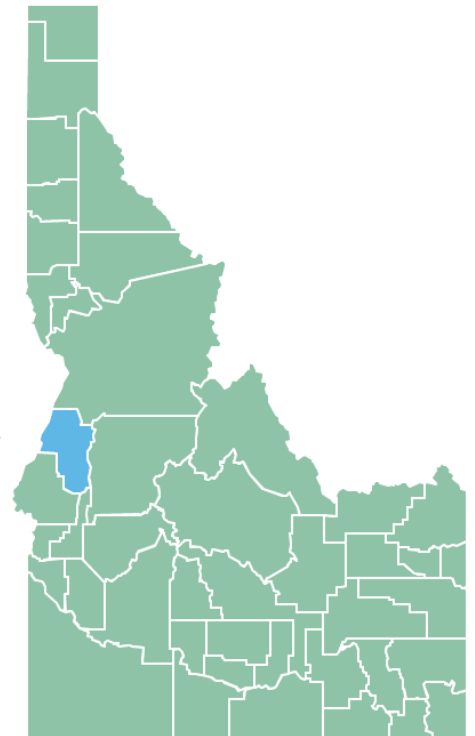


Adams County Labor Force And Economic Profile

Last Updated: November 2025

Adams County Economic Overview

Civilian Labor Force (Nov 2025)	1,905
Unemployment Rate (Nov 2025)	6.6%
Population (2024)	4,998
Median Household Income (2023)	\$59,286
Per Capita Personal Income (2023)	\$45,707
Poverty Rate (2023)	15.0%



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1. Adams County Demographic Characteristics, 2023 5-Year ACS

	Adams County	Adams County (%)	State of Idaho (%)	United States (%)
Total Population	4,599	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	4,212	91.6%	83.3%	63.4%
Black or African American alone, not hispanic	11	0.2%	0.7%	12.4%
Native American alone, not hispanic	48	1.0%	1.1%	0.9%
Asian alone, not hispanic	0	0.0%	1.3%	5.8%
Hispanic, or Latino (of any race)	210	4.6%	13.3%	19.0%
Gender				
Male	2,359	51.3%	50.3%	49.5%
Female	2,240	48.7%	49.7%	50.5%
Age				
Median age	54.3	-	37.1	38.7
Under 18 years	788	17.1%	24.5%	22.2%
Over 18 years	3,811	82.9%	75.5%	77.8%
21 years and over	3,591	78.1%	65.7%	68.7%
Over 65 years	1,397	30.4%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	40	0.9%	2.1%	3.2%
High school graduate (with equivalencies)	1,265	27.5%	17.0%	18.0%
Some college, no degree	1,029	22.4%	16.3%	13.3%
Associate's degree	277	6.0%	6.4%	6.0%
Bachelor's degree	484	10.5%	13.7%	14.6%
Graduate or professional degree	281	6.1%	6.8%	9.4%
Median Household Income	\$59,286	-	\$74,636	\$78,538

