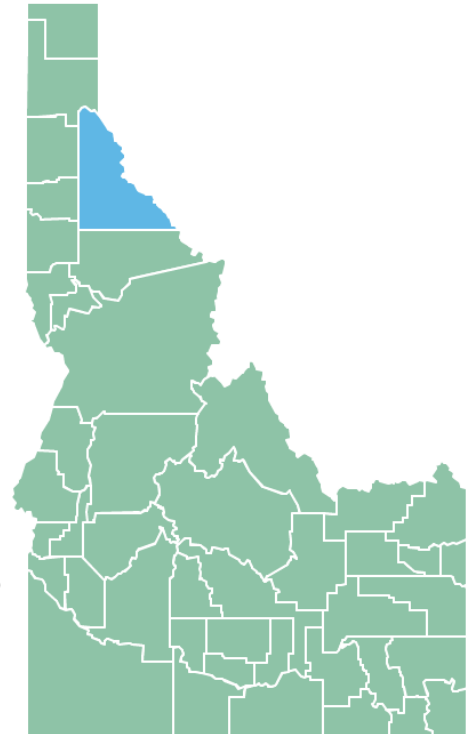


Shoshone County Labor Force And Economic Profile

Last Updated: November 2025

Shoshone County Economic Overview

Civilian Labor Force (Nov 2025)	6,093
Unemployment Rate (Nov 2025)	5.8%
Population (2024)	14,074
Median Household Income (2023)	\$49,975
Per Capita Personal Income (2023)	\$45,440
Poverty Rate (2023)	15.1%



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1. Shoshone County Demographic Characteristics, 2023 5-Year ACS

	Shoshone County	Shoshone County (%)	State of Idaho (%)	United States (%)
Total Population	13,580	100.0%	1,893,296	332,387,540
Race and Ethnicity				
White alone, not hispanic	12,345	90.9%	83.3%	63.4%
Black or African American alone, not hispanic	127	0.9%	0.7%	12.4%
Native American alone, not hispanic	168	1.2%	1.1%	0.9%
Asian alone, not hispanic	40	0.3%	1.3%	5.8%
Hispanic, or Latino (of any race)	537	4.0%	13.3%	19.0%
Gender				
Male	6,762	49.8%	50.3%	49.5%
Female	6,818	50.2%	49.7%	50.5%
Age				
Median age	45.1	-	37.1	38.7
Under 18 years	2,820	20.8%	24.5%	22.2%
Over 18 years	10,760	79.2%	75.5%	77.8%
21 years and over	9,827	72.4%	65.7%	68.7%
Over 65 years	3,092	22.8%	16.6%	16.8%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	201	1.5%	2.1%	3.2%
High school graduate (with equivalencies)	3,834	28.2%	17.0%	18.0%
Some college, no degree	2,786	20.5%	16.3%	13.3%
Associate's degree	970	7.1%	6.4%	6.0%
Bachelor's degree	728	5.4%	13.7%	14.6%
Graduate or professional degree	405	3.0%	6.8%	9.4%
Median Household Income	\$49,975	-	\$74,636	\$78,538

