

January 23, 2026

Seasonally Adjusted Data	December 2025 Preliminary				November 2025 Revised				December 2024 Benchmark			
	CIVILIAN				CIVILIAN				CIVILIAN			
	LABOR FORCE	TOTAL EMPLOY	UNEMP	% UNEMP	LABOR FORCE	TOTAL EMPLOY	UNEMP	% UNEMP	LABOR FORCE	TOTAL EMPLOY	UNEMP	% UNEMP
STATE OF IDAHO	1,013,141	976,258	36,883	3.6	1,011,513	974,503	37,010	3.7	1,009,769	971,433	38,336	3.8
COUNTIES												
ADA (1)	301,135	291,235	9,900	3.3	299,240	289,614	9,626	3.2	296,973	286,888	10,085	3.4
ADAMS (15)	1,913	1,786	127	6.6	1,900	1,779	121	6.4	1,920	1,779	141	7.3
BANNOCK (5)	41,257	39,606	1,651	4.0	41,129	39,478	1,651	4.0	41,402	39,646	1,756	4.2
BEAR LAKE	3,521	3,412	109	3.1	3,490	3,393	97	2.8	3,543	3,440	103	2.9
BENEWAH	4,178	3,952	226	5.4	4,157	3,941	216	5.2	4,105	3,857	248	6.0
BINGHAM (7)	24,823	23,995	828	3.3	24,737	23,911	826	3.3	23,760	22,887	873	3.7
BLAINE (9)	14,791	14,349	442	3.0	14,712	14,283	429	2.9	14,833	14,364	469	3.2
BOISE (1)	4,254	4,068	186	4.4	4,225	4,038	187	4.4	4,199	4,003	196	4.7
BONNER (13)	23,945	22,749	1,196	5.0	23,790	22,655	1,135	4.8	23,395	22,148	1,247	5.3
BONNEVILLE (3)	67,076	64,929	2,147	3.2	66,947	64,831	2,116	3.2	66,516	64,322	2,194	3.3
BOUNDARY	6,121	5,840	281	4.6	6,105	5,800	305	5.0	5,931	5,603	328	5.5
BUTTE (3)	1,234	1,190	44	3.6	1,219	1,168	51	4.2	1,230	1,180	50	4.1
CAMAS (9)	559	536	23	4.1	555	535	20	3.6	559	533	26	4.7
CANYON (1)	137,639	132,796	4,843	3.5	136,647	131,825	4,822	3.5	135,926	130,838	5,088	3.7
CARIBOU	3,454	3,325	129	3.7	3,411	3,274	137	4.0	3,462	3,325	137	4.0
CASSIA (8)	12,504	12,110	394	3.2	12,410	12,057	353	2.8	12,175	11,768	407	3.3
CLARK	354	340	14	4.0	345	332	13	3.8	350	334	16	4.6
CLEARWATER	3,468	3,253	215	6.2	3,482	3,250	232	6.7	3,422	3,204	218	6.4
CUSTER	1,909	1,823	86	4.5	1,905	1,813	92	4.8	1,822	1,723	99	5.4
ELMORE (11)	12,057	11,544	513	4.3	12,063	11,568	495	4.1	12,007	11,496	511	4.3
FRANKLIN	7,263	7,044	219	3.0	7,171	6,963	208	2.9	7,220	6,996	224	3.1
FREMONT (12)	6,664	6,420	244	3.7	6,562	6,340	222	3.4	6,881	6,639	242	3.5
GEM (1)	10,595	10,216	379	3.6	10,531	10,135	396	3.8	10,476	10,048	428	4.1
GOODING	8,511	8,234	277	3.3	8,425	8,153	272	3.2	8,477	8,182	295	3.5
IDAHO (14)	7,602	7,253	349	4.6	7,549	7,213	336	4.5	7,592	7,210	382	5.0
JEFFERSON (3)	17,650	17,117	533	3.0	17,556	17,051	505	2.9	17,510	16,966	544	3.1
JEROME (6)	12,914	12,504	410	3.2	12,726	12,343	383	3.0	12,908	12,446	462	3.6
KOOTENAI (2)	92,745	88,854	3,891	4.2	92,394	88,339	4,055	4.4	91,396	87,305	4,091	4.5
LATAH (10)	20,633	19,915	718	3.5	20,189	19,523	666	3.3	22,555	21,822	733	3.2
LEMHI	3,925	3,760	165	4.2	3,919	3,750	169	4.3	3,798	3,636	162	4.3
LEWIS (14)	1,476	1,408	68	4.6	1,461	1,397	64	4.4	1,480	1,409	71	4.8
LINCOLN (9)	2,814	2,702	112	4.0	2,785	2,682	103	3.7	2,810	2,696	114	4.1
MADISON (12)	25,799	24,725	1,074	4.2	25,620	24,738	882	3.4	30,355	29,164	1,191	3.9
MINIDOKA (8)	12,389	12,017	372	3.0	12,268	11,879	389	3.2	12,061	11,687	374	3.1
NEZ PERCE (4)	21,253	20,485	768	3.6	21,132	20,409	723	3.4	21,336	20,517	819	3.8
ONEIDA	2,600	2,534	66	2.5	2,585	2,522	63	2.4	2,561	2,494	67	2.6
OWYHEE (1)	6,237	6,006	231	3.7	6,173	5,933	240	3.9	6,204	5,944	260	4.2
PAYETTE	12,839	12,297	542	4.2	12,784	12,259	525	4.1	12,818	12,224	594	4.6
