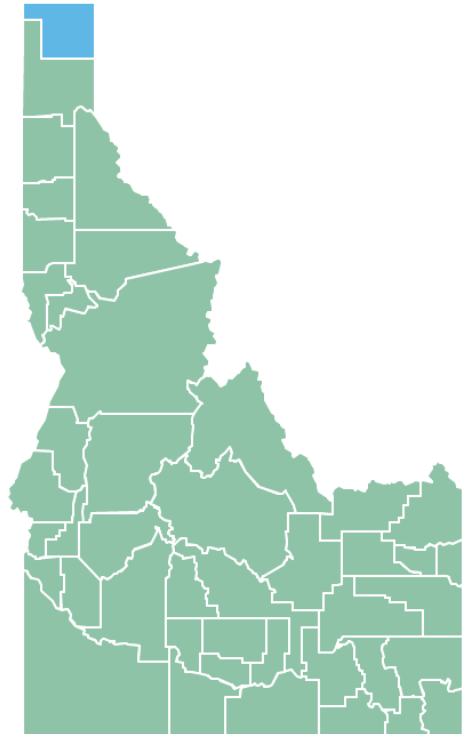


Boundary County Labor Force And Economic Profile

Last Updated: November 2025

Boundary County Economic Overview

Civilian Labor Force (Nov 2025)	5,920
Unemployment Rate (Nov 2025)	5.4%
Population (2024)	14,040
Median Household Income (2023)	\$62,438
Per Capita Personal Income (2023)	\$47,225
Poverty Rate (2023)	17.2%



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1. Boundary County Demographic Characteristics, 2023 5-Year ACS

	Boundary County	Boundary County (%)	State of Idaho (%)	United States (%)
Total Population	12,695	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	11,271	88.8%	83.3%	63.4%
Black or African American alone, not hispanic	94	0.7%	0.7%	12.4%
Native American alone, not hispanic	202	1.6%	1.1%	0.9%
Asian alone, not hispanic	215	1.7%	1.3%	5.8%
Hispanic, or Latino (of any race)	706	5.6%	13.3%	19.0%
Gender				
Male	6,493	51.1%	50.3%	49.5%
Female	6,202	48.9%	49.7%	50.5%
Age				
Median age	42.8	-	37.1	38.7
Under 18 years	2,962	23.3%	24.5%	22.2%
Over 18 years	9,733	76.7%	75.5%	77.8%
21 years and over	8,771	69.1%	65.7%	68.7%
Over 65 years	2,990	23.6%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	380	3.0%	2.1%	3.2%
High school graduate (with equivalencies)	2,856	22.5%	17.0%	18.0%
Some college, no degree	2,206	17.4%	16.3%	13.3%
Associate's degree	872	6.9%	6.4%	6.0%
Bachelor's degree	1,038	8.2%	13.7%	14.6%
Graduate or professional degree	679	5.3%	6.8%	9.4%
Median Household Income	\$62,438	-	\$74,636	\$78,538

