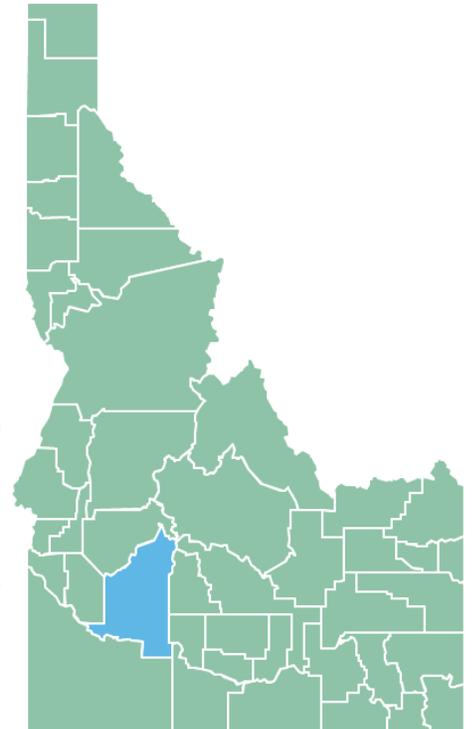


Elmore County Labor Force And Economic Profile

Last Updated: January 2026

Elmore County Economic Overview

| | |
|-----------------------------------|----------|
| Civilian Labor Force (Dec 2025) | 12,057 |
| Unemployment Rate (Dec 2025) | 4.3% |
| Population (2024) | 29,729 |
| Median Household Income (2024) | \$65,359 |
| Per Capita Personal Income (2023) | \$46,255 |
| Poverty Rate (2024) | 10.5% |



1. Elmore County Demographic Characteristics, 2024 5-Year ACS

| | Elmore County | Elmore County (%) | State of Idaho (%) | United States (%) |
|--|---------------|-------------------|--------------------|-------------------|
| Total Population | 29,321 | 100.0% | 1,934,262 | 334,922,499 |
| Race and Ethnicity | | | | |
| White alone, not hispanic | 21,315 | 72.7% | 81.7% | 61.0% |
| Black or African American alone, not hispanic | 948 | 3.2% | 0.8% | 12.2% |
| Native American alone, not hispanic | 274 | 0.9% | 1.2% | 0.9% |
| Asian alone, not hispanic | 800 | 2.7% | 1.4% | 6.0% |
| Hispanic, or Latino (of any race) | 5,334 | 18.2% | 13.6% | 19.3% |
| Gender | | | | |
| Male | 15,656 | 53.4% | 50.3% | 49.5% |
| Female | 13,665 | 46.6% | 49.7% | 50.5% |
| Age | | | | |
| Median age | 33.1 | - | 37.3 | 38.9 |
| Under 18 years | 7,101 | 24.2% | 24.1% | 22.0% |
| Over 18 years | 22,220 | 75.8% | 75.9% | 78.0% |
| 21 years and over | 18,726 | 63.9% | 66.1% | 68.9% |
| Over 65 years | 4,338 | 14.8% | 17.0% | 17.2% |
| Educational Attainment (Population 25 years and Over) | | | | |
| Less than 9th grade | 1,219 | 4.2% | 2.1% | 3.2% |
| High school graduate (with equivalencies) | 5,757 | 19.6% | 17.3% | 17.9% |
| Some college, no degree | 4,216 | 14.4% | 16.0% | 13.1% |
| Associate's degree | 2,311 | 7.9% | 6.4% | 6.1% |
| Bachelor's degree | 2,986 | 10.2% | 14.1% | 14.9% |
| Graduate or professional degree | 1,200 | 4.1% | 7.0% | 9.7% |
| Median Household Income | \$65,359 | - | \$77,800 | \$80,734 |

