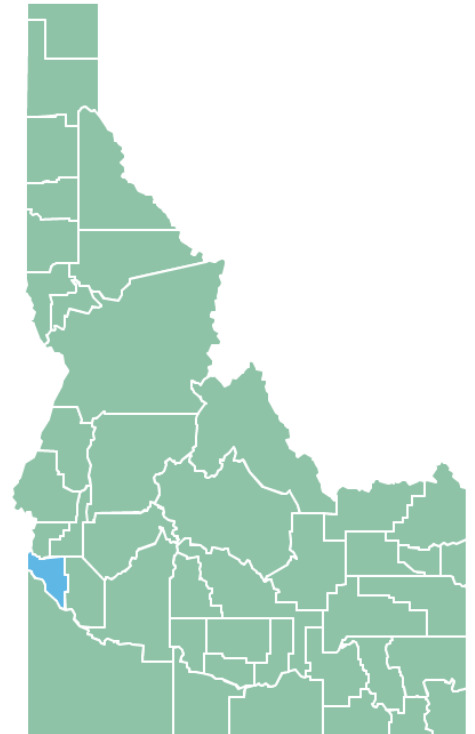


Canyon County Labor Force And Economic Profile

Last Updated: November 2025

Canyon County Economic Overview

Civilian Labor Force (Nov 2025)	135,582
Unemployment Rate (Nov 2025)	3.9%
Population (2024)	266,892
Median Household Income (2023)	\$72,355
Per Capita Personal Income (2023)	\$47,903
Poverty Rate (2023)	10.1%



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1. Canyon County Demographic Characteristics, 2023 5-Year ACS

	Canyon County	Canyon County (%)	State of Idaho (%)	United States (%)
Total Population	242,405	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	180,189	74.3%	83.3%	63.4%
Black or African American alone, not hispanic	1,589	0.7%	0.7%	12.4%
Native American alone, not hispanic	2,286	0.9%	1.1%	0.9%
Asian alone, not hispanic	2,064	0.9%	1.3%	5.8%
Hispanic, or Latino (of any race)	62,458	25.8%	13.3%	19.0%
Gender				
Male	120,832	49.8%	50.3%	49.5%
Female	121,573	50.2%	49.7%	50.5%
Age				
Median age	34.8	-	37.1	38.7
Under 18 years	65,829	27.2%	24.5%	22.2%
Over 18 years	176,576	72.8%	75.5%	77.8%
21 years and over	153,821	63.5%	65.7%	68.7%
Over 65 years	34,795	14.4%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	8,328	3.4%	2.1%	3.2%
High school graduate (with equivalencies)	46,127	19.0%	17.0%	18.0%
Some college, no degree	39,146	16.1%	16.3%	13.3%
Associate's degree	14,534	6.0%	6.4%	6.0%
Bachelor's degree	24,882	10.3%	13.7%	14.6%
Graduate or professional degree	10,236	4.2%	6.8%	9.4%
Median Household Income	\$72,355	-	\$74,636	\$78,538

