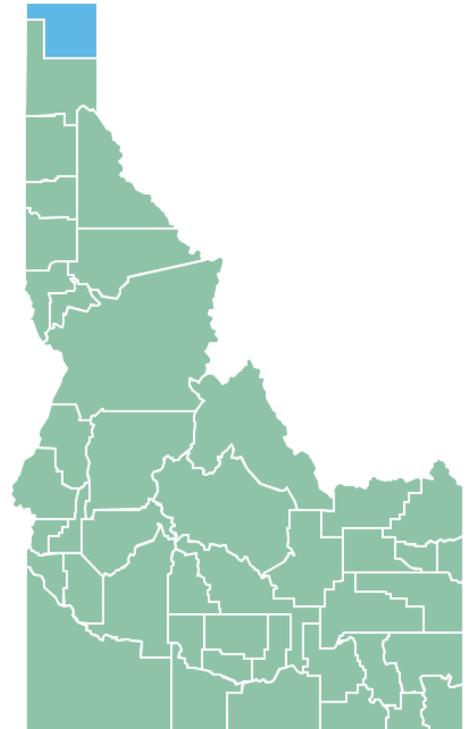


# Boundary County Labor Force And Economic Profile

Last Updated: January 2026

## Boundary County Economic Overview

Civilian Labor Force (Dec 2025)	6,121
Unemployment Rate (Dec 2025)	4.6%
Population (2024)	14,040
Median Household Income (2024)	\$67,237
Per Capita Personal Income (2023)	\$47,225
Poverty Rate (2024)	13.6%



## 1. Boundary County Demographic Characteristics, 2024 5-Year ACS

	Boundary County	Boundary County (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	13,172	100.0%	1,934,262	334,922,499
<b>Race and Ethnicity</b>				
White alone, not hispanic	10,918	82.9%	81.7%	61.0%
Black or African American alone, not hispanic	43	0.3%	0.8%	12.2%
Native American alone, not hispanic	208	1.6%	1.2%	0.9%
Asian alone, not hispanic	272	2.1%	1.4%	6.0%
Hispanic, or Latino (of any race)	753	5.7%	13.6%	19.3%
<b>Gender</b>				
Male	6,711	50.9%	50.3%	49.5%
Female	6,461	49.1%	49.7%	50.5%
<b>Age</b>				
Median age	43.7	-	37.3	38.9
Under 18 years	3,072	23.3%	24.1%	22.0%
Over 18 years	10,100	76.7%	75.9%	78.0%
21 years and over	9,211	69.9%	66.1%	68.9%
Over 65 years	3,093	23.5%	17.0%	17.2%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	615	4.7%	2.1%	3.2%
High school graduate (with equivalencies)	2,812	21.3%	17.3%	17.9%
Some college, no degree	2,103	16.0%	16.0%	13.1%
Associate's degree	804	6.1%	6.4%	6.1%
Bachelor's degree	1,442	10.9%	14.1%	14.9%
Graduate or professional degree	773	5.9%	7.0%	9.7%
<b>Median Household Income</b>	\$67,237	-	\$77,800	\$80,734