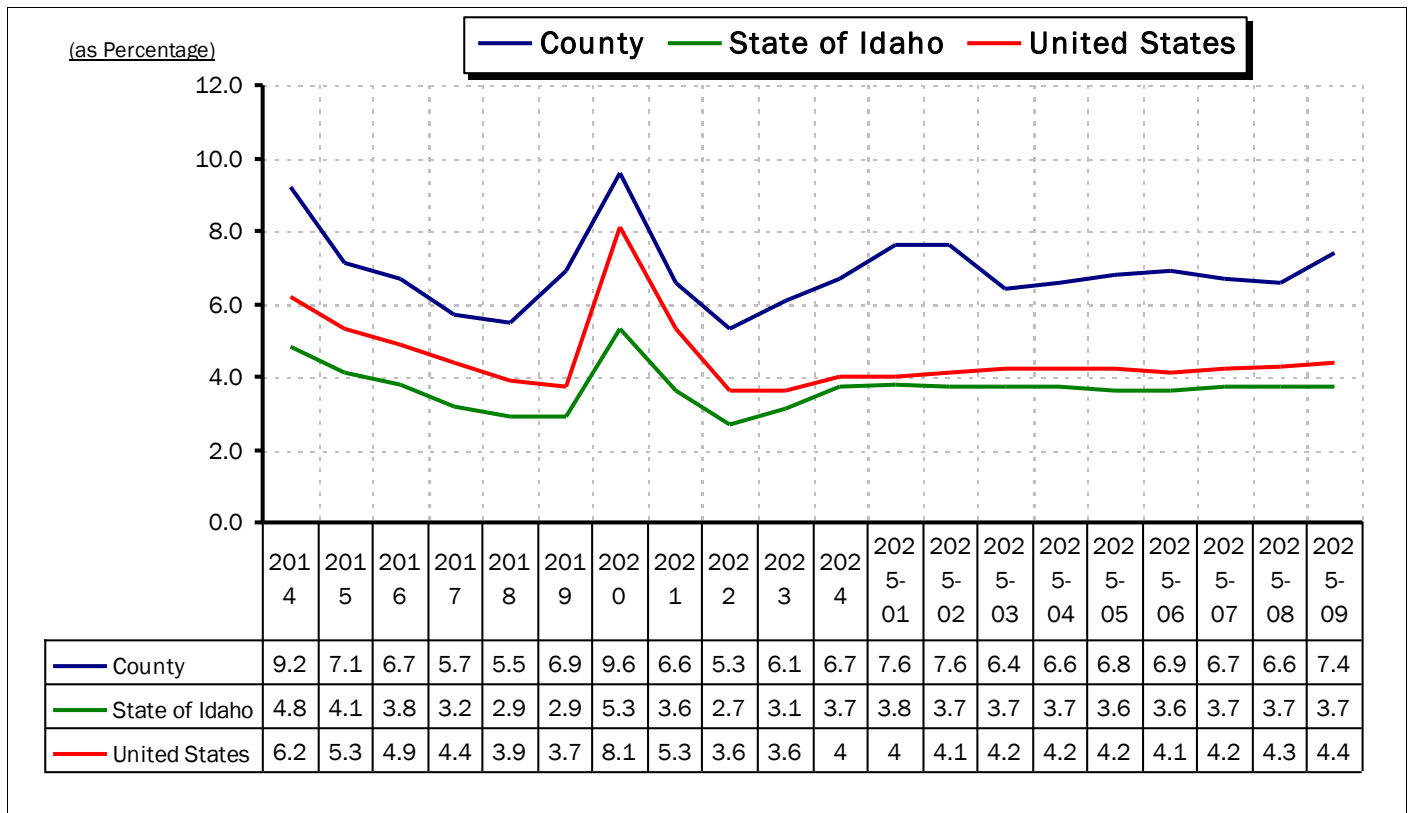
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	1,905	1,780	125	6.6%
November 2023	1,873	1,755	118	6.3%
YoY % Change	1.7%	1.4%	5.9%	0.3%

