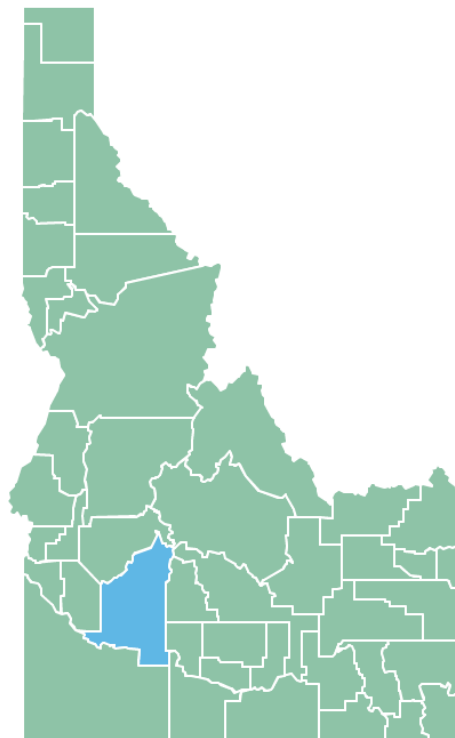


Elmore County Labor Force And Economic Profile

Last Updated: November 2025

Elmore County Economic Overview

Civilian Labor Force (Nov 2025)	12,042
Unemployment Rate (Nov 2025)	4.3%
Population (2024)	29,729
Median Household Income (2023)	\$58,976
Per Capita Personal Income (2023)	\$46,255
Poverty Rate (2023)	12.4%



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1. Elmore County Demographic Characteristics, 2023 5-Year ACS

	Elmore County	Elmore County (%)	State of Idaho (%)	United States (%)
Total Population	29,046	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	21,649	74.5%	83.3%	63.4%
Black or African American alone, not hispanic	921	3.2%	0.7%	12.4%
Native American alone, not hispanic	361	1.2%	1.1%	0.9%
Asian alone, not hispanic	816	2.8%	1.3%	5.8%
Hispanic, or Latino (of any race)	5,223	18.0%	13.3%	19.0%
Gender				
Male	15,493	53.3%	50.3%	49.5%
Female	13,553	46.7%	49.7%	50.5%
Age				
Median age	32.5	-	37.1	38.7
Under 18 years	7,130	24.5%	24.5%	22.2%
Over 18 years	21,916	75.5%	75.5%	77.8%
21 years and over	18,474	63.6%	65.7%	68.7%
Over 65 years	4,120	14.2%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,184	4.1%	2.1%	3.2%
High school graduate (with equivalencies)	5,616	19.3%	17.0%	18.0%
Some college, no degree	4,471	15.4%	16.3%	13.3%
Associate's degree	2,275	7.8%	6.4%	6.0%
Bachelor's degree	2,919	10.0%	13.7%	14.6%
Graduate or professional degree	998	3.4%	6.8%	9.4%
Median Household Income	\$58,976	-	\$74,636	\$78,538

