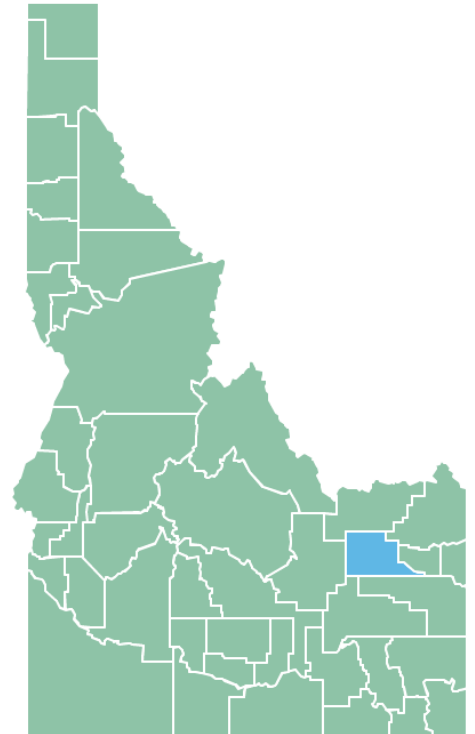


Jefferson County Labor Force And Economic Profile

Last Updated: January 2026

Jefferson County Economic Overview

Civilian Labor Force (Dec 2025)	17,650
Unemployment Rate (Dec 2025)	3.0%
Population (2024)	34,854
Median Household Income (2024)	\$86,679
Per Capita Personal Income (2023)	\$48,137
Poverty Rate (2024)	9.7%



1. Jefferson County Demographic Characteristics, 2024 5-Year ACS

	Jefferson County	Jefferson County (%)	State of Idaho (%)	United States (%)
Total Population	33,154	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	29,020	87.5%	81.7%	61.0%
Black or African American alone, not hispanic	45	0.1%	0.8%	12.2%
Native American alone, not hispanic	79	0.2%	1.2%	0.9%
Asian alone, not hispanic	42	0.1%	1.4%	6.0%
Hispanic, or Latino (of any race)	3,638	11.0%	13.6%	19.3%
Gender				
Male	16,966	51.2%	50.3%	49.5%
Female	16,188	48.8%	49.7%	50.5%
Age				
Median age	32.8	-	37.3	38.9
Under 18 years	10,724	32.3%	24.1%	22.0%
Over 18 years	22,430	67.7%	75.9%	78.0%
21 years and over	19,538	58.9%	66.1%	68.9%
Over 65 years	3,954	11.9%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	460	1.4%	2.1%	3.2%
High school graduate (with equivalencies)	5,487	16.6%	17.3%	17.9%
Some college, no degree	4,858	14.7%	16.0%	13.1%
Associate's degree	2,529	7.6%	6.4%	6.1%
Bachelor's degree	3,709	11.2%	14.1%	14.9%
Graduate or professional degree	1,639	4.9%	7.0%	9.7%
Median Household Income	\$86,679	-	\$77,800	\$80,734

