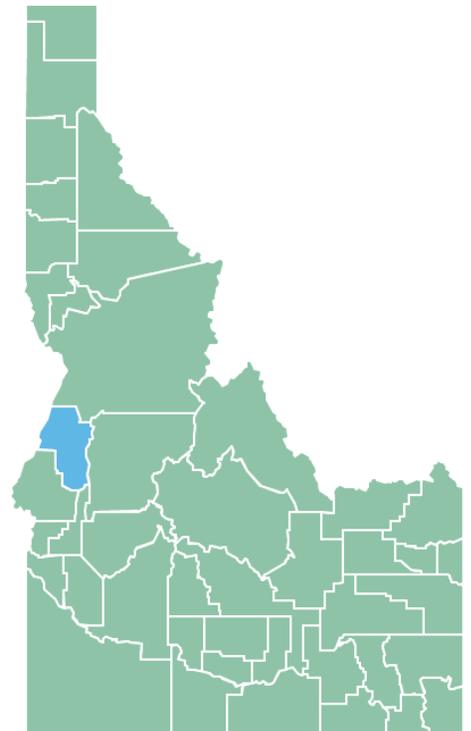


# Adams County Labor Force And Economic Profile

Last Updated: January 2026

## Adams County Economic Overview

Civilian Labor Force (Dec 2025)	1,913
Unemployment Rate (Dec 2025)	6.6%
Population (2024)	4,998
Median Household Income (2024)	\$61,808
Per Capita Personal Income (2023)	\$45,707
Poverty Rate (2024)	17.9%



## 1. Adams County Demographic Characteristics, 2024 5-Year ACS

	Adams County	Adams County (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	4,744	100.0%	1,934,262	334,922,499
<b>Race and Ethnicity</b>				
White alone, not hispanic	4,230	89.2%	81.7%	61.0%
Black or African American alone, not hispanic	9	0.2%	0.8%	12.2%
Native American alone, not hispanic	96	2.0%	1.2%	0.9%
Asian alone, not hispanic	0	0.0%	1.4%	6.0%
Hispanic, or Latino (of any race)	235	5.0%	13.6%	19.3%
<b>Gender</b>				
Male	2,430	51.2%	50.3%	49.5%
Female	2,314	48.8%	49.7%	50.5%
<b>Age</b>				
Median age	53.9	-	37.3	38.9
Under 18 years	827	17.4%	24.1%	22.0%
Over 18 years	3,917	82.6%	75.9%	78.0%
21 years and over	3,647	76.9%	66.1%	68.9%
Over 65 years	1,429	30.1%	17.0%	17.2%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	30	0.6%	2.1%	3.2%
High school graduate (with equivalencies)	1,405	29.6%	17.3%	17.9%
Some college, no degree	942	19.9%	16.0%	13.1%
Associate's degree	252	5.3%	6.4%	6.1%
Bachelor's degree	485	10.2%	14.1%	14.9%
Graduate or professional degree	303	6.4%	7.0%	9.7%
<b>Median Household Income</b>	\$61,808	-	\$77,800	\$80,734

