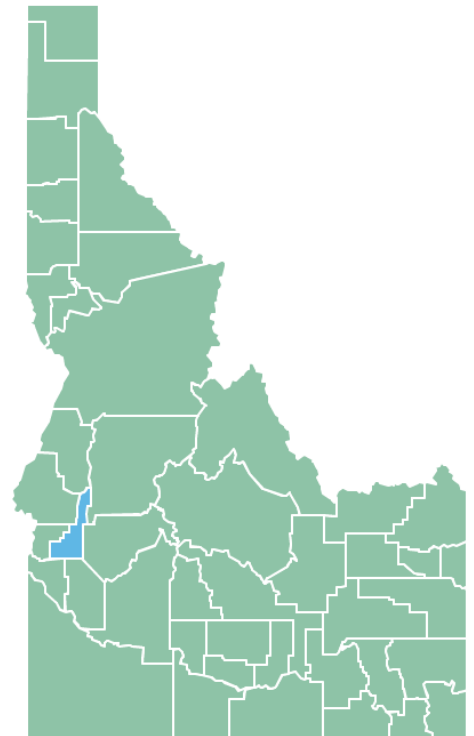


Gem County Labor Force And Economic Profile

Last Updated: November 2025

Gem County Economic Overview

Civilian Labor Force (Nov 2025)	10,480
Unemployment Rate (Nov 2025)	4.2%
Population (2024)	21,857
Median Household Income (2023)	\$66,245
Per Capita Personal Income (2023)	\$47,755
Poverty Rate (2023)	10.4%



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1. Gem County Demographic Characteristics, 2023 5-Year ACS

	Gem County	Gem County (%)	State of Idaho (%)	United States (%)
Total Population	19,854	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	17,322	87.2%	83.3%	63.4%
Black or African American alone, not hispanic	37	0.2%	0.7%	12.4%
Native American alone, not hispanic	78	0.4%	1.1%	0.9%
Asian alone, not hispanic	46	0.2%	1.3%	5.8%
Hispanic, or Latino (of any race)	1,852	9.3%	13.3%	19.0%
Gender				
Male	10,115	50.9%	50.3%	49.5%
Female	9,739	49.1%	49.7%	50.5%
Age				
Median age	42.8	-	37.1	38.7
Under 18 years	4,440	22.4%	24.5%	22.2%
Over 18 years	15,414	77.6%	75.5%	77.8%
21 years and over	13,954	70.3%	65.7%	68.7%
Over 65 years	4,512	22.7%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	377	1.9%	2.1%	3.2%
High school graduate (with equivalencies)	4,547	22.9%	17.0%	18.0%
Some college, no degree	3,971	20.0%	16.3%	13.3%
Associate's degree	798	4.0%	6.4%	6.0%
Bachelor's degree	2,417	12.2%	13.7%	14.6%
Graduate or professional degree	692	3.5%	6.8%	9.4%
Median Household Income	\$66,245	-	\$74,636	\$78,538

