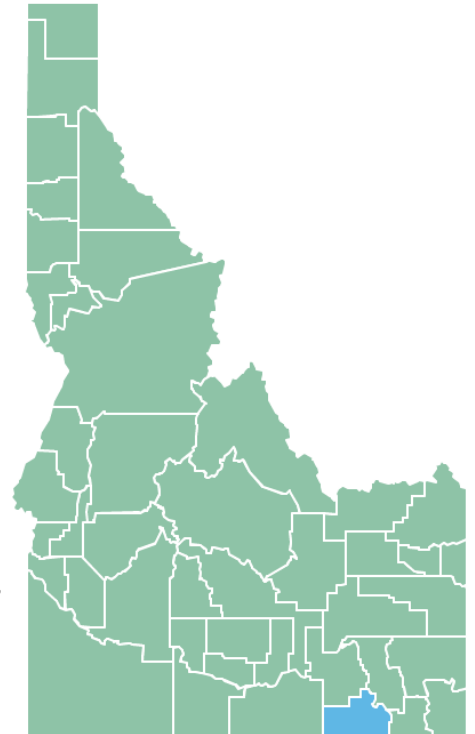


Oneida County Labor Force And Economic Profile

Last Updated: November 2025

Oneida County Economic Overview

Civilian Labor Force (Nov 2025)	2,553
Unemployment Rate (Nov 2025)	2.9%
Population (2024)	4,976
Median Household Income (2023)	\$72,563
Per Capita Personal Income (2023)	\$49,108
Poverty Rate (2023)	11.8%



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1. Oneida County Demographic Characteristics, 2023 5-Year ACS

	Oneida County	Oneida County (%)	State of Idaho (%)	United States (%)
Total Population	4,681	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	4,403	94.1%	83.3%	63.4%
Black or African American alone, not hispanic	17	0.4%	0.7%	12.4%
Native American alone, not hispanic	12	0.3%	1.1%	0.9%
Asian alone, not hispanic	0	0.0%	1.3%	5.8%
Hispanic, or Latino (of any race)	204	4.4%	13.3%	19.0%
Gender				
Male	2,303	49.2%	50.3%	49.5%
Female	2,378	50.8%	49.7%	50.5%
Age				
Median age	40.2	-	37.1	38.7
Under 18 years	1,250	26.7%	24.5%	22.2%
Over 18 years	3,431	73.3%	75.5%	77.8%
21 years and over	3,033	64.8%	65.7%	68.7%
Over 65 years	911	19.5%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	25	0.5%	2.1%	3.2%
High school graduate (with equivalencies)	1,085	23.2%	17.0%	18.0%
Some college, no degree	712	15.2%	16.3%	13.3%
Associate's degree	267	5.7%	6.4%	6.0%
Bachelor's degree	539	11.5%	13.7%	14.6%
Graduate or professional degree	255	5.4%	6.8%	9.4%
Median Household Income	\$72,563	-	\$74,636	\$78,538

