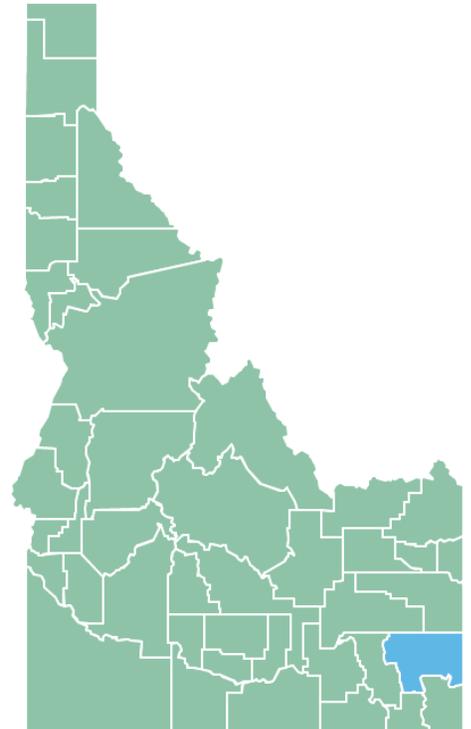


Caribou County Labor Force And Economic Profile

Last Updated: January 2026

Caribou County Economic Overview

Civilian Labor Force (Dec 2025)	3,454
Unemployment Rate (Dec 2025)	3.7%
Population (2024)	7,239
Median Household Income (2024)	\$68,782
Per Capita Personal Income (2023)	\$50,947
Poverty Rate (2024)	9.2%



1. Caribou County Demographic Characteristics, 2024 5-Year ACS

	Caribou County	Caribou County (%)	State of Idaho (%)	United States (%)
Total Population	7,162	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	6,575	91.8%	81.7%	61.0%
Black or African American alone, not hispanic	11	0.2%	0.8%	12.2%
Native American alone, not hispanic	10	0.1%	1.2%	0.9%
Asian alone, not hispanic	0	0.0%	1.4%	6.0%
Hispanic, or Latino (of any race)	406	5.7%	13.6%	19.3%
Gender				
Male	3,775	52.7%	50.3%	49.5%
Female	3,387	47.3%	49.7%	50.5%
Age				
Median age	38.5	-	37.3	38.9
Under 18 years	1,891	26.4%	24.1%	22.0%
Over 18 years	5,271	73.6%	75.9%	78.0%
21 years and over	4,727	66.0%	66.1%	68.9%
Over 65 years	1,298	18.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	109	1.5%	2.1%	3.2%
High school graduate (with equivalencies)	1,653	23.1%	17.3%	17.9%
Some college, no degree	1,391	19.4%	16.0%	13.1%
Associate's degree	463	6.5%	6.4%	6.1%
Bachelor's degree	492	6.9%	14.1%	14.9%
Graduate or professional degree	300	4.2%	7.0%	9.7%
Median Household Income	\$68,782	-	\$77,800	\$80,734