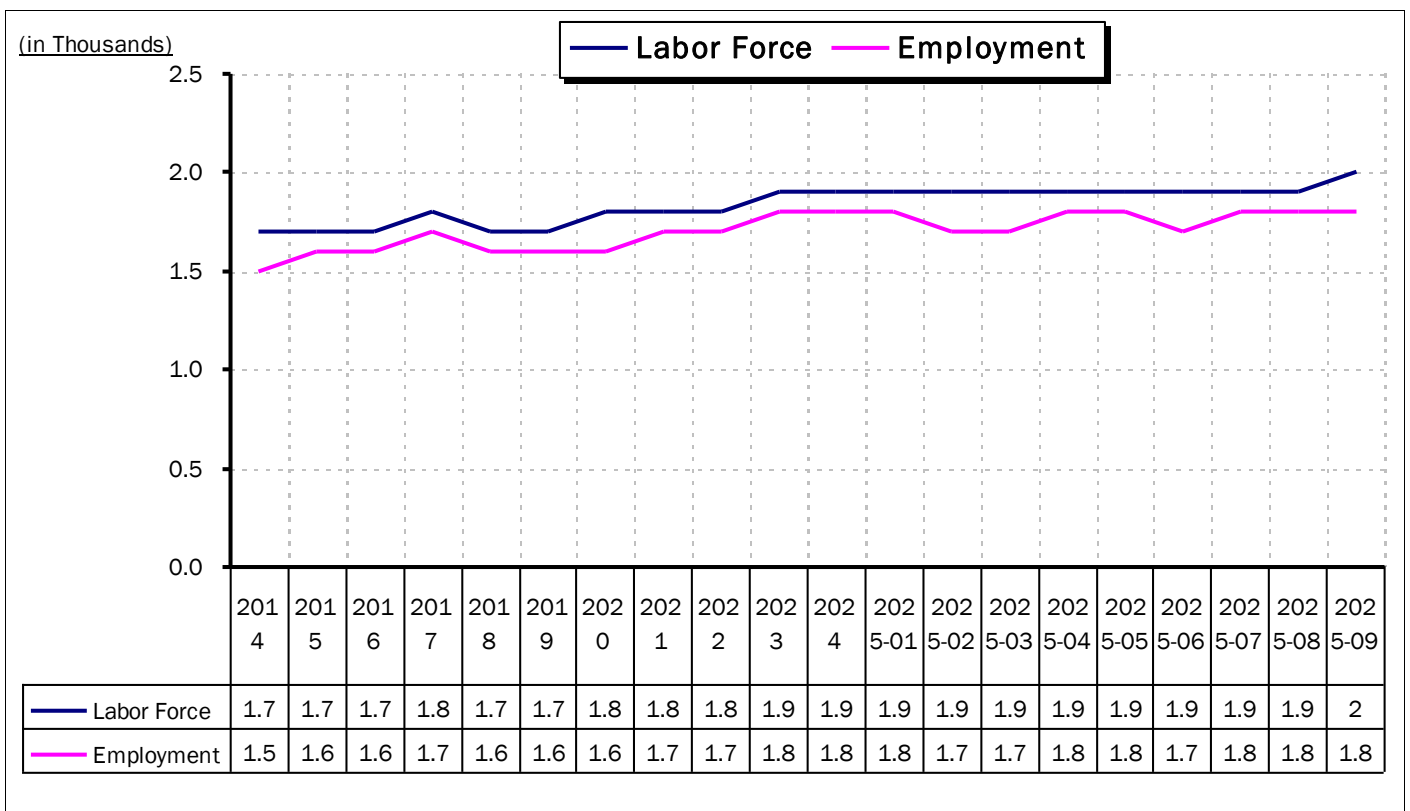
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	974	\$33,449	996	\$54,297	1,016	\$57,452
Natural Resources and Mining	59	\$40,991	46	\$62,119	49	\$65,601
Construction	31	\$25,191	91	\$43,788	93	\$47,016
Manufacturing	148	\$41,422	105	\$60,785	84	\$62,271
Trade,Transportation, and Utilities	163	\$28,296	178	\$36,753	204	\$38,514
Information	21	\$39,409	38	\$190,932	38	\$224,727
Financial Activities	30	\$43,879	24	\$67,351	19	\$58,374
Professional and Business Services	30	\$45,022	35	\$82,586	43	\$66,256
Education and Health Services	176	\$27,894	178	\$40,377	175	\$42,717
Leisure and Hospitality	88	\$13,243	90	\$22,849	97	\$27,535
Other Services	17	\$27,292	9	\$41,426	12	\$39,710
Public Administration	211	\$40,774	202	\$64,033	202	\$72,158

