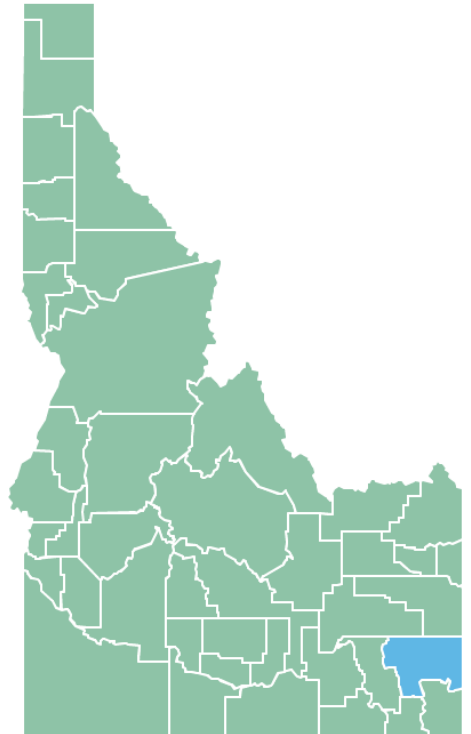


Caribou County Labor Force And Economic Profile

Last Updated: November 2025

Caribou County Economic Overview

Civilian Labor Force (Nov 2025)	3,451
Unemployment Rate (Nov 2025)	3.8%
Population (2024)	7,239
Median Household Income (2023)	\$66,653
Per Capita Personal Income (2023)	\$50,947
Poverty Rate (2023)	7.3%



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1. Caribou County Demographic Characteristics, 2023 5-Year ACS

	Caribou County	Caribou County (%)	State of Idaho (%)	United States (%)
Total Population	7,118	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	6,540	91.9%	83.3%	63.4%
Black or African American alone, not hispanic	0	0.0%	0.7%	12.4%
Native American alone, not hispanic	12	0.2%	1.1%	0.9%
Asian alone, not hispanic	3	0.0%	1.3%	5.8%
Hispanic, or Latino (of any race)	399	5.6%	13.3%	19.0%
Gender				
Male	3,668	51.5%	50.3%	49.5%
Female	3,450	48.5%	49.7%	50.5%
Age				
Median age	38.0	-	37.1	38.7
Under 18 years	1,956	27.5%	24.5%	22.2%
Over 18 years	5,162	72.5%	75.5%	77.8%
21 years and over	4,580	64.3%	65.7%	68.7%
Over 65 years	1,277	17.9%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	118	1.7%	2.1%	3.2%
High school graduate (with equivalencies)	1,628	22.9%	17.0%	18.0%
Some college, no degree	1,333	18.7%	16.3%	13.3%
Associate's degree	475	6.7%	6.4%	6.0%
Bachelor's degree	446	6.3%	13.7%	14.6%
Graduate or professional degree	265	3.7%	6.8%	9.4%
Median Household Income	\$66,653	-	\$74,636	\$78,538

