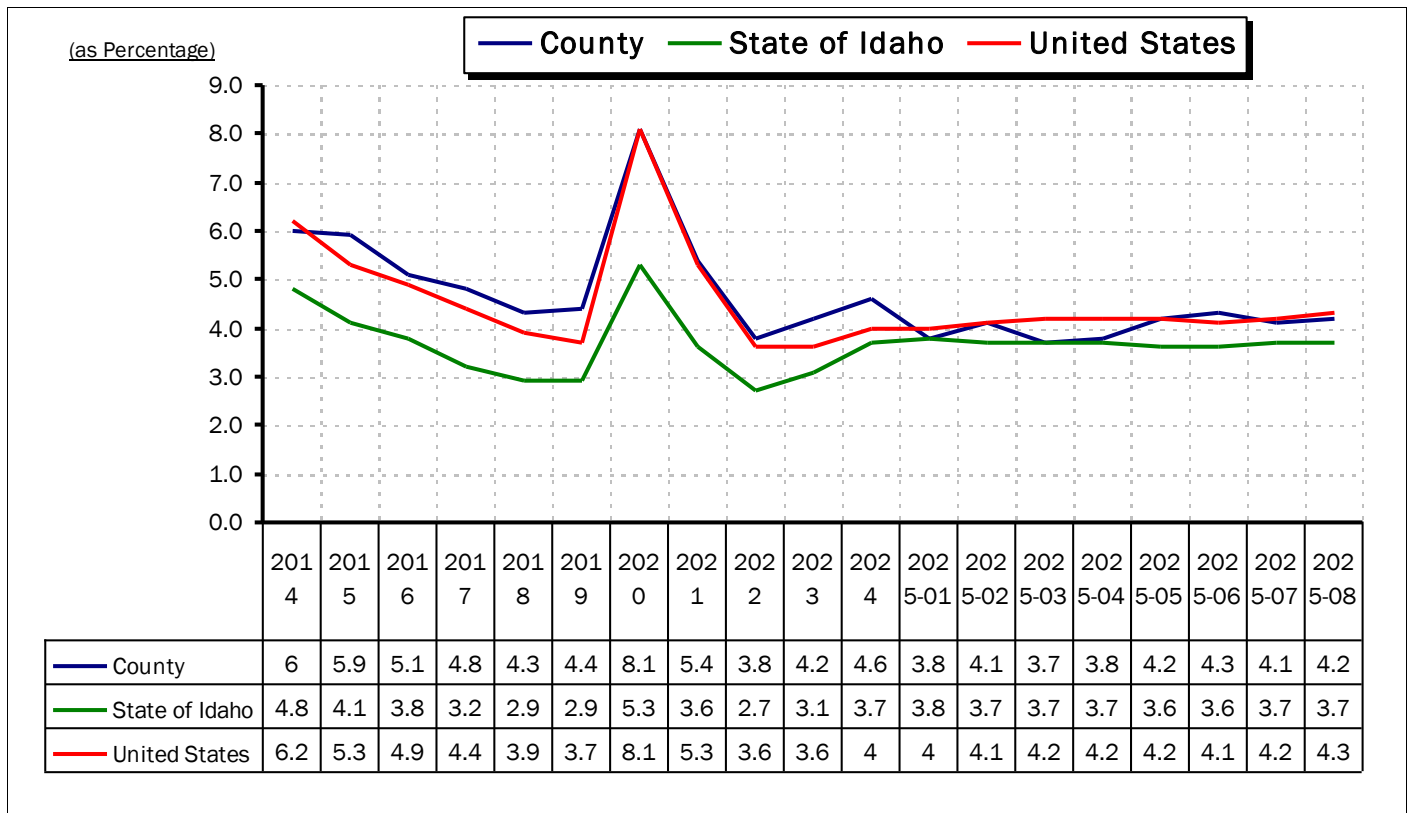
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, August 2024 to August 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
August 2025	4,178	4,003	175	4.2%
August 2024	4,156	3,957	199	4.8%
YoY % Change	0.5%	1.2%	-12.1%	-0.6%

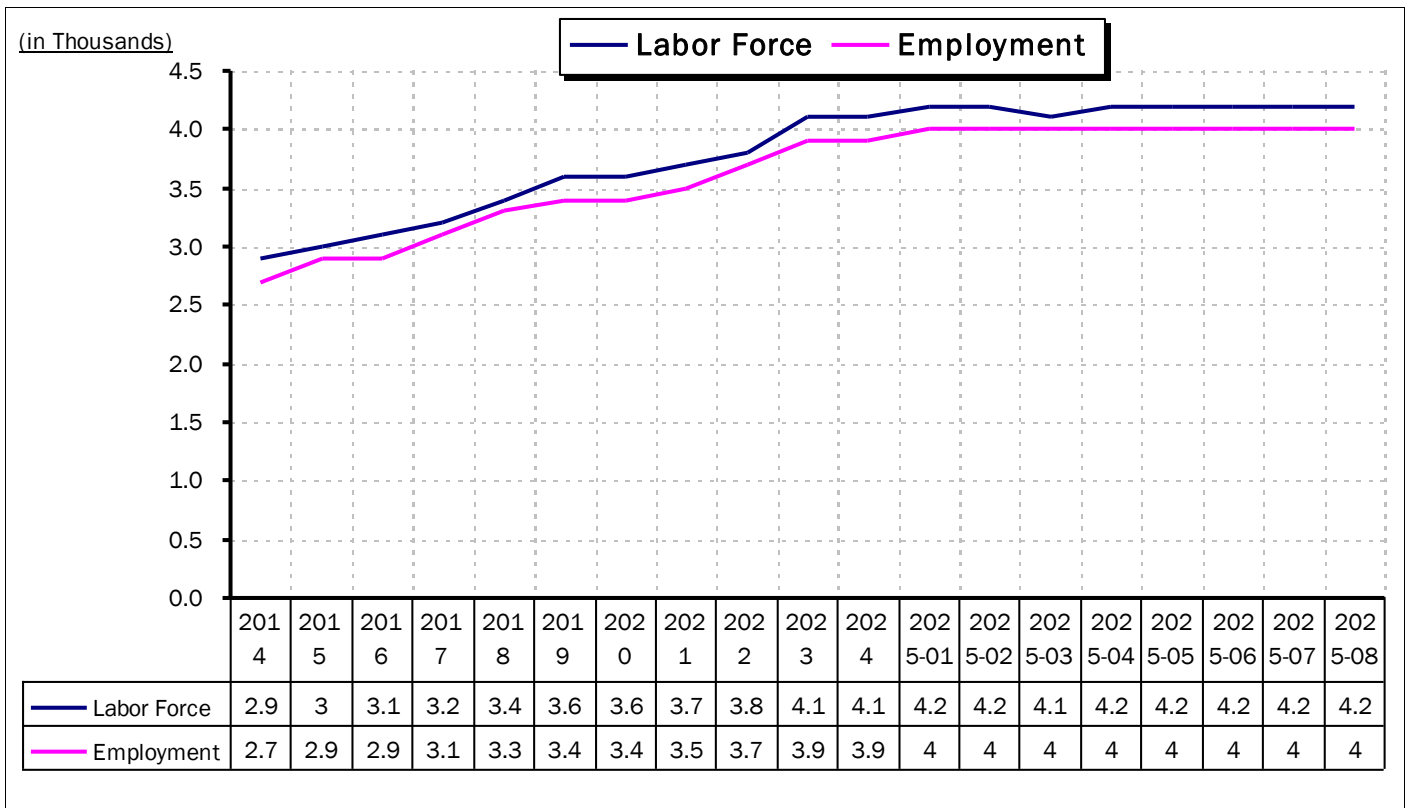
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to August 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to August 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,509	\$23,826	1,745	\$37,697	1,771	\$40,708
Natural Resources and Mining	66	\$32,792	40	\$43,511	42	\$50,616
Construction	188	\$21,925	196	\$31,271	205	\$31,837
Manufacturing	81	\$22,207	115	\$45,515	104	\$54,044
