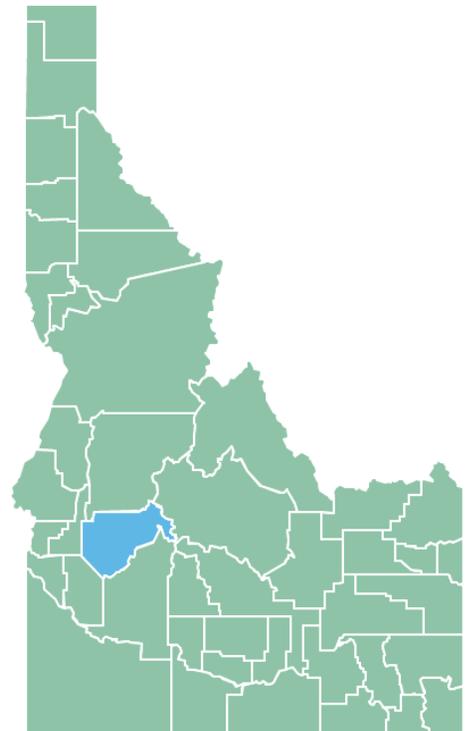


Boise County Labor Force And Economic Profile

Last Updated: January 2026

Boise County Economic Overview

Civilian Labor Force (Dec 2025)	4,254
Unemployment Rate (Dec 2025)	4.4%
Population (2024)	8,581
Median Household Income (2024)	\$78,774
Per Capita Personal Income (2023)	\$54,614
Poverty Rate (2024)	7.7%



1. Boise County Demographic Characteristics, 2024 5-Year ACS

	Boise County	Boise County (%)	State of Idaho (%)	United States (%)
Total Population	8,273	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	7,017	84.8%	81.7%	61.0%
Black or African American alone, not hispanic	22	0.3%	0.8%	12.2%
Native American alone, not hispanic	103	1.2%	1.2%	0.9%
Asian alone, not hispanic	125	1.5%	1.4%	6.0%
Hispanic, or Latino (of any race)	422	5.1%	13.6%	19.3%
Gender				
Male	4,196	50.7%	50.3%	49.5%
Female	4,077	49.3%	49.7%	50.5%
Age				
Median age	53.4	-	37.3	38.9
Under 18 years	1,274	15.4%	24.1%	22.0%
Over 18 years	6,999	84.6%	75.9%	78.0%
21 years and over	6,531	78.9%	66.1%	68.9%
Over 65 years	2,339	28.3%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	49	0.6%	2.1%	3.2%
High school graduate (with equivalencies)	1,793	21.7%	17.3%	17.9%
Some college, no degree	1,701	20.6%	16.0%	13.1%
Associate's degree	734	8.9%	6.4%	6.1%
Bachelor's degree	1,430	17.3%	14.1%	14.9%
Graduate or professional degree	606	7.3%	7.0%	9.7%
Median Household Income	\$78,774	-	\$77,800	\$80,734