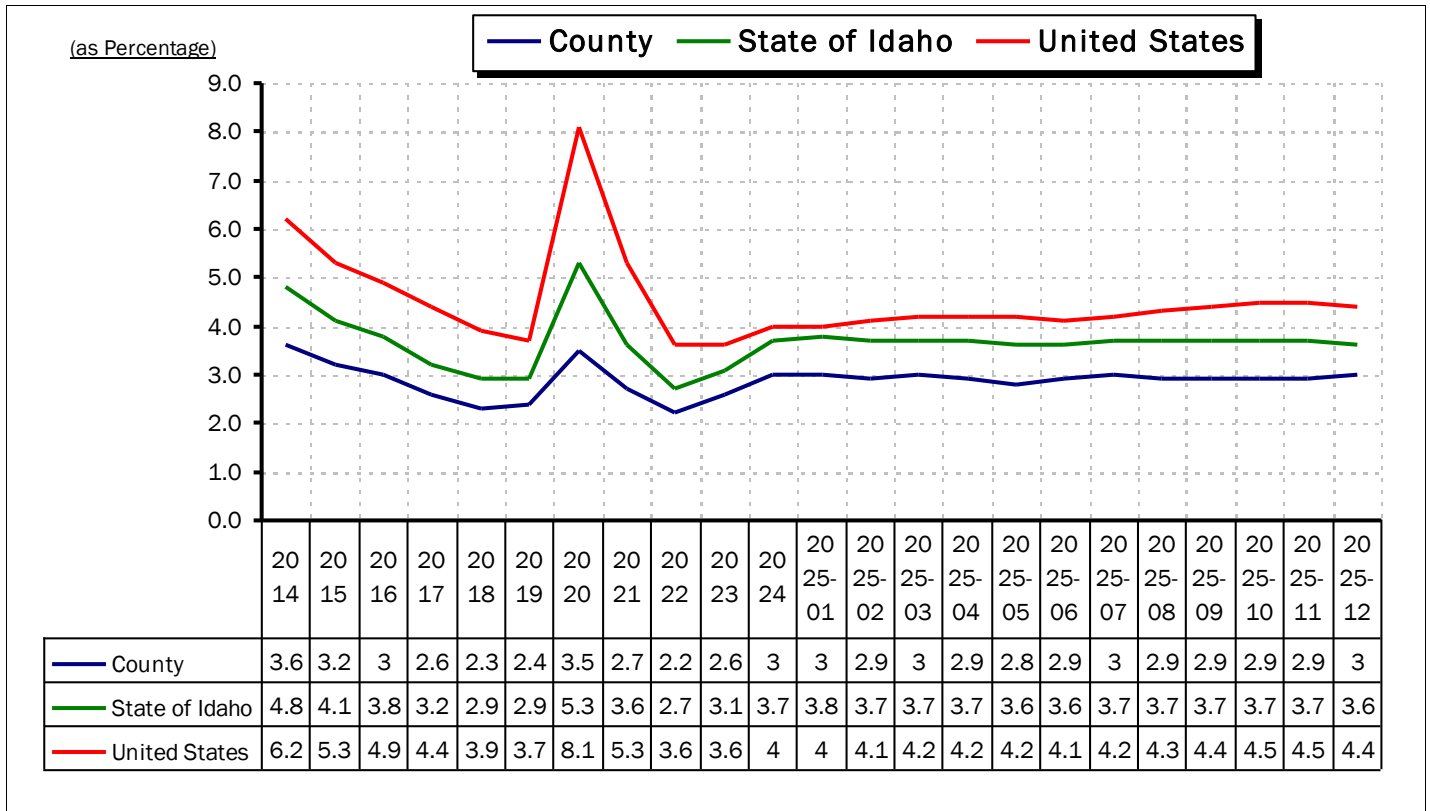
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	17,650	17,117	533	3.0%
December 2024	17,510	16,966	544	3.1%
YoY % Change	0.8%	0.9%	-2.0%	-0.1%