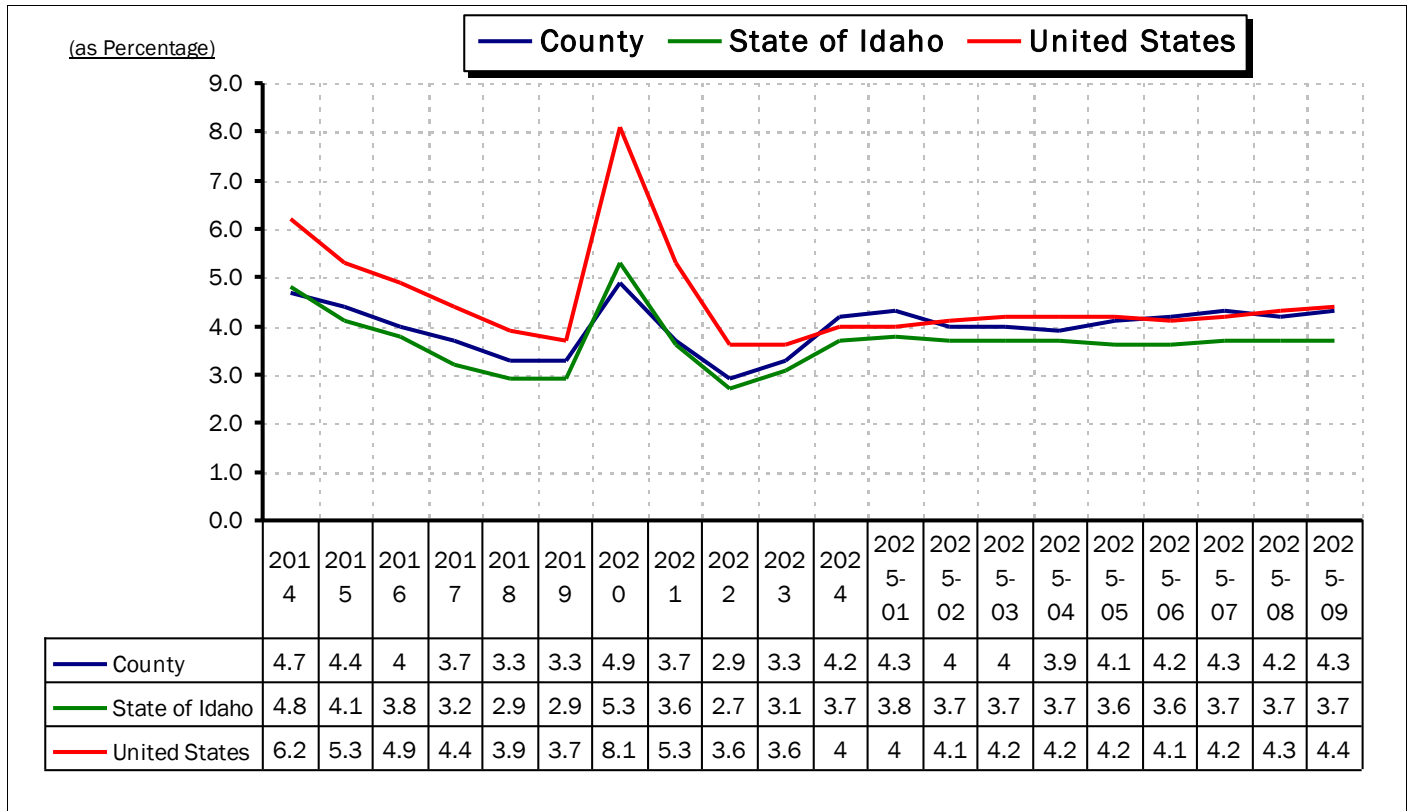
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	12,042	11,529	513	4.3%
November 2023	12,778	12,352	426	3.3%
YoY % Change	-5.8%	-6.7%	20.4%	1.0%