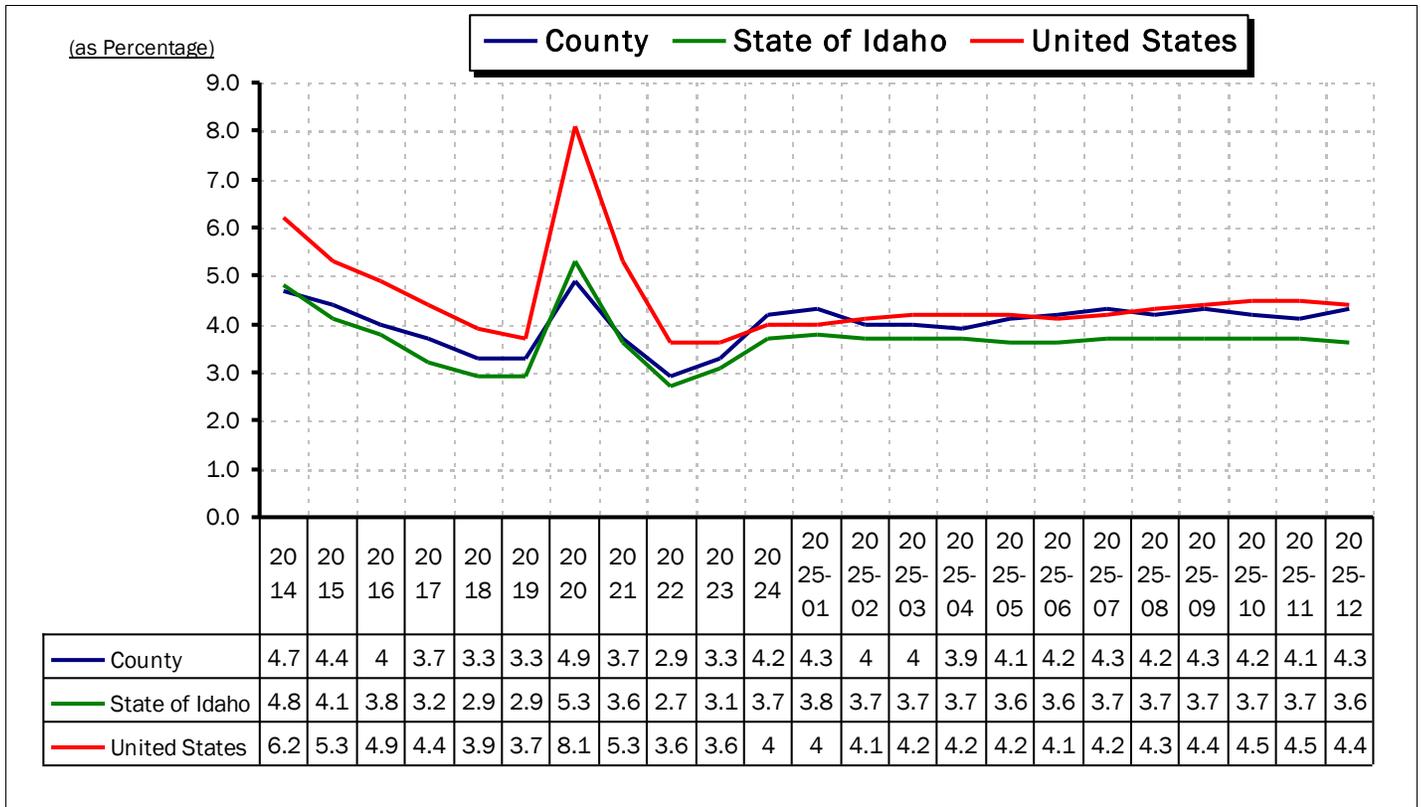
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

| | Labor Force | Employment | Unemployed | Unemployment Rate |
|----------------------|-------------|-------------|-------------|-------------------|
| December 2025 | 12,057 | 11,544 | 513 | 4.3% |
| December 2024 | 12,007 | 11,496 | 511 | 4.3% |
| YoY % Change | 0.4% | 0.4% | 0.4% | 0.0% |