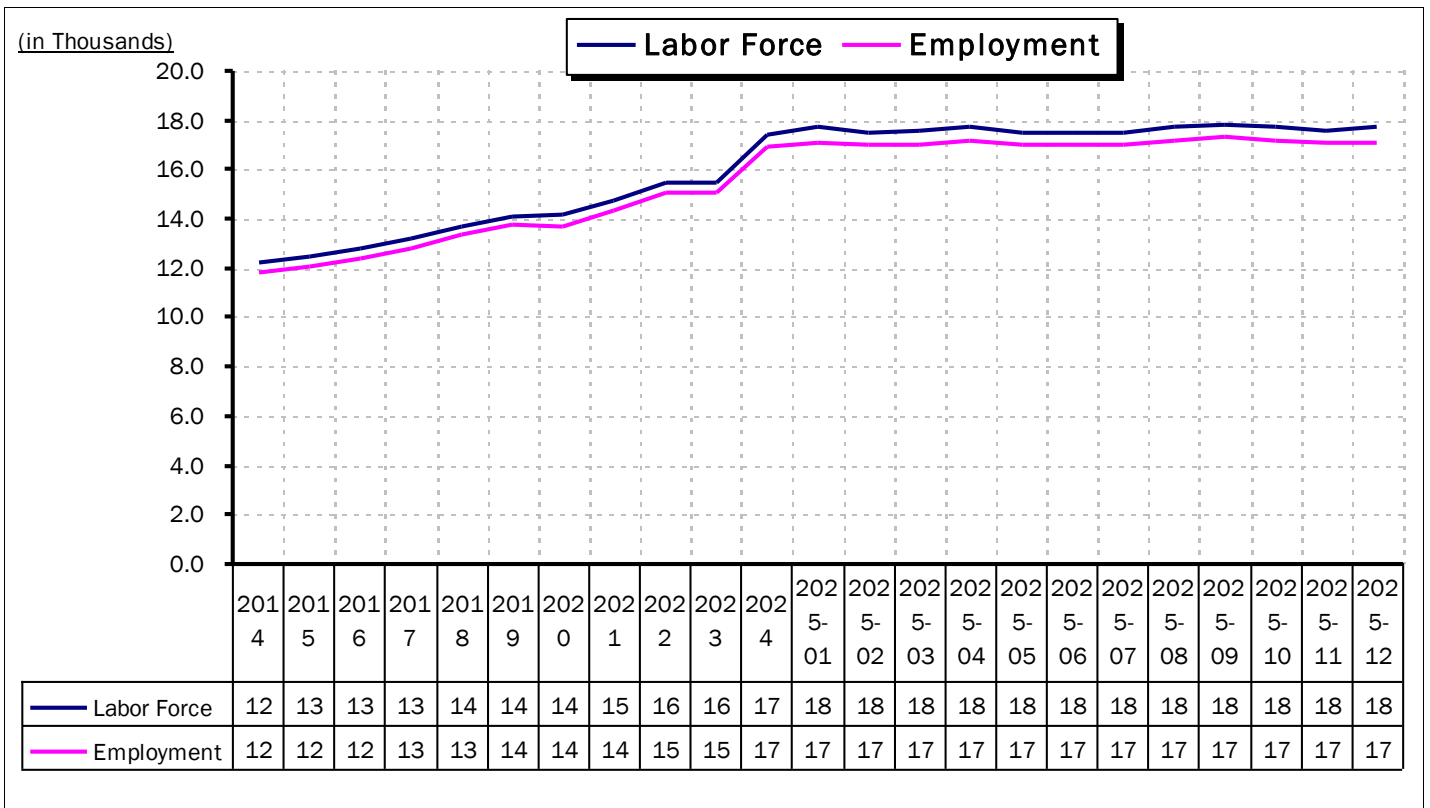
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	5,950	\$28,054	7,884	\$42,272	9,627	\$46,507
Natural Resources and Mining	721	\$29,701	787	\$44,905	860	\$45,733
Construction	547	\$31,115	1,139	\$49,255	1,229	\$53,866
Manufacturing	1,040	\$33,343	1,090	\$58,872	1,131	\$58,602
Trade, Transportation, and Utilities	1,245	\$30,366	1,384	\$42,765	1,469	\$45,102
Information	26	\$12,506	33	\$67,366	36	\$92,290
Financial Activities	128	\$41,641	212	\$51,770	209	\$51,578
Professional and Business Services	205	\$32,846	506	\$57,141	439	\$57,279
Education and Health Services	1,071	\$24,660	1,511	\$29,471	3,041	\$44,781
Leisure and Hospitality	439	\$8,346	609	\$13,661	589	\$14,257
Other Services	103	\$18,540	162	\$29,538	166	\$32,860
Public Administration	425	\$27,369	451	\$41,522	458	\$44,490

