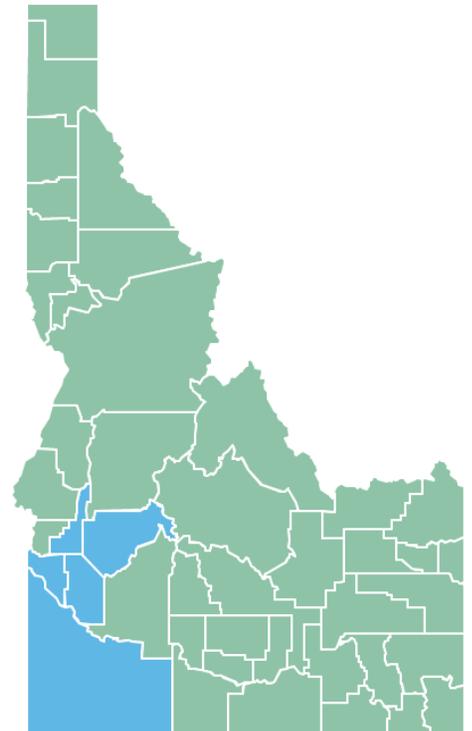


Boise-Nampa MSA Labor Force And Economic Profile

Last Updated: January 2026

Boise-Nampa MSA Economic Overview

Civilian Labor Force (Dec 2025)	459,860
Unemployment Rate (Dec 2025)	3.4%
Population (2024)	845,877
Median Household Income (2024)	\$75,155
Per Capita Personal Income (2023)	\$54,358
Poverty Rate (2024)	9.1%



1. Boise-Nampa MSA Demographic Characteristics, 2024 5-Year ACS

	Boise-Nampa MSA	Boise-Nampa MSA (%)	State of Idaho (%)	United States (%)
Total Population	811,115	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	647,722	79.9%	81.7%	61.0%
Black or African American alone, not hispanic	8,862	1.1%	0.8%	12.2%
Native American alone, not hispanic	6,764	0.8%	1.2%	0.9%
Asian alone, not hispanic	16,733	2.1%	1.4%	6.0%
Hispanic, or Latino (of any race)	121,662	15.0%	13.6%	19.3%
Gender				
Male	407,870	50.3%	50.3%	49.5%
Female	403,245	49.7%	49.7%	50.5%
Age				
Median age	42.9	-	37.3	38.9
Under 18 years	190,084	23.4%	24.1%	22.0%
Over 18 years	621,031	76.6%	75.9%	78.0%
21 years and over	548,846	67.7%	66.1%	68.9%
Over 65 years	130,245	16.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	16,480	2.0%	2.1%	3.2%
High school graduate (with equivalencies)	131,051	5.8%	17.3%	17.9%
Some college, no degree	126,816	15.6%	16.0%	13.1%
Associate's degree	46,873	5.8%	6.4%	6.1%
Bachelor's degree	135,013	16.6%	14.1%	14.9%
Graduate or professional degree	68,421	8.4%	7.0%	9.7%
Median Household Income	\$75,155	-	\$77,800	\$80,734