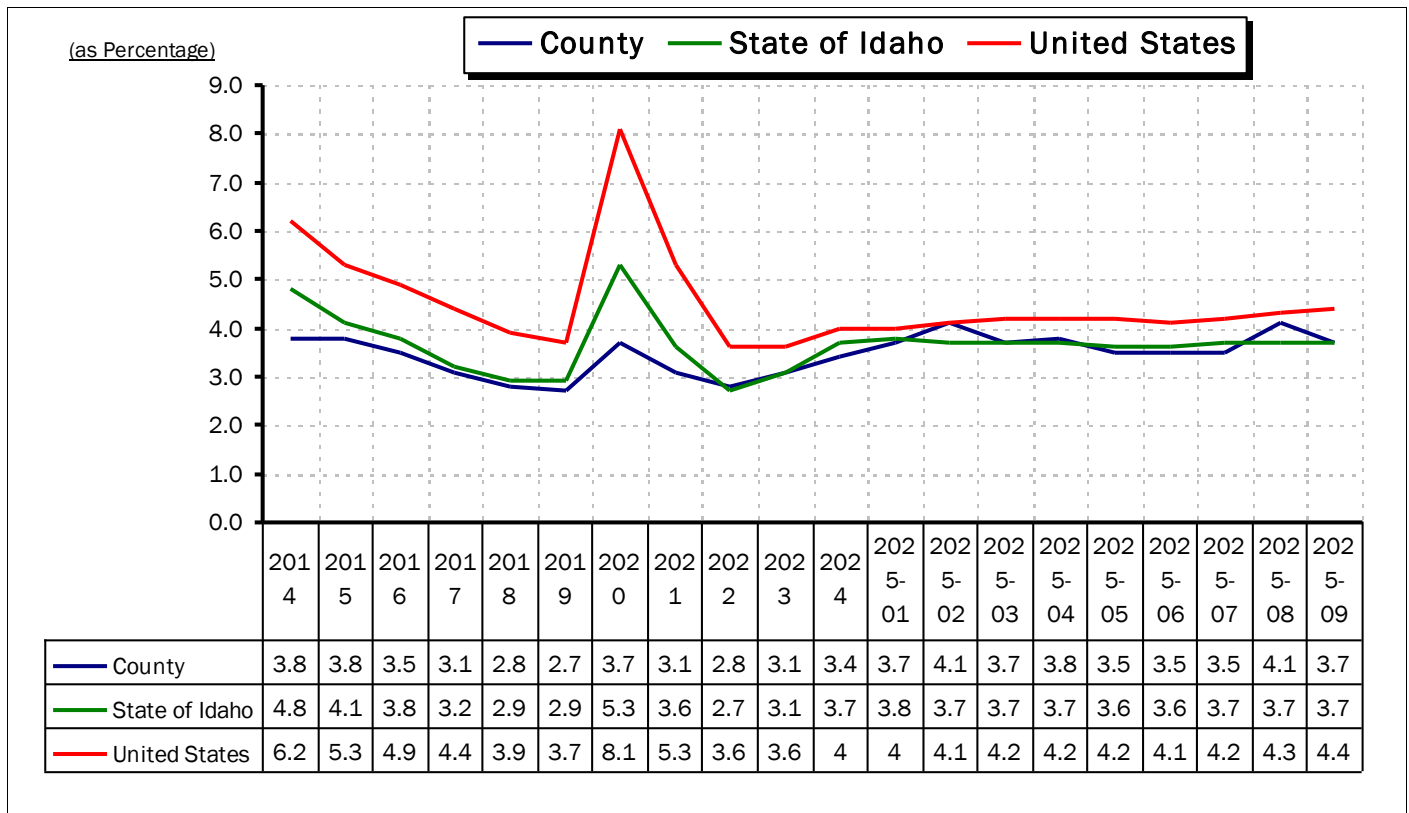
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	3,451	3,320	131	3.8%
November 2023	3,750	3,638	112	3.0%
YoY % Change	-8.0%	-8.7%	17.0%	0.8%