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

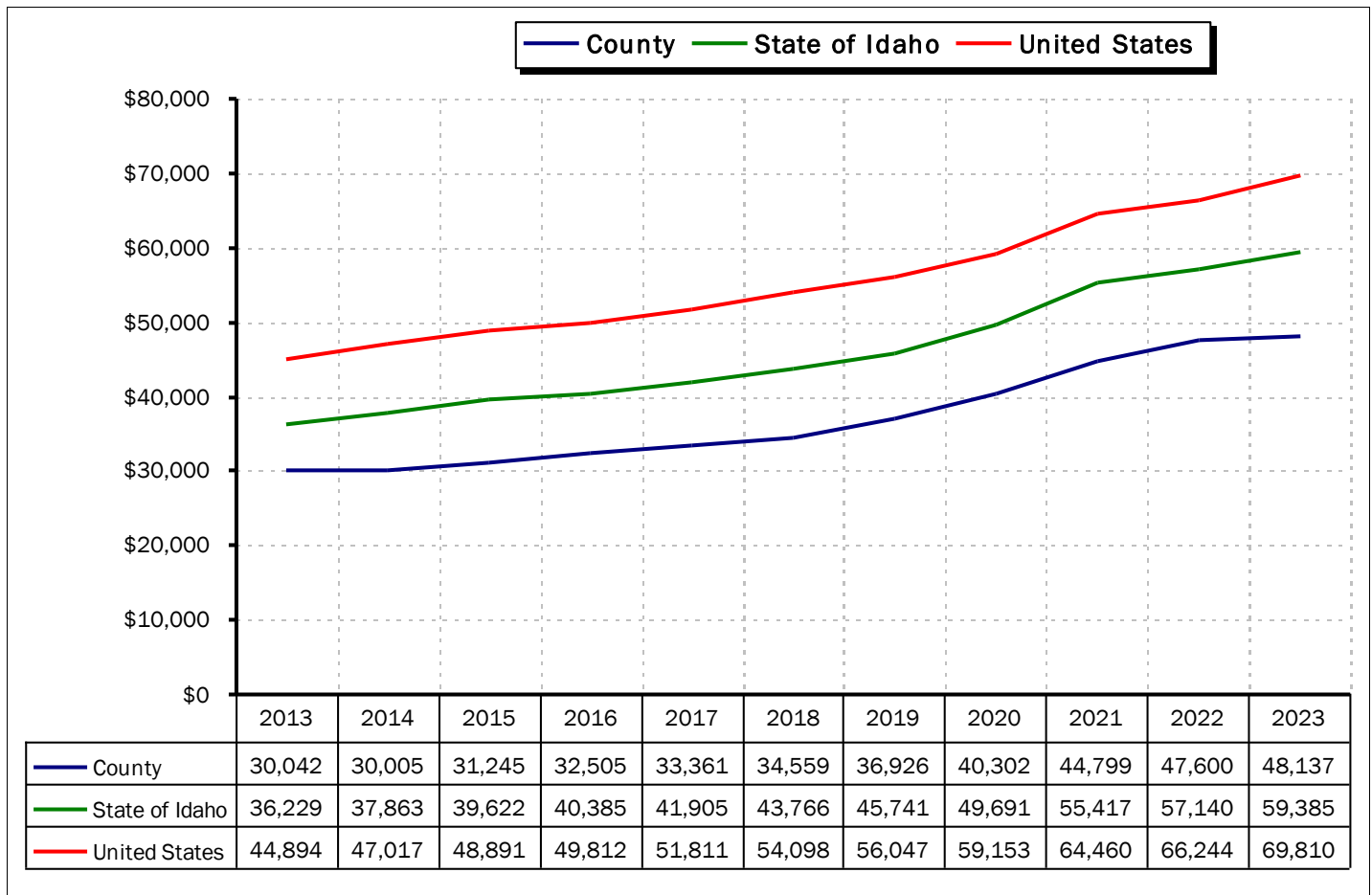
6. Top Employers, 2024

Employer	Ownership	Employment Range
Jefferson County School District	Local government	500 - 999
Idahoan Foods	Private	250 - 499
Broulim's Foodtown	Private	100 - 249
Jefferson County	Local government	100 - 249
Idaho Gold Corporation	Private	100 - 249
West Jefferson School District	Local government	100 - 249
Heise Hot Springs	Private	100 - 249
Idaho Transportation Department	State government	050 - 099
Jefferson County Central Fire District	Local government	050 - 099
Idaho Sunfresh	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

