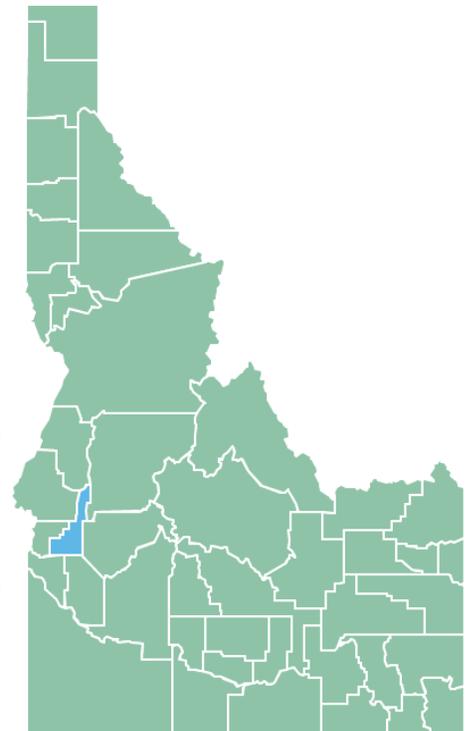


# Gem County Labor Force And Economic Profile

Last Updated: January 2026

## Gem County Economic Overview

Civilian Labor Force (Dec 2025)	10,595
Unemployment Rate (Dec 2025)	3.6%
Population (2024)	21,857
Median Household Income (2024)	\$64,605
Per Capita Personal Income (2023)	\$47,755
Poverty Rate (2024)	12.0%



## 1. Gem County Demographic Characteristics, 2024 5-Year ACS

	Gem County	Gem County (%)	State of Idaho (%)	United States (%)
<b>Total Population</b>	20,614	100.0%	1,934,262	334,922,499
<b>Race and Ethnicity</b>				
White alone, not hispanic	17,758	86.1%	81.7%	61.0%
Black or African American alone, not hispanic	2	0.0%	0.8%	12.2%
Native American alone, not hispanic	155	0.8%	1.2%	0.9%
Asian alone, not hispanic	159	0.8%	1.4%	6.0%
Hispanic, or Latino (of any race)	1,992	9.7%	13.6%	19.3%
<b>Gender</b>				
Male	10,620	51.5%	50.3%	49.5%
Female	9,994	48.5%	49.7%	50.5%
<b>Age</b>				
Median age	44.2	-	37.3	38.9
Under 18 years	4,523	21.9%	24.1%	22.0%
Over 18 years	16,091	78.1%	75.9%	78.0%
21 years and over	14,664	71.1%	66.1%	68.9%
Over 65 years	4,755	23.1%	17.0%	17.2%
<b>Educational Attainment (Population 25 years and Over)</b>				
Less than 9th grade	451	2.2%	2.1%	3.2%
High school graduate (with equivalencies)	4,954	24.0%	17.3%	17.9%
Some college, no degree	3,994	19.4%	16.0%	13.1%
Associate's degree	1,141	5.5%	6.4%	6.1%
Bachelor's degree	2,483	12.0%	14.1%	14.9%
Graduate or professional degree	557	2.7%	7.0%	9.7%
<b>Median Household Income</b>	\$64,605	-	\$77,800	\$80,734