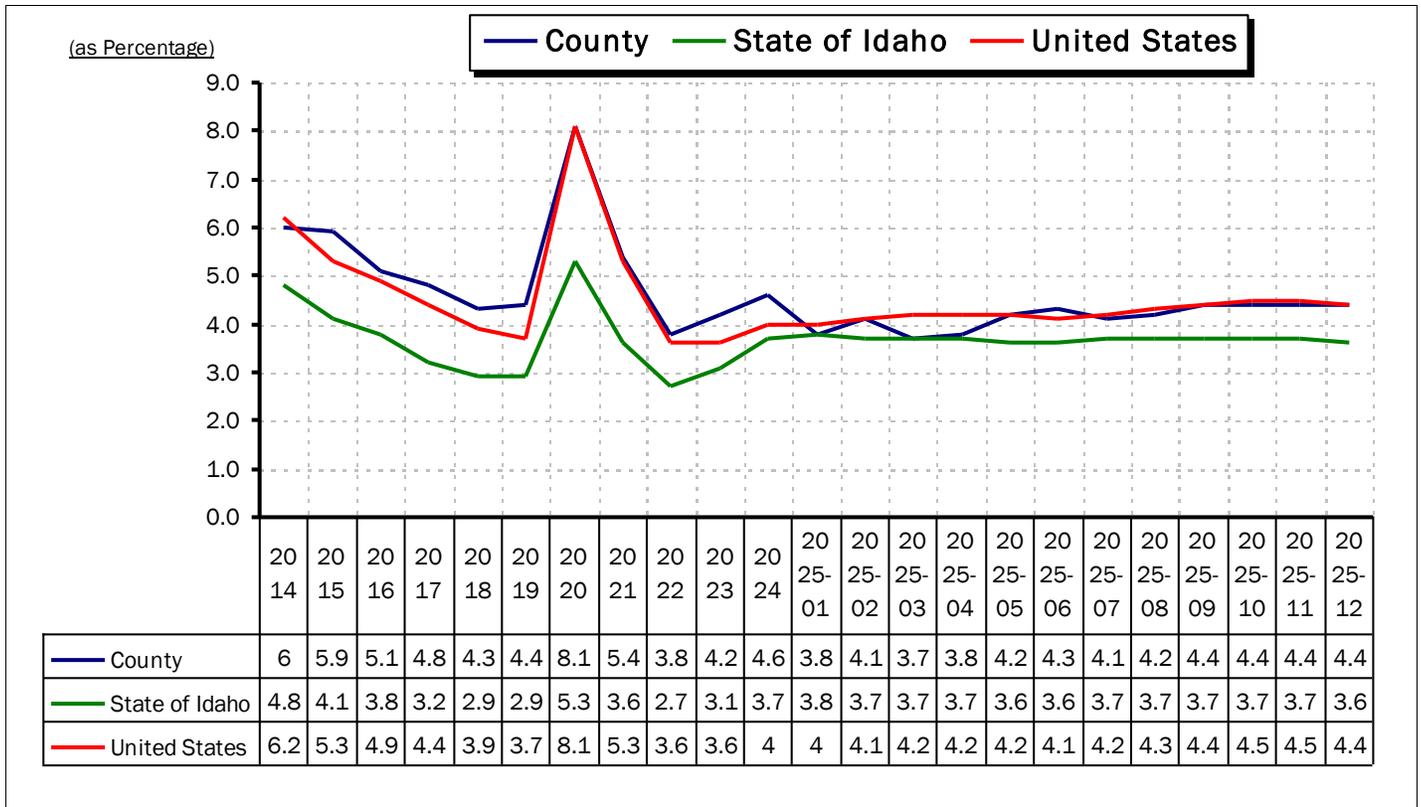
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	4,254	4,068	186	4.4%
December 2024	4,199	4,003	196	4.7%
YoY % Change	1.3%	1.6%	-5.1%	-0.3%