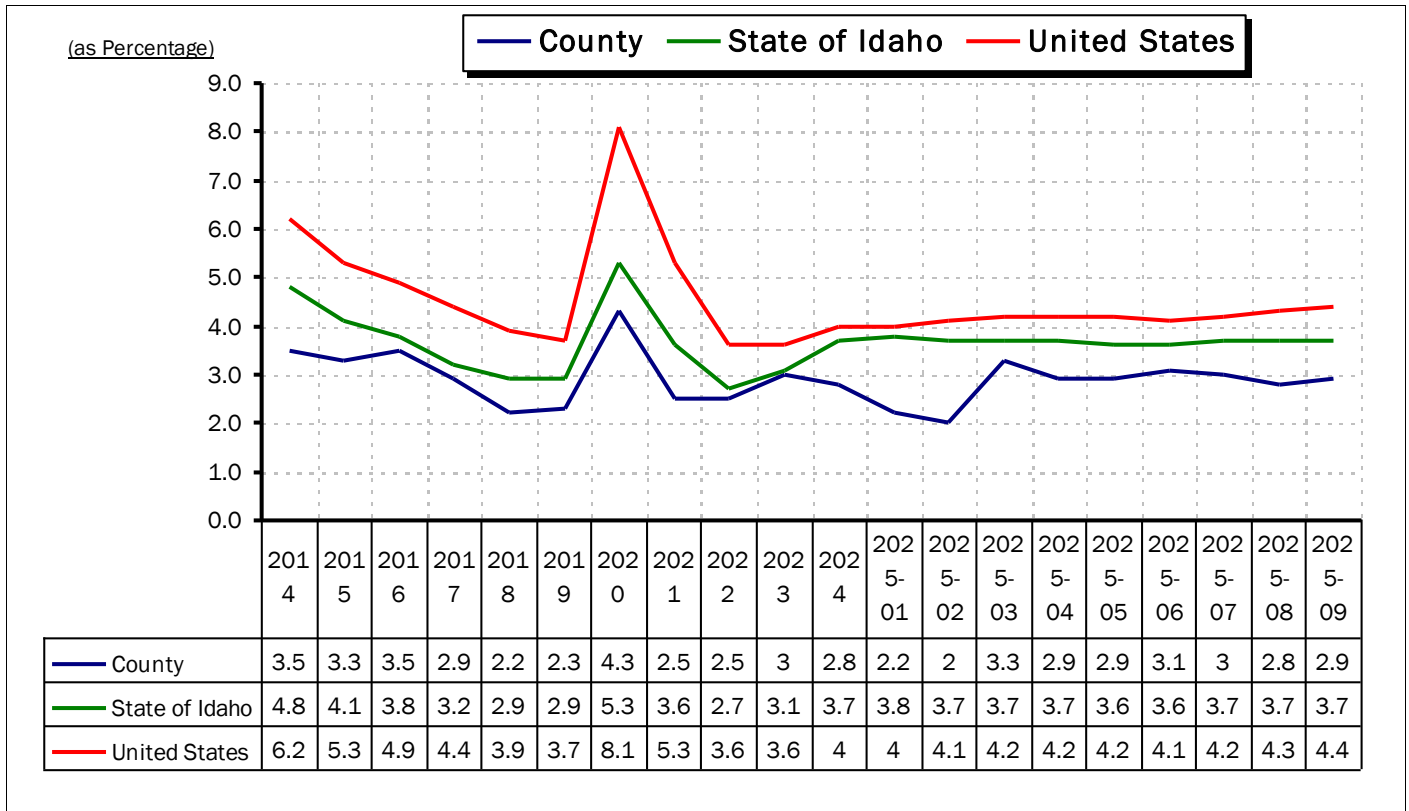
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	2,553	2,479	74	2.9%
November 2023	2,482	2,404	78	3.1%
YoY % Change	2.9%	3.1%	-5.1%	-0.2%