Trade,Transportation, and Utilities	20	\$55,713	85	\$46,983	66	\$53,313
Information	25	\$28,292	25	\$54,062	18	\$132,039
Financial Activities	8	\$28,827	17	\$50,570	25	\$52,721
Professional and Business Services	48	\$59,912	61	\$42,173	61	\$40,970
Education and Health Services	224	\$23,790	276	\$35,878	276	\$37,395
Leisure and Hospitality	547	\$11,415	601	\$22,867	631	\$23,675
Other Services	37	\$15,516	21	\$43,502	22	\$48,483
Public Administration	265	\$40,734	308	\$62,798	321	\$67,859

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

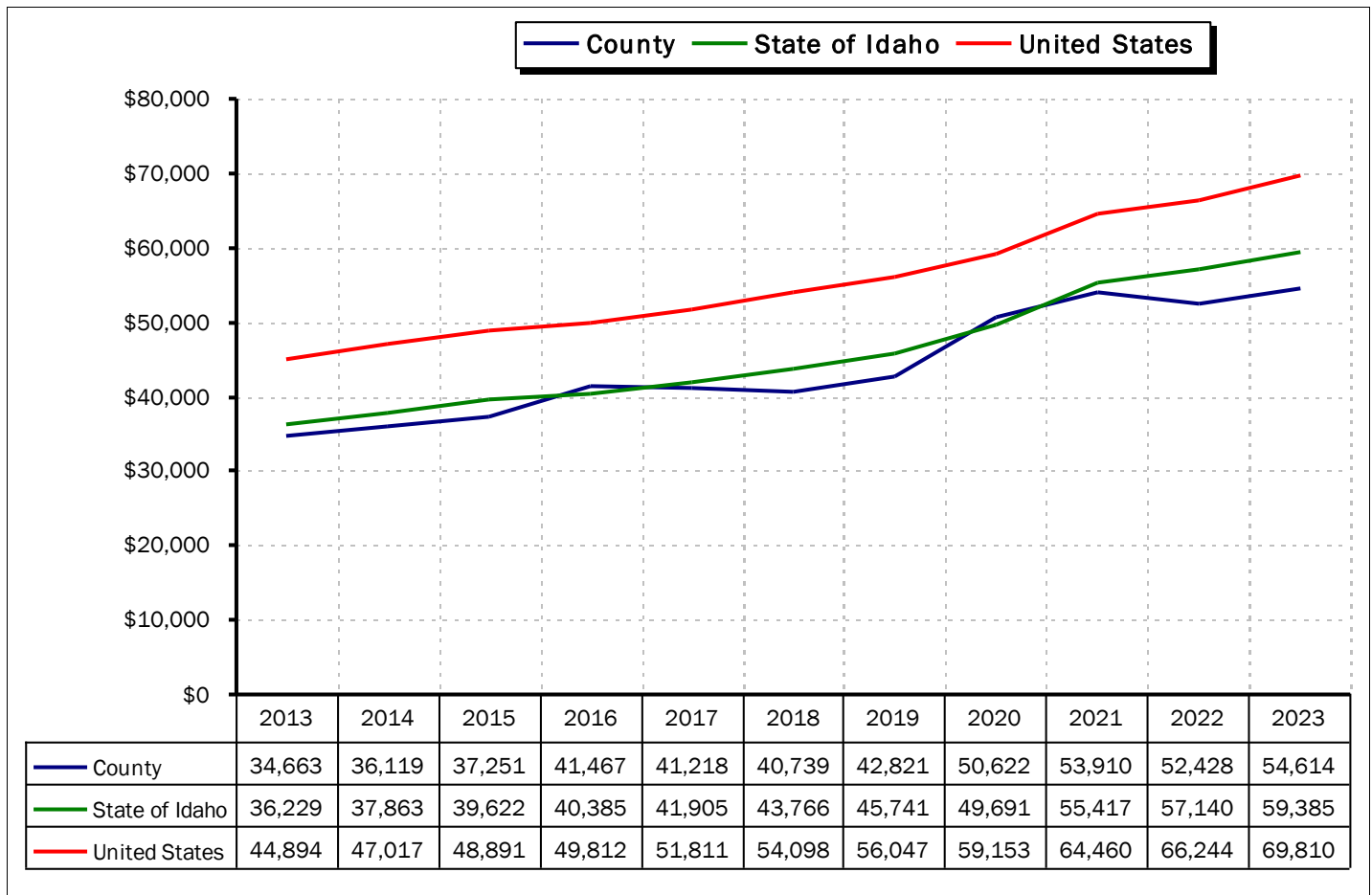
6. Top Employers, 2024

Employer	Ownership	Employment Range