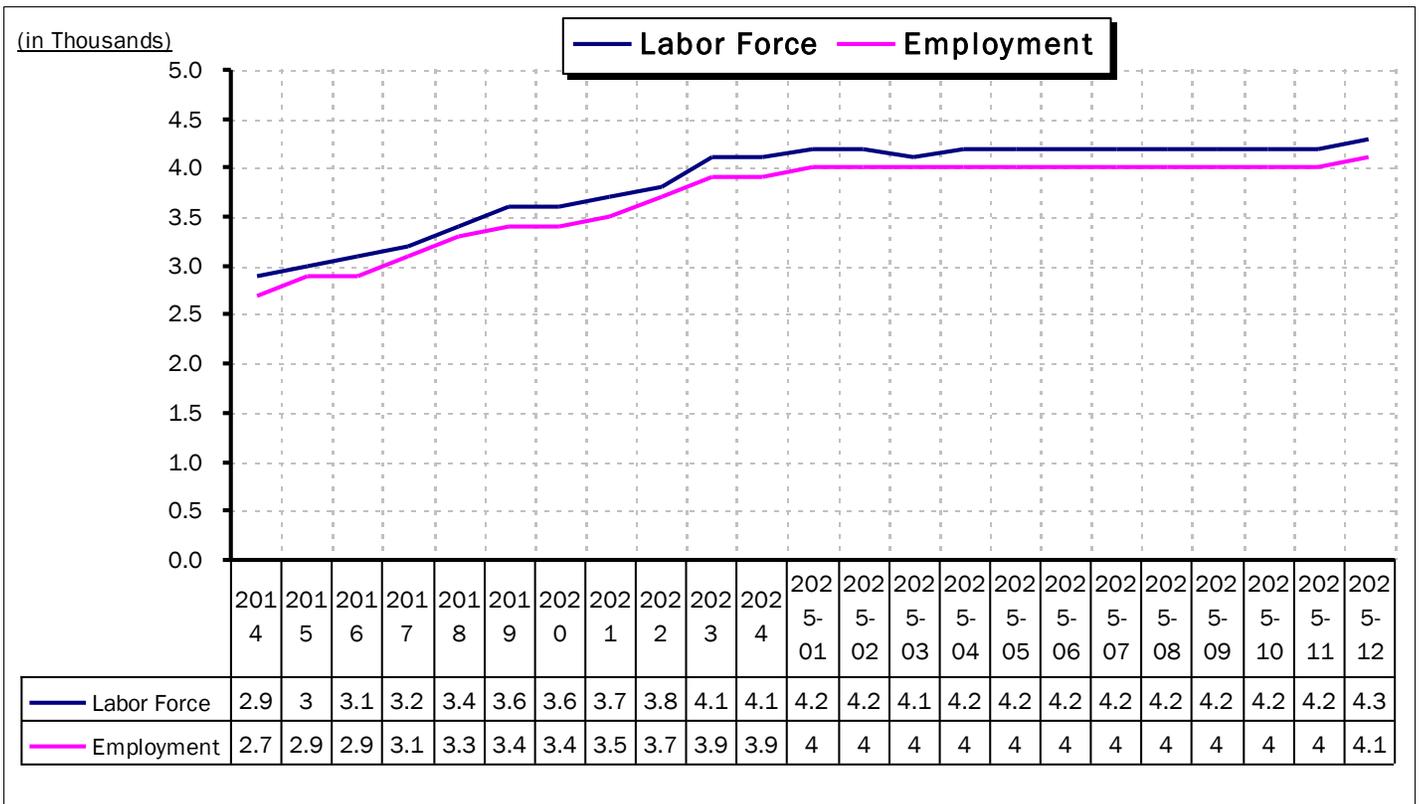
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,509	\$23,826	1,745	\$37,697	1,771	\$40,708
Natural Resources and Mining	66	\$32,792	40	\$43,511	42	\$50,616
Construction	188	\$21,925	196	\$31,271	205	\$31,837
Manufacturing	81	\$22,207	115	\$45,515	104	\$54,044
Trade, Transportation, and Utilities	20	\$55,713	85	\$46,983	66	\$53,313
Information	25	\$28,292	25	\$54,062	18	\$132,039
Financial Activities	8	\$28,827	17	\$50,570	25	\$52,721
Professional and Business Services	48	\$59,912	61	\$42,173	61	\$40,970
Education and Health Services	224	\$23,790	276	\$35,878	276	\$37,395
Leisure and Hospitality	547	\$11,415	601	\$22,867	631	\$23,675
Other Services	37	\$15,516	21	\$43,502	22	\$48,483
Public Administration	265	\$40,734	308	\$62,798	321	\$67,859