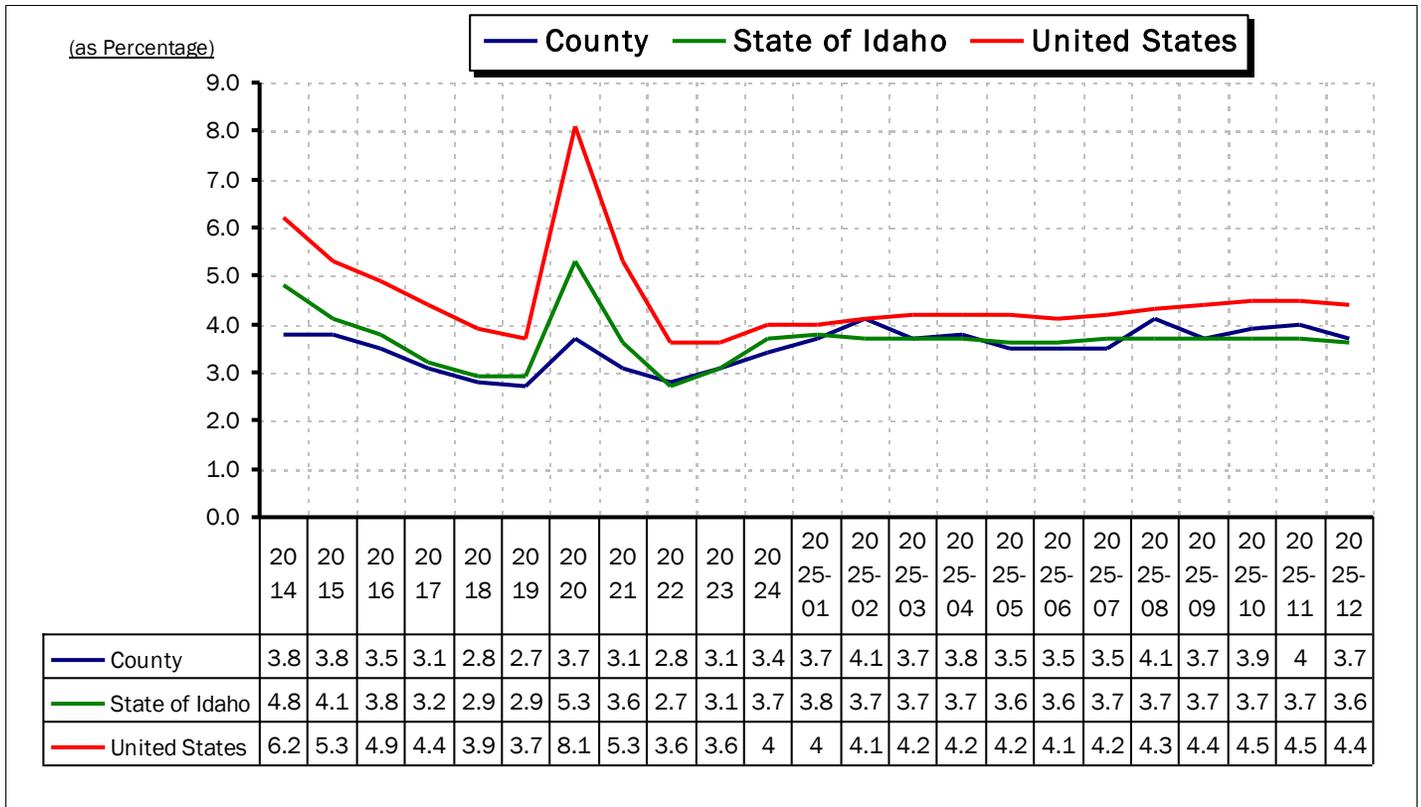
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	3,454	3,325	129	3.7%
December 2024	3,462	3,325	137	4.0%
YoY % Change	-0.2%	0.0%	-5.8%	-0.3%