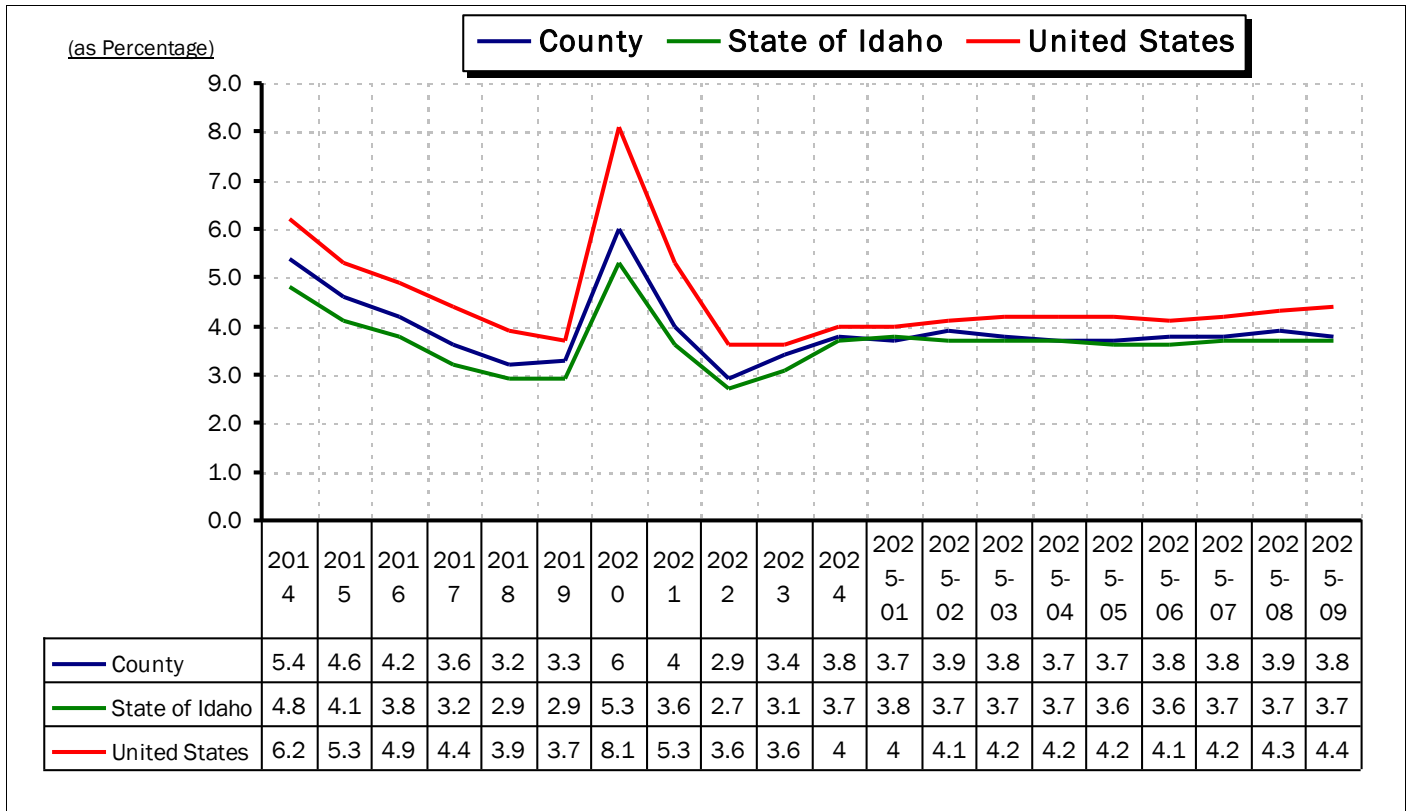
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	135,582	130,306	5,276	3.9%
November 2023	117,718	113,469	4,249	3.6%
YoY % Change	15.2%	14.8%	24.2%	0.3%