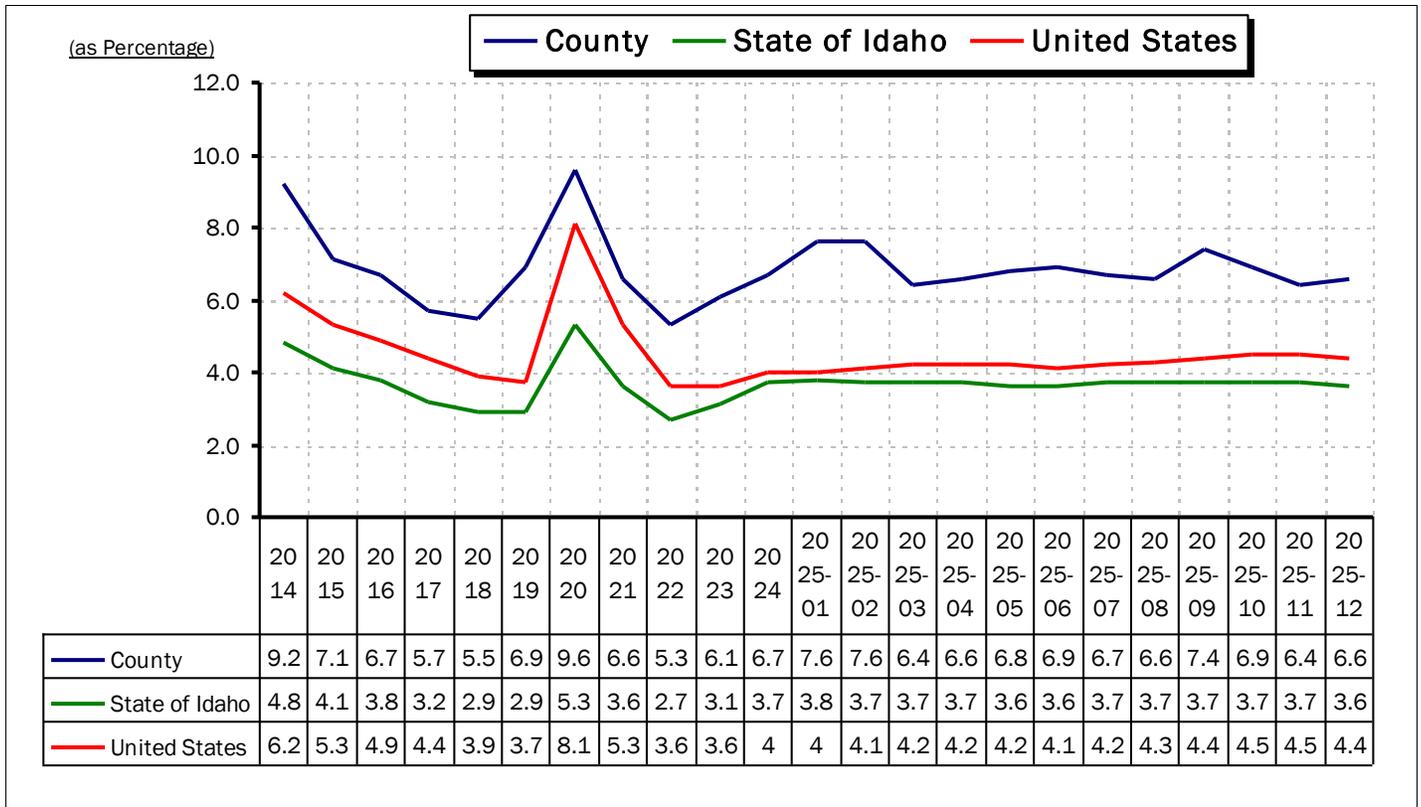
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
<b>December 2025</b>	1,913	1,786	127	6.6%
<b>December 2024</b>	1,920	1,779	141	7.3%
<b>YoY % Change</b>	<b>-0.4%</b>	<b>0.4%</b>	<b>-9.9%</b>	<b>-0.7%</b>

