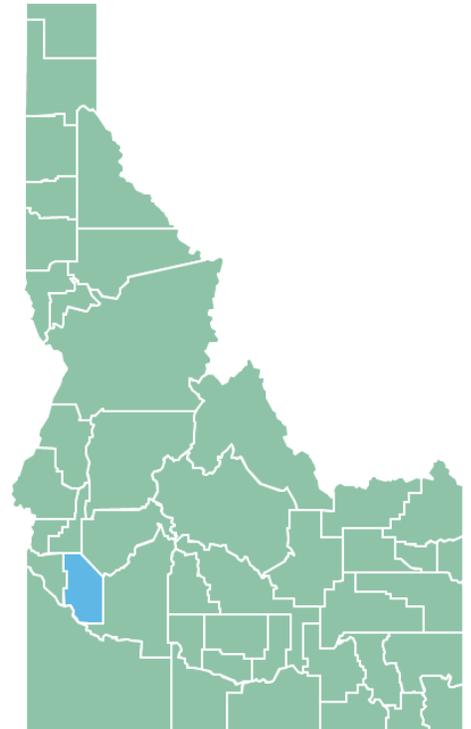


Ada County Labor Force And Economic Profile

Last Updated: January 2026

Ada County Economic Overview

Civilian Labor Force (Dec 2025)	301,135
Unemployment Rate (Dec 2025)	3.3%
Population (2024)	535,799
Median Household Income (2024)	\$91,502
Per Capita Personal Income (2023)	\$72,588
Poverty Rate (2024)	8.3%



1. Ada County Demographic Characteristics, 2024 5-Year ACS

	Ada County	Ada County (%)	State of Idaho (%)	United States (%)
Total Population	518,935	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	431,302	83.1%	81.7%	61.0%
Black or African American alone, not hispanic	6,901	1.3%	0.8%	12.2%
Native American alone, not hispanic	3,444	0.7%	1.2%	0.9%
Asian alone, not hispanic	14,278	2.8%	1.4%	6.0%
Hispanic, or Latino (of any race)	50,948	9.8%	13.6%	19.3%
Gender				
Male	261,454	50.4%	50.3%	49.5%
Female	257,481	49.6%	49.7%	50.5%
Age				
Median age		-	37.3	38.9
Under 18 years	114,193	22.0%	24.1%	22.0%
Over 18 years	404,742	78.0%	75.9%	78.0%
21 years and over	358,861	69.2%	66.1%	68.9%
Over 65 years	84,270	16.2%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	6,341	1.2%	2.1%	3.2%
High school graduate (with equivalencies)	72,266	13.9%	17.3%	17.9%
Some college, no degree	79,570	15.3%	16.0%	13.1%
Associate's degree	29,641	5.7%	6.4%	6.1%
Bachelor's degree	104,224	20.1%	14.1%	14.9%
Graduate or professional degree	55,819	10.8%	7.0%	9.7%
Median Household Income	\$91,502	-	\$77,800	\$80,734