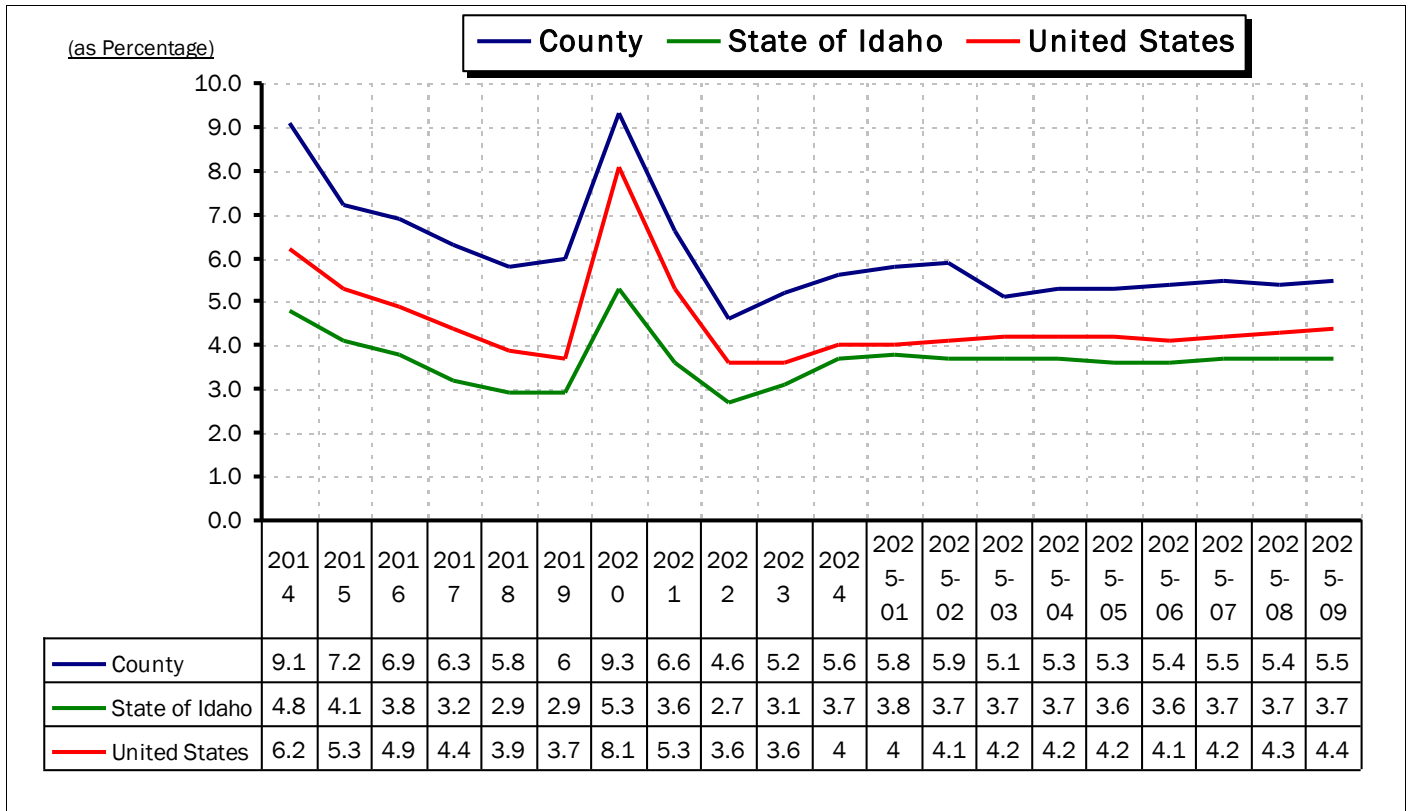
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	6,093	5,738	355	5.8%
November 2023	5,825	5,537	288	4.9%
YoY % Change	4.6%	3.6%	23.3%	0.9%