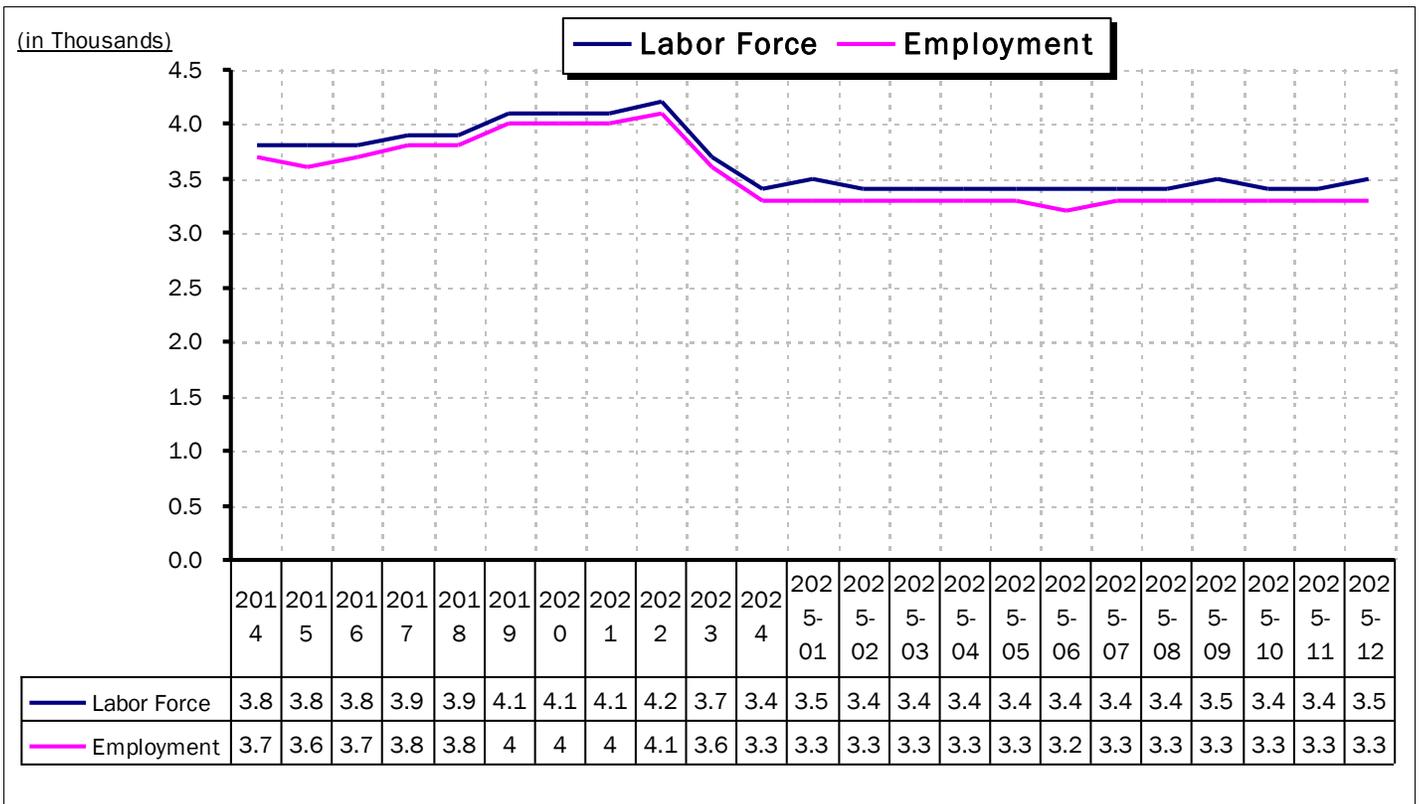
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,216	\$50,920	3,567	\$66,904	3,556	\$67,603
Natural Resources and Mining	391	\$55,225	701	\$84,684	738	\$85,386
Construction	353	\$52,250	300	\$67,442	296	\$72,819
Manufacturing	733	\$86,586	831	\$101,346	814	\$97,455
Trade, Transportation, and Utilities	425	\$37,365	471	\$48,124	466	\$49,973
Information	23	\$24,209	17	\$21,675	18	\$32,643
Financial Activities	175	\$72,061	46	\$40,767	47	\$42,693
Professional and Business Services	166	\$33,522	165	\$75,193	159	\$71,225
Education and Health Services	563	\$26,729	622	\$40,184	630	\$42,719
Leisure and Hospitality	145	\$11,721	146	\$14,514	132	\$15,346
Other Services	43	\$25,822	56	\$29,311	49	\$32,094
Public Administration	199	\$39,106	212	\$41,323	207	\$42,426