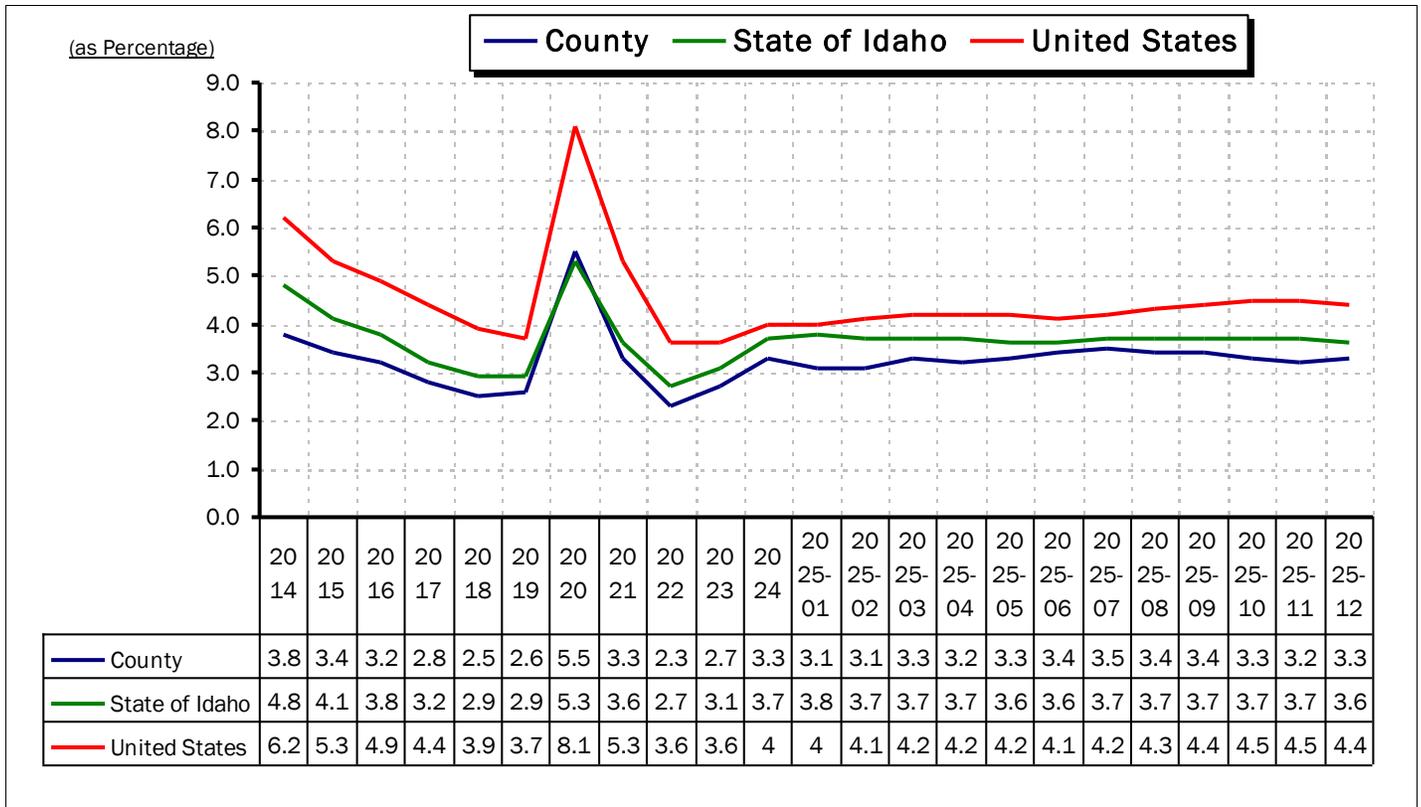
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	301,135	291,235	9,900	3.3%
December 2024	296,973	286,888	10,085	3.4%
YoY % Change	1.4%	1.5%	-1.8%	-0.1%