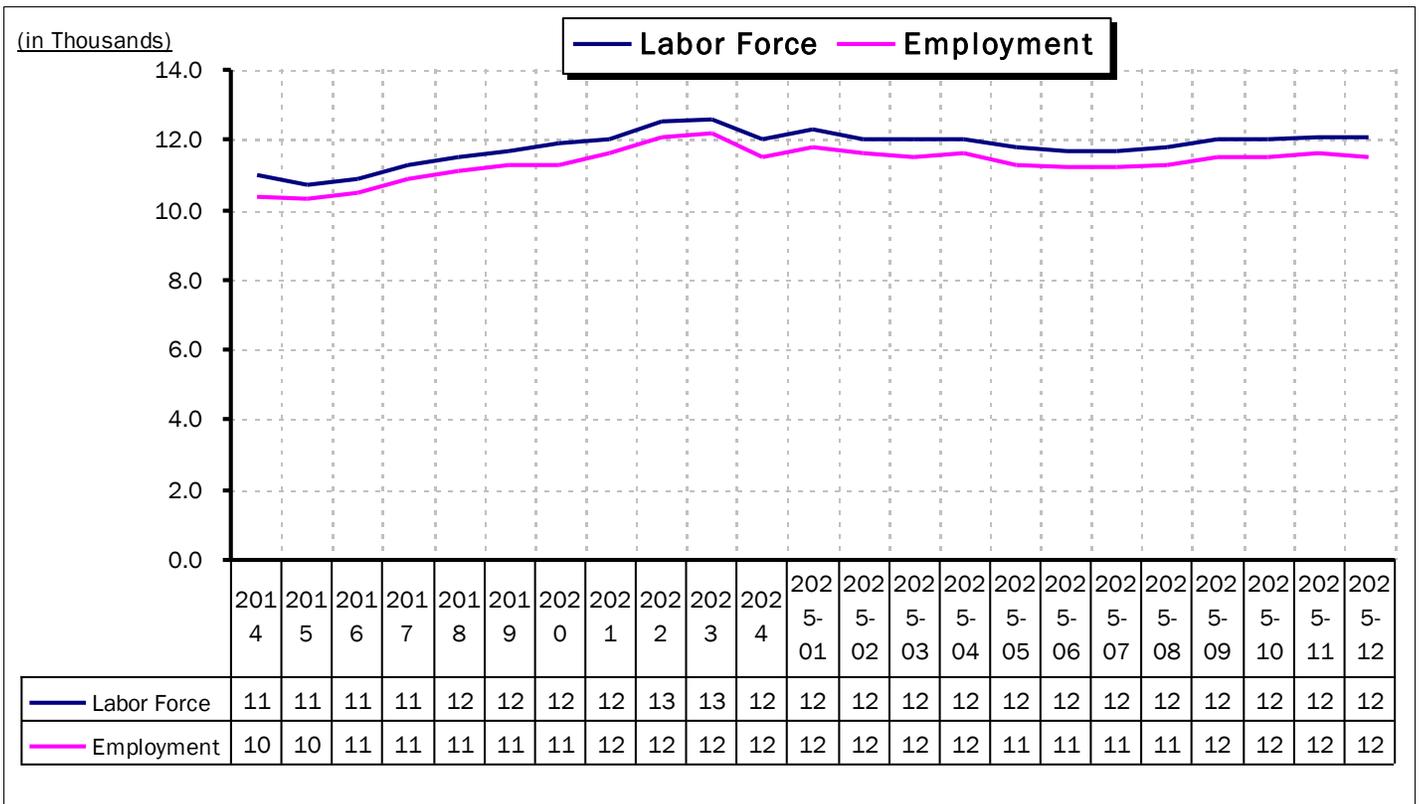
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

| Supersector | 2014 | | 2023 | | 2024 | |
|--------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 6,543 | \$30,995 | 7,479 | \$45,377 | 7,517 | \$47,790 |
| Natural Resources and Mining | 470 | \$29,948 | 598 | \$45,043 | 583 | \$46,725 |
| Construction | 219 | \$32,785 | 495 | \$55,287 | 417 | \$53,869 |
| Manufacturing | 515 | \$29,328 | 775 | \$44,869 | 772 | \$46,343 |
| Trade, Transportation, and Utilities | 1,330 | \$30,646 | 1,493 | \$48,724 | 1,489 | \$50,145 |
| Information | 72 | \$39,176 | 56 | \$60,839 | 59 | \$71,424 |
| Financial Activities | 210 | \$36,387 | 251 | \$63,781 | 253 | \$61,840 |
| Professional and Business Services | 323 | \$41,213 | 356 | \$40,695 | 371 | \$46,170 |
| Education and Health Services | 1,612 | \$30,613 | 1,544 | \$43,719 | 1,576 | \$47,621 |
| Leisure and Hospitality | 777 | \$12,571 | 864 | \$20,613 | 882 | \$21,220 |
| Other Services | 138 | \$26,655 | 156 | \$43,977 | 185 | \$46,406 |
| Public Administration | 877 | \$44,601 | 891 | \$57,775 | 930 | \$64,248 |