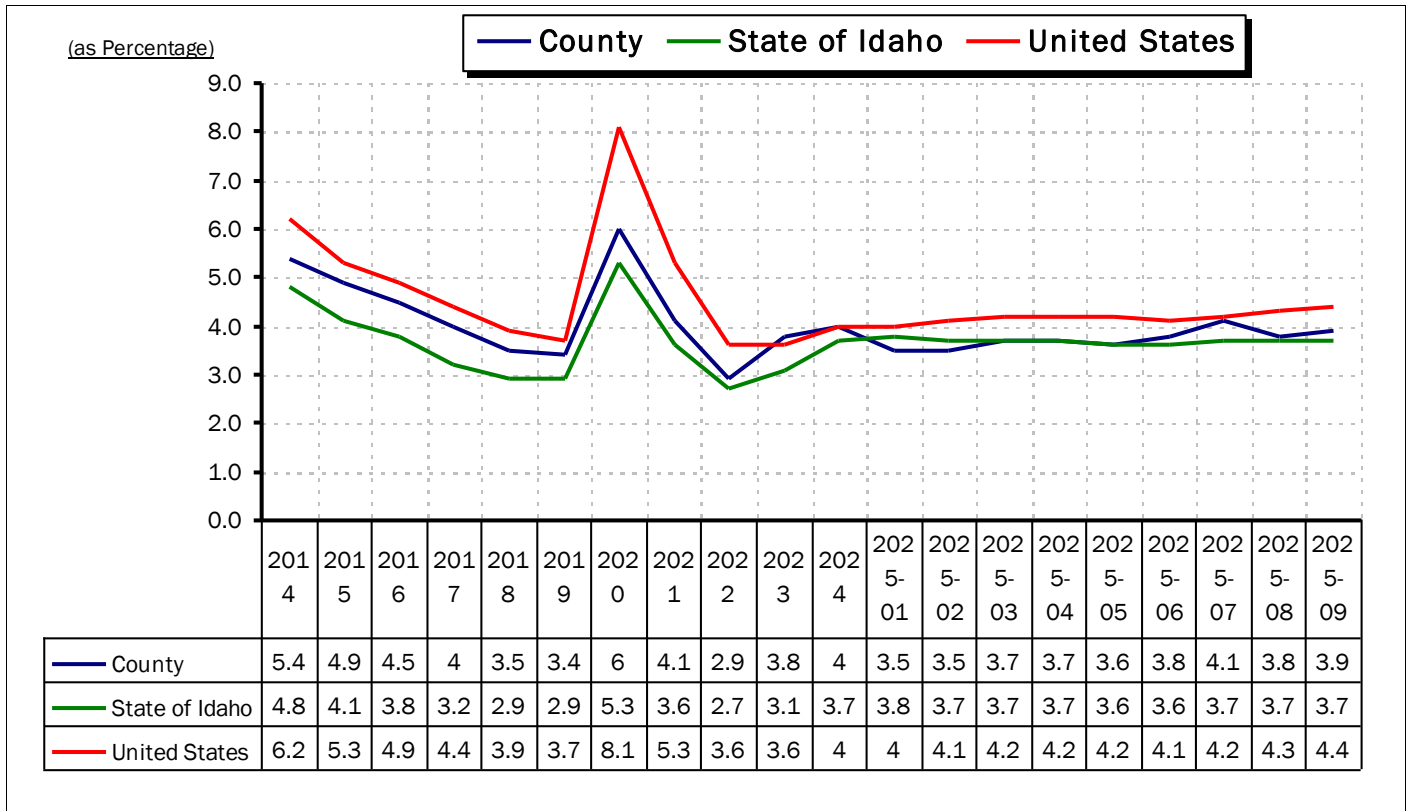
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	10,480	10,040	440	4.2%
November 2023	8,851	8,494	357	4.0%
YoY % Change	18.4%	18.2%	23.2%	0.2%