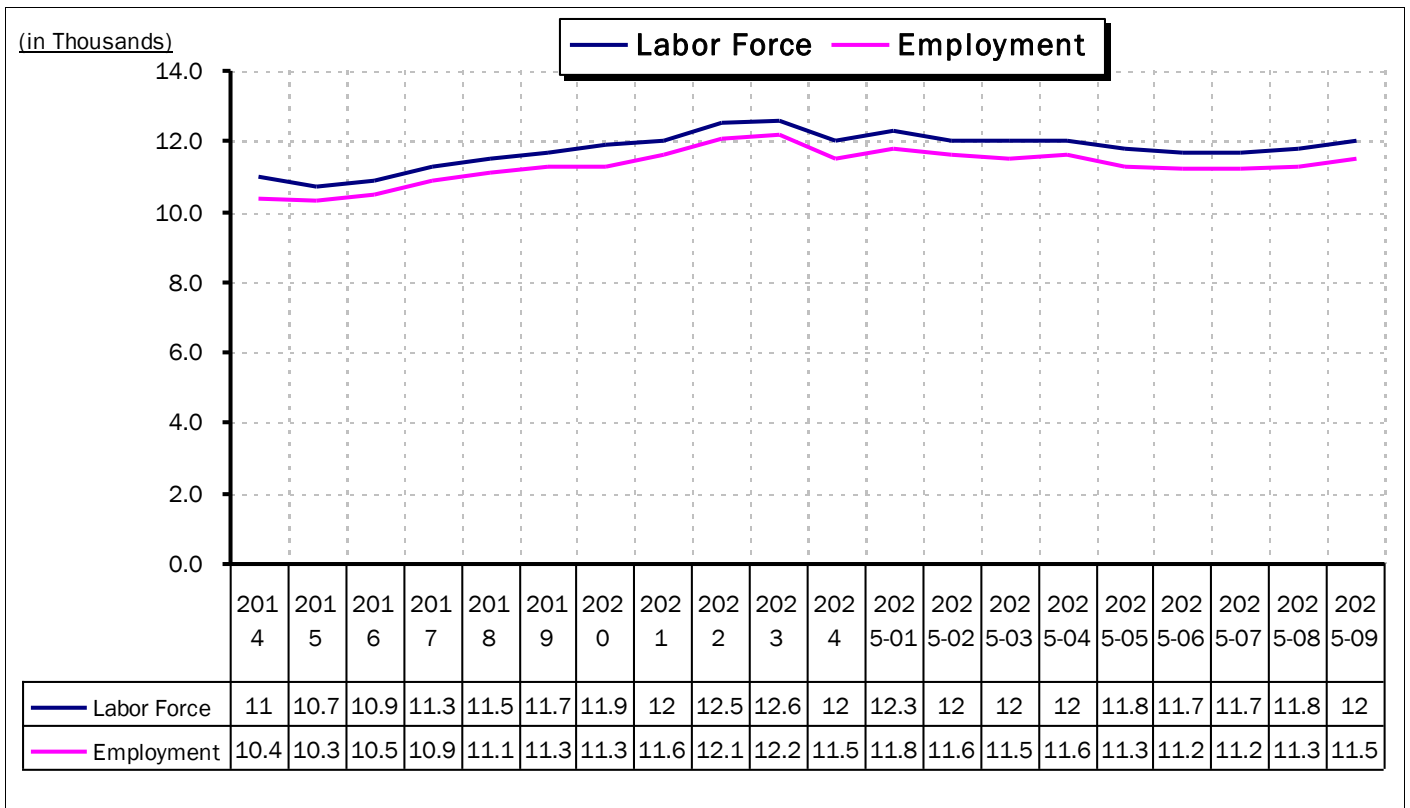
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	6,543	\$30,995	7,479	\$45,377	7,517	\$47,790
Natural Resources and Mining	470	\$29,948	598	\$45,043	583	\$46,725
Construction	219	\$32,785	495	\$55,287	417	\$53,869
Manufacturing	515	\$29,328	775	\$44,869	772	\$46,343
Trade,Transportation, and Utilities	1,330	\$30,646	1,493	\$48,724	1,489	\$50,145
Information	72	\$39,176	56	\$60,839	59	\$71,424
Financial Activities	210	\$36,387	251	\$63,781	253	\$61,840
Professional and Business Services	323	\$41,213	356	\$40,695	371	\$46,170
Education and Health Services	1,612	\$30,613	1,544	\$43,719	1,576	\$47,621
Leisure and Hospitality	777	\$12,571	864	\$20,613	882	\$21,220
Other Services	138	\$26,655	156	\$43,977	185	\$46,406
Public Administration	877	\$44,601	891	\$57,775	930	\$64,248

