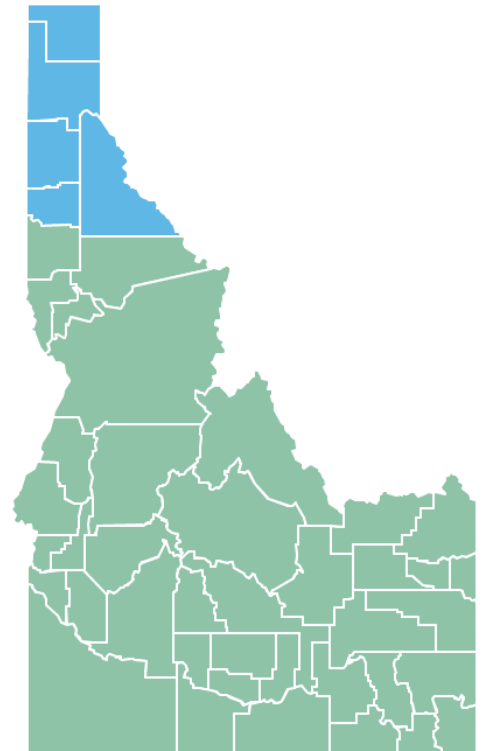


# Northern Idaho Labor Force And Economic Profile

Last Updated: November 2025

## Northern Idaho Economic Overview

Civilian Labor Force (Nov 2025)	130,391
Unemployment Rate (Nov 2025)	4.7%
Population (2024)	280,921
Median Household Income (2023)	\$62,234
Per Capita Personal Income (2023)	\$51,531
Poverty Rate (2023)	10.5%



## 1. Northern Demographic Characteristics, 2023 5-Year ACS

	Northern	Region (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	263,380	100.0%	1,893,296	332,387,540
<b>Race and Ethnicity</b>				
White alone, not hispanic	233,728	88.7%	83.3%	63.4%
Black or African American alone, not hispanic	956	0.4%	0.7%	12.4%
Native American alone, not hispanic	3,040	1.2%	1.1%	0.9%
Asian alone, not hispanic	1,959	0.7%	1.3%	5.8%
Hispanic or Latino (of any race)	13,065	5.0%	13.3%	19.0%
<b>Gender</b>				
Male	131,707	50.0%	50.3%	49.5%
Female	131,673	50.0%	49.7%	50.5%
<b>Age</b>				
Median age	44.6	-	37.1	38.7
Under 18 years	57,778	21.9%	24.5%	22.2%
Over 18 years	205,602	78.1%	75.5%	77.8%
21 years and over	187,523	71.2%	65.7%	68.7%
Over 65 years	56,342	21.4%	16.6%	16.8%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	3,527	1.3%	2.1%	3.2%
High school graduate (with equivalencies)	52,949	7.5%	17.0%	18.0%
Some college, no degree	50,402	19.1%	16.3%	13.3%
Associate's degree	19,846	7.5%	6.4%	6.0%
Bachelor's degree	33,395	12.7%	13.7%	14.6%
Graduate or professional degree	17,468	6.6%	6.8%	9.4%
<b>Median Household Income</b>	\$62,234	-	\$74,636	\$78,538

