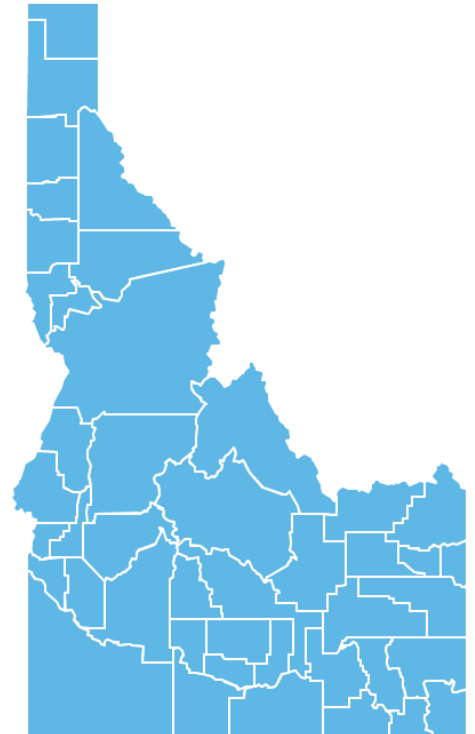


State of Idaho Labor Force And Economic Profile

Last Updated: November 2025

State of Idaho Economic Overview

Civilian Labor Force (Nov 2025)	1,010,024
Unemployment Rate (Nov 2025)	3.8%
Population (2024)	2,001,619
Median Household Income (2023)	\$74,636
Per Capita Personal Income (2023)	\$59,385
Poverty Rate (2023)	10.6%



1. Statewide Demographic Characteristics, 2023 5-Year ACS

	State of Idaho	State of Idaho (%)	United States (%)
Total Population	1,893,296	100.0%	332,387,540
Race/Ethnicity			
White, one race	1,578,020	83.3%	63.4%
Black or African American alone, not hispanic	14,108	0.7%	12.4%
Native American alone, not hispanic	21,532	1.1%	0.9%
Asian alone, not hispanic	24,979	1.3%	5.8%
Hispanic or Latino (of any race)	252,466	13.3%	19.0%
Gender			
Male	952,080	50.3%	49.5%
Female	941,216	49.7%	50.5%
Age			
Median age	37.1	-	38.7
Under 18 years	463,167	24.5%	22.2%
Over 18 years	1,430,129	75.5%	77.8%
21 years and over	1,244,319	65.7%	68.7%
Over 65 years	314,391	16.6%	16.8%
Educational Attainment (Population 25 years and over)			
Less than 9th grade	39,301	2.1%	3.2%
High school graduate (with equivalencies)	322,573	17.0%	18.0%
Some college, no degree	308,707	16.3%	13.3%
Associate's degree	121,437	6.4%	6.0%
Bachelor's degree	258,838	13.7%	14.6%
Graduate or professional degree	129,194	6.8%	9.4%
Median Household Income	\$74,636	-	\$78,538