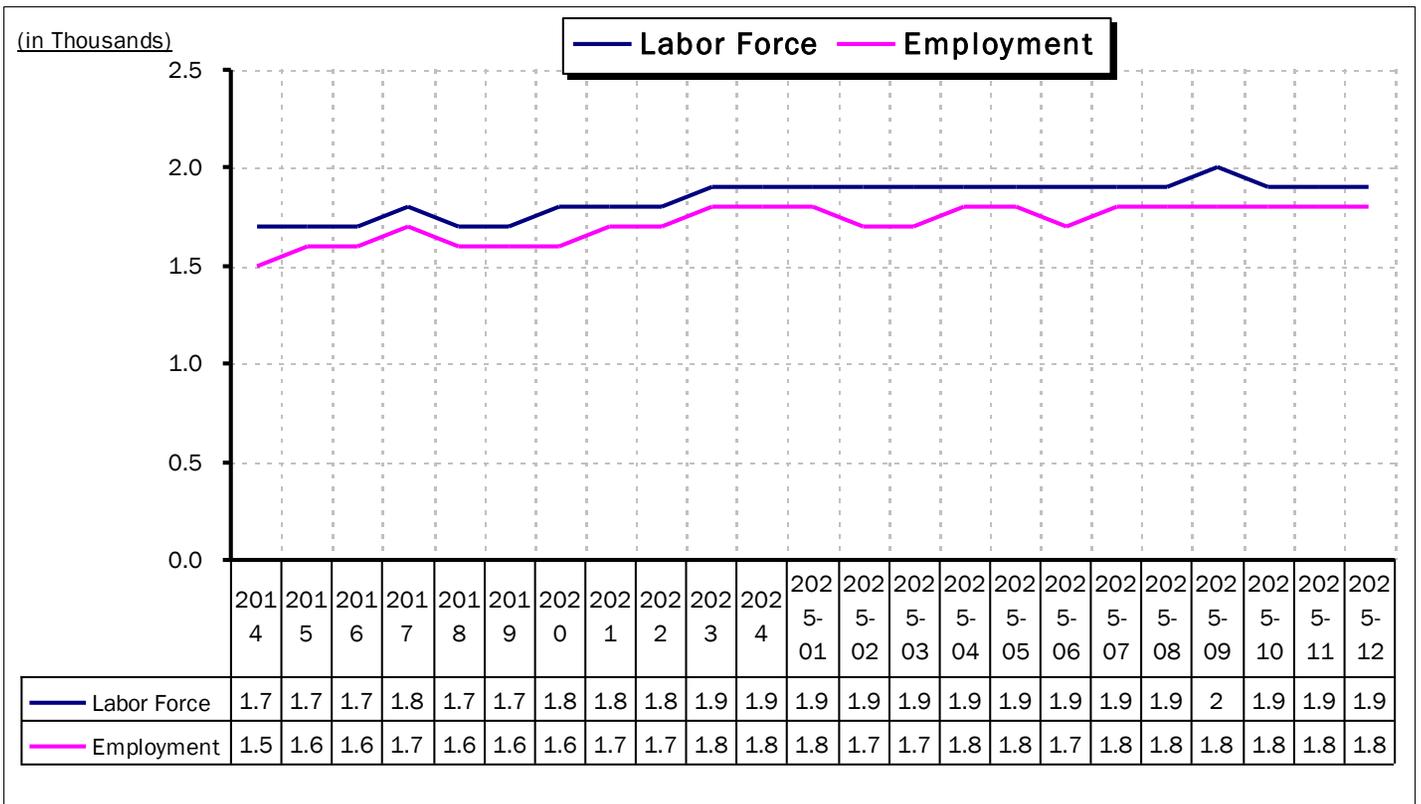
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

### 4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

## 5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	974	\$33,449	996	\$54,297	1,016	\$57,452
Natural Resources and Mining	59	\$40,991	46	\$62,119	49	\$65,601
Construction	31	\$25,191	91	\$43,788	93	\$47,016
Manufacturing	148	\$41,422	105	\$60,785	84	\$62,271
Trade, Transportation, and Utilities	163	\$28,296	178	\$36,753	204	\$38,514
Information	21	\$39,409	38	\$190,932	38	\$224,727
Financial Activities	30	\$43,879	24	\$67,351	19	\$58,374
Professional and Business Services	30	\$45,022	35	\$82,586	43	\$66,256
Education and Health Services	176	\$27,894	178	\$40,377	175	\$42,717
Leisure and Hospitality	88	\$13,243	90	\$22,849	97	\$27,535
Other Services	17	\$27,292	9	\$41,426	12	\$39,710
Public Administration	211	\$40,774	202	\$64,033	202	\$72,158