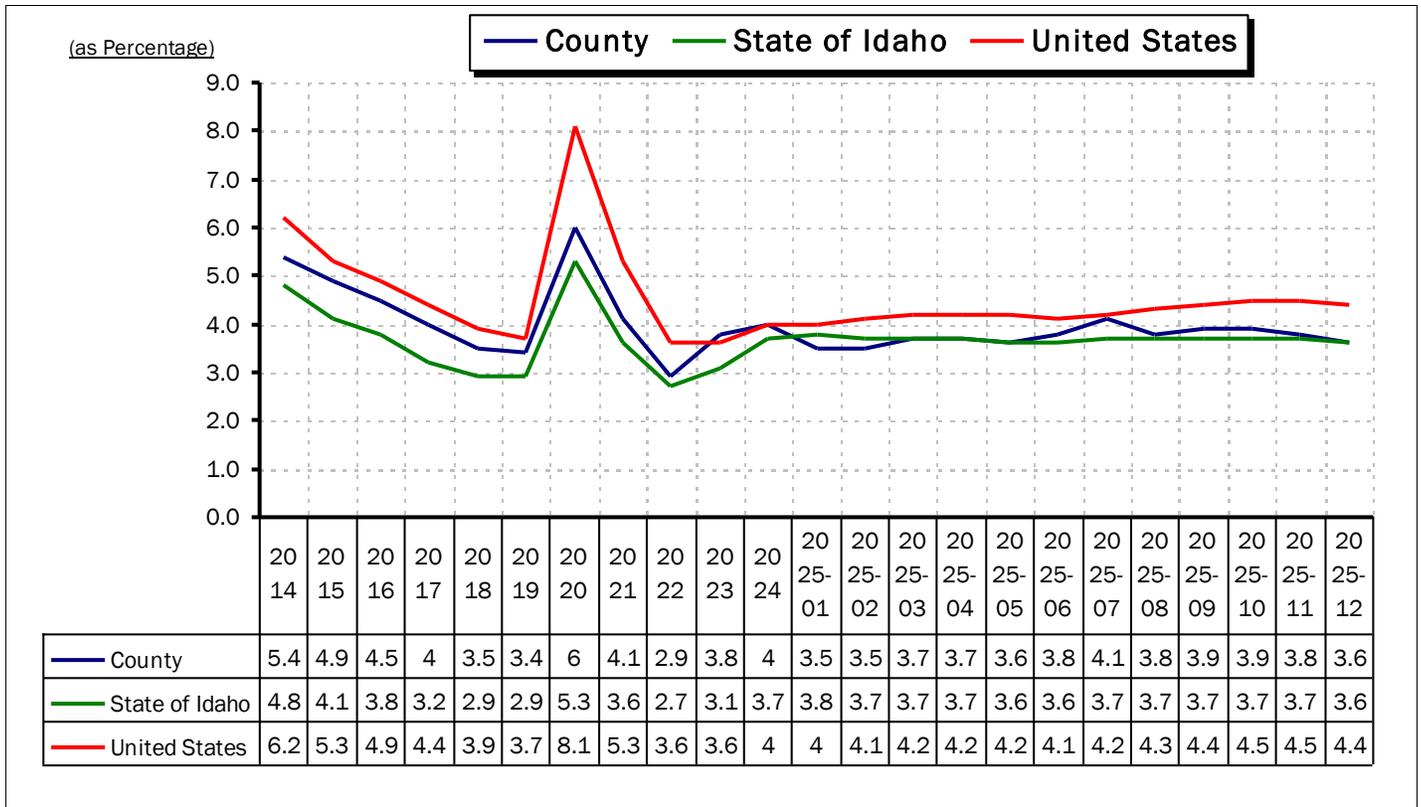
Source: US Census Bureau, American Community Survey 5-Year Estimates

## 2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
<b>December 2025</b>	10,595	10,216	379	3.6%
<b>December 2024</b>	10,476	10,048	428	4.1%
<b>YoY % Change</b>	<b>1.1%</b>	<b>1.7%</b>	<b>-11.4%</b>	<b>-0.5%</b>