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

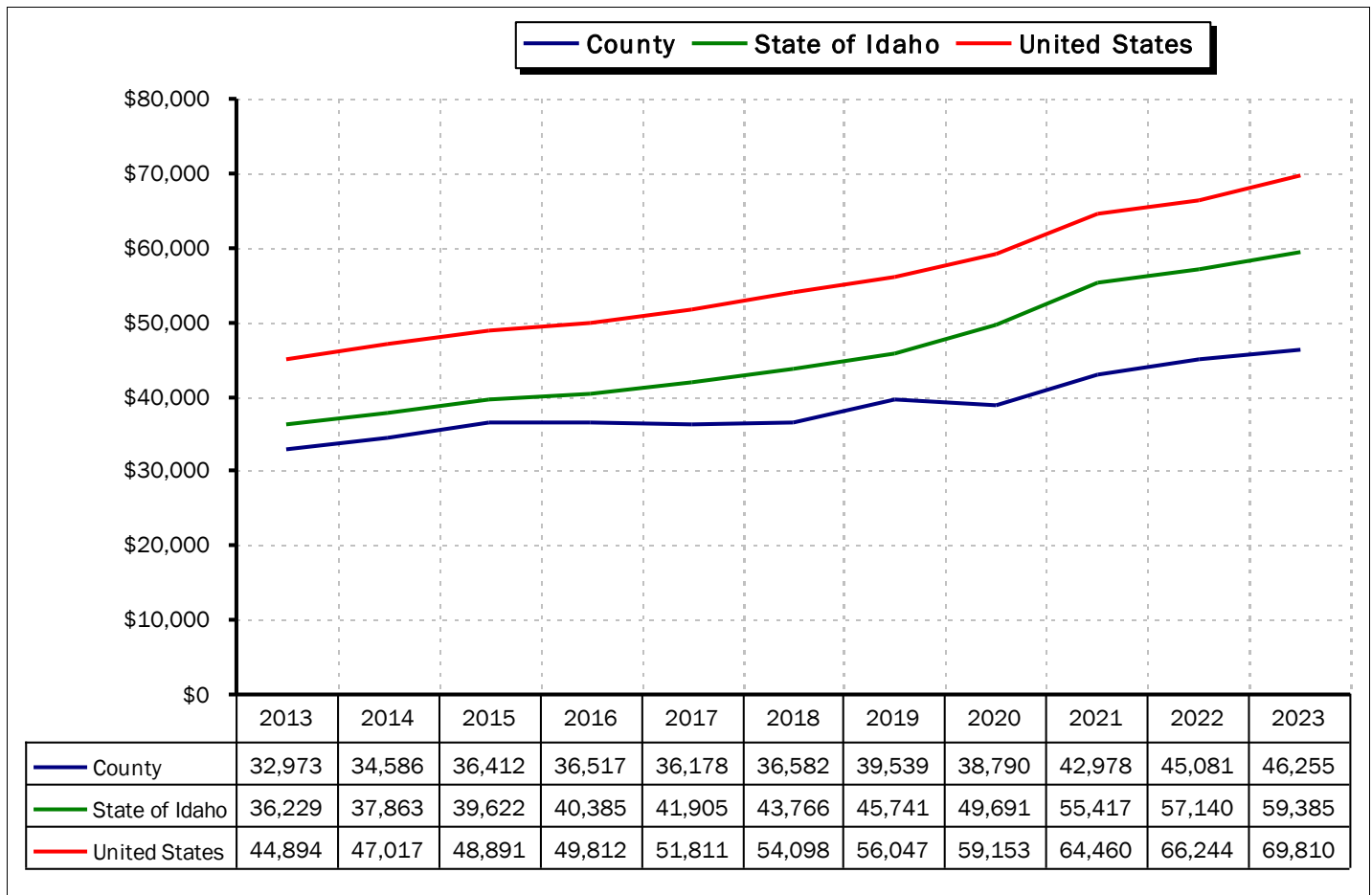
6. Top Employers, 2024

Employer	Ownership	Employment Range
Marathon Cheese Company	Private	500 - 999
U.s. Civilian Department Of Defense	Federal government	250 - 499
Mountain Home School District	Local government	250 - 499
St. Luke's Regional Medical Center	Private	250 - 499
Wal-mart	Private	250 - 499
Elmore County	Local government	100 - 249
Mountain Home Air Force Base	Federal government	100 - 249
City Of Mountain Home	Local government	100 - 249
Pkl Services	Private	100 - 249
Albertsons	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