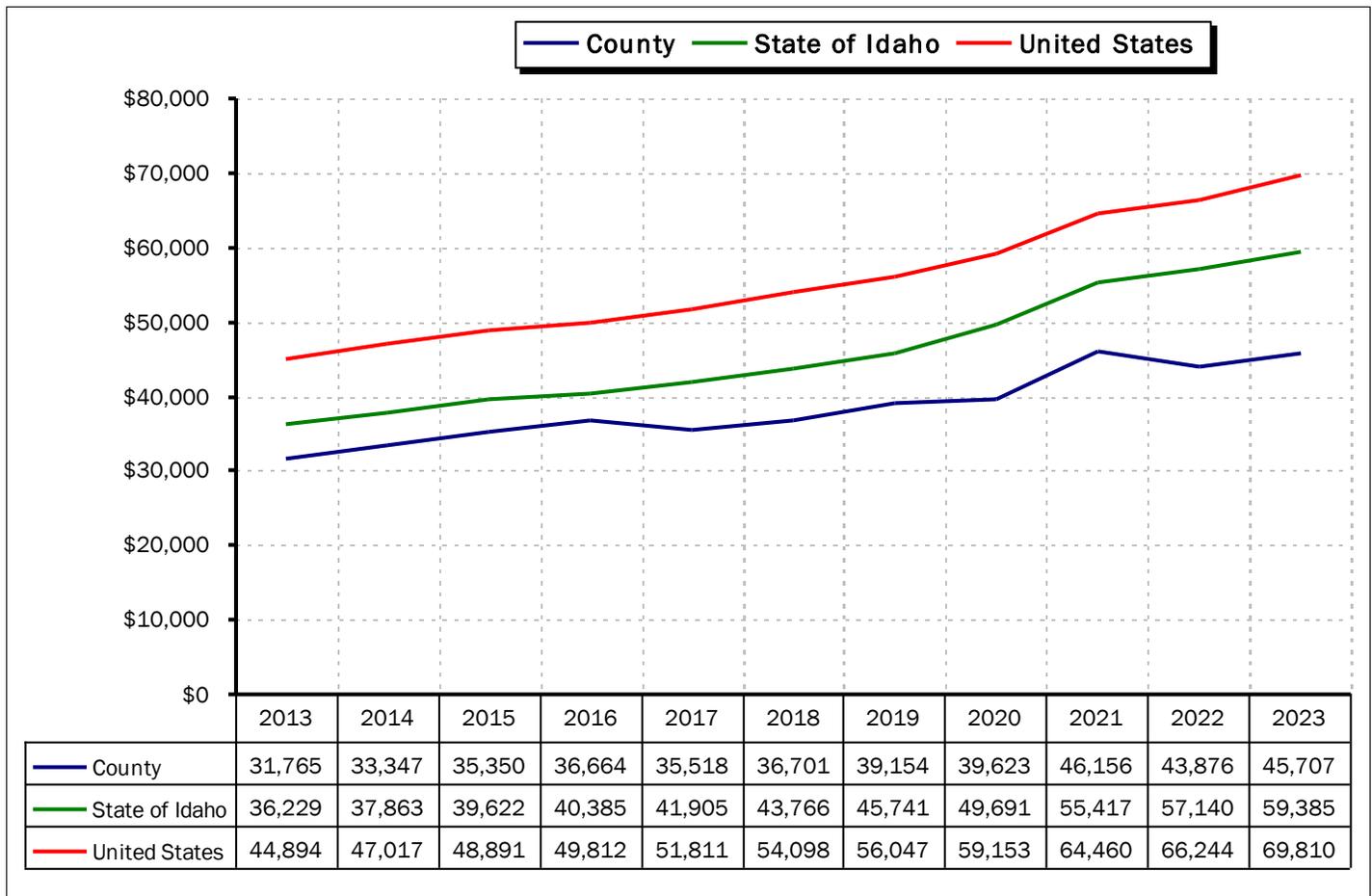
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2024

Employer	Ownership	Employment Range
U.s. Forest Service	Federal government	100-249
Tamarack Mill	Private	050 - 099
Adams County	Local government	050 - 099
Council School District	Local government	050 - 099
Western Timber	Private	010 - 049
Adams County Health Center	Private	010 - 049
Meadows Valley School District	Local government	010 - 049
Workday	Private	010 - 049
Intermountain Food Stores	Private	010 - 049
The Intersection Bbq Bar And Grill	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