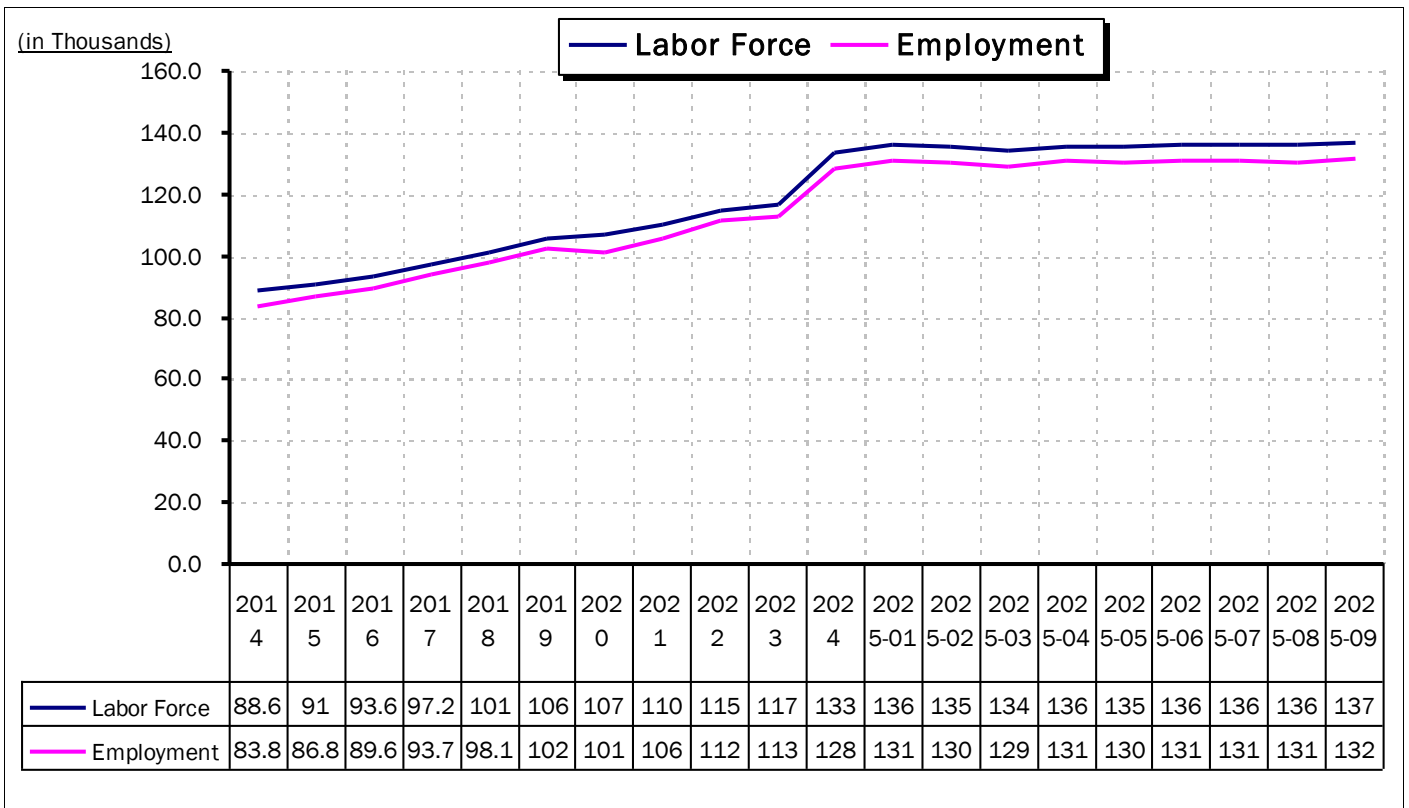
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	56,196	\$32,953	85,414	\$49,435	88,643	\$51,918
Natural Resources and Mining	3,000	\$29,978	3,274	\$43,887	3,470	\$45,986
Construction	4,242	\$34,694	10,697	\$55,487	11,444	\$59,867
Manufacturing	8,087	\$41,817	11,062	\$61,486	11,239	\$65,159
Trade,Transportation, and Utilities	12,461	\$34,722	20,095	\$47,200	20,859	\$48,736
Information	703	\$38,555	538	\$96,657	611	\$86,164
Financial Activities	1,679	\$46,288	2,046	\$61,739	2,066	\$69,743
Professional and Business Services	4,428	\$30,829	7,145	\$52,531	7,556	\$57,217
Education and Health Services	12,704	\$29,706	17,846	\$47,880	18,509	\$48,586
Leisure and Hospitality	4,396	\$12,783	7,455	\$21,940	7,520	\$22,655
Other Services	1,605	\$28,655	2,192	\$45,960	2,248	\$49,120
Public Administration	2,891	\$42,527	3,064	\$60,108	3,121	\$63,898

