

Idaho's cost of living and affordability impact on the labor force

Seth Harrington, labor economist Sept. 30, 2025



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- Poverty in Idaho
- Asset Limited, Income Constrained, Employed (ALICE)
- Urban and rural divide
- Rising cost of living
- How poverty and cost of living impacts labor force

## Idaho's tremendous growth

#### From 2014 to 2024:

- Population growth: 22.6%
- Employment growth: 32.2%
- Real median household income growth: **18.7%**
- Real gross domestic product growth: 49.1%



## How is poverty measured?

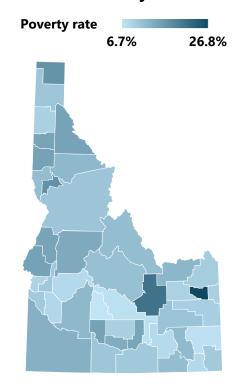
#### Poverty threshold by size of family unit and weighted average thresholds per related children under 18 years

Size of family unit	ä	Weighted average thresholds		None		One		Two		Three		Four		Five		Six		Seven		iight or more
One person (unrelated individual)	\$	15,480																		
Under 65 years	\$	15,850	\$	15,852																
65 years and over	\$	14,610	\$	14,614																
Two people	\$	19,680																		
Householder under 65 years	\$	20,490	\$	20,404	\$	21,002														
Householder 65 years and over	\$	18,430	\$	18,418	\$	20,923														
Three people	\$	24,230	\$	23,834	\$	24,526	\$	24,549												
Four people	\$	31,200	\$	31,428	\$	31,942	\$	30,900	\$	31,008										
Five people	\$	36,990	\$	37,901	\$	38,452	\$	37,275	\$	36,363	\$	35,807								
Six people	\$	41,860	\$	43,593	\$	43,766	\$	42,864	\$	41,999	\$	40,714	\$	39,952						
Seven people	\$	47,670	\$	50,159	\$	50,472	\$	49,393	\$	48,640	\$	47,238	\$	45,602	\$	43,808				
Eight people	\$	52,850	\$	56,099	\$	56,594	\$	55,575	\$	54,683	\$	53,416	\$	51,809	\$	50,136	\$	49,710		
Nine people or more	\$	62,900	\$	67,483	\$	67,810	\$	66,908	\$	66,151	\$	64,908	\$	63,198	\$	61,651	\$	61,268	\$	58,907

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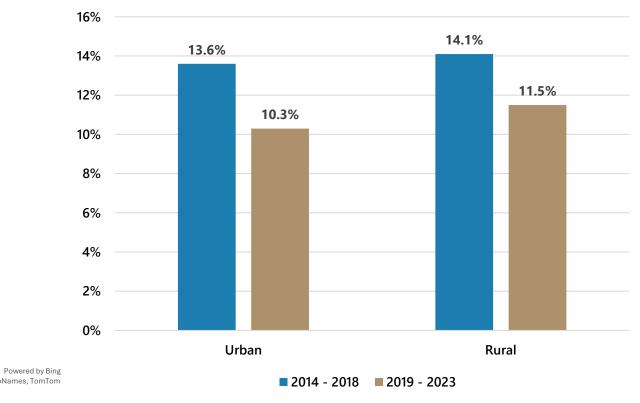
## **Poverty rate in Idaho**

#### Percentage of households below the poverty level by Idaho county



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#### Poverty rates by urban and rural counties in Idaho

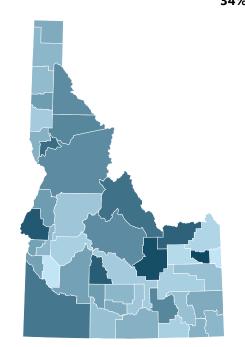


## Asset Limited, Income Constrained, Employed (ALICE)

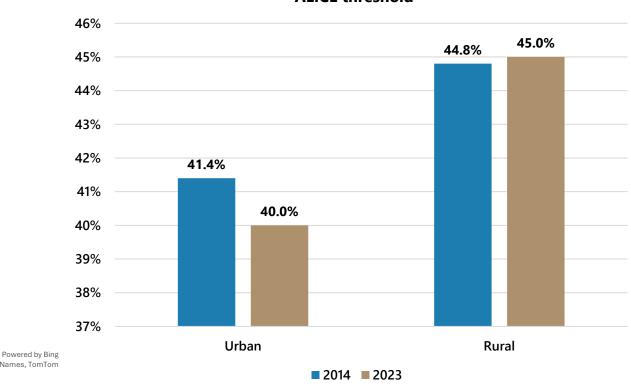
#### Percentage of households below ALICE threshold by Idaho county