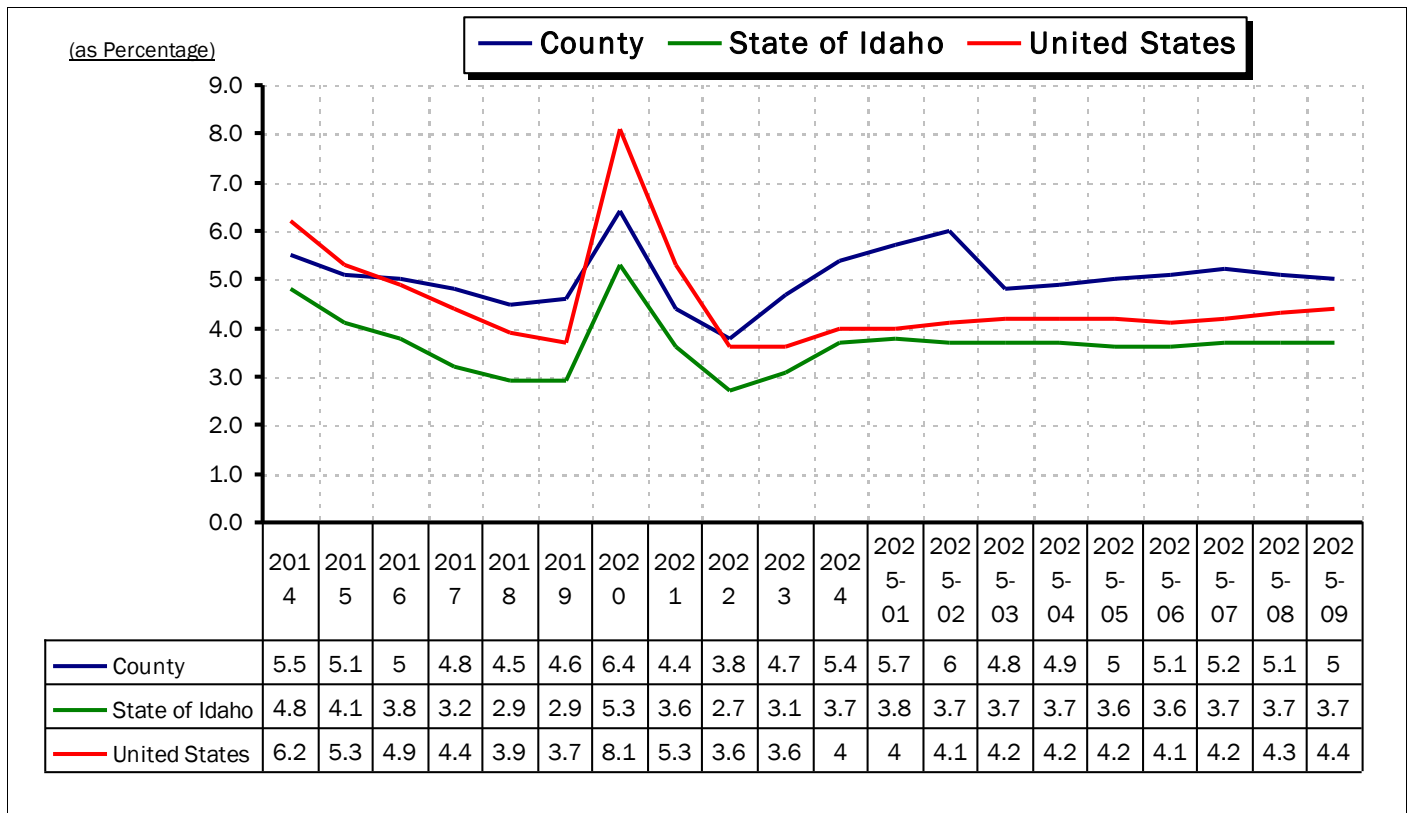
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	5,920	5,602	318	5.4%
November 2023	5,508	5,268	240	4.4%
YoY % Change	7.5%	6.3%	32.5%	1.0%