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

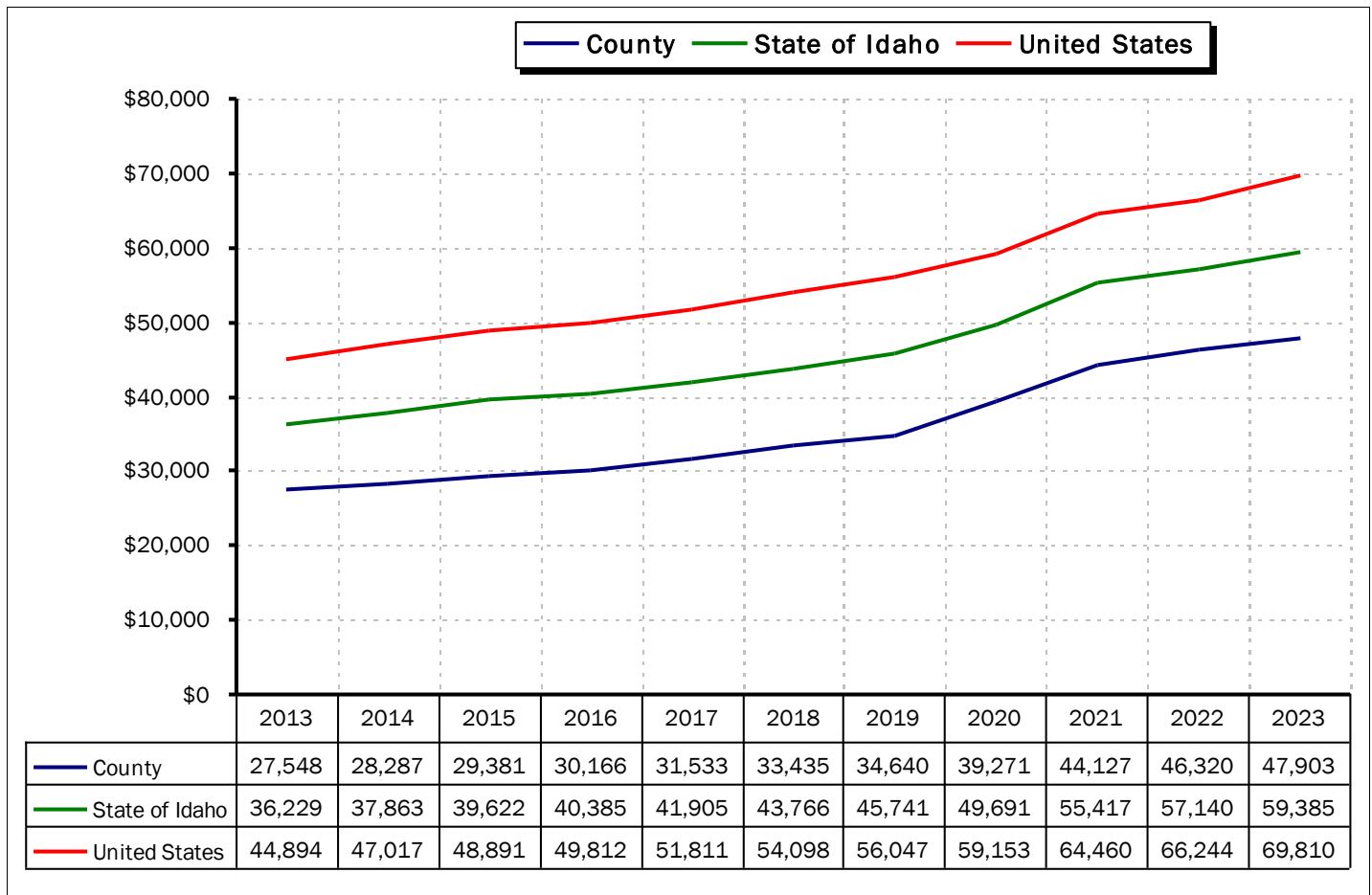
6. Top Employers, 2024

Employer	Ownership	Employment Range
Wal-mart	Private	1,000 - 2,499
Nampa School District	Local government	1,000 - 2,499
Vallivue School District	Local government	1,000 - 2,499
St. Alphonsus Health System	Private	1,000 - 2,499
St. Luke's Health System	Private	1,000 - 2,499
College Of Western Idaho	Local government	500 - 999
J R Simplot	Private	500 - 999
Canyon County	Local government	500 - 999
Sorrento Lactalis	Private	500 - 999
City Of Nampa	Local government	500 - 999