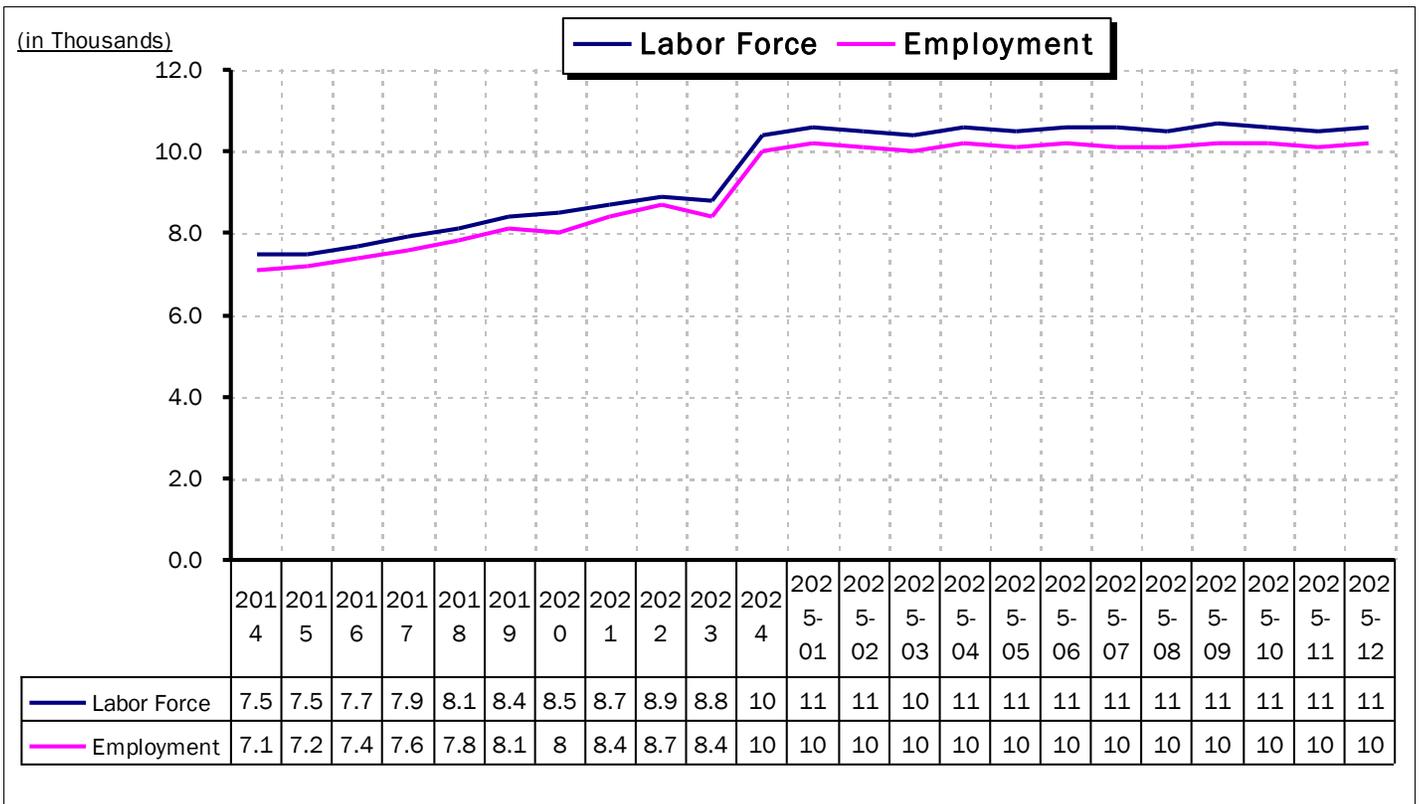
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

### 3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

### 4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

## 5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,201	\$28,423	4,474	\$42,805	4,505	\$45,113
Natural Resources and Mining	182	\$32,709	113	\$57,912	112	\$60,745
Construction	215	\$29,723	395	\$47,112	419	\$51,969
Manufacturing	136	\$27,934	371	\$48,611	385	\$49,840
Trade, Transportation, and Utilities	592	\$33,508	878	\$40,181	831	\$42,903
Information	11	\$26,355	18	\$196,795	20	\$65,898
Financial Activities	77	\$42,940	110	\$52,966	114	\$52,441
Professional and Business Services	107	\$34,611	295	\$51,537	263	\$57,297
Education and Health Services	1,202	\$27,076	1,376	\$42,789	1,427	\$45,739
Leisure and Hospitality	253	\$10,547	427	\$19,734	433	\$20,593
Other Services	99	\$21,707	122	\$34,553	119	\$37,925
Public Administration	327	\$31,619	369	\$45,937	382	\$49,085