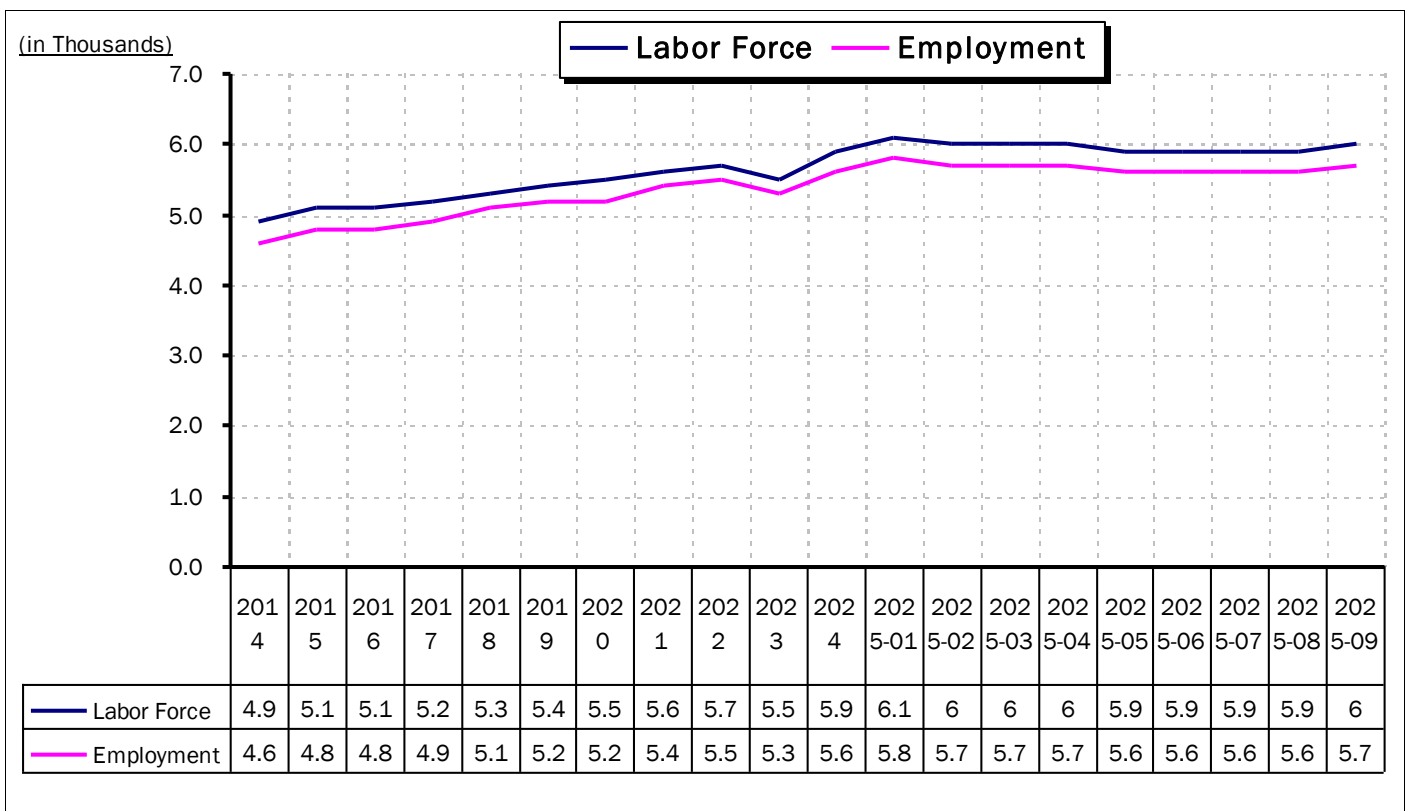
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,362	\$31,270	3,904	\$47,855	4,035	\$51,298
Natural Resources and Mining	324	\$33,407	307	\$49,911	297	\$51,673
Construction	206	\$29,467	345	\$48,228	396	\$58,619
Manufacturing	356	\$38,709	581	\$57,030	587	\$58,531
Trade,Transportation, and Utilities	606	\$26,395	688	\$45,914	662	\$49,868
Information	20	\$19,345	21	\$53,432	25	\$53,769
Financial Activities	76	\$41,006	82	\$42,361	76	\$43,461
Professional and Business Services	270	\$30,510	275	\$46,935	266	\$59,334
Education and Health Services	706	\$28,950	709	\$44,825	713	\$48,000
Leisure and Hospitality	287	\$16,223	345	\$25,826	400	\$26,432
Other Services	60	\$19,343	75	\$35,433	70	\$36,813
Public Administration	451	\$45,377	476	\$61,531	543	\$61,237