Bogus Basin Recreation	Private	250 - 499
U.S. Forest Service	Federal government	100 - 249
Boise County	Local government	100 - 249
Basin School District	Local government	050 - 099
Horseshoe Bend School District	Local government	050 - 099
Garden Valley School District	Local government	050 - 099
Terrace Lakes Resort	Private	010 - 049
Project Patch	Private	010 - 049
Barreto Manufacturing	Private	010 - 049
Crouch Merc	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

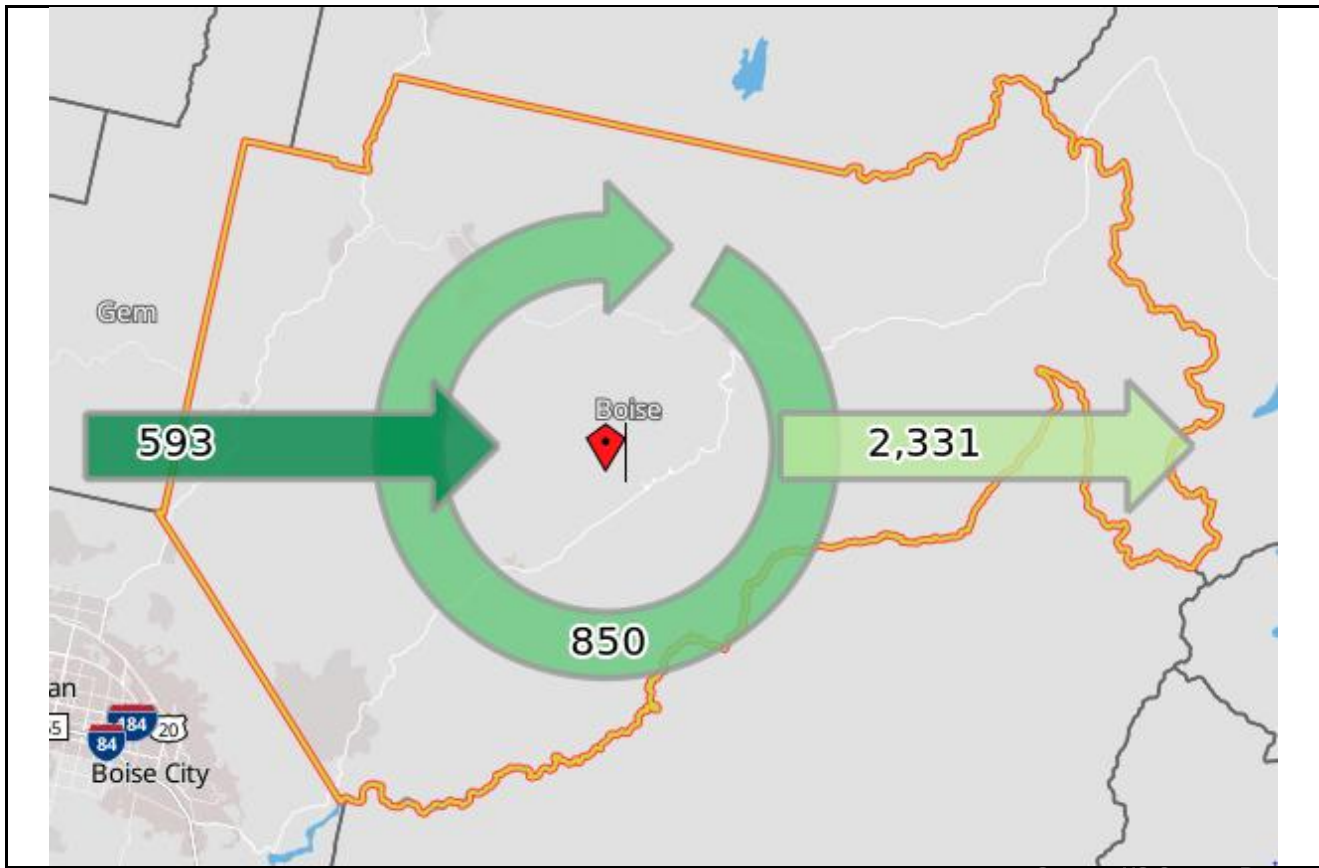
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 850 workers lived and worked in Boise County in 2022. Another 593 workers were employed in Boise County but lived outside, while 2,331 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Boise County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	179	12.4%
Horseshoe Bend	91	6.3%
Garden Valley CDP	59	4.1%
Idaho City	55	3.8%
Robie Creek CDP	51	3.5%
Meridian	46	3.2%
Nampa	40	2.8%
Eagle	30	2.1%
Crouch	25	1.7%
Caldwell	20	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Boise County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	1,089	34.2%
Meridian	277	8.7%
Idaho City	172	5.4%
Horseshoe Bend	157	4.9%
Nampa	155	4.9%
Garden Valley CDP	98	3.1%
Eagle	81	2.5%
Crouch	78	2.5%
Garden City	52	1.6%
Caldwell	48	1.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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