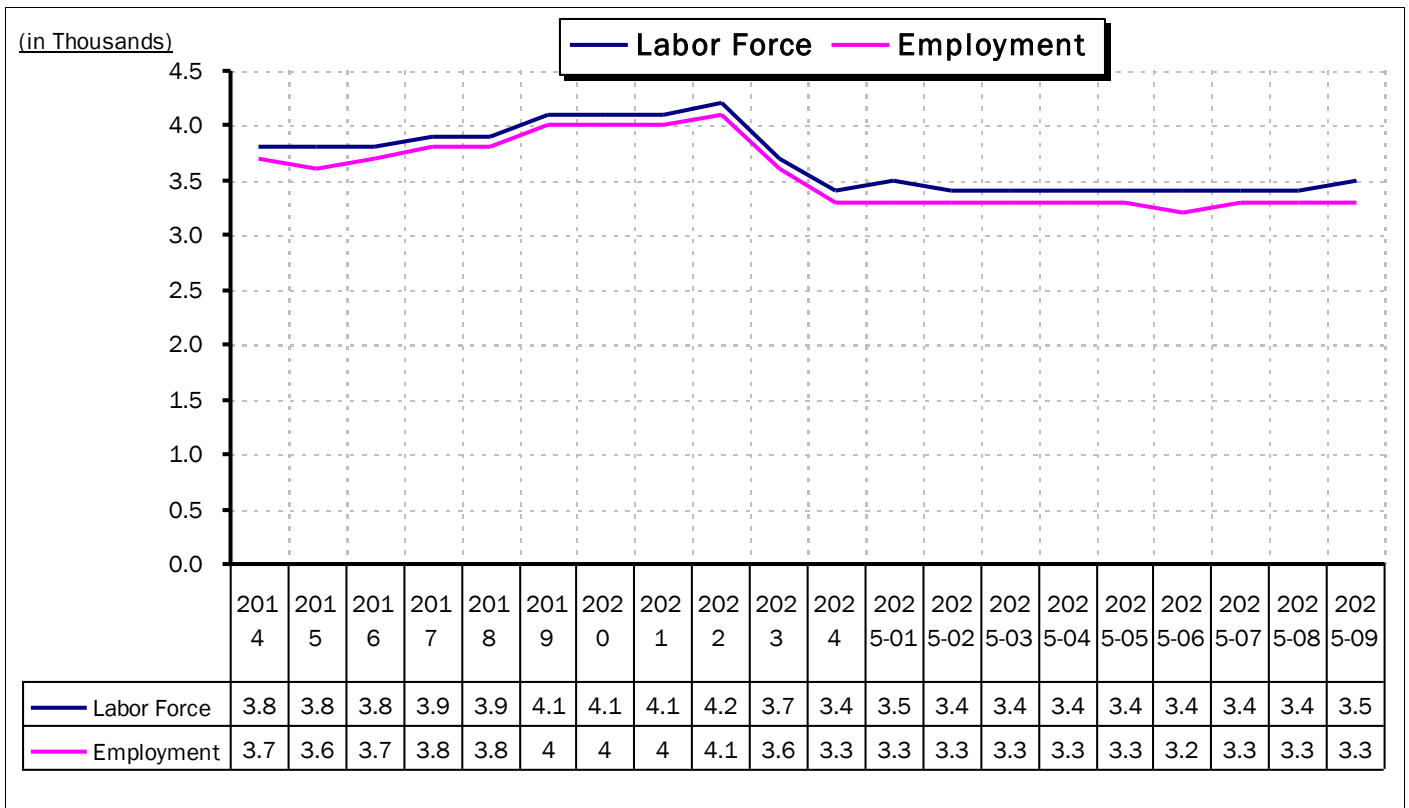
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,216	\$50,920	3,567	\$66,904	3,556	\$67,603
Natural Resources and Mining	391	\$55,225	701	\$84,684	738	\$85,386
Construction	353	\$52,250	300	\$67,442	296	\$72,819
Manufacturing	733	\$86,586	831	\$101,346	814	\$97,455
Trade, Transportation, and Utilities	425	\$37,365	471	\$48,124	466	\$49,973
Information	23	\$24,209	17	\$21,675	18	\$32,643
Financial Activities	175	\$72,061	46	\$40,767	47	\$42,693
Professional and Business Services	166	\$33,522	165	\$75,193	159	\$71,225
Education and Health Services	563	\$26,729	622	\$40,184	630	\$42,719
Leisure and Hospitality	145	\$11,721	146	\$14,514	132	\$15,346
Other Services	43	\$25,822	56	\$29,311	49	\$32,094
Public Administration	199	\$39,106	212	\$41,323	207	\$42,426