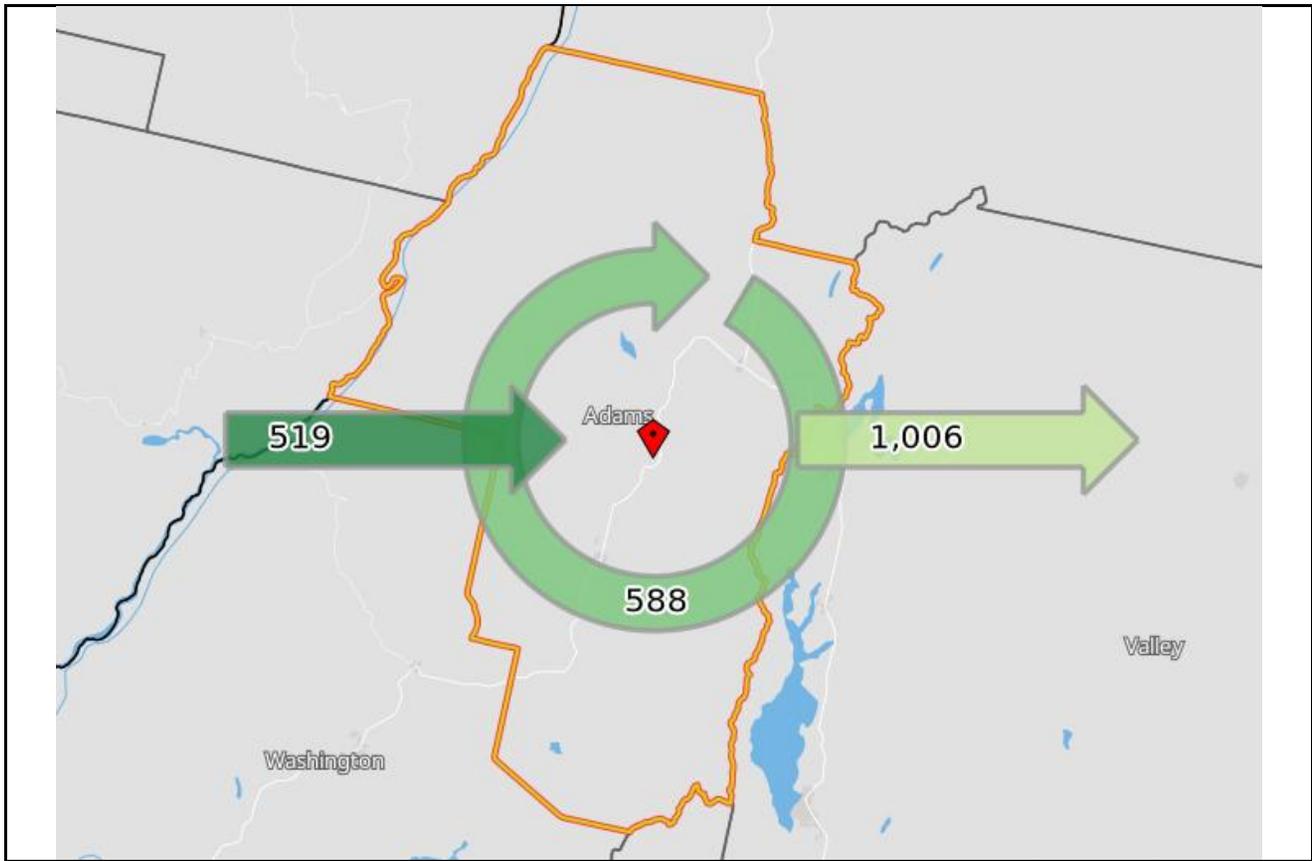
## 7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

## 8. Labor Force Commuting Patterns, 2023

It is estimated that 588 workers lived and worked in Adams County in 2023. Another 519 workers were employed in Adams County but lived outside, while 1,006 workers commuted to other counties for work.



Source: US Census Bureau

## 9. Top 10 Cities Where People Who Work in Adams County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Council	142	12.8%
McCall	58	5.2%
New Meadows	50	4.5%
Boise	43	3.9%
Nampa	22	2.0%
Meridian	19	1.7%
Caldwell	14	1.3%
Payette	9	0.8%
Riggins	9	0.8%
Lewiston	8	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Adams County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Council	255	16.0%
McCall	252	15.8%
New Meadows	146	9.2%
Boise	122	7.6%
Nampa	57	3.6%
Meridian	49	3.1%
Weiser	25	1.6%
Caldwell	21	1.3%
Twin Falls	19	1.2%
Idaho Falls	16	1.0%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

### For more Information, Contact:

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