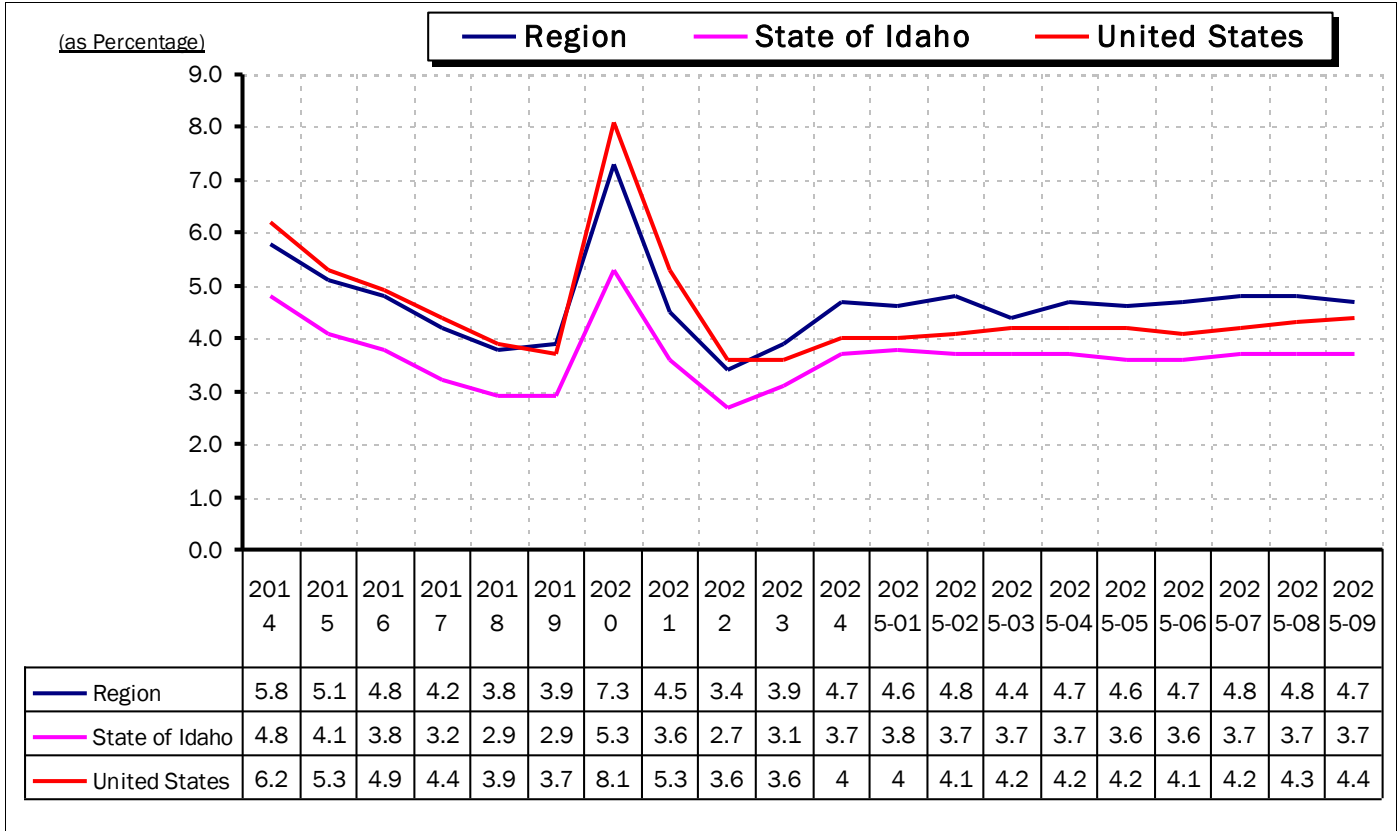
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	130,391	124,216	6,175	4.7%
November 2023	127,809	122,705	5,104	4.0%
<b>YoY % Change</b>	<b>2.0%</b>	<b>1.2%</b>	<b>21.0%</b>	<b>0.7%</b>