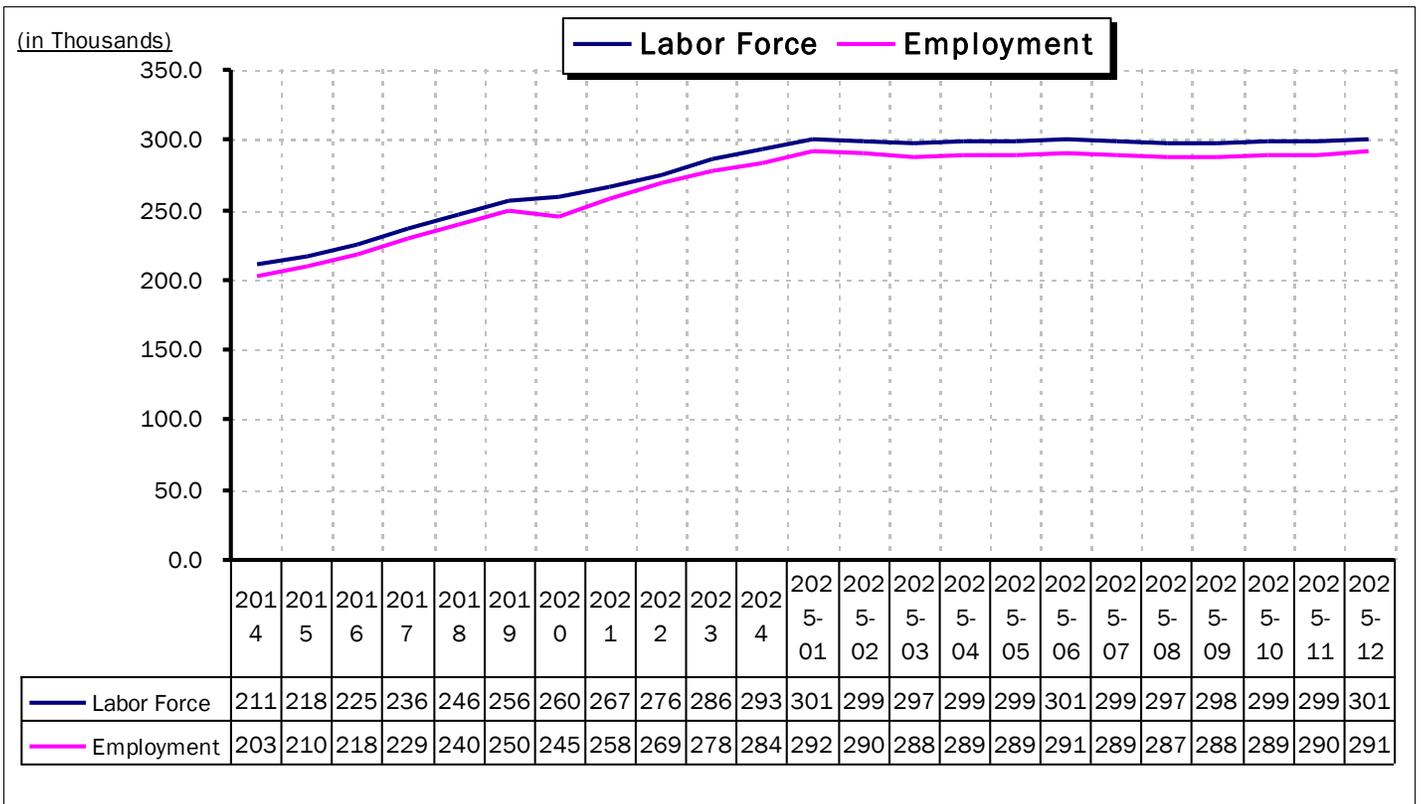
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	210,057	\$44,915	281,453	\$65,216	287,798	\$70,584
Natural Resources and Mining	938	\$42,619	969	\$63,916	951	\$70,875
Construction	11,510	\$45,317	21,466	\$69,025	22,363	\$75,420
Manufacturing	15,761	\$98,053	18,481	\$104,984	18,262	\$128,537
Trade, Transportation, and Utilities	42,379	\$40,771	53,769	\$60,828	54,988	\$63,900
Information	3,795	\$50,247	3,485	\$97,532	3,526	\$112,197
Financial Activities	11,980	\$54,622	18,027	\$85,637	17,639	\$94,341
Professional and Business Services	34,069	\$43,478	46,960	\$79,425	47,430	\$86,613
Education and Health Services	46,963	\$42,721	61,930	\$58,171	65,038	\$60,777
Leisure and Hospitality	22,088	\$15,660	31,742	\$25,967	31,909	\$26,699
Other Services	5,704	\$26,397	8,155	\$44,018	8,536	\$46,327
Public Administration	14,870	\$51,835	16,469	\$72,961	17,156	\$77,569