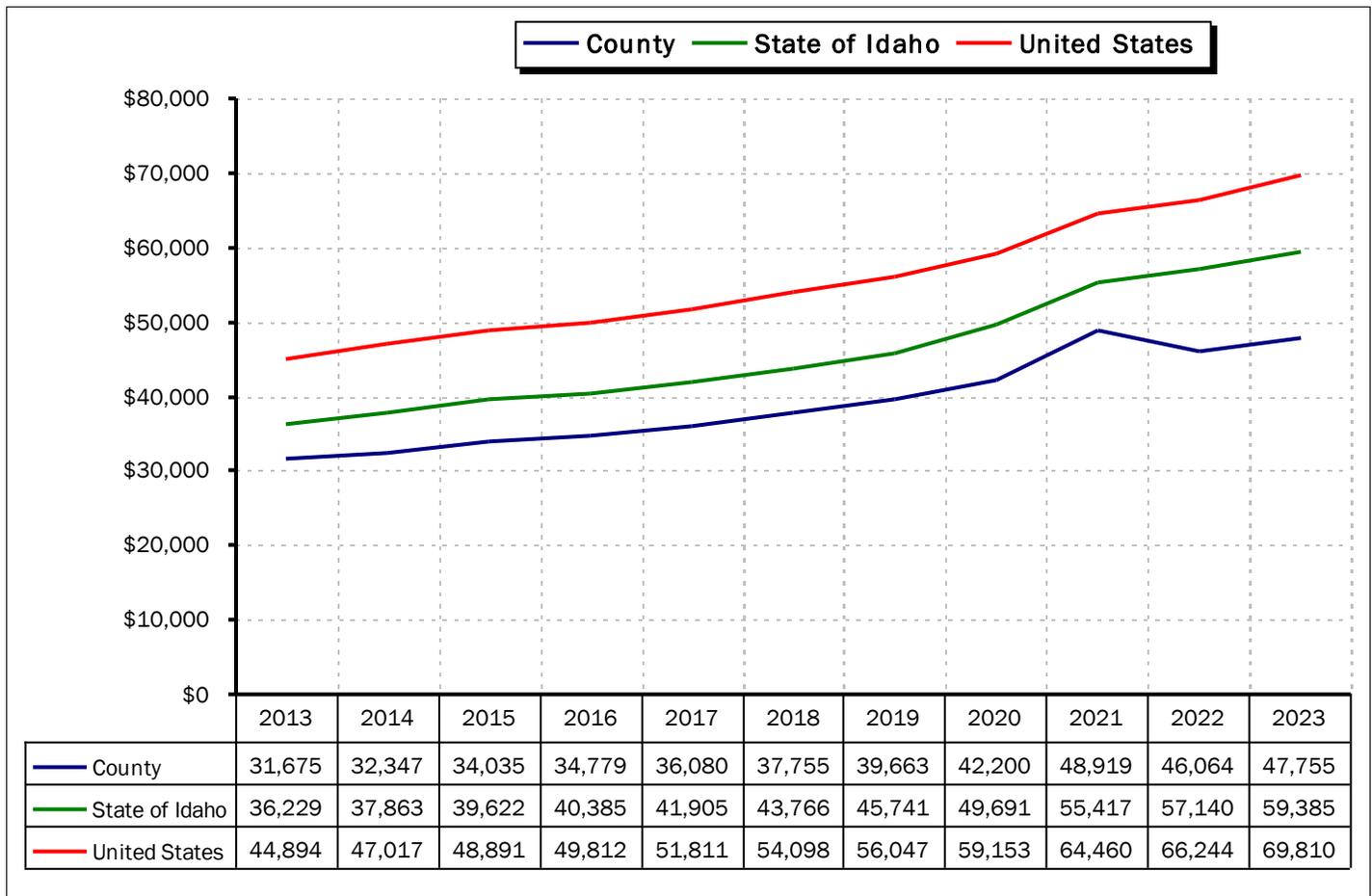
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

## 6. Top Employers, 2024

Employer	Ownership	Employment Range
Emmett Joint School District	Local government	250 - 499
Valor Health	Local government	100 - 249
Albertsons	Private	100 - 249
Gem County	Local government	100 - 249
Woodgrain Millwork	Private	050 - 099
City Of Emmett	Local government	050 - 099
Cherry Gulch Boarding School	Private	050 - 099
Gem County Fire Protection District 1	Local government	050 - 099
Rmd Management	Private	050 - 099
Meadow View Assisted Living	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.  
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