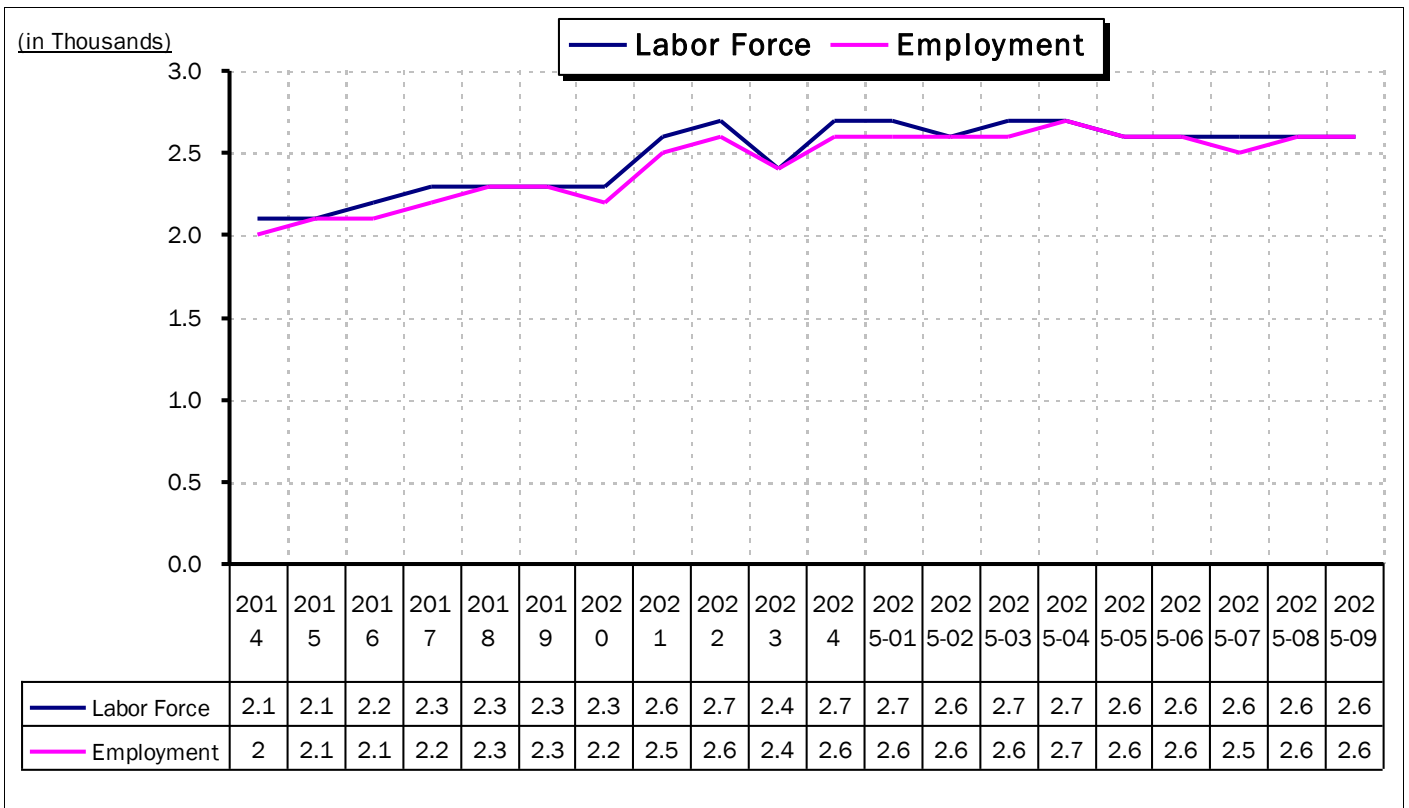
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,086	\$24,391	1,594	\$35,119	1,696	\$38,624
Natural Resources and Mining	174	\$32,701	166	\$48,742	203	\$45,638
Construction	12	\$12,480	43	\$36,003	37	\$41,889
Manufacturing	21	\$30,705	21	\$39,424	36	\$32,970
Trade,Transportation, and Utilities	202	\$24,023	266	\$31,273	281	\$32,139
Information	17	\$16,330	29	\$36,439	30	\$38,843
Financial Activities	67	\$37,952	67	\$61,009	69	\$67,522
Professional and Business Services	13	\$57,451	27	\$102,832	28	\$113,472
Education and Health Services	360	\$21,660	720	\$32,407	758	\$38,886
Leisure and Hospitality	90	\$9,979	111	\$10,757	115	\$12,059
Other Services	24	\$9,656	28	\$31,854	19	\$22,876
Public Administration	106	\$25,060	116	\$33,222	120	\$34,800