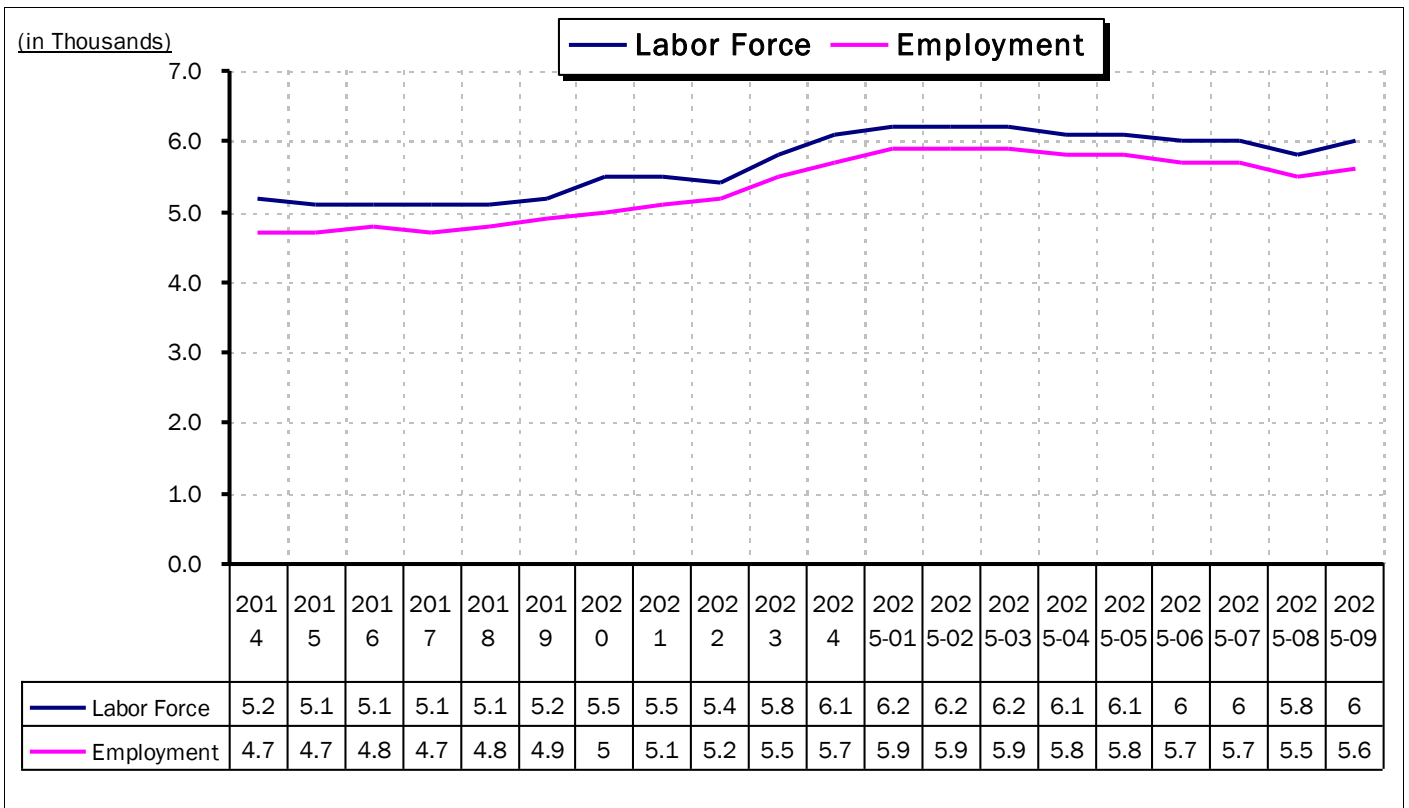
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	4,488	\$41,267	4,925	\$50,753	4,821	\$53,924
Natural Resources and Mining	805	\$76,507	817	\$96,270	830	\$101,201
Construction	174	\$53,677	196	\$57,159	212	\$68,243
Manufacturing	132	\$32,246	181	\$39,674	173	\$43,826
Trade,Transportation, and Utilities	1,274	\$39,540	1,067	\$51,509	1,016	\$49,822
Information	46	\$39,462	35	\$45,811	31	\$50,759
Financial Activities	122	\$25,356	148	\$37,414	138	\$42,110
Professional and Business Services	255	\$39,454	267	\$55,529	251	\$57,228
Education and Health Services	825	\$28,923	1,033	\$36,585	1,005	\$41,611
Leisure and Hospitality	373	\$13,117	767	\$20,809	750	\$21,725
Other Services	79	\$30,418	78	\$44,070	76	\$41,941
Public Administration	403	\$33,548	336	\$55,970	339	\$59,734