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

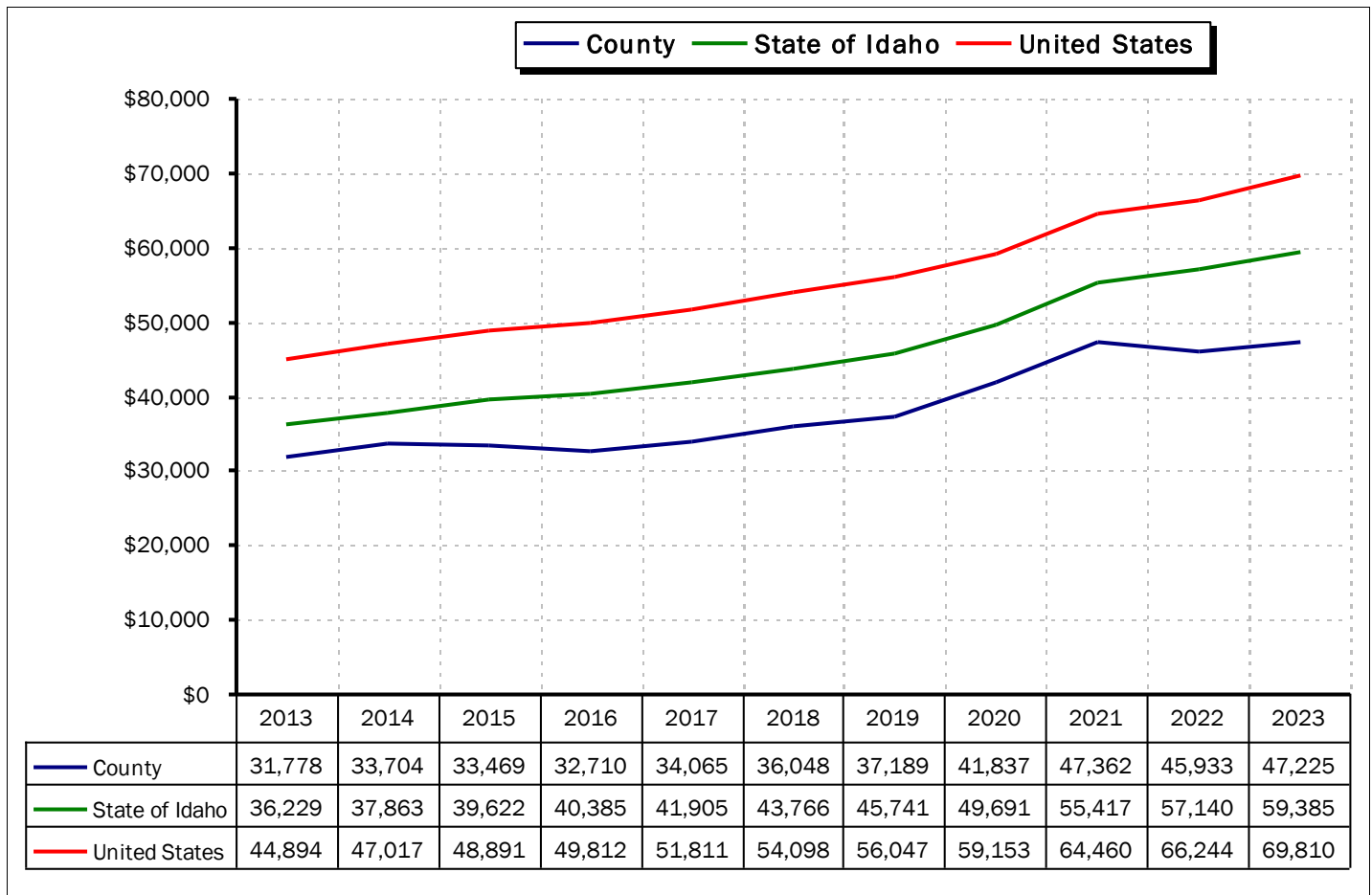
6. Top Employers, 2024

Employer	Ownership	Employment Range
Boundary County School District	Local government	100 - 249
Kootenai Tribe Of Idaho	Local government	100 - 249
Boundary Community Hospital	Local government	100 - 249
Idaho Forest Group	Private	100 - 249
Boundary County	Local government	100 - 249
Alta Forest Products	Private	100 - 249
Super 1 Foods	Private	050 - 099
U.S. Department Of Homeland Security	Federal government	050 - 099
Panhandle Doors	Private	050 - 099
Safeway	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