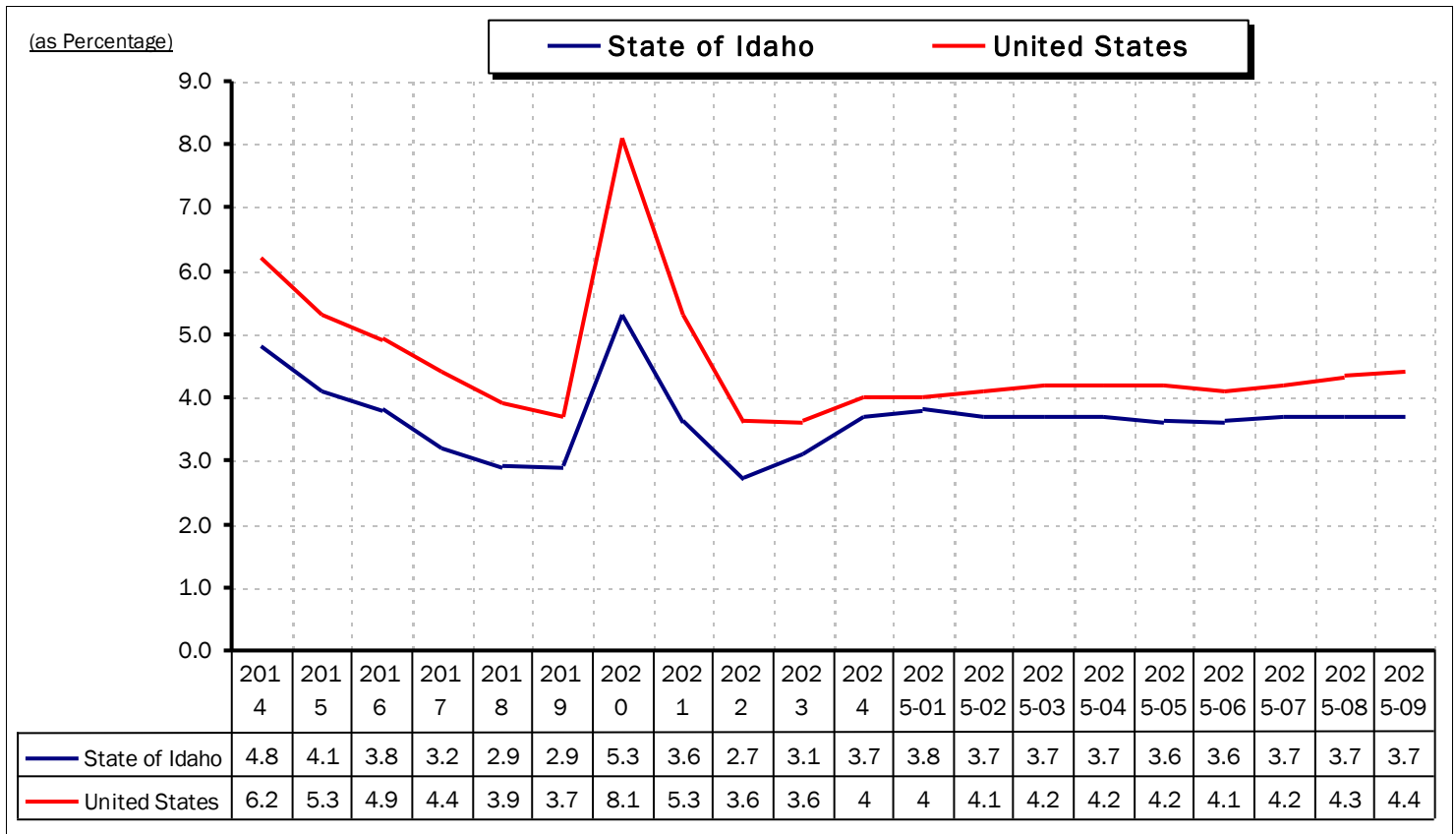
Source: US Census Bureau- American Community Survey 5-Year Estimates

2. Labor Force Growth, November 2024 to November 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
November 2024	1,010,024	971,641	38,383	3.8%
November 2023	967,557	935,331	32,226	3.3%
YoY % Change	4.4%	3.9%	19.1%	0.5%