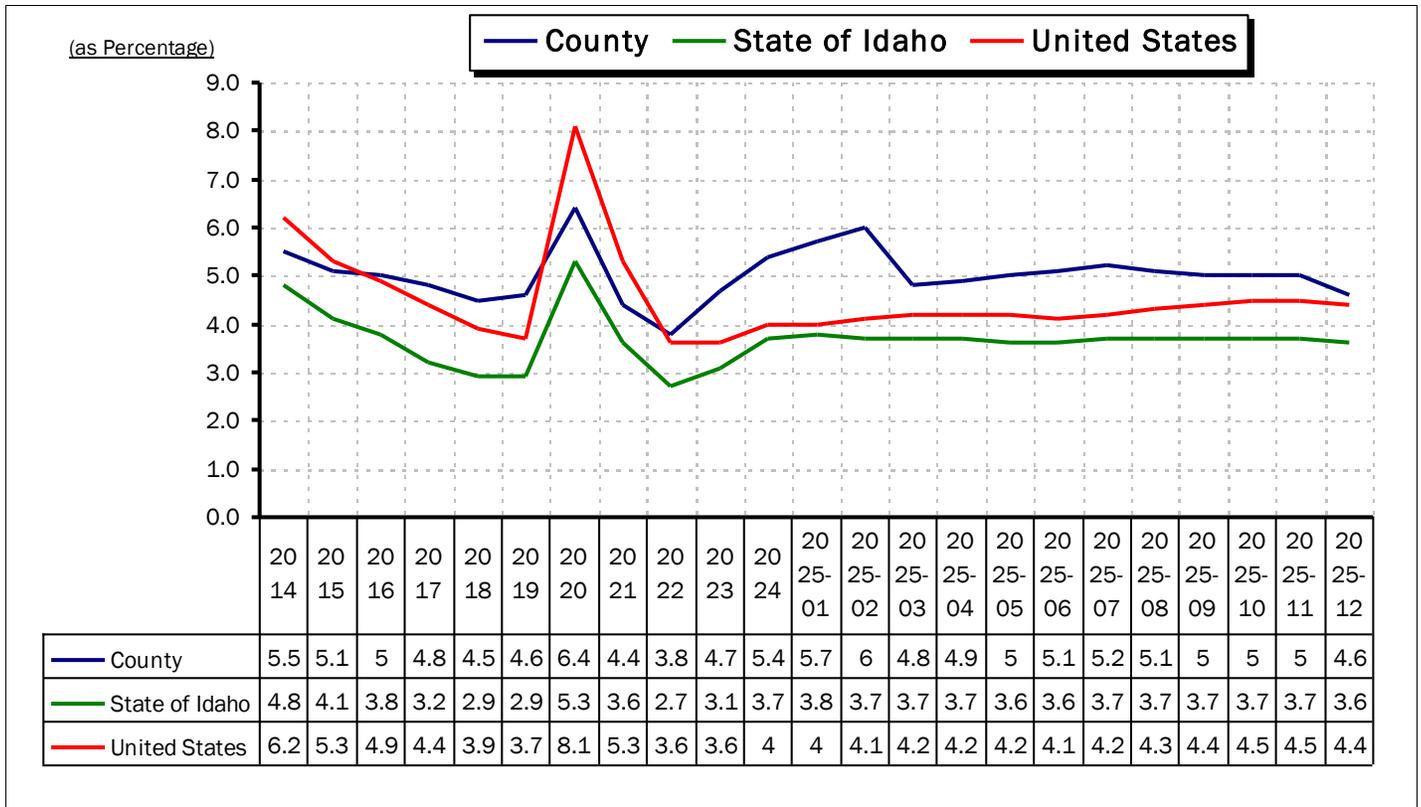
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
<b>December 2025</b>	6,121	5,840	281	4.6%
<b>December 2024</b>	5,931	5,603	328	5.5%
<b>YoY % Change</b>	<b>3.2%</b>	<b>4.2%</b>	<b>-14.3%</b>	<b>-0.9%</b>