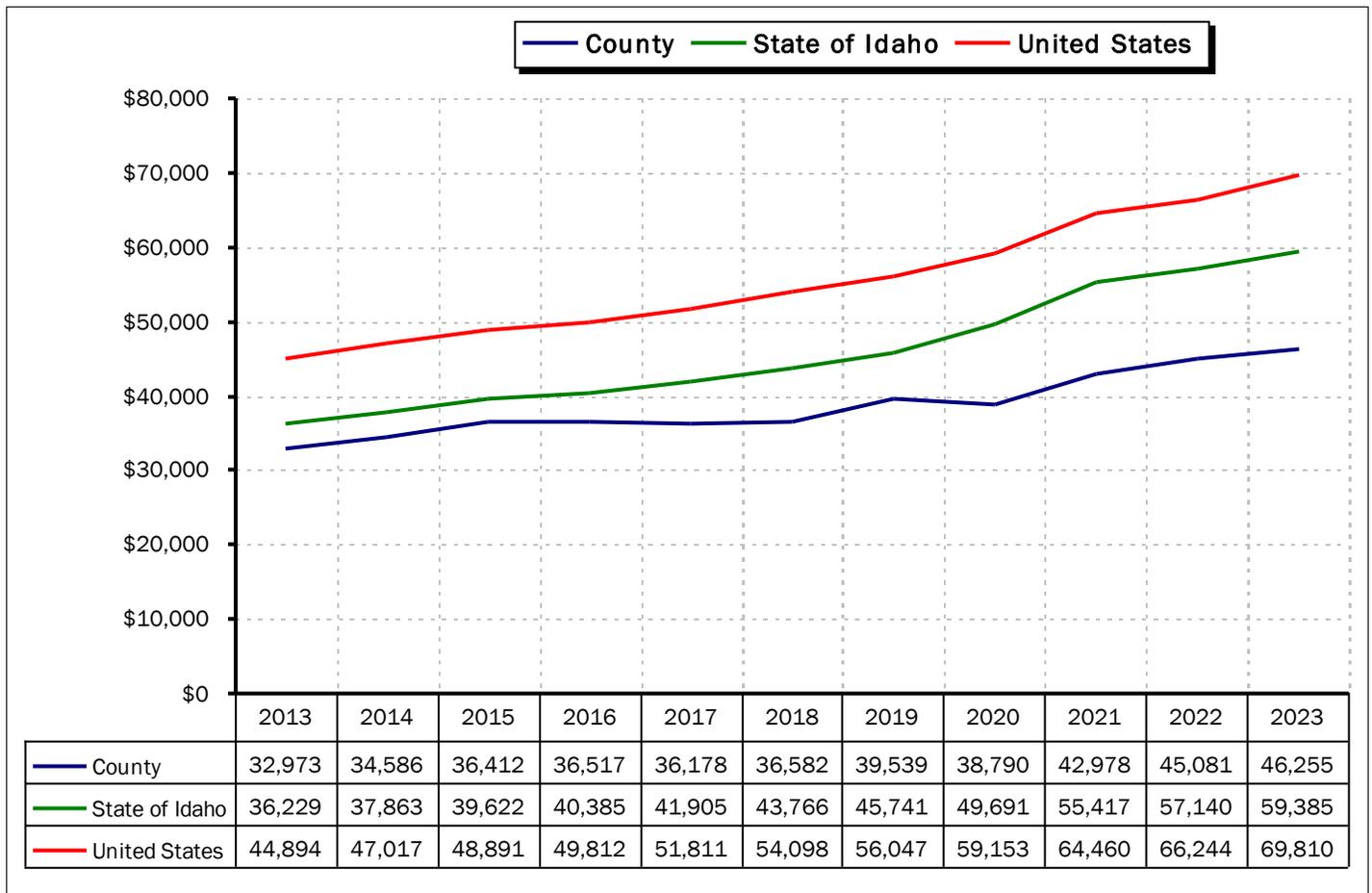
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

| Employer | Ownership | Employment Range |
|-------------------------------------|--------------------|------------------|
| Marathon Cheese Company | Private | 500 - 999 |
| U.s. Civilian Department Of Defense | Federal government | 250 - 499 |
| Mountain Home School District | Local government | 250 - 499 |
| St. Luke's Regional Medical Center | Private | 250 - 499 |
| Wal-mart | Private | 250 - 499 |
| Elmore County | Local government | 100 - 249 |
| Mountain Home Air Force Base | Federal government | 100 - 249 |
| City Of Mountain Home | Local government | 100 - 249 |
| Pkl Services | Private | 100 - 249 |
| Albertsons | Private | 050 - 099 |