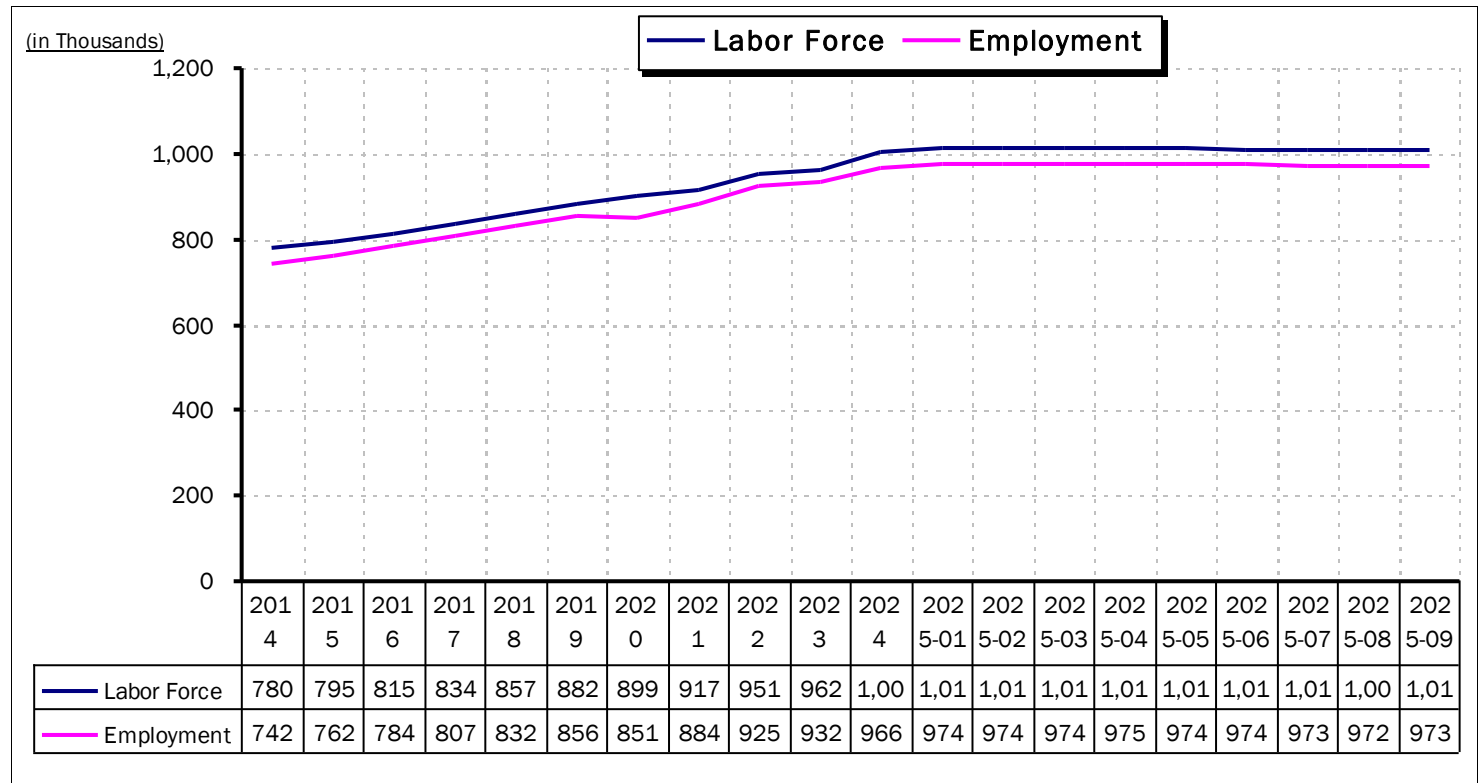
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

4. Seasonally-Adjusted Labor Force and Employment, 2014 to November 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

5. Industry Covered Employment and Wages, 2014, 2023, and 2024

Industry Sector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	646,187	\$37,980	842,024	\$56,283	857,500	\$59,578
Natural Resources and Mining	25,890	\$35,944	27,447	\$51,262	27,799	\$52,945
Construction	34,684	\$39,314	66,639	\$60,061	69,588	\$64,976
Manufacturing	59,950	\$58,356	74,241	\$72,298	74,555	\$79,186
Trade, Transportation, and Utilities	133,286	\$35,674	163,642	\$52,737	165,688	\$54,681
Information	9,946	\$44,438	10,242	\$88,241	9,963	\$94,928
Financial Activities	28,501	\$48,506	39,204	\$76,981	39,062	\$83,055
Professional and Business Services	78,669	\$43,129	108,359	\$75,399	108,829	\$80,475
Education and Health Services	147,812	\$36,433	189,396	\$51,361	195,988	\$53,869
Leisure and Hospitality	67,704	\$15,211	94,629	\$24,148	95,364	\$24,806
Other Services	16,788	\$26,155	22,160	\$42,793	23,042	\$44,600
Public Administration	42,957	\$44,772	46,065	\$63,656	47,622	\$67,867