Percentage of households below ALICE threshold

34% 64%

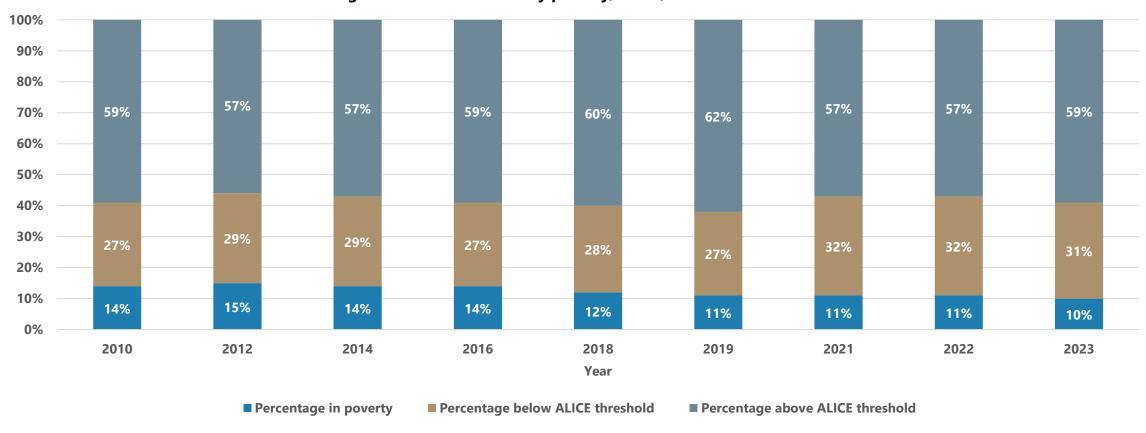


### Percentage of Idaho urban and rural households below the ALICE threshold



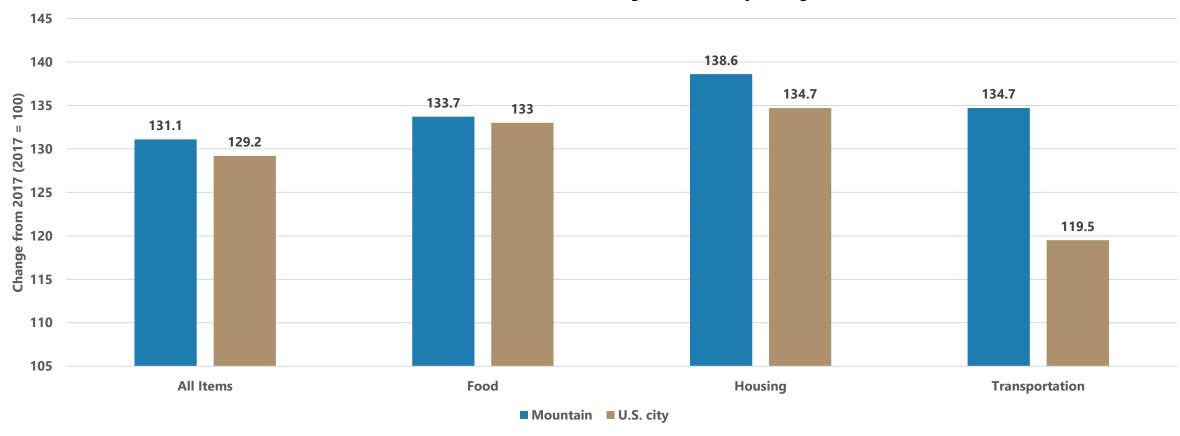
## Idaho's poverty rate declining – ALICE rising