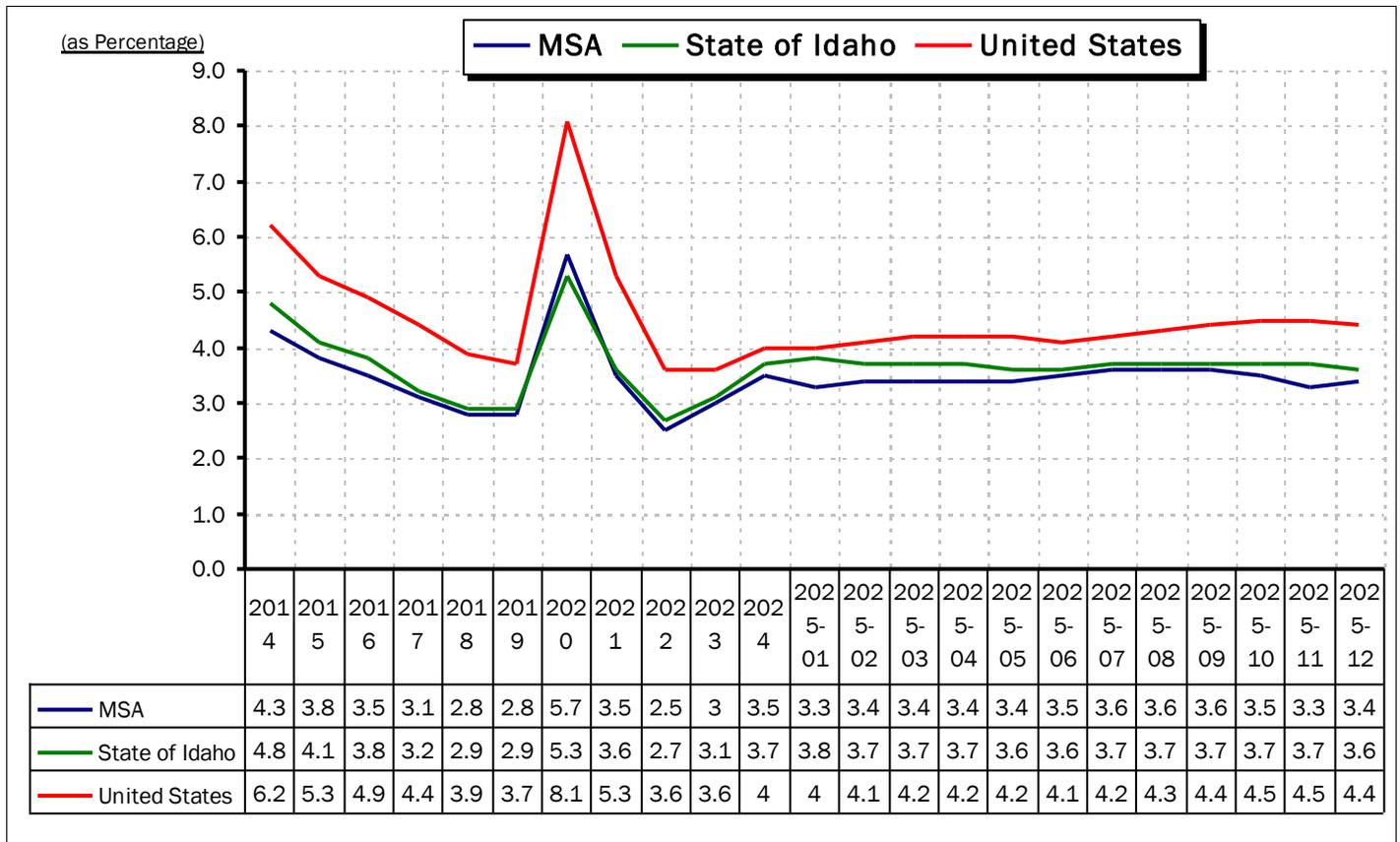
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	459,860	444,321	15,539	3.4%
December 2024	453,778	437,721	16,057	3.5%
YoY % Change	1.3%	1.5%	-3.2%	-0.1%