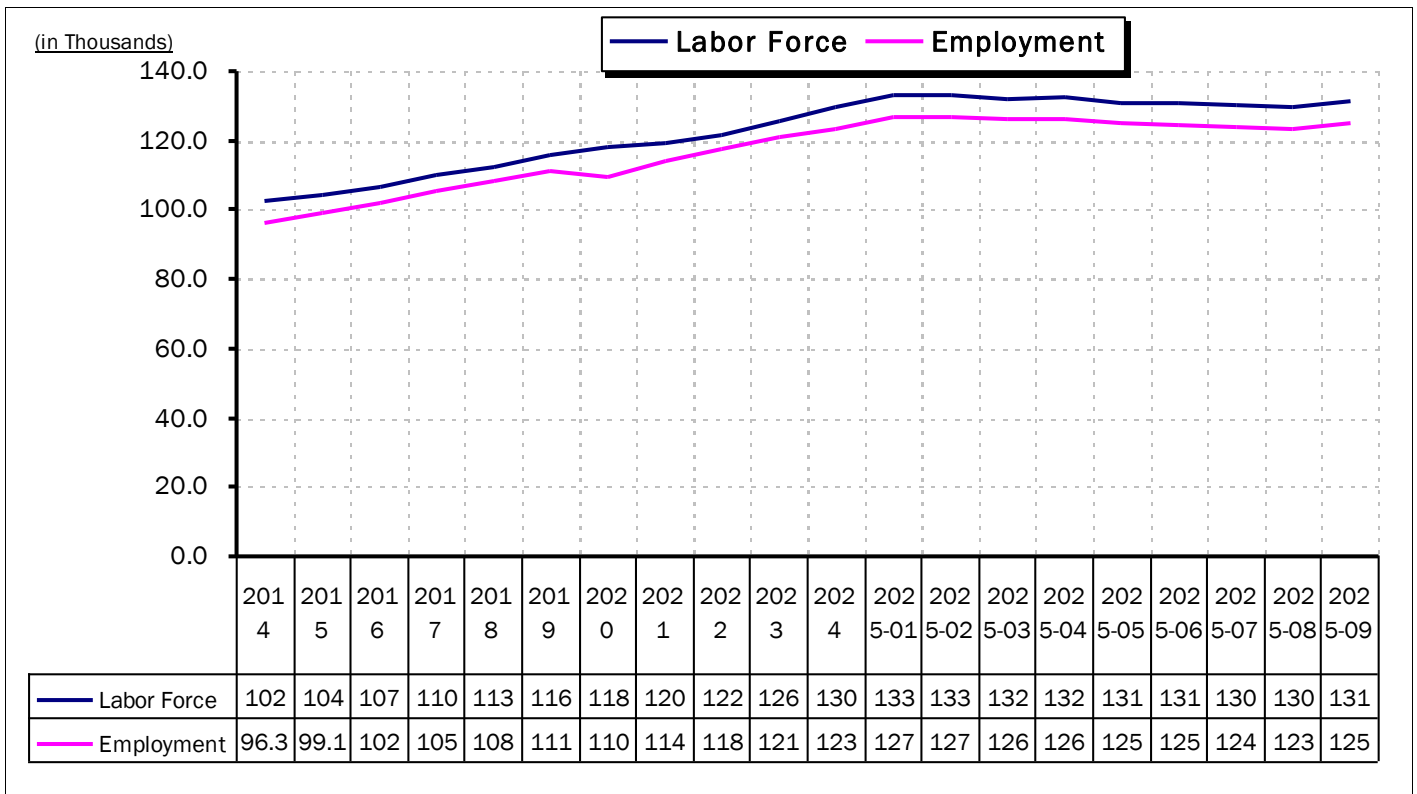
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 4. Seasonally-Adjusted Labor Force and Employment 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

## 5. Industry Employment and Wages, 2014, 2023, and 2024

Industry Sector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	78,765	\$34,485	98,731	\$52,201	99,250	\$54,962
Natural Resources and Mining	2,036	\$62,830	2,505	\$74,911	2,299	\$80,922
Construction	4,808	\$37,049	8,835	\$57,310	8,927	\$61,299
Manufacturing	7,815	\$41,807	8,625	\$59,368	8,341	\$61,591
Trade,Transportation, and Utilities	16,474	\$33,146	19,331	\$49,266	19,193	\$50,825
Information	912	\$45,983	1,196	\$80,992	1,192	\$85,187
Financial Activities	3,514	\$43,903	4,049	\$68,522	3,966	\$74,463
Professional and Business Services	7,239	\$35,197	8,696	\$64,514	8,583	\$69,119
Education and Health Services	17,849	\$35,370	22,188	\$54,491	22,840	\$58,287
Leisure and Hospitality	11,214	\$17,246	15,363	\$26,357	15,593	\$27,086
Other Services	2,053	\$23,457	2,647	\$41,359	2,810	\$42,410
Public Administration	4,851	\$44,014	5,296	\$63,563	5,506	\$67,127