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

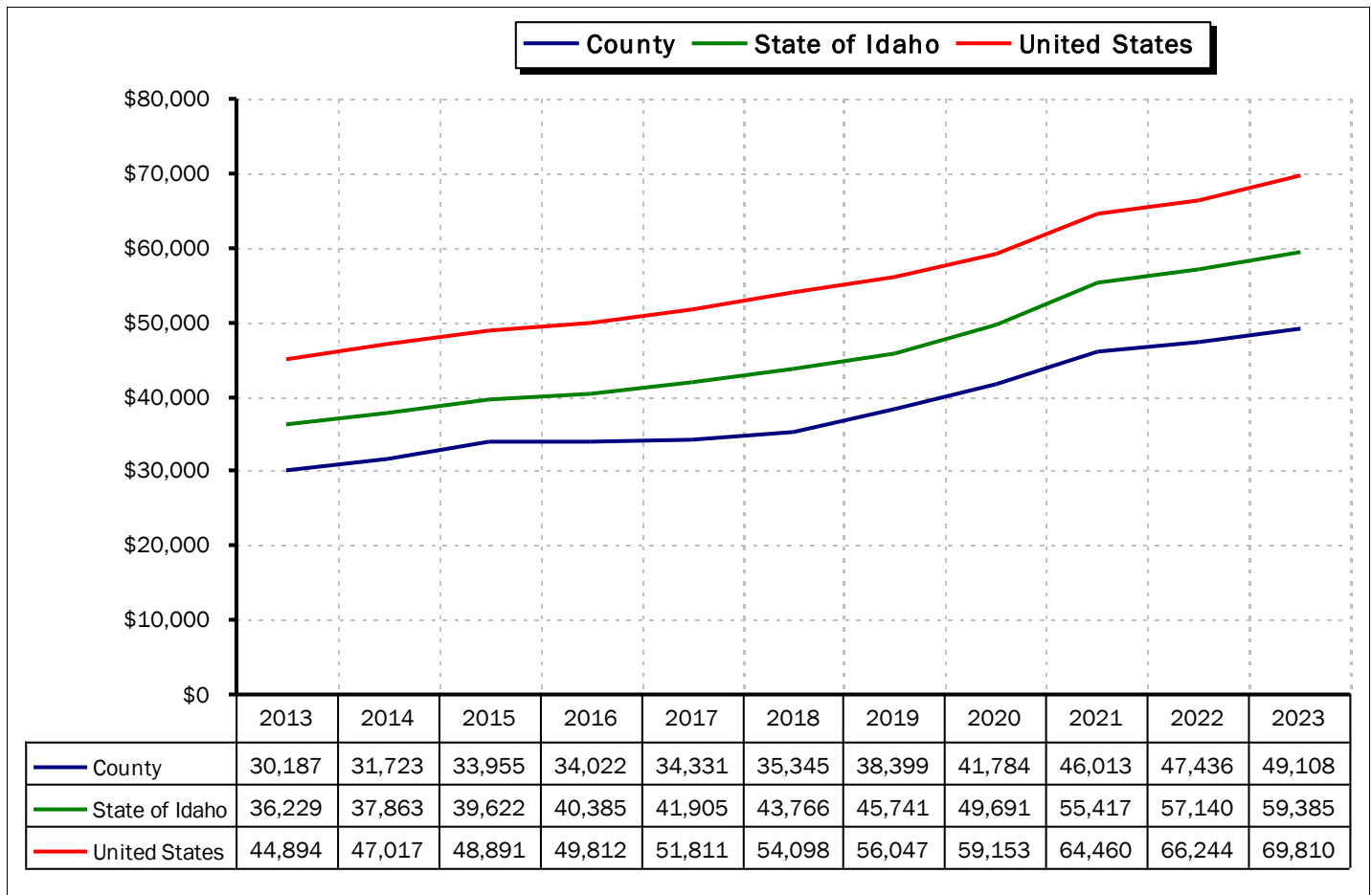
6. Top Employers, 2024

Employer	Ownership	Employment Range
Oneida School District	Local government	500 - 999
Hess Pumice Products	Private	100 - 249
Nell J Redfield Memorial Hospital	Local government	100 - 249
Oneida County	Local government	050 - 099
Ireland Bank	Private	010 - 049
Thomas Market	Private	010 - 049
Parkland Usa People Corp.	Private	010 - 049
Malad Living Center	Private	010 - 049
Team Anderson Woodworking	Private	010 - 049
Oneida County Library	Local government	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