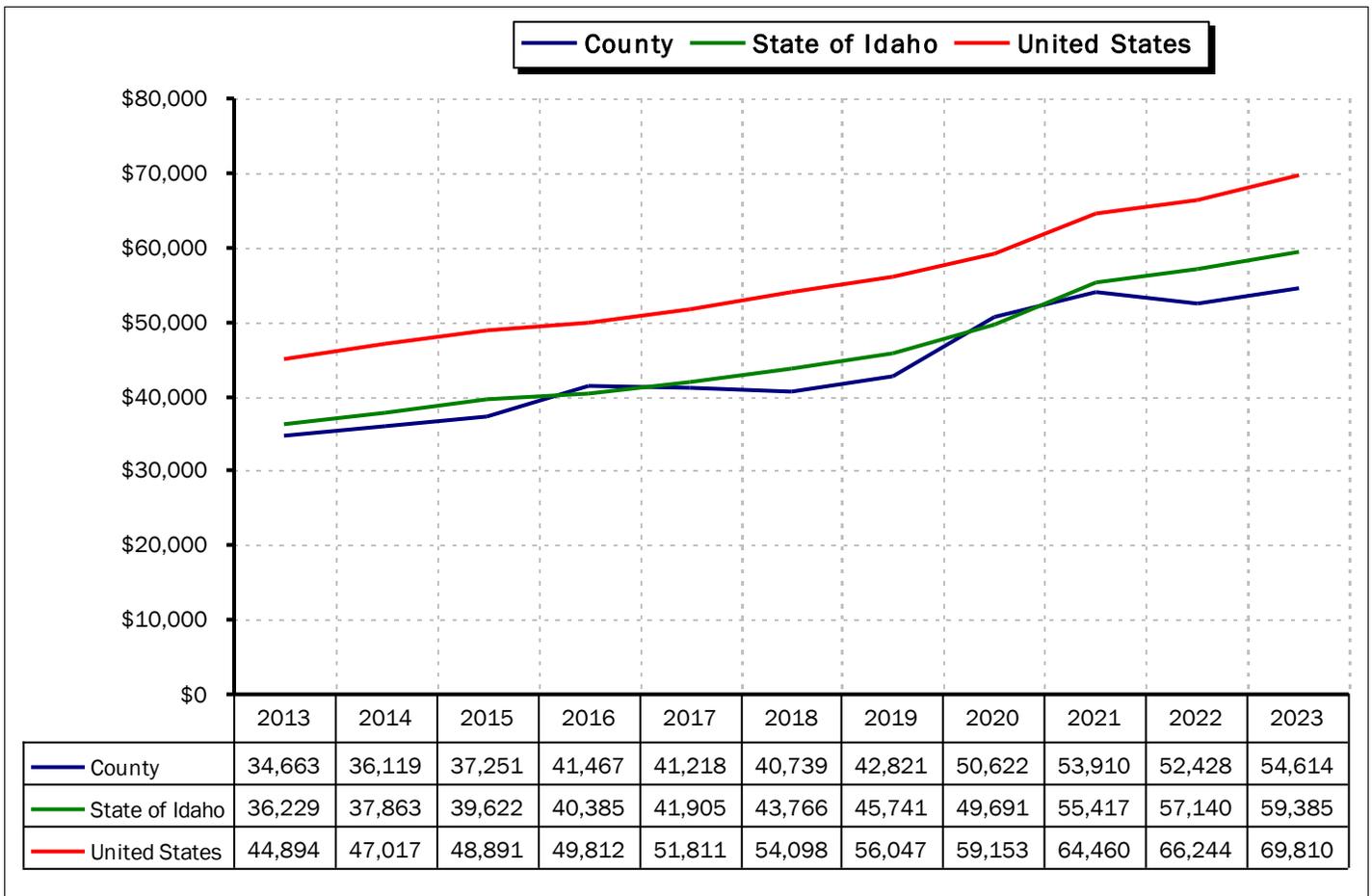
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Bogus Basin Recreation	Private	250 - 499
U.s. Forest Service	Federal government	100 - 249
Boise County	Local government	100 - 249
Basin School District	Local government	050 - 099
Horseshoe Bend School District	Local government	050 - 099
Garden Valley School District	Local government	050 - 099
Terrace Lakes Resort	Private	010 - 049
Project Patch	Private	010 - 049
Barreto Manufacturing	Private	010 - 049
Crouch Merc	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