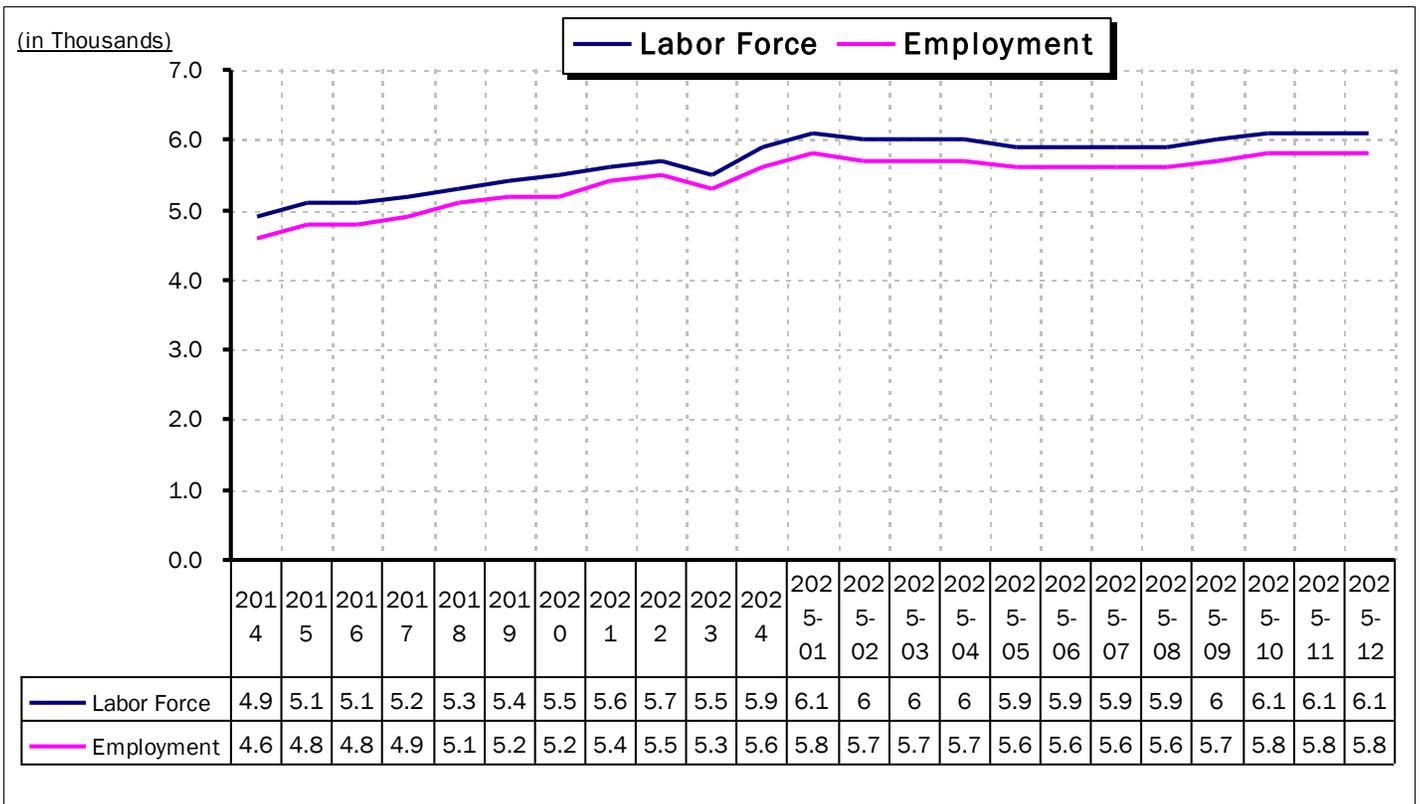
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

### 4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

## 5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,362	\$31,270	3,904	\$47,855	4,035	\$51,298
Natural Resources and Mining	324	\$33,407	307	\$49,911	297	\$51,673
Construction	206	\$29,467	345	\$48,228	396	\$58,619
Manufacturing	356	\$38,709	581	\$57,030	587	\$58,531
Trade, Transportation, and Utilities	606	\$26,395	688	\$45,914	662	\$49,868
Information	20	\$19,345	21	\$53,432	25	\$53,769
Financial Activities	76	\$41,006	82	\$42,361	76	\$43,461
Professional and Business Services	270	\$30,510	275	\$46,935	266	\$59,334
Education and Health Services	706	\$28,950	709	\$44,825	713	\$48,000
Leisure and Hospitality	287	\$16,223	345	\$25,826	400	\$26,432
Other Services	60	\$19,343	75	\$35,433	70	\$36,813
Public Administration	451	\$45,377	476	\$61,531	543	\$61,237