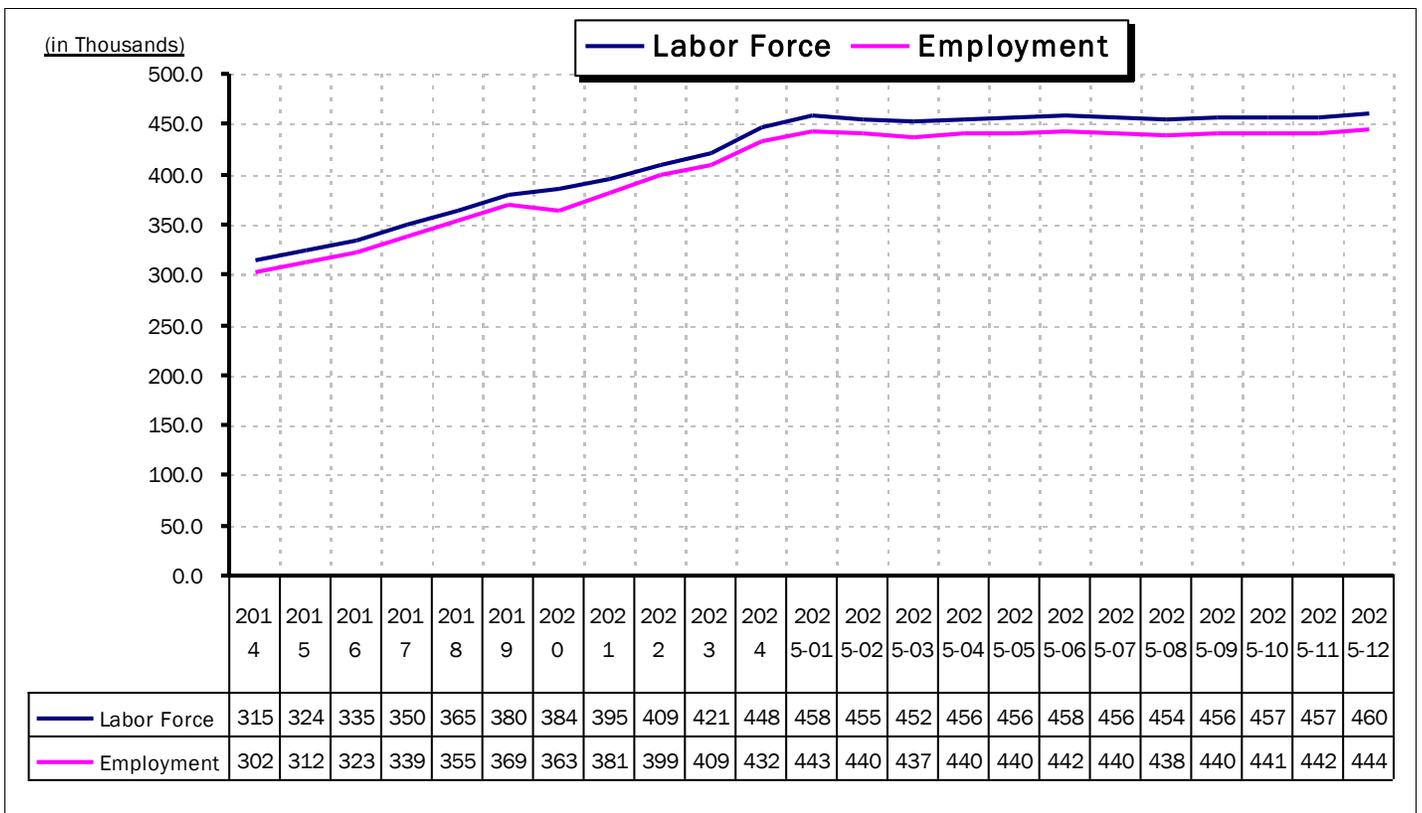
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Industry Sector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	273,913	\$32,474	376,266	\$48,189	386,248	\$51,156
Natural Resources and Mining	5,363	\$34,708	5,335	\$48,934	5,763	\$55,118
Construction	16,245	\$32,495	32,945	\$46,742	34,613	\$53,506
Manufacturing	24,242	\$45,324	30,193	\$59,442	30,230	\$73,764
Trade, Transportation, and Utilities	55,844	\$40,469	75,391	\$46,565	77,279	\$50,908
Information	4,557	\$35,205	4,093	\$95,524	4,199	\$86,574
Financial Activities	13,776	\$43,484	20,232	\$59,131	19,878	\$63,623
Professional and Business Services	38,800	\$42,443	54,627	\$53,810	55,519	\$64,246
Education and Health Services	61,630	\$29,515	82,011	\$41,800	85,849	\$46,674
Leisure and Hospitality	27,437	\$12,177	40,475	\$20,198	40,736	\$21,804
Other Services	7,458	\$24,035	10,537	\$39,186	10,986	\$50,946
Public Administration	18,561	\$38,936	20,427	\$53,953	21,196	\$60,201