#### Percentage of Idaho households by poverty, ALICE, and above ALICE threshold



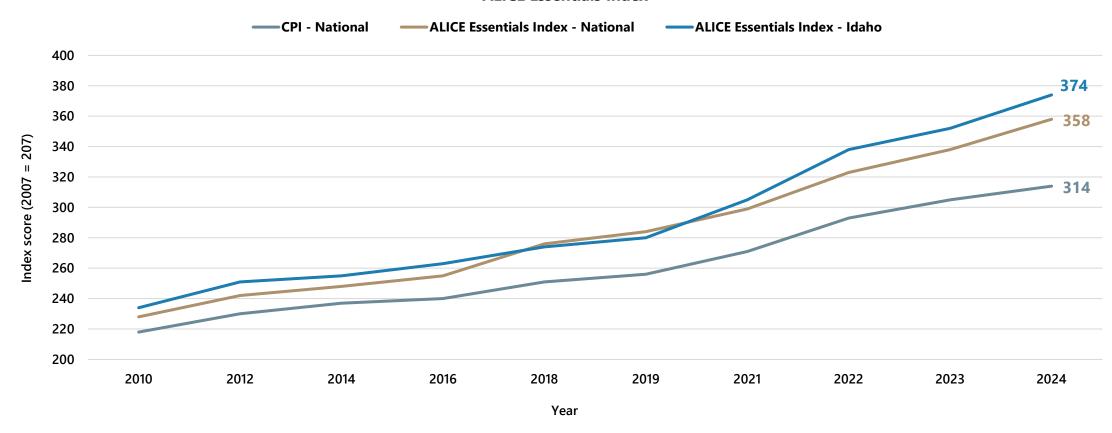
## Mountain region's costs outpacing nation

#### **Consumer Price Index: Mountain region vs. U.S. city average**



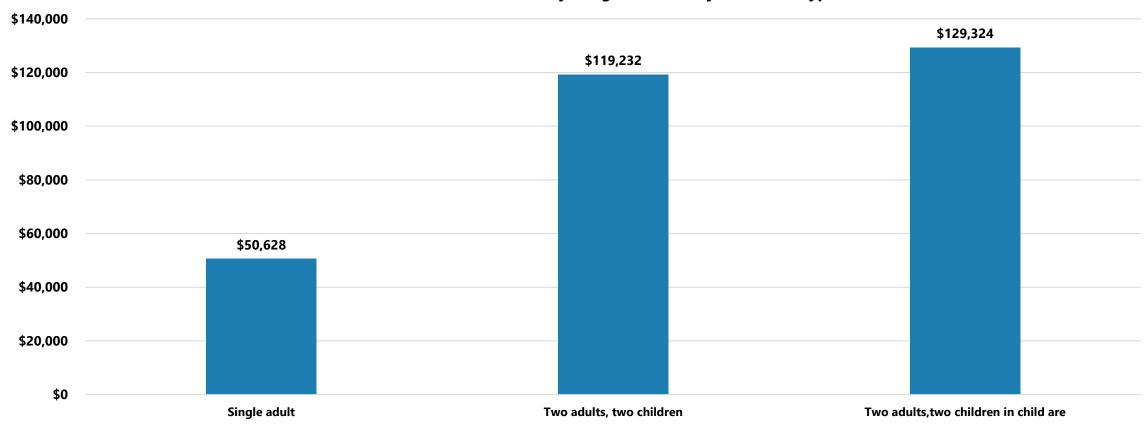
## **Essentials are rising faster than CPI**

#### **ALICE Essentials Index**



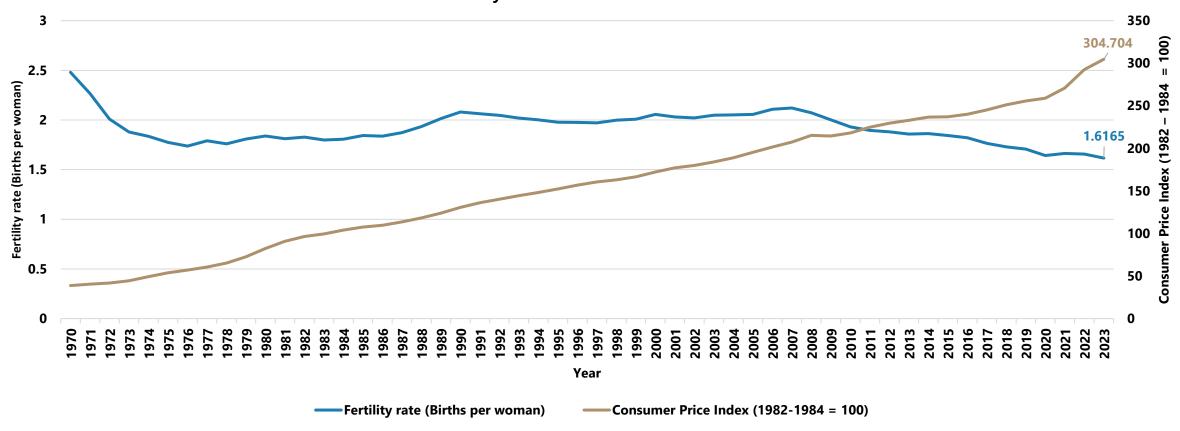
# Income needed to support a family is a growing challenge