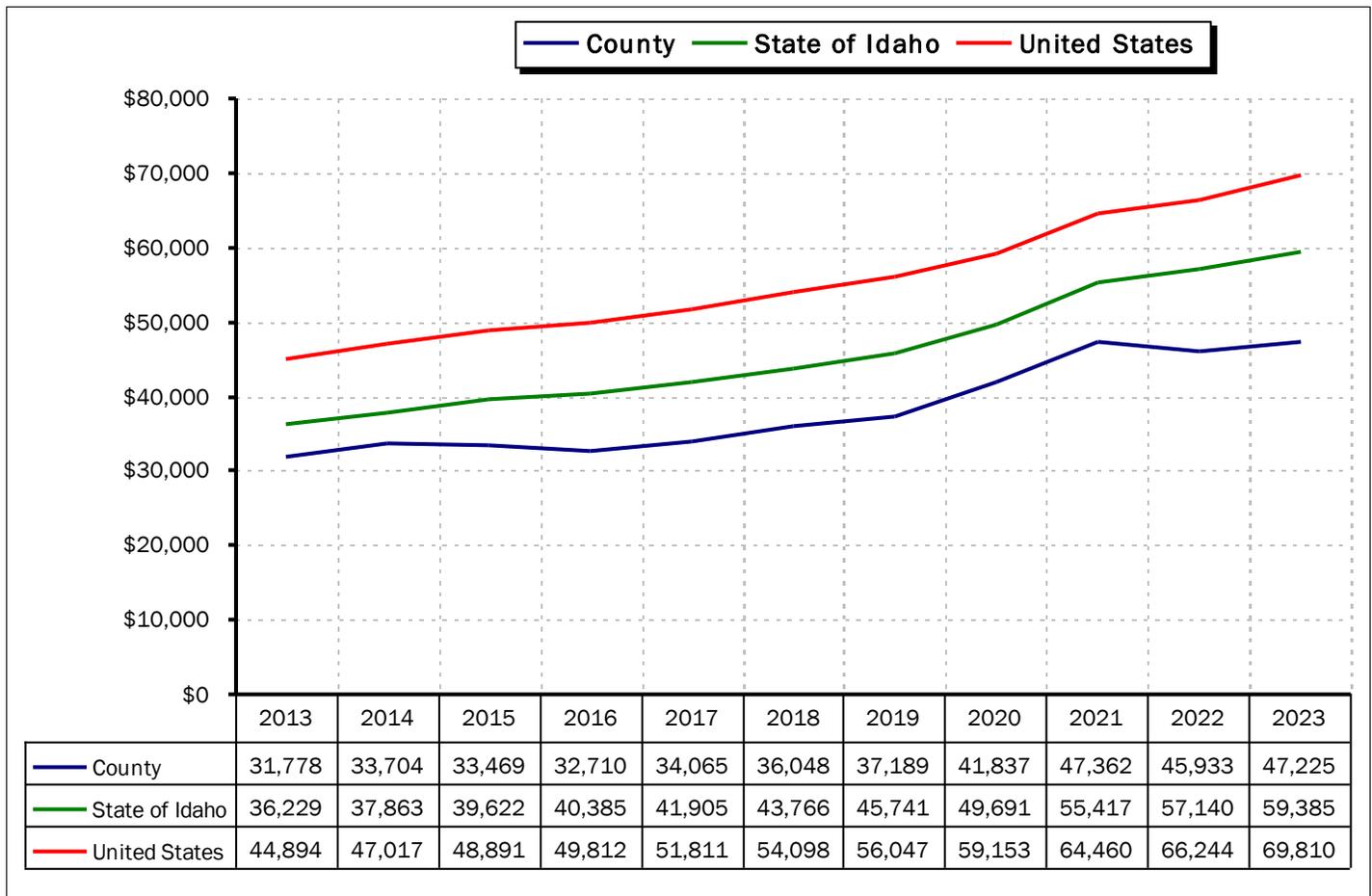
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2024

Employer	Ownership	Employment Range
Boundary County School District	Local government	100 - 249
Kootenai Tribe Of Idaho	Local government	100 - 249
Boundary Community Hospital	Local government	100 - 249
Idaho Forest Group	Private	100 - 249
Boundary County	Local government	100 - 249
Alta Forest Products	Private	100 - 249
Super 1 Foods	Private	050 - 099
U.s. Department Of Homeland Security	Federal government	050 - 099
Panhandle Doors	Private	050 - 099
Safeway	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