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

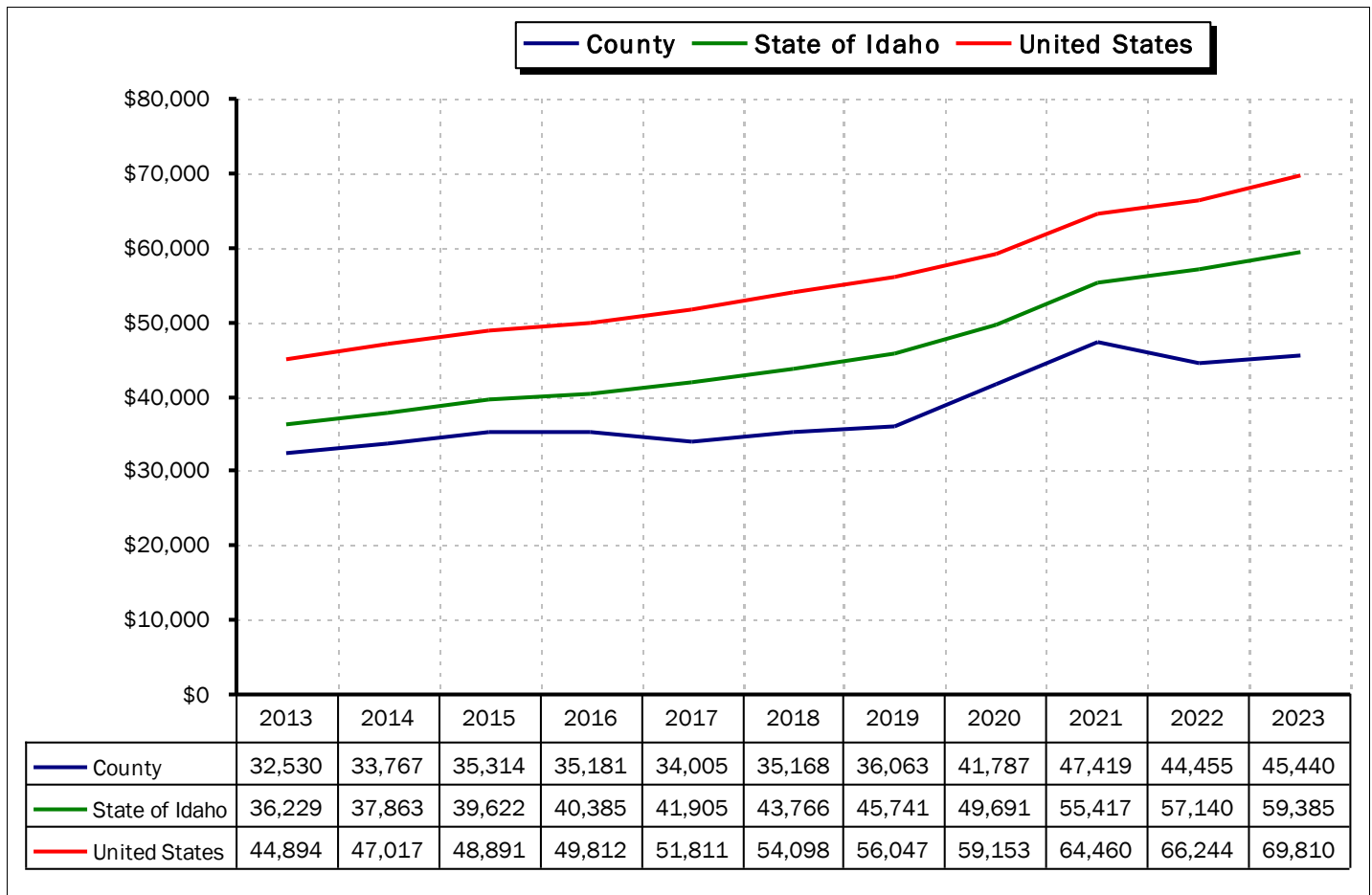
6. Top Employers, 2024

Employer	Ownership	Employment Range
Hecla Mining	Private	250 - 499
Dave Smith Motors	Private	250 - 499
U.s. Silver Corporation	Private	100 - 249
Kellogg School District	Local government	100 - 249
Wal-mart	Private	100 - 249
Silver Mountain Resort	Private	100 - 249
Shoshone Medical Center	Local government	100 - 249
Shoshone County	Local government	100 - 249
Wallace School District	Local government	100 - 249
Lookout Pass Ski & Recreationa	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