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

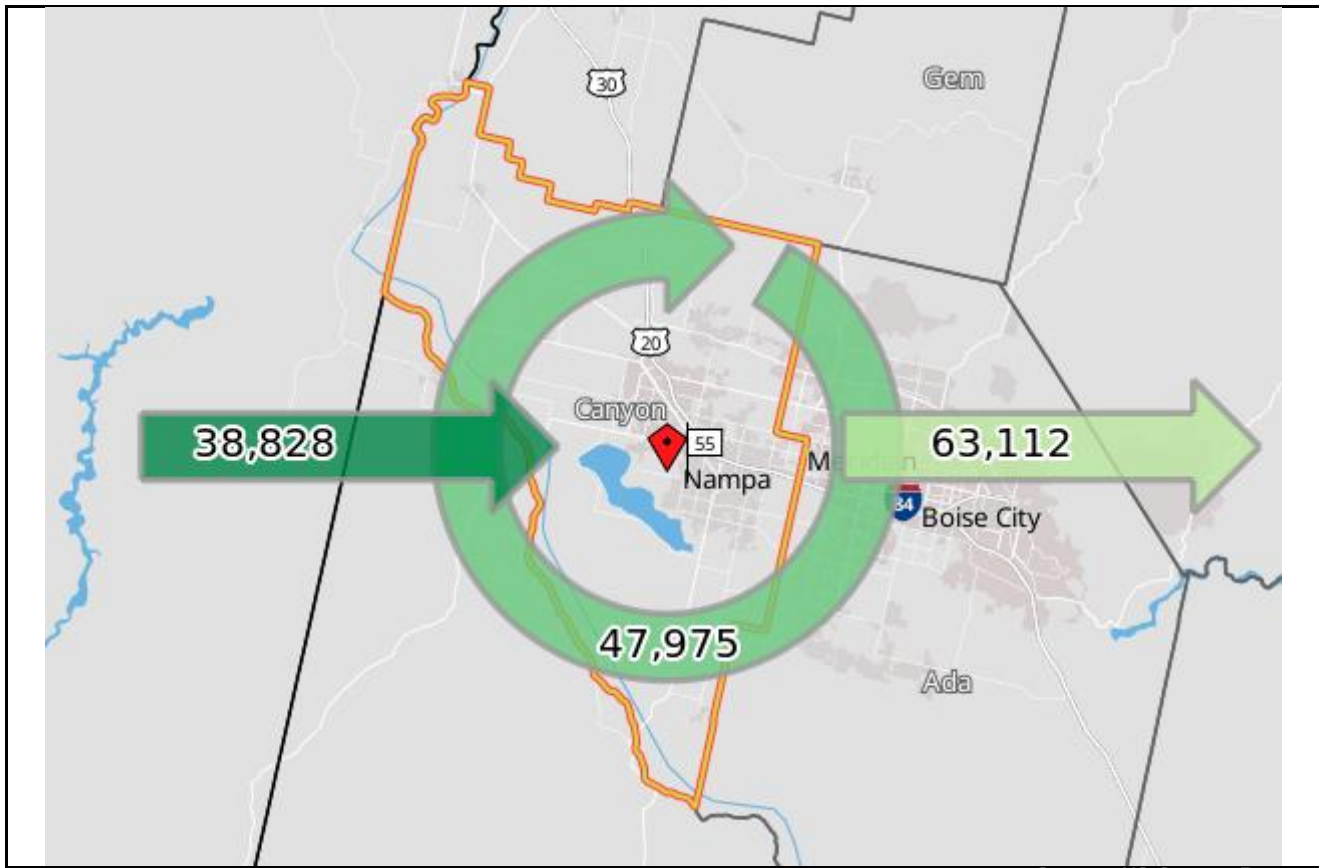
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 47,975 workers lived and worked in Canyon County in 2022. Another 38,828 workers were employed in Canyon County but lived outside, while 63,112 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Canyon County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Nampa	20,119	23.2%
Caldwell	13,737	15.8%
Boise	9,315	10.7%
Meridian	7,883	9.1%
Kuna	1,987	2.3%
Middleton	1,668	1.9%
Eagle	1,279	1.5%
Star	924	1.1%
Mountain Home	568	0.7%
Emmett	556	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Canyon County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	28,896	26.0%
Nampa	26,451	23.8%
Meridian	13,339	12.0%
Caldwell	11,929	10.7%
Eagle	2,264	2.0%
Garden City	1,856	1.7%
Middleton	1,192	1.1%
Kuna	1,125	1.0%
Twin Falls	718	0.6%
Idaho Falls	688	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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