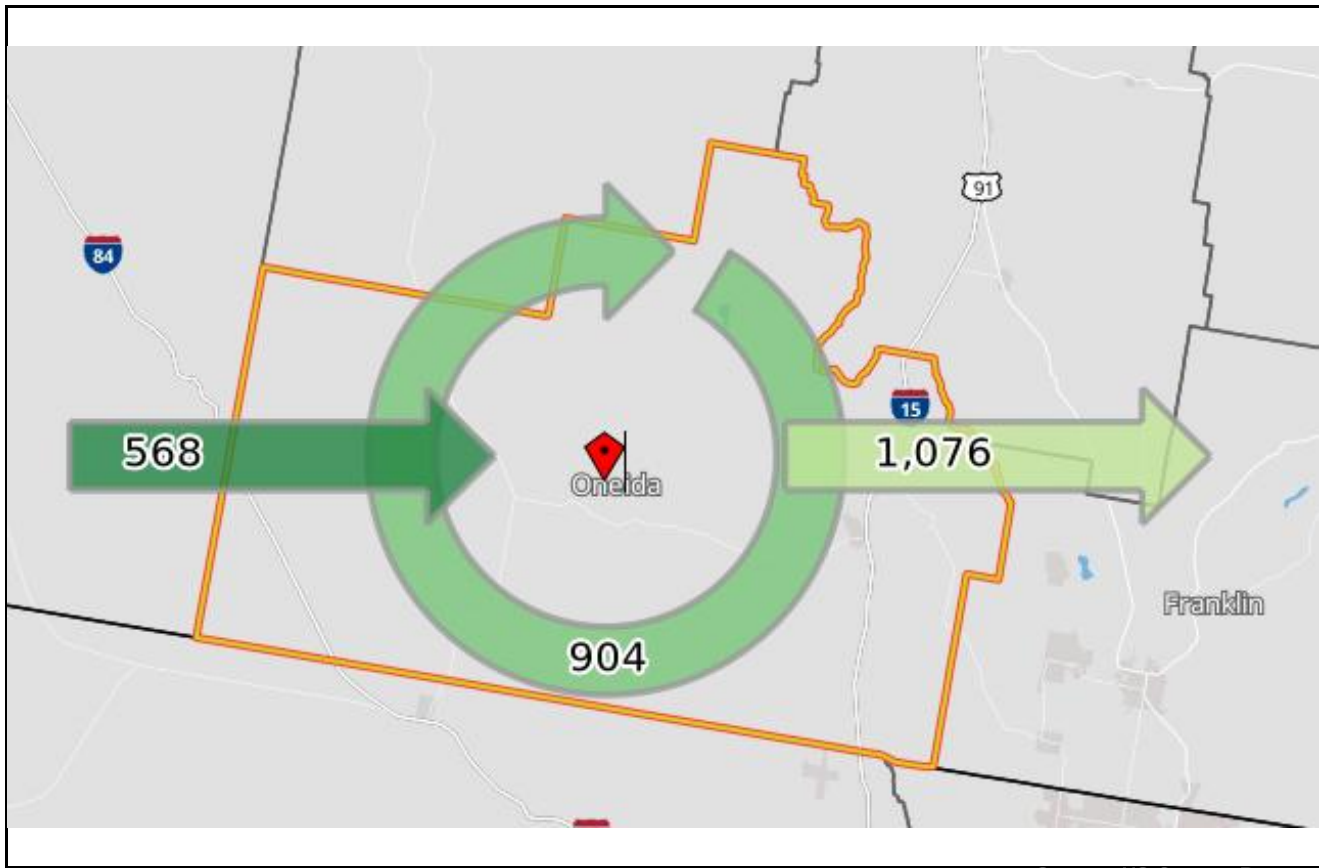
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 904 workers lived and worked in Oneida County in 2022. Another 568 workers were employed in Oneida County but lived outside, while 1,076 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Oneida County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Malad	451	30.6%
Boise	32	2.2%
Pocatello	32	2.2%
Chubbuck	20	1.4%
Idaho Falls	19	1.3%
Twin Falls	15	1.0%
Caldwell	13	0.9%
Meridian	12	0.8%
Tremonton, UT	12	0.8%
Nampa	10	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Oneida County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Malad City	689	34.8%
Brigham City, UT	125	6.3%
Tremonton, UT	82	4.1%
Boise	66	3.3%
Pocatello	61	3.1%
Logan, UT	59	3.0%
Idaho Falls	40	2.0%
Rexburg	22	1.1%
Twin Falls	21	1.1%
Preston	20	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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