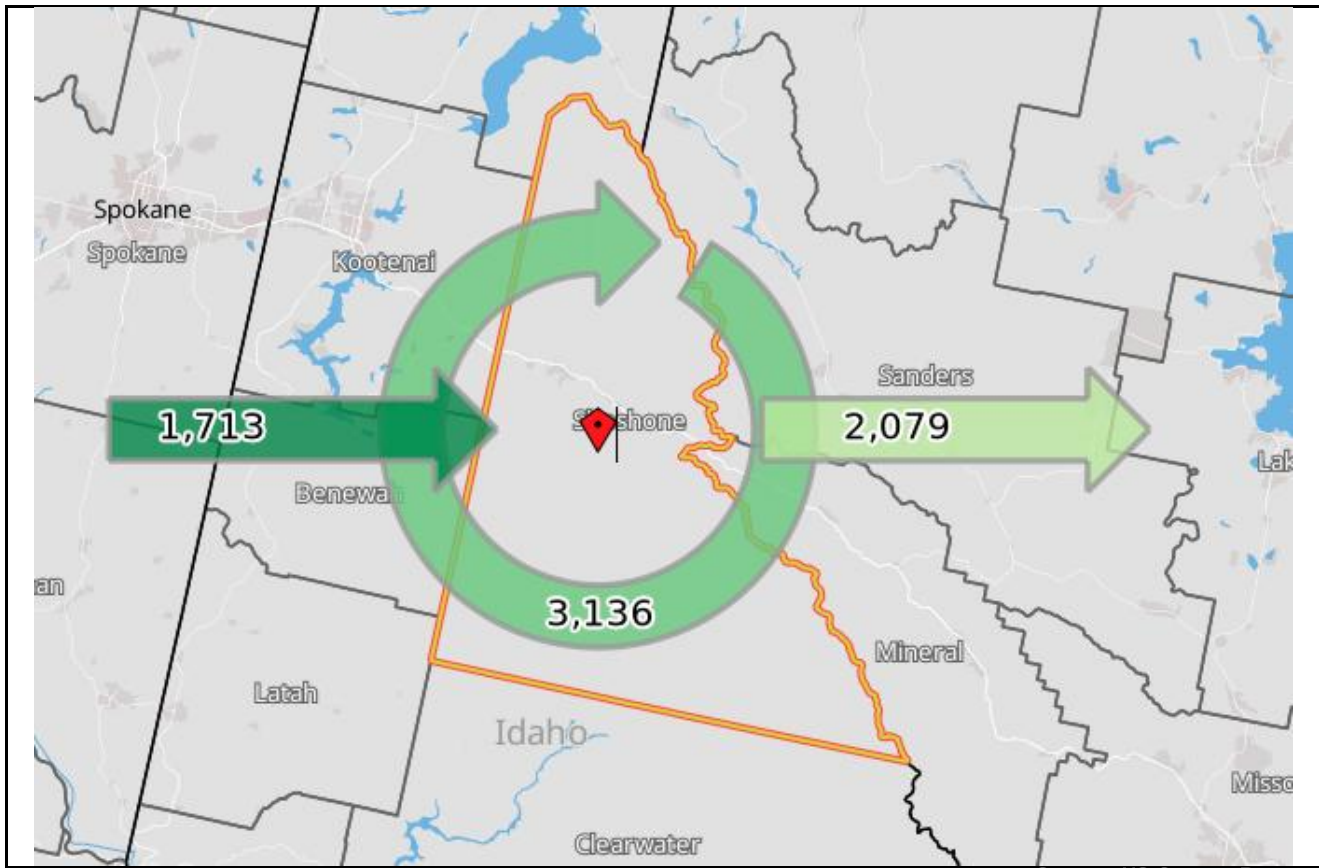
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2022

It is estimated that 3,136 workers lived and worked in Shoshone County in 2022. Another 1,713 workers were employed in Shoshone County but lived outside, while 2,079 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Shoshone County Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Kellogg	650	13.4%
Osburn	383	7.9%
Pinehurst	357	7.4%
Coeur d'Alene	272	5.6%
Smelterville	194	4.0%
Wallace	169	3.5%
Post Falls	163	3.4%
Silverton CDP	142	2.9%
Mullan	131	2.7%
Hayden	66	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Shoshone County Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Kellogg	1,080	20.7%
Wallace	699	13.4%
Coeur d'Alene	401	7.7%
Pinehurst	255	4.9%
Osburn	227	4.4%
Post Falls	166	3.2%
Boise	156	3.0%
Hayden	156	3.0%
Silverton CDP	110	2.1%
Spokane, WA	97	1.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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