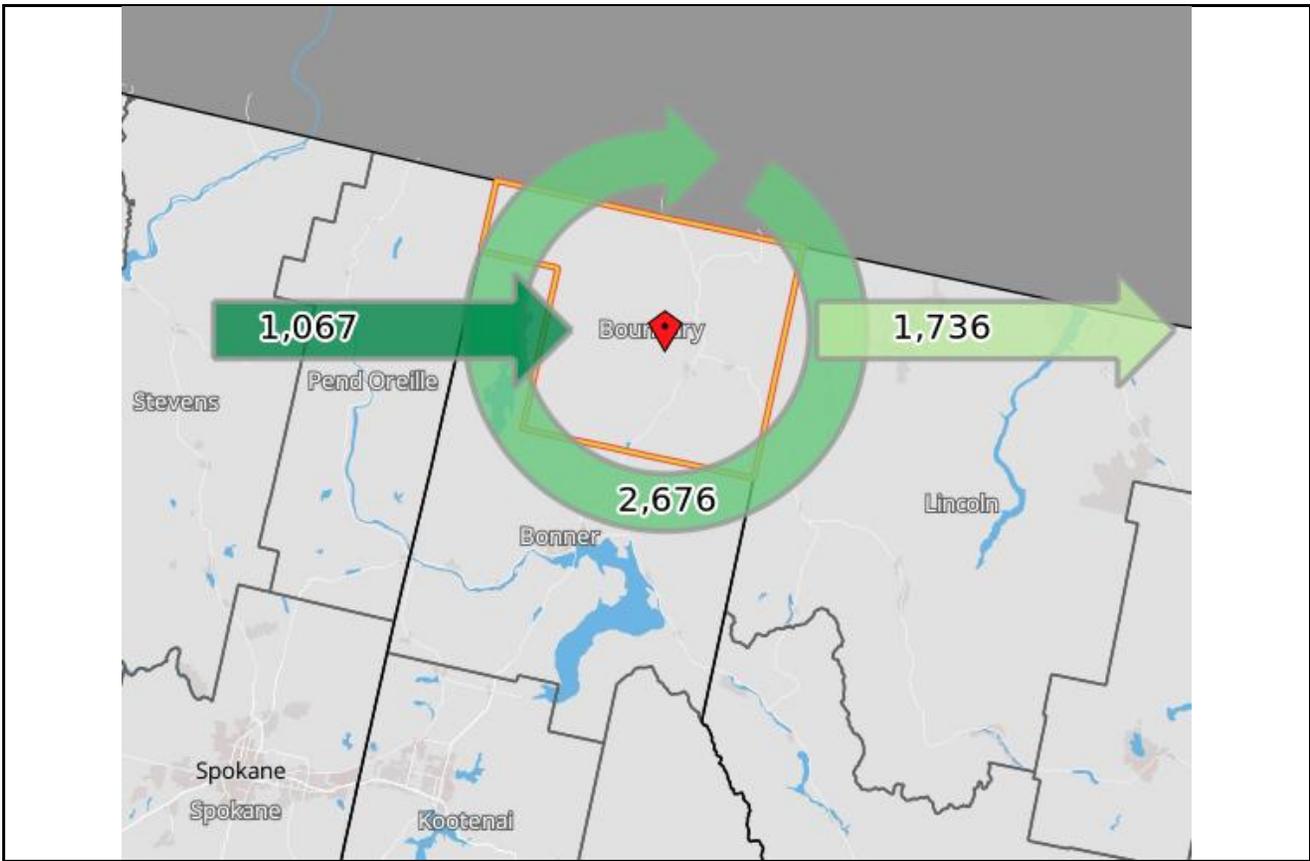
## 7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

### 8. Labor Force Commuting Patterns, 2023

It is estimated that 2,676 workers lived and worked in Boundary County in 2023. Another 1,067 workers were employed in Boundary County but lived outside, while 1,736 workers commuted to other counties for work.



Source: US Census Bureau

### 9. Top 10 Cities Where People Who Work in Boundary County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Bonnors Ferry	554	14.8%
Moyie Springs	196	5.2%
Coeur d'Alene	83	2.2%
Sandpoint	67	1.8%
Post Falls	37	1.0%
Boise	25	0.7%
Meridian	19	0.5%
Nampa	16	0.4%
Kootenai	15	0.4%
Hayden	14	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**10. Top 10 Cities Where People Who Live in Boundary County Work, 2023**

City of Employment	Count of All Jobs	Percentage of Total Jobs
Bonnars Ferry	1,317	29.9%
Sandpoint	313	7.1%
Coeur d'Alene	181	4.1%
Boise	126	2.9%
Moyie Springs	109	2.5%
Ponderay	100	2.3%
Post Falls	67	1.5%
Spokane, WA	41	0.9%
Hayden	34	0.8%
Lewiston	34	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

**For more Information, Contact:**

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