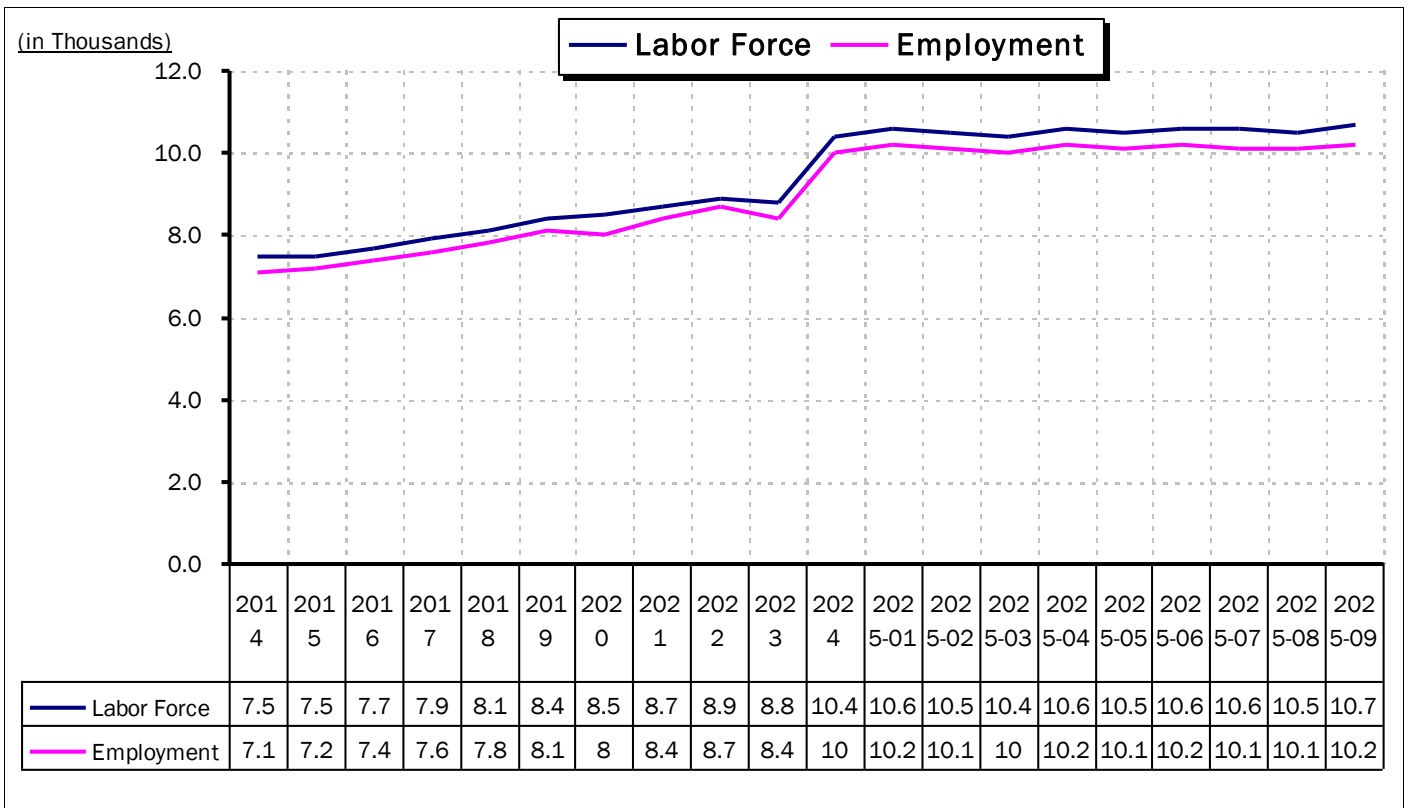
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,201	\$28,423	4,474	\$42,805	4,505	\$45,113
Natural Resources and Mining	182	\$32,709	113	\$57,912	112	\$60,745
Construction	215	\$29,723	395	\$47,112	419	\$51,969
Manufacturing	136	\$27,934	371	\$48,611	385	\$49,840
Trade,Transportation, and Utilities	592	\$33,508	878	\$40,181	831	\$42,903
Information	11	\$26,355	18	\$196,795	20	\$65,898
Financial Activities	77	\$42,940	110	\$52,966	114	\$52,441
Professional and Business Services	107	\$34,611	295	\$51,537	263	\$57,297
Education and Health Services	1,202	\$27,076	1,376	\$42,789	1,427	\$45,739
Leisure and Hospitality	253	\$10,547	427	\$19,734	433	\$20,593
Other Services	99	\$21,707	122	\$34,553	119	\$37,925
Public Administration	327	\$31,619	369	\$45,937	382	\$49,085