#### ALICE annual household stability budget in Idaho by household type



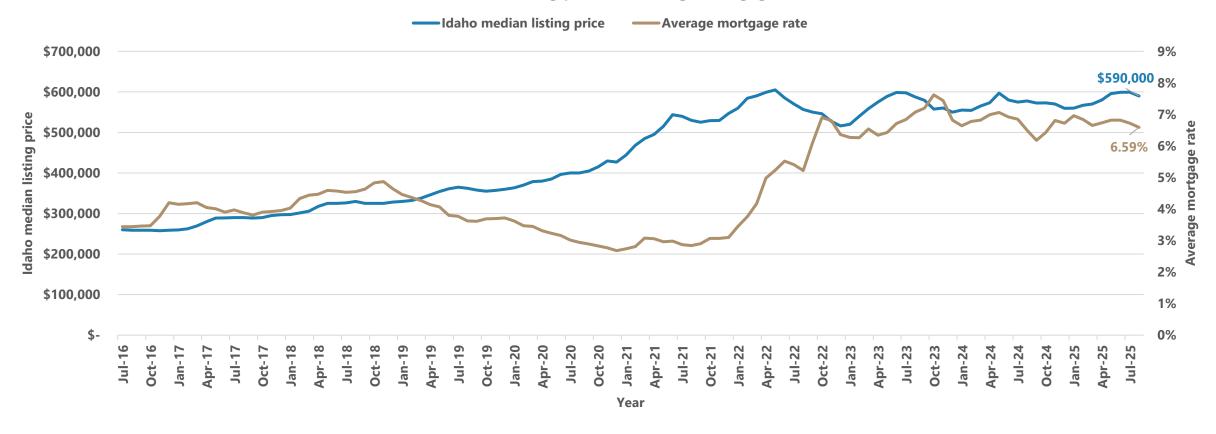
## Rising costs of supporting a family impacts demographics





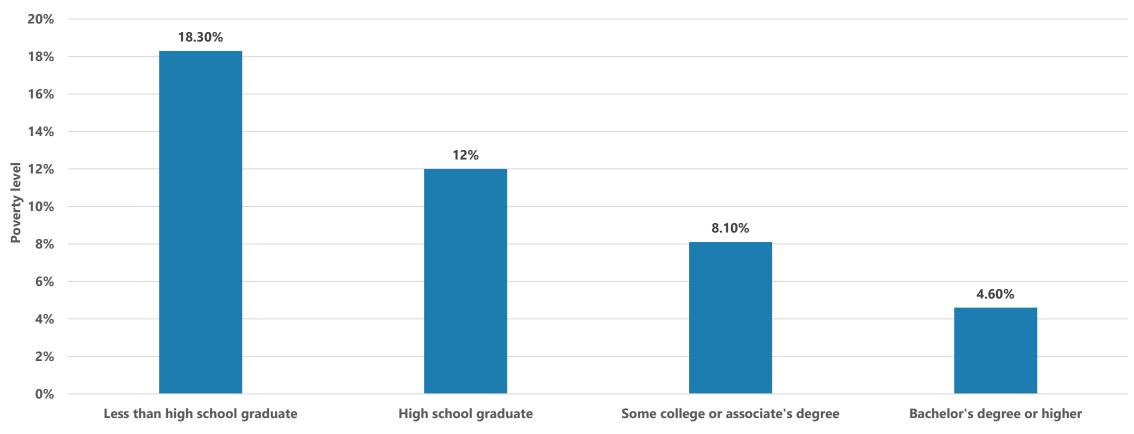
### Rising home prices limits labor mobility





### **Education and training reduces poverty**







# **Department of Labor local offices**

• Boise: 208-332-3575

• Burley: 208-678-5518

• Caldwell: 208-364-7781

• Idaho Falls: 208-557-2500

• Lewiston: 208-799-5000

• Pocatello: 208-236-6710

• Post Falls: 208-457-8789

• Twin Falls: 208-735-2500

Find our office directory on <u>labor.idaho.gov</u> for more information.





## Thank you. Any questions?

Need more information?

Contact: Seth.Harrington@labor.idaho.gov