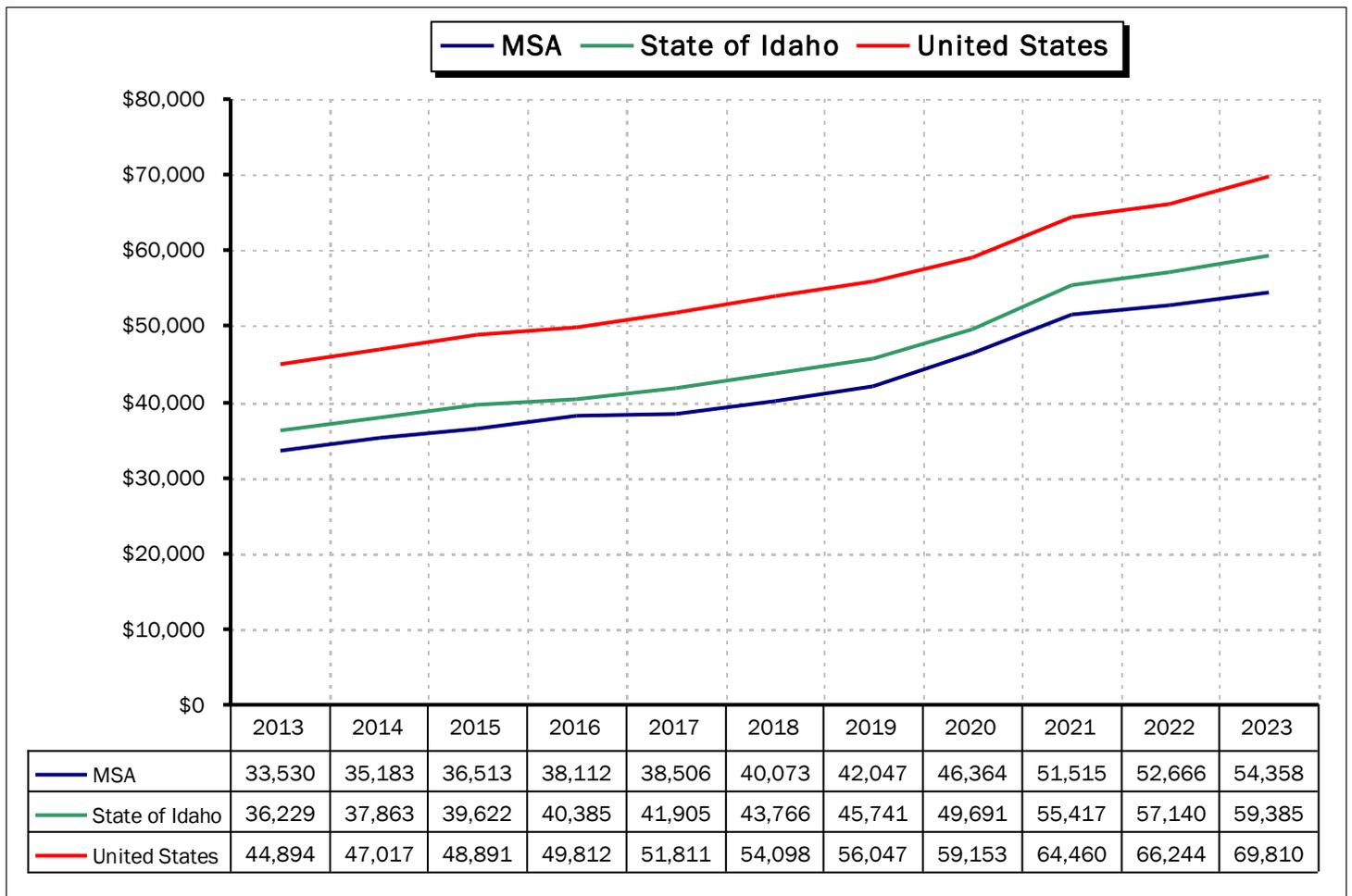
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
St. Luke's Regional Medical Center	Private	10,000+
St. Alphonsus Health System	Private	5,000 - 9,999
Micron Technology	Private	5,000 - 9,999
Boise State University	State Government	5,000 - 9,999
West Ada School District	Local Government	5,000 - 9,999
Albertsons	Private	2,500 - 4,999
Wal-mart	Private	2,500 - 4,999
Boise School District	Local Government	2,500 - 4,999
J. R. Simplot Company	Private	2,500 - 4,999
City Of Boise	Local Government	1,000 - 2,499