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

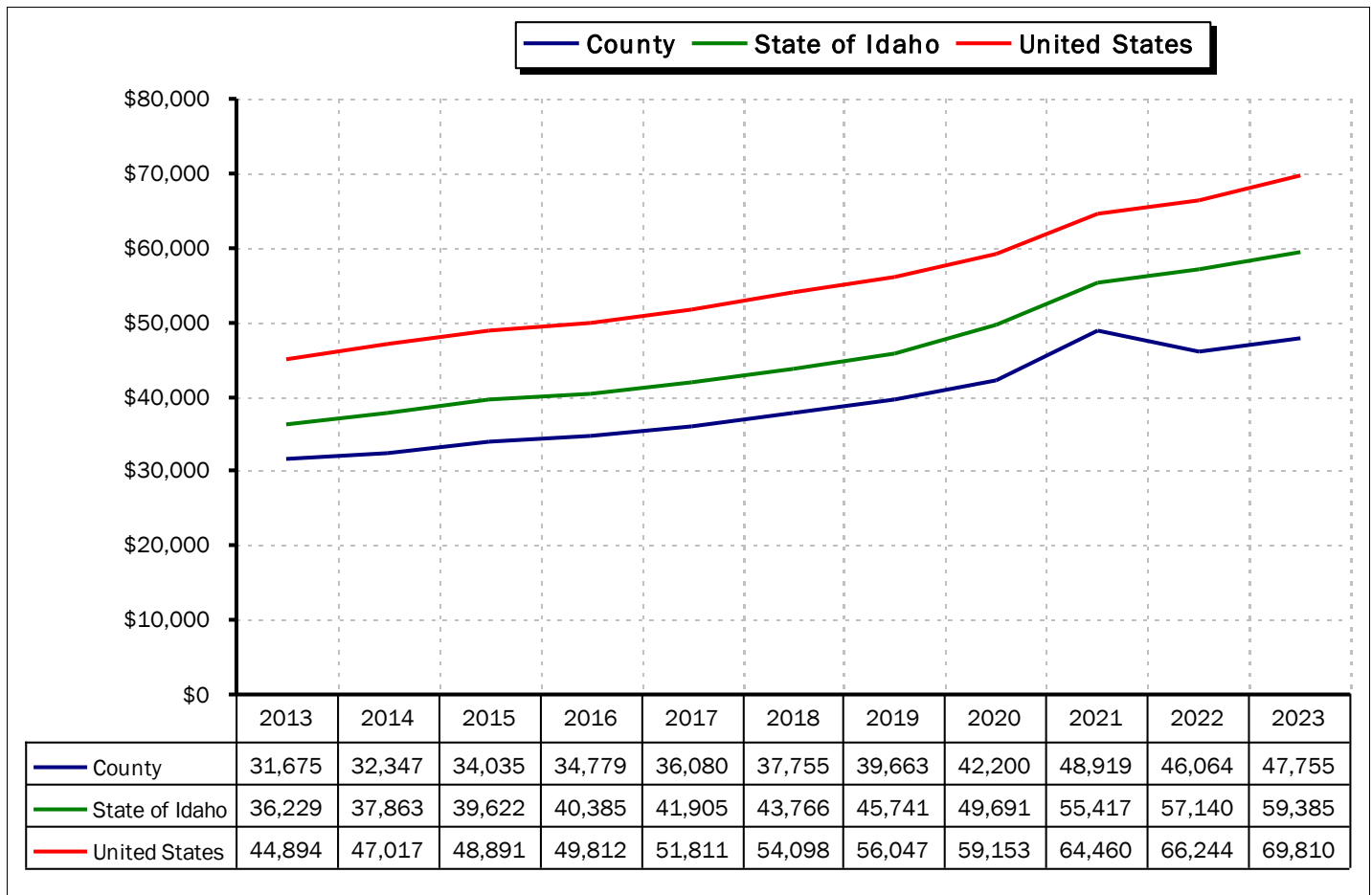
6. Top Employers, 2024

Employer	Ownership	Employment Range
Emmett Joint School District	Local government	250 - 499
Valor Health	Local government	100 - 249
Albertsons	Private	100 - 249
Gem County	Local government	100 - 249
Woodgrain Millwork	Private	050 - 099
City Of Emmett	Local government	050 - 099
Cherry Gulch Boarding School	Private	050 - 099
Gem County Fire Protection District 1	Local government	050 - 099
Rmd Management	Private	050 - 099
Meadow View Assisted Living	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