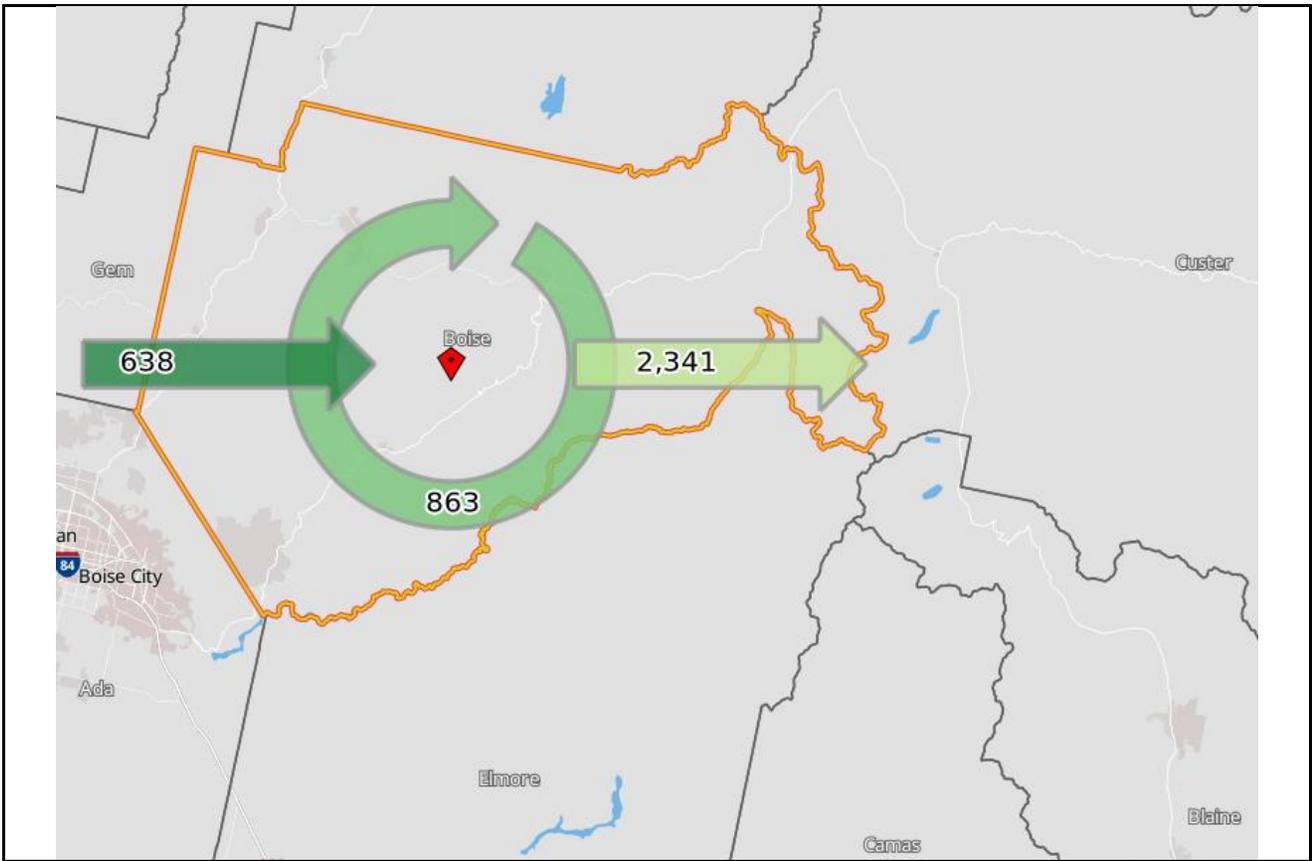
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 863 workers lived and worked in Boise County in 2023. Another 638 workers were employed in Boise County but lived outside, while 2,331 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Boise County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	171	11.4%
Horseshoe Bend	94	6.3%
Garden Valley CDP	73	4.9%
Meridian city	60	4.0%
Nampa city	54	3.6%
Idaho City city	53	3.5%
Robie Creek CDP	49	3.3%
Eagle	27	1.8%
Crouch	19	1.3%
Emmett	19	1.3%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Boise County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	1,069	33.4%
Meridian	263	8.2%
Nampa	183	5.7%
Horseshoe Bend	172	5.4%
Idaho City	127	4.0%
Garden Valley CDP	82	2.6%
Caldwell	70	2.2%
Eagle	69	2.2%
Garden City	63	2.0%
Crouch	62	1.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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