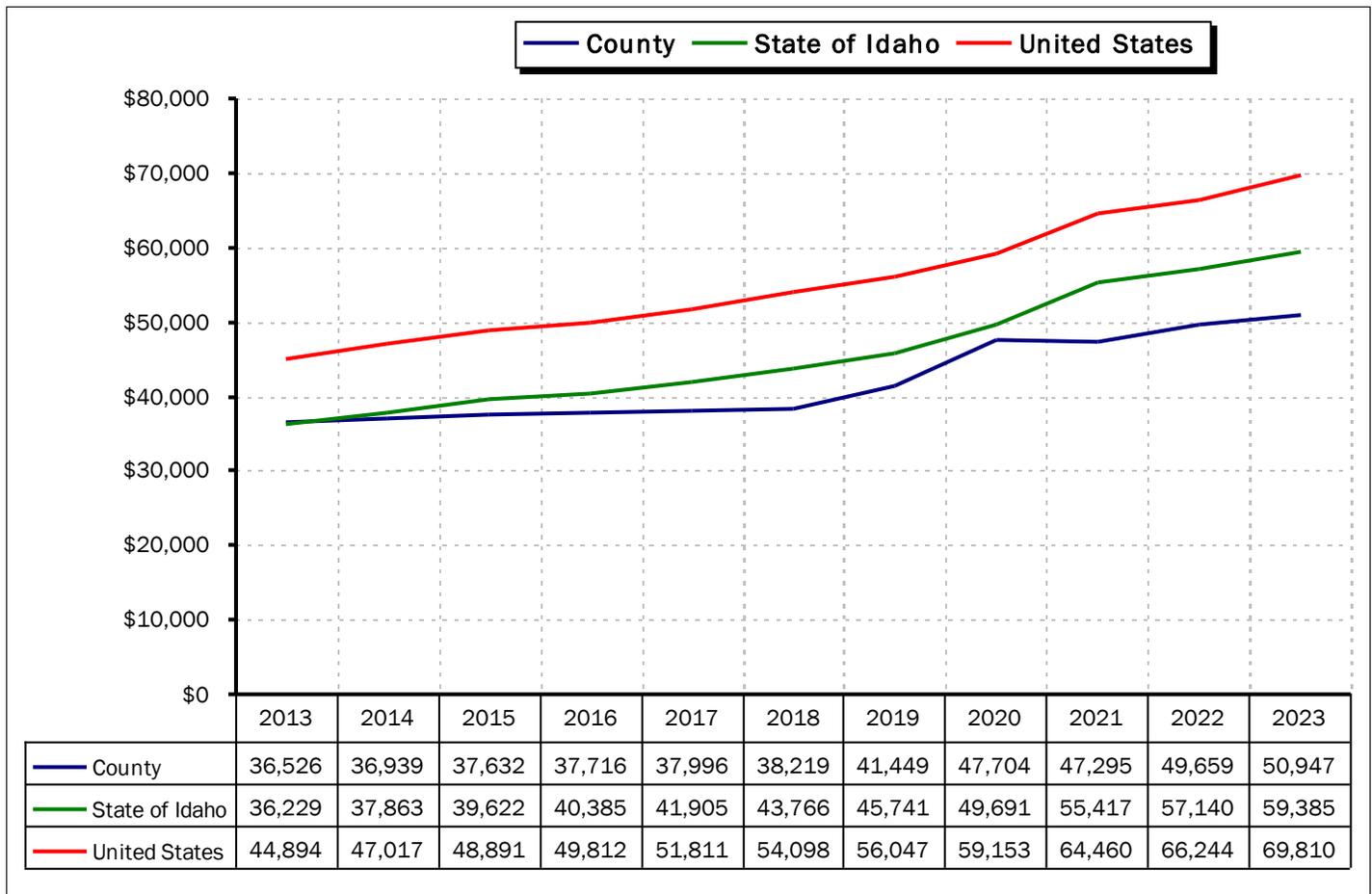
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
G & A Outsourcing	Private	250 - 499
J R Simplot	Private	100 - 249
Caribou Medical Center	Private	100 - 249
Soda Springs School District	Local government	100 - 249
N A Degerstrom	Private	100 - 249
Caribou County	Local government	100 - 249
Grace Joint School District	Local government	100 - 249
Zachry Industrial	Private	050 - 099
Bear River Electric	Private	010 - 049
Broulim's Foodtown	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