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

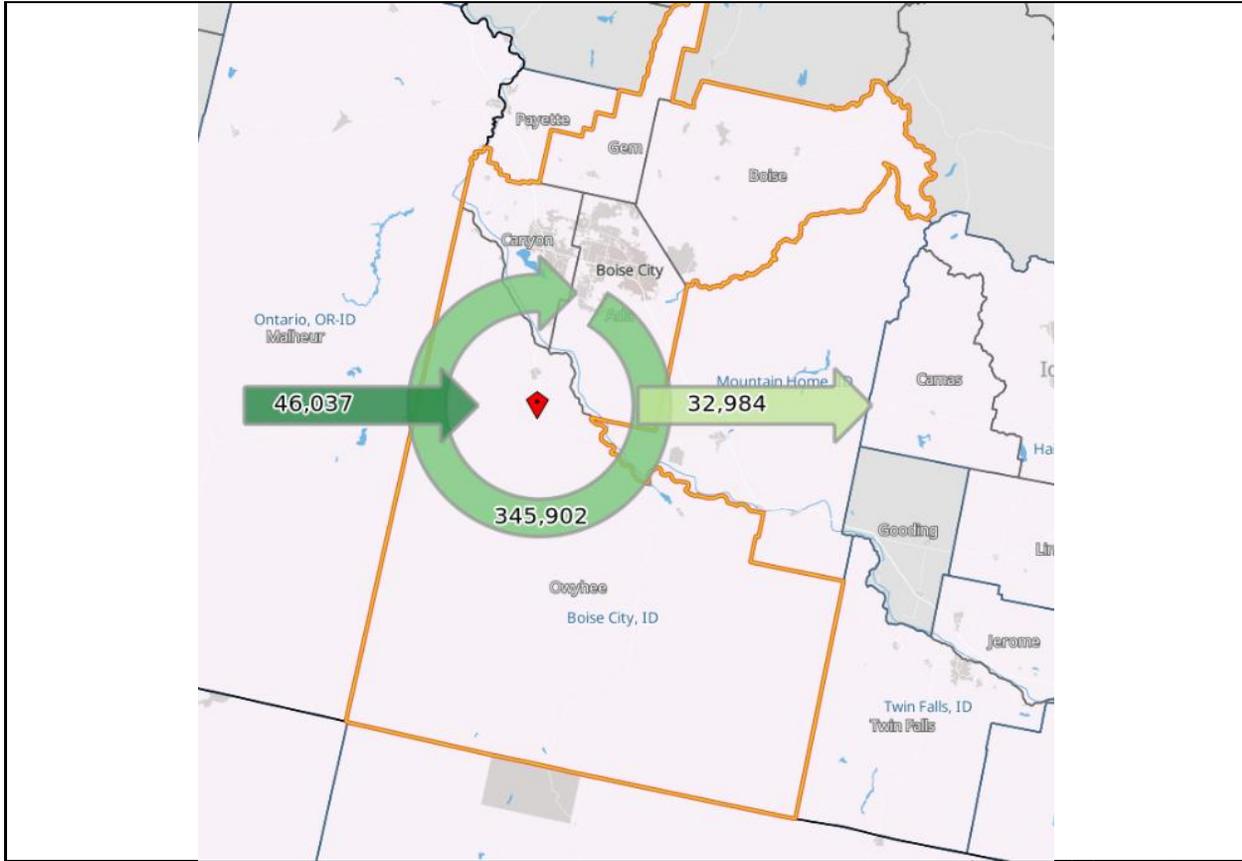
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 345,902 workers lived and worked in the Boise-Nampa MSA in 2023. Another 46,037 workers were employed in the Boise-Nampa MSA but lived outside, while 32,984 workers lived in the area but commuted outside for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the Boise-Nampa MSA Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	107,617	27.5%
Meridian	55,633	14.2%
Nampa	46,577	11.9%
Caldwell	27,617	7.0%
Kuna	13,118	3.3%
Eagle	12,136	3.1%
Star	5,514	1.4%
Garden City	4,167	1.1%
Middleton	4,106	1.0%
Mountain Home	2,339	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the Boise-Nampa MSA Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	164,675	43.5%
Meridian	55,105	14.5%
Nampa	45,659	12.1%
Caldwell	18,463	4.9%
Eagle	12,057	3.2%
Garden City	9,508	2.5%
Kuna	4,225	1.1%
Twin Falls	1,932	0.5%
Idaho Falls	1,908	0.5%
Emmett	1,541	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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