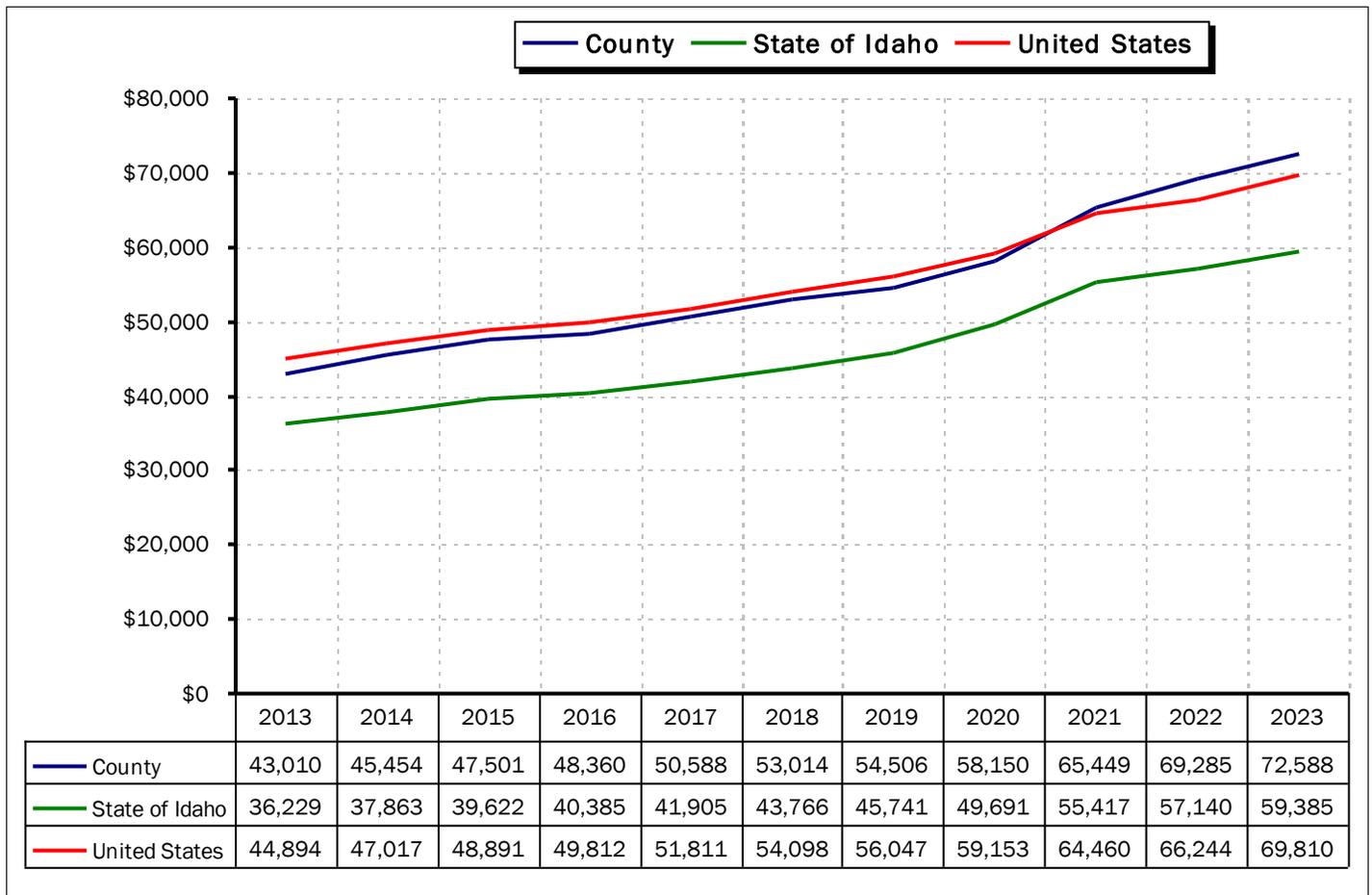
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	10,000+
Micron Technology	Private	5,000 - 9,999
Boise State University	State government	5,000 - 9,999
West Ada School District	Local government	2,500 - 4,999
St. Alphonsus Health System	Private	2,500 - 4,999
Boise School District	Local government	2,500 - 4,999
Albertsons	Private	2,500 - 4,999
City Of Boise	Local government	1,000 - 2,499
Ada County	Local government	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