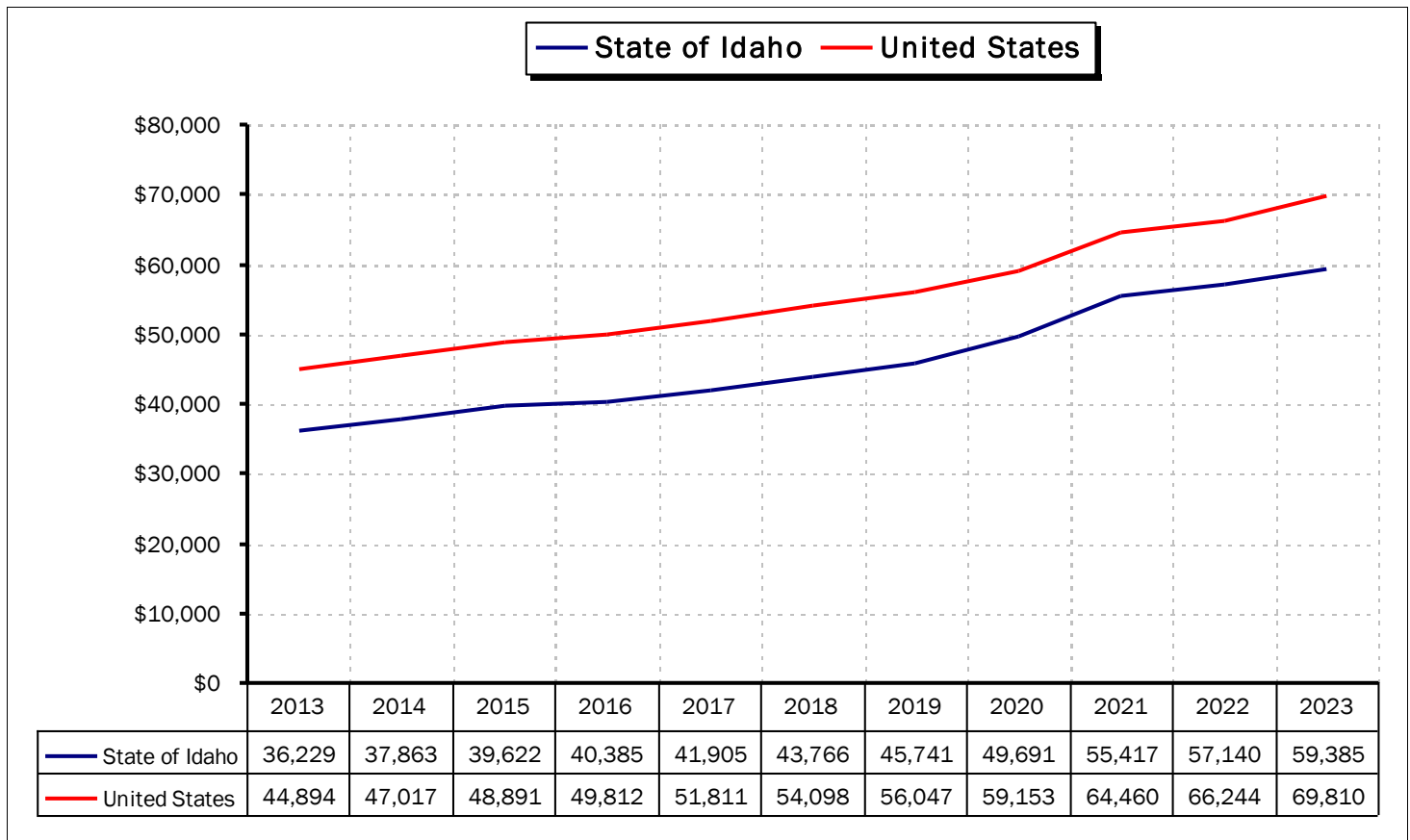
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employee Range
St. Luke's Health System	Private	16,000+
Wal-Mart	Private	9,000+
Saint Alphonsus Health System	Private	6,000+
Battelle Energy Alliance	Private	5,500+
Micron Technology	Private	5,500+
Boise State University	State government	5,000+
Albertson's Inc.	Private	5,500+
West Ada School District	Local government	4,500+
Kootenai Health	Local government	3,000+
Boise School District	Local government	3,500+