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

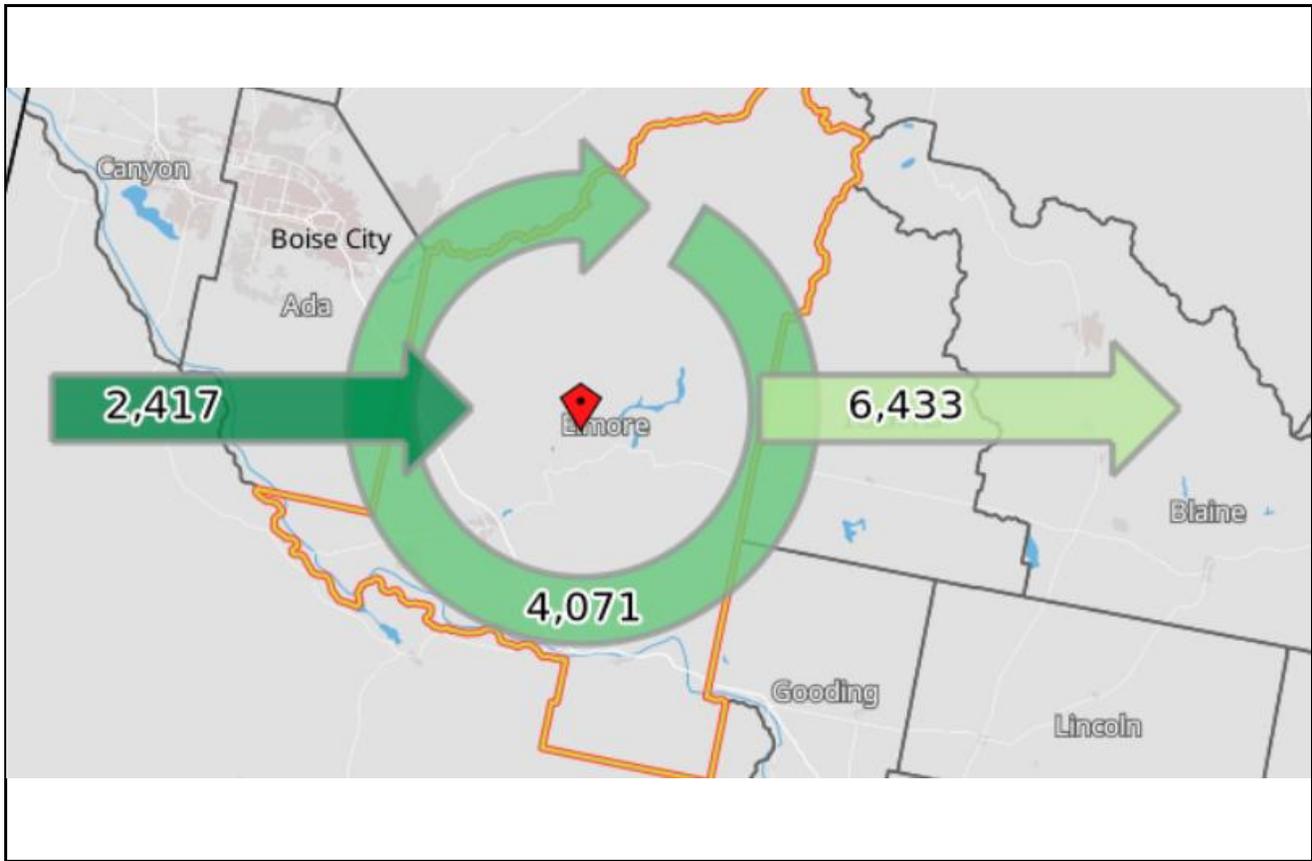
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 4,071 workers lived and worked in Elmore County in 2023. Another 2,417 workers were employed in Elmore County but lived outside, while 6,433 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Elmore County Live, 2023

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|-------------------|-------------------|--------------------------|
| Mountain Home | 2,449 | 37.7% |
| Boise | 380 | 5.9% |
| Glenns Ferry | 304 | 4.7% |
| Meridian | 210 | 3.2% |
| Nampa | 152 | 2.3% |
| Caldwell | 101 | 1.6% |
| Twin Falls | 94 | 1.4% |
| Eagle | 64 | 1.0% |
| Hammett CDP | 57 | 0.9% |
| Kuna | 50 | 0.8% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Elmore County Work, 2023

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|-----------------------|-------------------|--------------------------|
| Mountain Home | 2,706 | 25.8% |
| Boise | 2,436 | 23.2% |
| Meridian | 629 | 6.0% |
| Nampa | 481 | 4.6% |
| Glenns Ferry | 388 | 3.7% |
| Twin Falls | 299 | 2.8% |
| Caldwell | 260 | 2.5% |
| Mountain Home AFB CDP | 140 | 1.3% |
| Eagle | 114 | 1.1% |
| Garden City | 113 | 1.1% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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