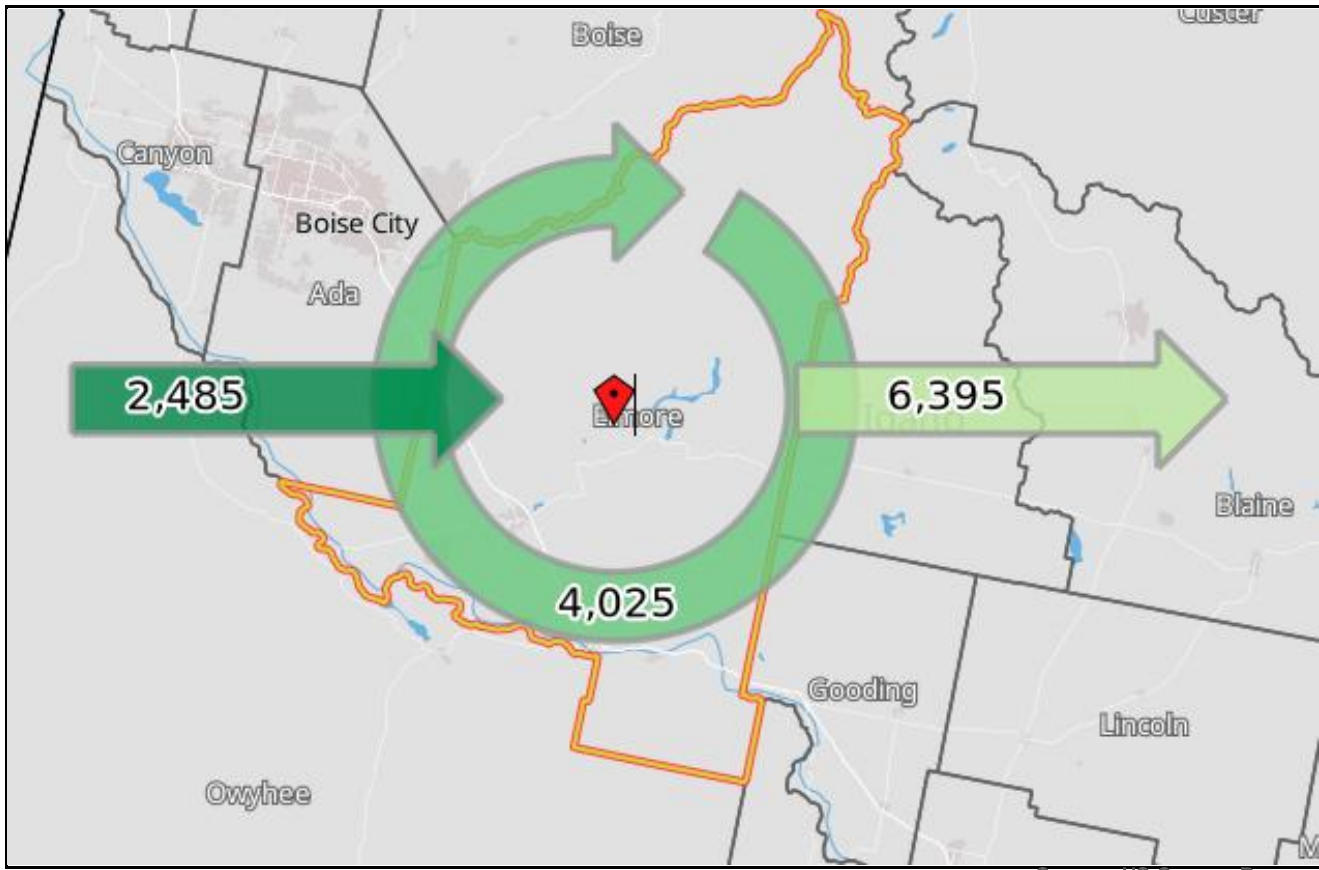
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 4,025 workers lived and worked in Elmore County in 2022. Another 2,485 workers were employed in Elmore County but lived outside, while 6,395 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Elmore County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Mountain Home	2,416	37.1%
Boise	415	6.4%
Glenns Ferry	277	4.3%
Meridian	207	3.2%
Nampa	162	2.5%
Twin Falls	111	1.7%
Caldwell	81	1.2%
Mountain Home AFB CDP	65	1.0%
Eagle	57	0.9%
Kuna	57	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Elmore County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Mountain Home	2,707	26.0%
Boise	2,385	22.9%
Meridian	630	6.0%
Nampa	495	4.8%
Glenns Ferry	316	3.0%
Twin Falls	315	3.0%
Caldwell	255	2.4%
Garden City	124	1.2%
Mountain Home AFB CDP	123	1.2%
Eagle	119	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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