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

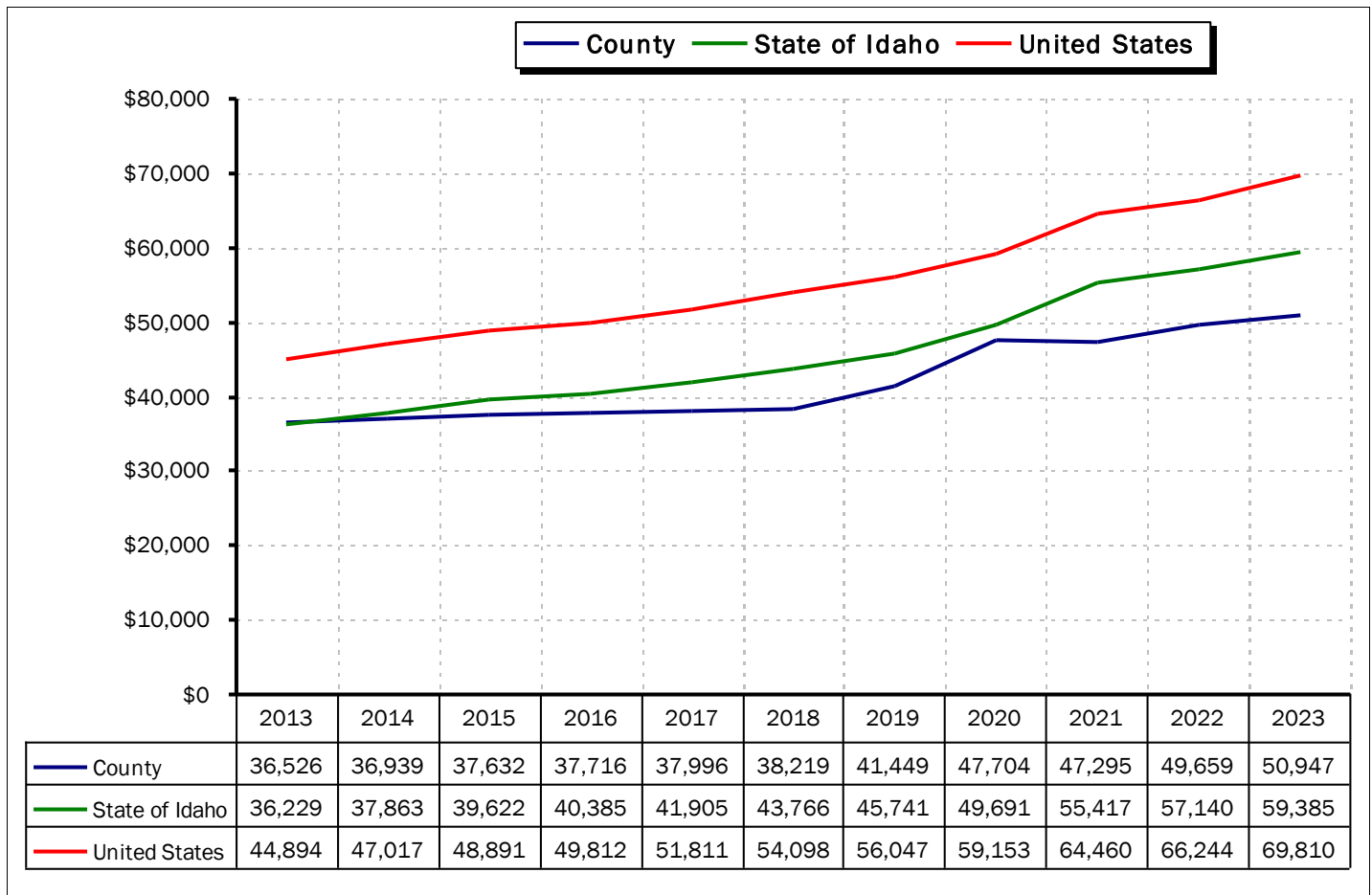
6. Top Employers, 2024

Employer	Ownership	Employment Range
G & A Outsourcing	Private	250 - 499
J R Simplot	Private	100 - 249
Caribou Medical Center	Private	100 - 249
Soda Springs School District	Local government	100 - 249
N A Degerstrom	Private	100 - 249
Caribou County	Local government	100 - 249
Grace Joint School District	Local government	100 - 249
Zachry Industrial	Private	050 - 099
Bear River Electric	Private	010 - 049
Broulim's Foodtown	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