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

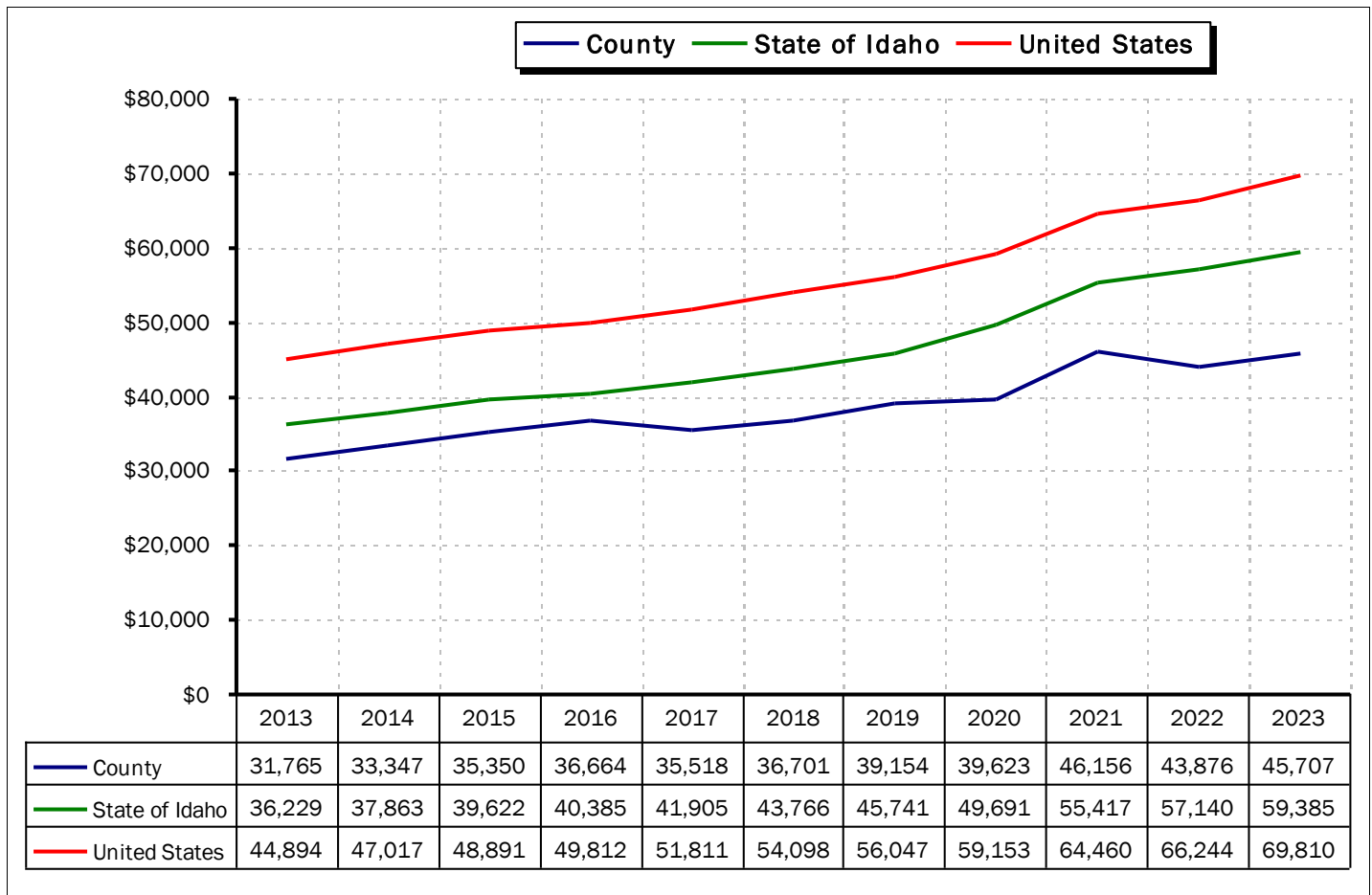
6. Top Employers, 2024

Employer	Ownership	Employment Range
U.S. Forest Service	Federal government	100-249
Tamarack Mill	Private	050 - 099
Adams County	Local government	050 - 099
Council School District	Local government	050 - 099
Western Timber	Private	010 - 049
Adams County Health Center	Private	010 - 049
Meadows Valley School District	Local government	010 - 049
Workday	Private	010 - 049
Intermountain Food Stores	Private	010 - 049
The Intersection Bbq Bar And Grill	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