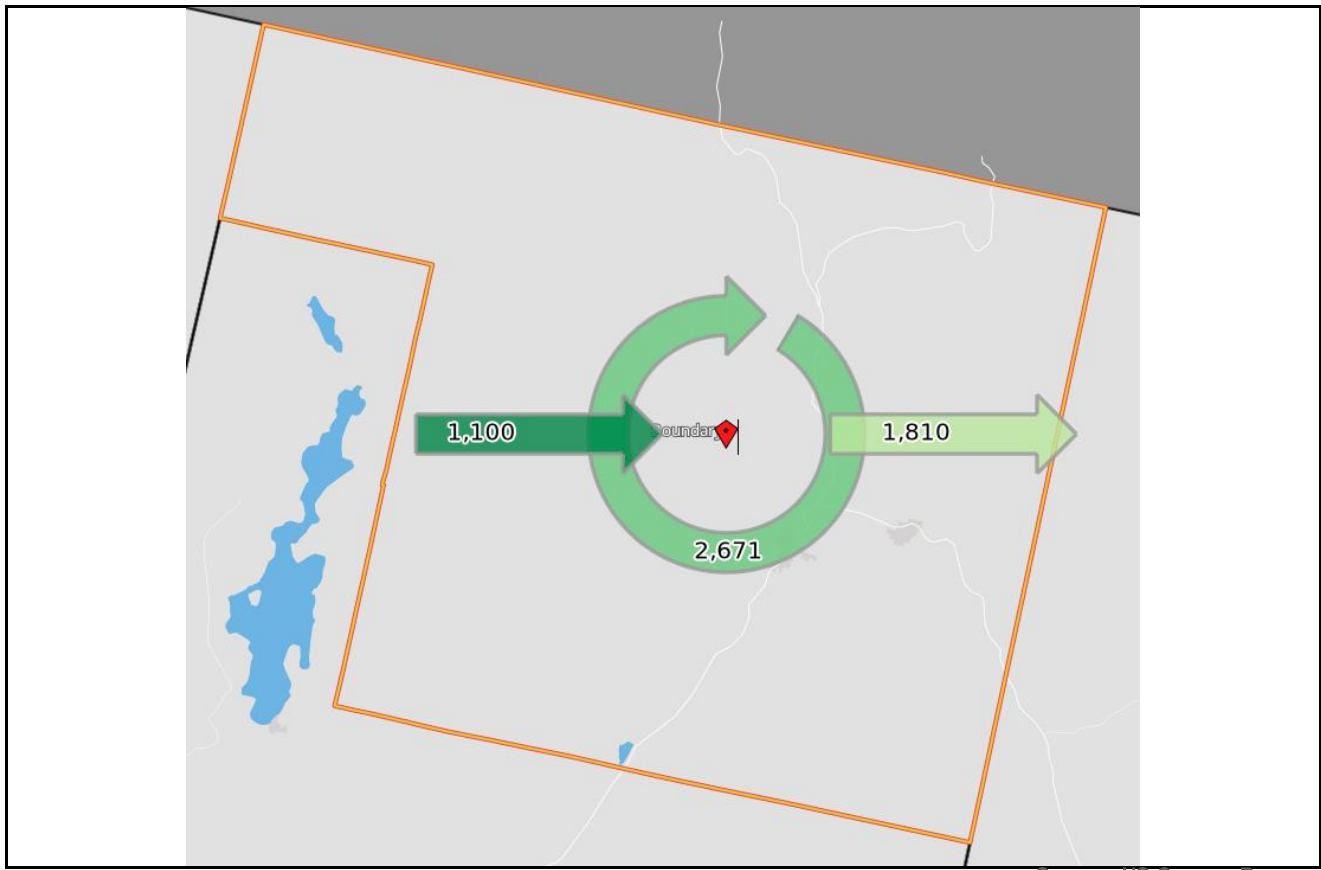
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 2,671 workers lived and worked in Boundary County in 2022. Another 1,100 workers were employed in Boundary County but lived outside, while 1,810 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Boundary County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Bonn timers Ferry	593	15.7%
Moyie Springs	205	5.4%
Coeur d'Alene	105	2.8%
Sandpoint	73	1.9%
Post Falls	50	1.3%
Boise	30	0.8%
Meridian	28	0.7%
Hayden	22	0.6%
Nampa	17	0.5%
Rathdrum	16	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Boundary County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Bonniers Ferry	1,303	29.1%
Sandpoint	303	6.8%
Coeur d'Alene	174	3.9%
Boise	138	3.1%
Moyie Springs	135	3.0%
Ponderay	111	2.5%
Spokane, WA	56	1.2%
Hayden	53	1.2%
Post Falls	49	1.1%
Lewiston	33	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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