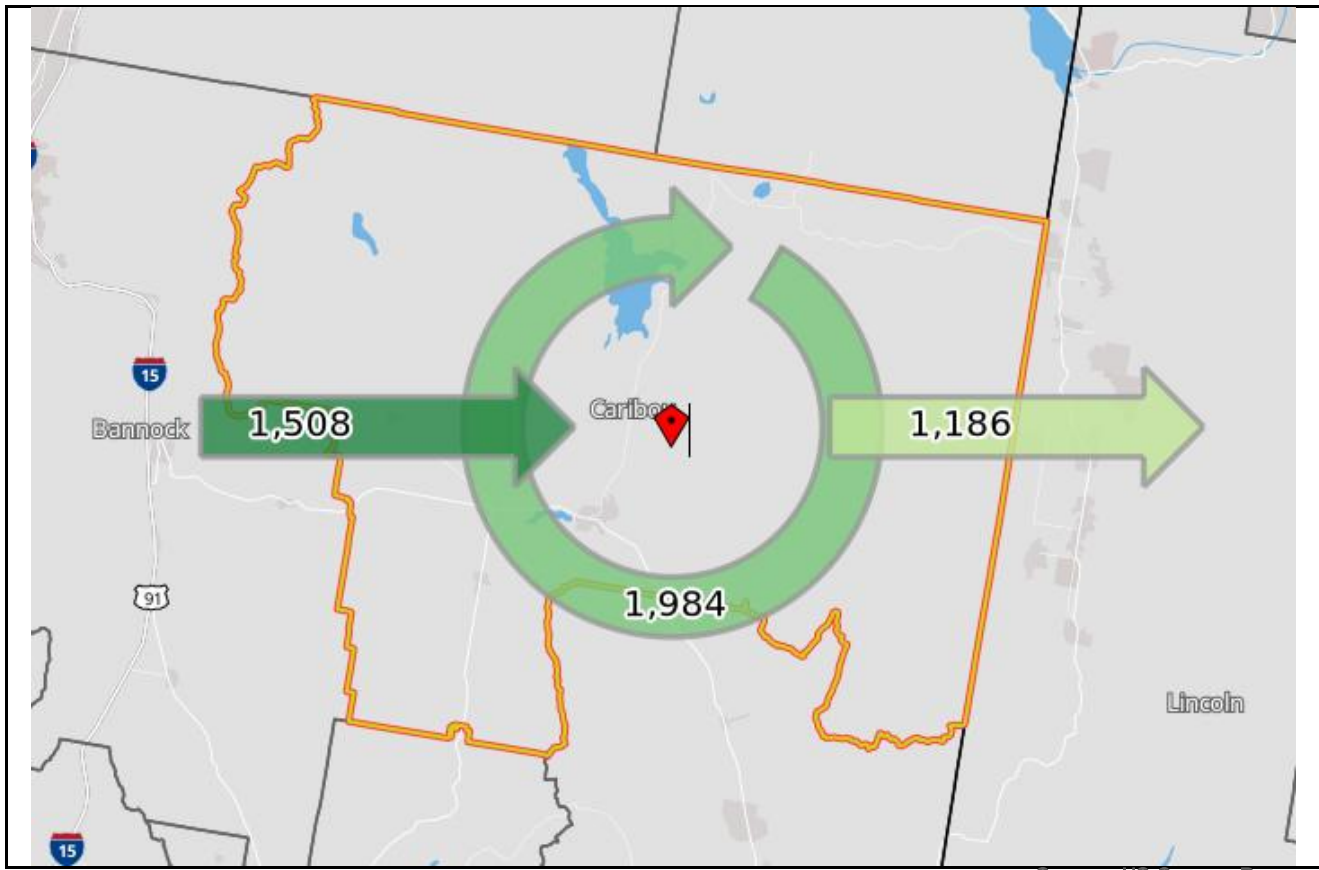
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 1,984 workers lived and worked in Caribou County in 2022. Another 1,508 workers were employed in Caribou County but lived outside, while 1,186 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Caribou County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Soda Springs	915	26.2%
Grace	242	6.9%
Pocatello	183	5.2%
Montpelier	182	5.2%
Bancroft	74	2.1%
Chubbuck	53	1.5%
Idaho Falls	44	1.3%
Preston	31	0.9%
Rexburg	30	0.9%
Paris	26	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Caribou County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Soda Springs	1,184	37.4%
Pocatello	166	5.2%
Grace	136	4.3%
Boise	90	2.8%
Idaho Falls	90	2.8%
Bancroft	77	2.4%
Preston	51	1.6%
Twin Falls	34	1.1%
Logan, UT	33	1.0%
Meridian	28	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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