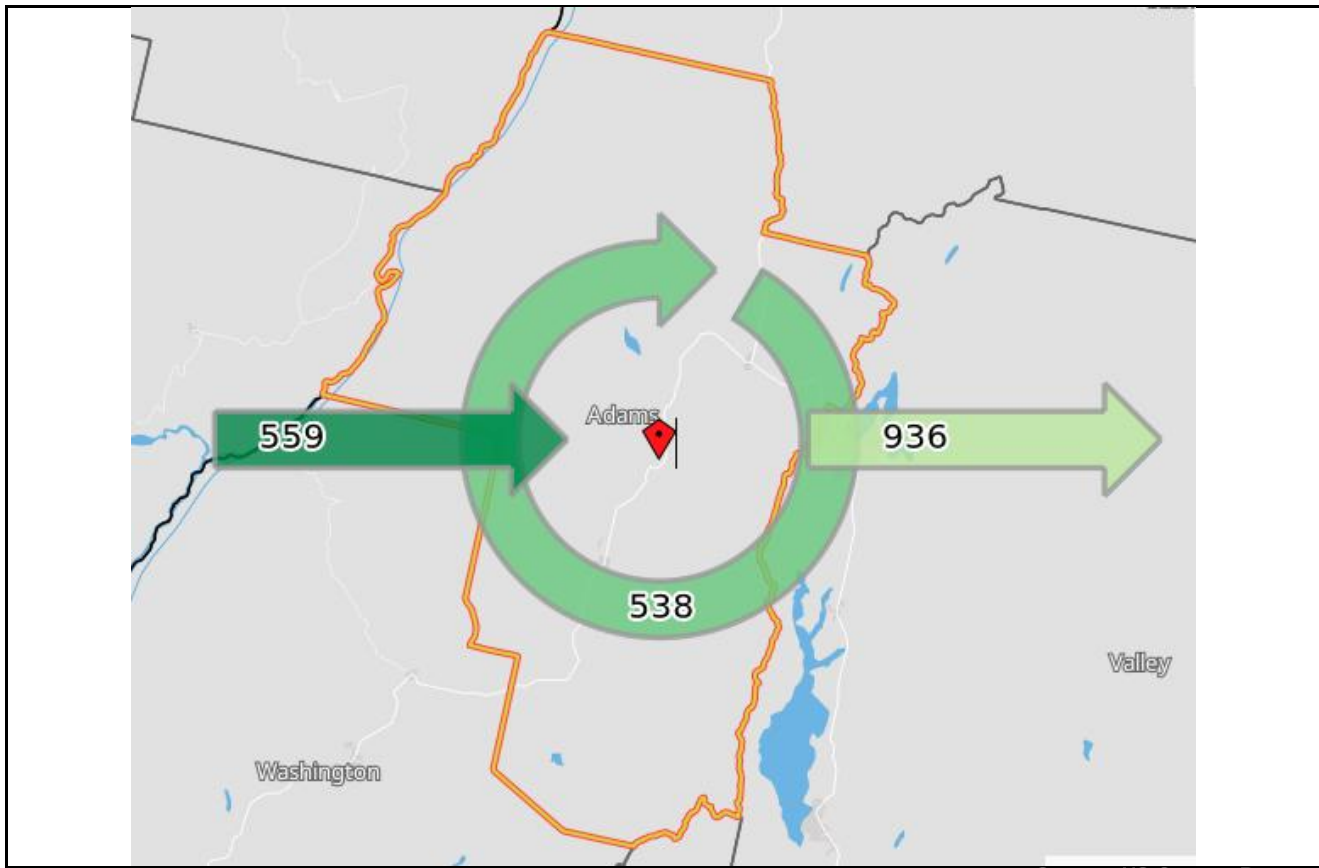
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 538 workers lived and worked in Adams County in 2022. Another 559 workers were employed in Adams County but lived outside, while 936 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Adams County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Council	143	13.0%
McCall	84	7.7%
Boise	40	3.6%
New Meadows	39	3.6%
Meridian	22	2.0%
Nampa	18	1.6%
Riggins	14	1.3%
Caldwell	13	1.2%
Cambridge	12	1.1%
Payette	11	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Adams County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Council	212	14.4%
McCall	173	11.7%
Boise	159	10.8%
New Meadows	92	6.2%
Nampa	57	3.9%
Meridian	49	3.3%
Caldwell	16	1.1%
Cascade	16	1.1%
Eagle	16	1.1%
Idaho Falls	16	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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