POWER	4,960	4,825	135	2.7	4,872	4,732	140	2.9	5,087	4,908	179	3.5
SHOSHONE	6,164	5,856	308	5.0	6,184	5,841	343	5.5	6,124	5,760	364	5.9
TETON	8,434	8,204	230	2.7	8,363	8,175	188	2.2	8,276	8,048	228	2.8
TWIN FALLS (6)	47,880	46,206	1,674	3.5	47,522	45,886	1,636	3.4	47,665	45,915	1,750	3.7
VALLEY (15)	6,246	6,016	230	3.7	6,240	6,003	237	3.8	5,984	5,706	278	4.6
WASHINGTON	4,678	4,460	218	4.7	4,650	4,442	208	4.5	4,718	4,488	230	4.9
ASOTIN WA (4)	9,792	9,432	360	3.7	9,862	9,503	359	3.6	9,698	9,381	317	3.3
LABOR MARKET AREAS												
BOISE CITY MSA (1)	459,860	444,321	15,539	3.4	456,816	441,545	15,271	3.3	453,778	437,721	16,057	3.5
COEUR D'ALENE MSA (2)	92,745	88,854	3,891	4.2	92,394	88,339	4,055	4.4	91,396	87,305	4,091	4.5
IDAHO FALLS MSA (3)	85,960	83,236	2,724	3.2	85,722	83,050	2,672	3.1	85,256	82,468	2,788	3.3
LEWISTON MSA (4)	31,045	29,917	1,128	3.6	30,994	29,912	1,082	3.5	31,034	29,898	1,136	3.7
POCATELLO MSA (5)	41,257	39,606	1,651	4.0	41,129	39,478	1,651	4.0	41,402	39,646	1,756	4.2
TWIN FALLS MSA (6)	60,794	58,710	2,084	3.4	60,248	58,229	2,019	3.4	60,573	58,361	2,212	3.7
BLACKFOOT μSA (7)	24,823	23,995	828	3.3	24,737	23,911	826	3.3	23,760	22,887	873	3.7
BURLEY μSA (8)	24,893	24,127	766	3.1	24,678	23,936	742	3.0	24,236	23,455	781	3.2
HAILEY μSA (9)	18,164	17,587	577	3.2	18,052	17,500	552	3.1	18,202	17,593	609	3.3
MOSCOW μSA (10)	20,633	19,915	718	3.5	20,189	19,523	666	3.3	22,555	21,822	733	3.2
MOUNTAIN HOME μSA (11)	12,057	11,544	513	4.3	12,063	11,568	495	4.1	12,007	11,496	511	4.3
REXBURG μSA (12)	32,463	31,145	1,318	4.1	32,182	31,078	1,104	3.4	37,236	35,803	1,433	3.8
SANDPOINT μSA (13)	23,945	22,749	1,196	5.0	23,790	22,655	1,135	4.8	23,395	22,148	1,247	5.3
IDAHO-LEWIS LMA (14)	9,078	8,661	417	4.6	9,010	8,610	400	4.4	9,072	8,619	453	5.0
VALLEY-ADAMS LMA (15)	8,159	7,802	357	4.4	8,140	7,782	358	4.4	7,904	7,485	419	5.3
CITIES												
BOISE	144,547	139,907	4,640	3.2	143,549	139,071	4,478	3.1	142,502	137,764	4,738	3.3
CALDWELL	34,725	33,393	1,332	3.8	34,433	33,063	1,370	4.0	34,292	32,901	1,391	4.1
COEUR D'ALENE	30,286	29,136	1,150	3.8	30,122	28,966	1,156	3.8	29,873	28,627	1,246	4.2
EAGLE	15,870	15,291	579	3.6	15,721	15,205	516	3.3	15,603	15,058	545	3.5
IDAHO FALLS	35,409	34,240	1,169	3.3	35,351	34,202	1,149	3.3	35,126	33,919	1,207	3.4
KUNA*	15,708	15,203	505	3.2	15,665	15,112	553	3.5	15,495	14,972	523	3.4
LEWISTON	17,344	16,751	593	3.4	17,235	16,688	547	3.2	17,448	16,777	671	3.8
MERIDIAN	78,539	76,101	2,438	3.1	77,884	75,473	2,411	3.1	77,407	74,954	2,453	3.2
MOSCOW	13,963	13,531	432	3.1	13,661	13,266	395	2.9	15,280	14,828	452	3.0
NAMPA	64,560	62,413	2,147	3.3	63,986	61,803	2,183	3.4	63,796	61,495	2,301	3.6
POCATELLO	26,916	25,786	1,130	4.2	26,797	25,707	1,090	4.1	26,995	25,812	1,183	4.4
POST FALLS	22,170	21,141	1,029	4.6	22,080	20,990	1,090	4.9	21,805	20,775	1,030	4.7
REXBURG	19,889	19,034	855	4.3	19,741	19,054	687	3.5	23,409	22,460	949	4.1
TWIN FALLS	28,249	27,259	990	3.5	28,035	27,060	975	3.5	28,126	27,087	1,039	3.7
United States**	171,495	163,992	7,503	4.4	171,541	163,760	7,781	4.5	168,547	161,661	6,886	4.1

** In thousands

* Not Seasonally Adjusted

SOURCE: Idaho Department of Labor, Research & Analysis and Public Affairs