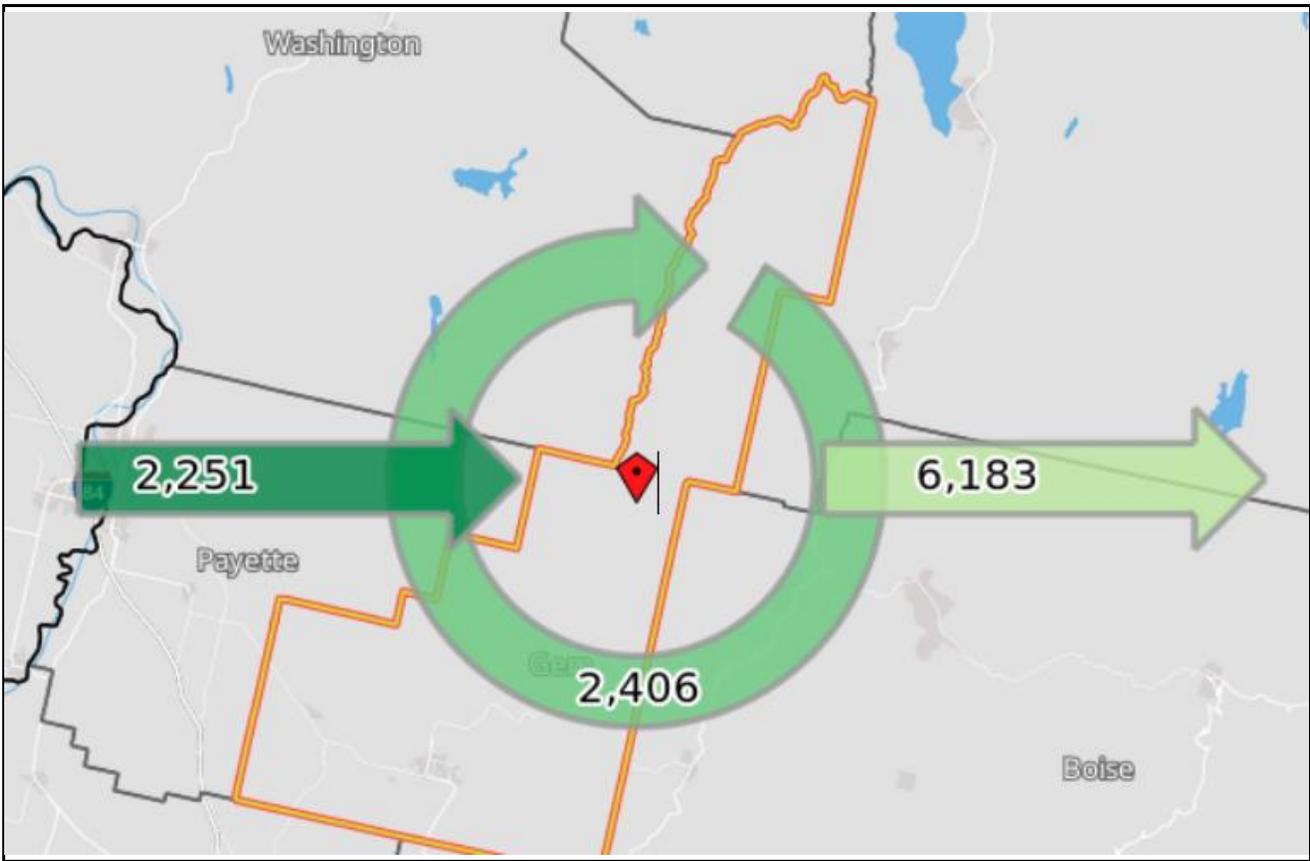
## 7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

### 8. Labor Force Commuting Patterns, 2023

It is estimated that 2,406 workers lived and worked in Gem County in 2023. Another 2,251 workers were employed in Gem County but lived outside, while 6,183 workers commuted to other counties for work.



### 9. Top 10 Cities Where People Who Work in Gem County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Emmett	992	21.3%
Nampa	273	5.9%
Boise	255	5.5%
Meridian	231	5.0%
Caldwell	204	4.4%
Eagle	86	1.8%
Star	65	1.4%
Payette	62	1.3%
Middleton	56	1.2%
Kuna	38	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

## 10. Top 10 Cities Where People Who Live in Gem County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	2,016	23.5%
Emmett	1,541	17.9%
Meridian	755	8.8%
Nampa	726	8.5%
Caldwell	380	4.4%
Eagle	250	2.9%
Garden City	165	1.9%
Fruitland	108	1.3%
Twin Falls	96	1.1%
Ontario, OR	79	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

### For more Information, Contact:

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