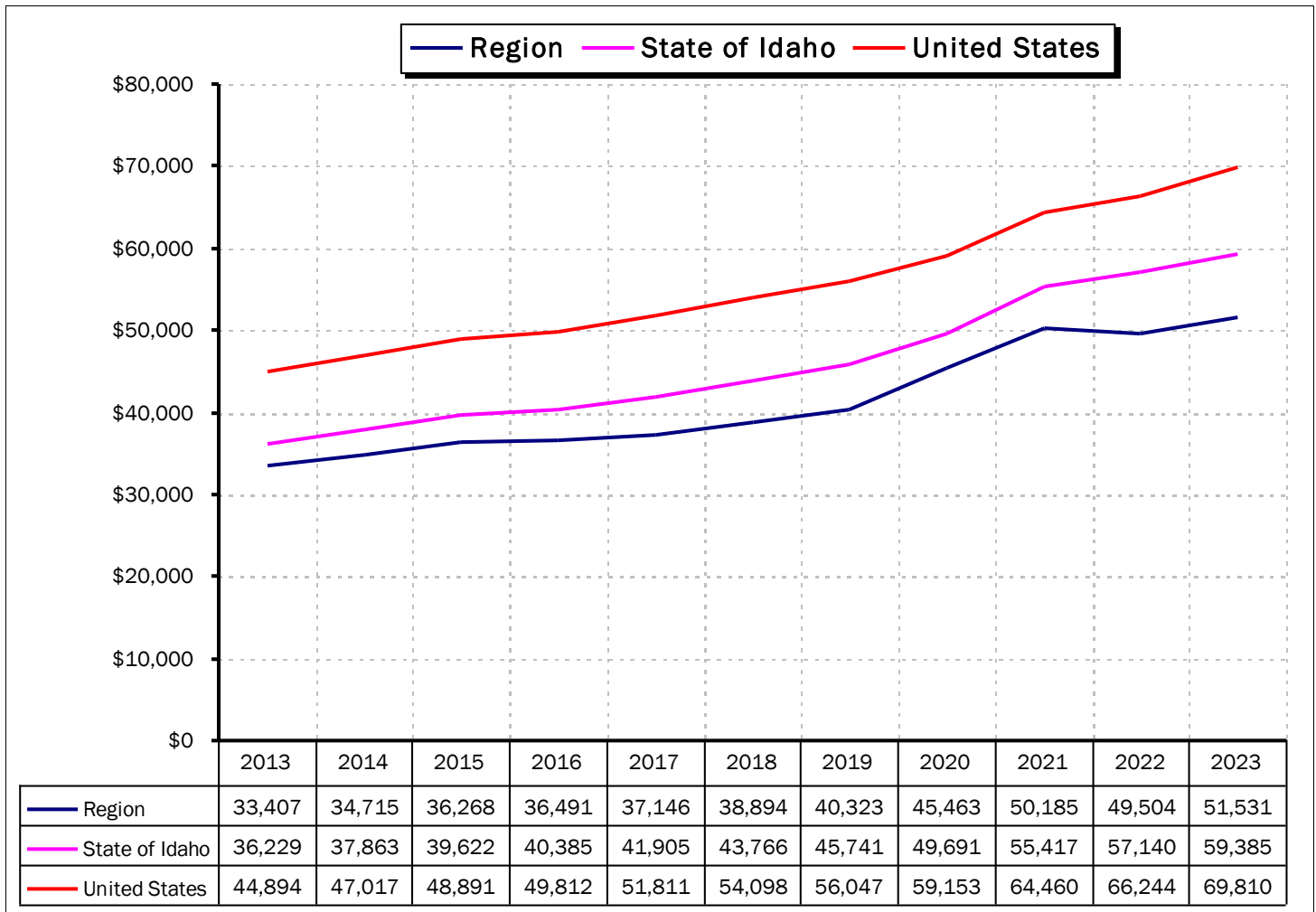
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2024

Employer	Ownership	Employment Range
Kootenai Medical Center	Local Government	2,500 - 4,999
Wal-Mart	Private	1,000 - 2,499
Coeur d'Alene School District	Local Government	1,000 - 2,499
Hagadone Hospitality	Private	1,000 - 2,499
Silverwood Inc.	Private	500 - 999
Kootenai County	Local Government	500 - 999
Super 1 Foods	Private	500 - 999
Post Falls School District	Local Government	500 - 999
North Idaho Day Surgery	Private	500 - 999
Coeur d'Alene Casino	Local Government	500 - 999