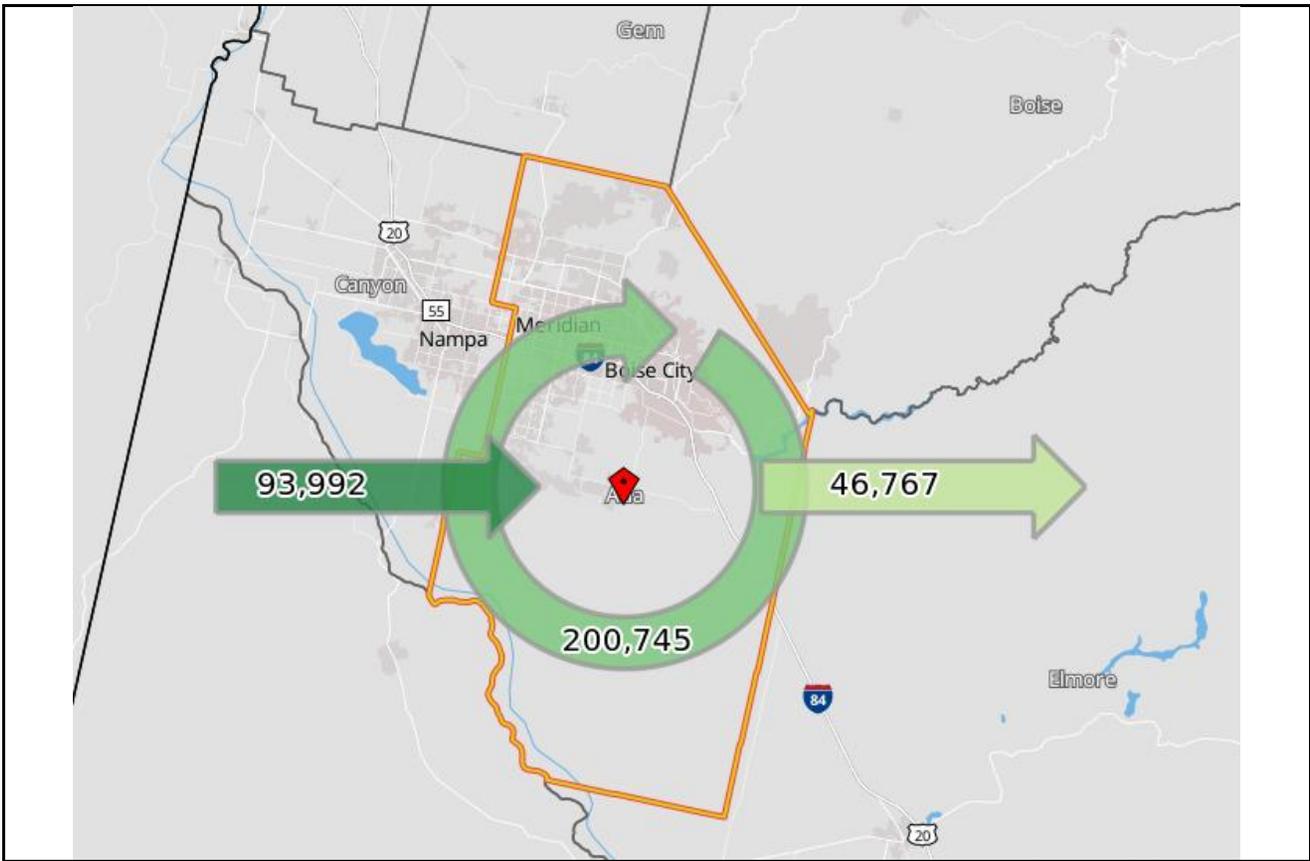
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 200,745 workers lived and worked in Ada County in 2023. Another 93,992 workers were employed in Ada County but lived outside, while 46,767 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Ada County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	98,548	33.4%
Meridian	47,398	16.1%
Nampa	25,479	8.6%
Caldwell	13,154	4.5%
Kuna	10,926	3.7%
Eagle	10,605	3.6%
Star	4,410	1.5%
Garden City	4,167	1.4%
Mountain Home	2,339	0.8%
Middleton	2,226	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Ada County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	130,969	52.9%
Meridian	39,450	15.9%
Nampa	16,676	6.7%
Eagle	9,294	3.8%
Garden City	7,375	3.0%
Caldwell	4,986	2.0%
Kuna	3,076	1.2%
Idaho Falls	1,337	0.5%
Star	1,315	0.5%
Twin Falls	1,203	0.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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