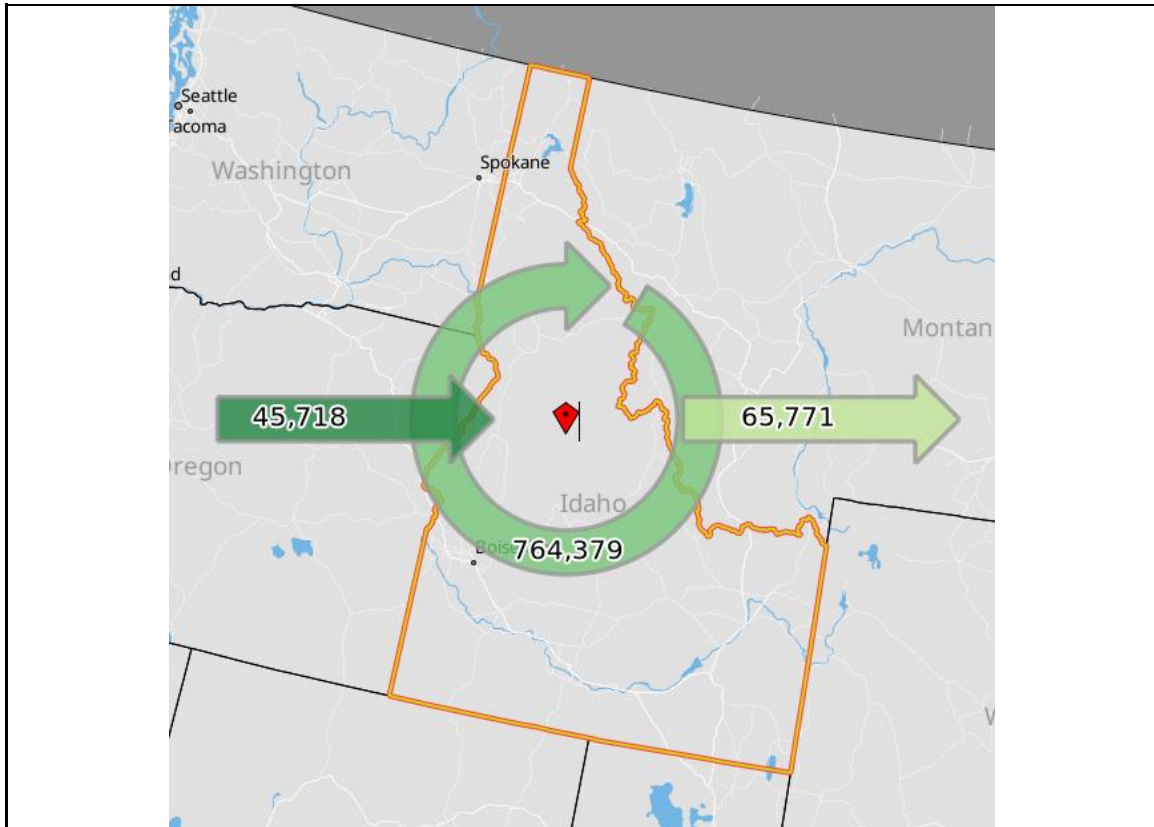
NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Real Per Capita Income, 2013 to 2023



8. Labor Force Commuting Patterns, 2022

It is estimated that 764,379 workers lived and worked in Idaho in 2022. Another 45,718 workers were employed in the State Idaho but lived outside, while 65,771 workers commuted to other States for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the State of Idaho Live, 2022

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	114,257	14.1%
Meridian	54,496	6.7%
Nampa	46,405	5.7%
Idaho Falls	27,545	3.4%
Caldwell	26,420	3.3%
Pocatello	21,307	2.6%
Twin Falls	19,576	2.4%
Coeur d'Alene	18,548	2.3%
Post Falls	12,074	1.5%
Lewiston	11,619	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the State of Idaho Work, 2022

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	177,600	21.4%
Meridian	56,020	6.7%
Idaho Falls	48,331	5.8%
Nampa	47,239	5.7%
Twin Falls	29,861	3.6%
Coeur d'Alene	29,086	3.5%
Pocatello	24,249	2.9%
Caldwell	18,702	2.3%
Rexburg	12,464	1.5%
Lewiston	11,604	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Ishani Garg, Research Supervisor, Idaho Department of Labor • 317 W. Main Street, Boise, ID 83735
 • (208) 696 - 5305 • ishani.garg@labor.idaho.gov • Labor Market Information website: lmi.idaho.gov

— Blank Page —