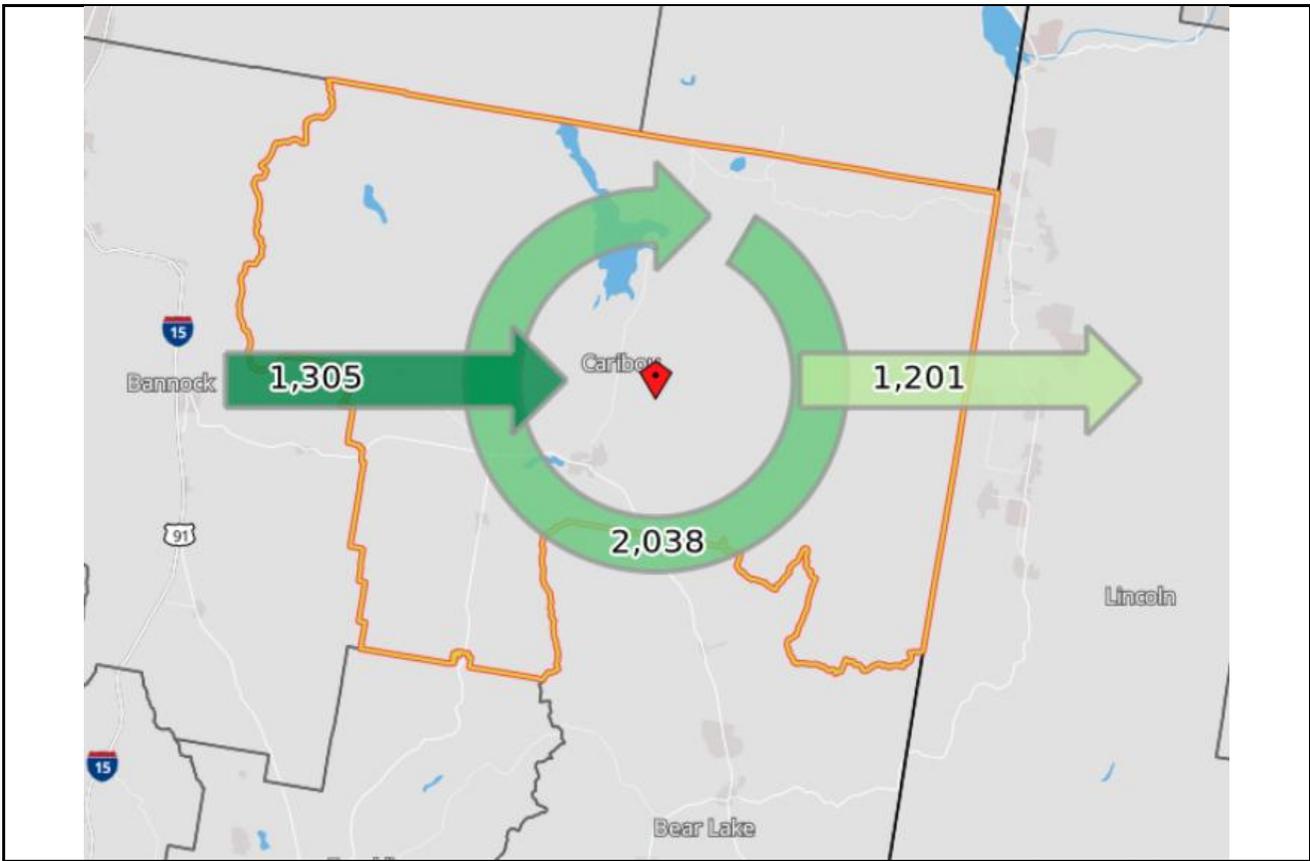
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 2,038 workers lived and worked in Caribou County in 2023. Another 1,305 workers were employed in Caribou County but lived outside, while 1,201 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Caribou County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Soda Springs	919	27.5%
Grace	250	7.5%
Pocatello	175	5.2%
Montpelier	124	3.7%
Bancroft	72	2.2%
Preston	49	1.5%
Georgetown	36	1.1%
Idaho Falls	36	1.1%
Paris	33	1.0%
Chubbuck	30	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Caribou County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Soda Springs	1,262	39.0%
Pocatello	165	5.1%
Grace	145	4.5%
Idaho Falls	97	3.0%
Boise	94	2.9%
Bancroft	72	2.2%
Preston	38	1.2%
Lava Hot Springs	34	1.0%
Twin Falls	28	0.9%
Meridian	27	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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