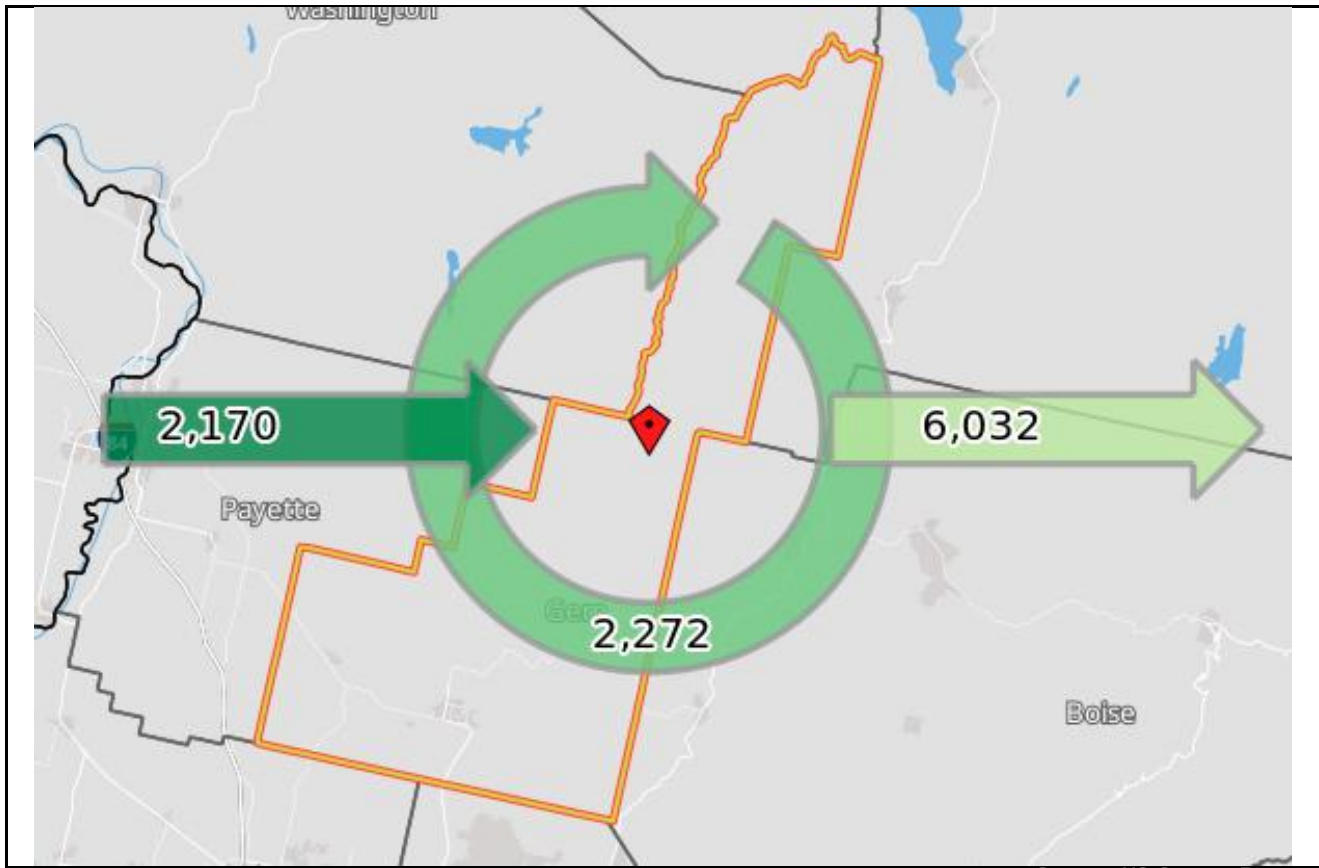
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 2,272 workers lived and worked in Gem County in 2022. Another 2,170 workers were employed in Gem County but lived outside, while 6,032 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Gem County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Emmett	925	20.8%
Boise	285	6.4%
Nampa	213	4.8%
Meridian	198	4.5%
Caldwell	186	4.2%
Eagle	74	1.7%
Kuna	62	1.4%
Star	60	1.4%
Middleton	54	1.2%
Payette	51	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Gem County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	1,958	23.6%
Emmett	1,413	17.0%
Meridian	776	9.3%
Nampa	724	8.7%
Caldwell	354	4.3%
Eagle	226	2.7%
Garden City	168	2.0%
Fruitland	82	1.0%
Ontario, OR	69	0.8%
Twin Falls	67	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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