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

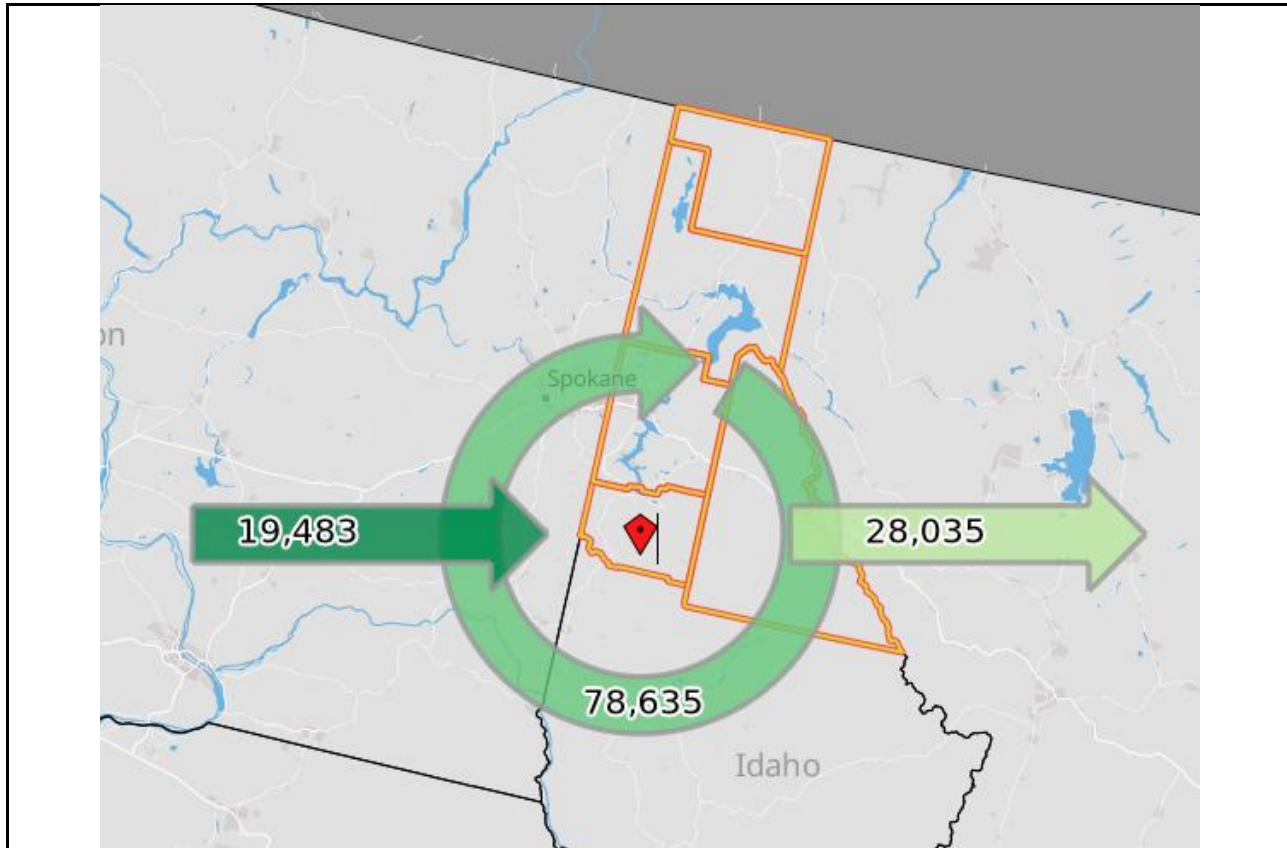
## 7. Real Per Capita Income, 2013 to 2023





## 8. Labor Force Commuting Patterns, 2022

It is estimated that 78,635 workers lived and worked in Northern Idaho in . Another 19,483 workers were employed in Northern Idaho but lived outside, while 28,035 workers lived in the area but commuted outside for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Northern Idaho Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	18,078	18.4%
Post Falls	11,910	12.1%
Hayden	5,272	5.4%
Rathdrum	3,130	3.2%
Sandpoint	2,899	3.0%
Spokane Valley, WA	2,268	2.3%
Spokane, WA	1,642	1.7%
Boise	913	0.9%
Dalton Gardens	756	0.8%
Bonnars Ferry	746	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Northern Idaho Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	27,294	25.6%
Post Falls	10,588	9.9%
Hayden	6,840	6.4%
Sandpoint	6,108	5.7%
Spokane, WA	5,440	5.1%
Spokane Valley, WA	4,467	4.2%
Boise	2,723	2.6%
Rathdrum	1,836	1.7%
Ponderay	1,461	1.4%
Bonn timers Ferry	1,303	1.2%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

### For more Information, Contact:

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