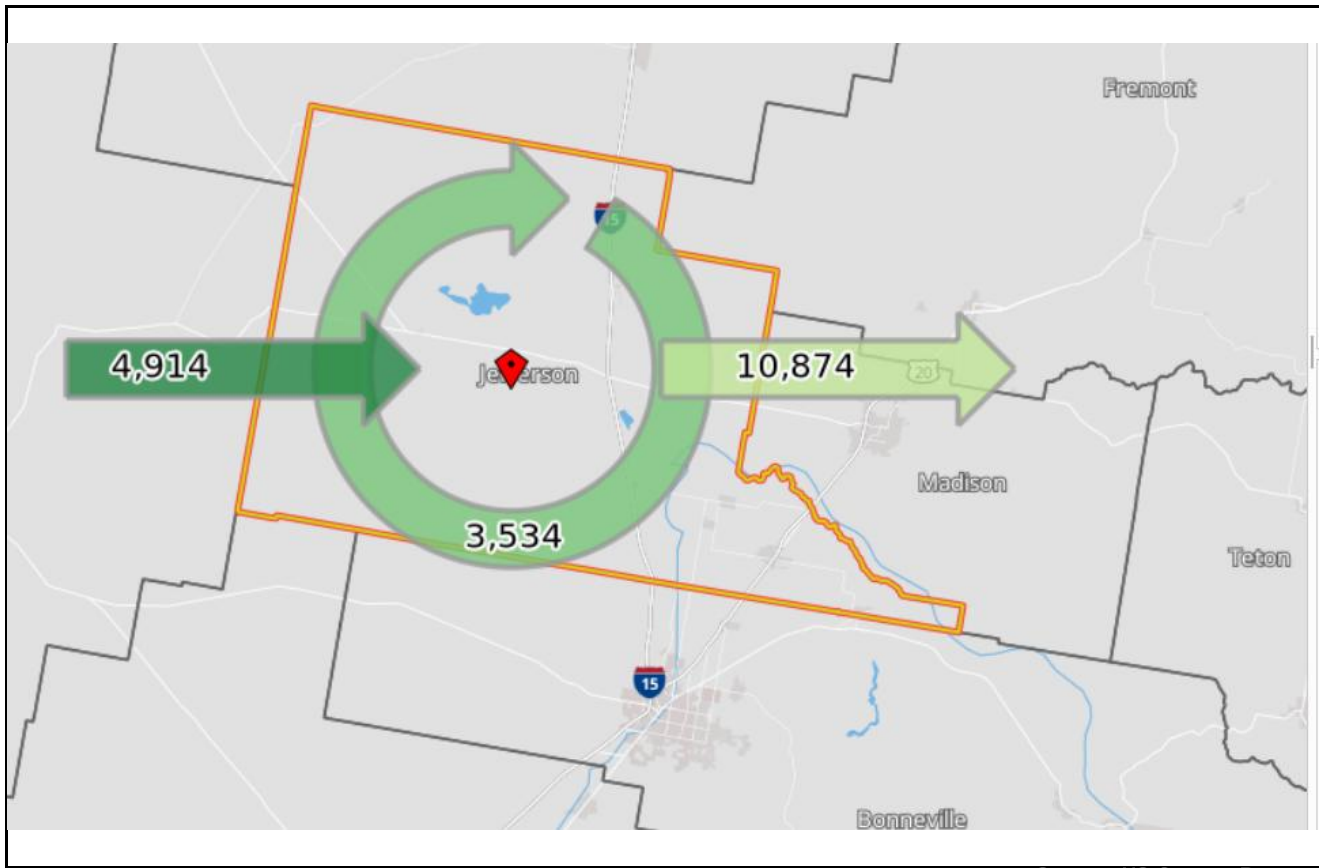
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 3,534 workers lived and worked in Jefferson County in 2023. Another 4,914 workers were employed in Jefferson County but lived outside, while 10,874 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Jefferson County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Idaho Falls	1,046	12.4%
Rexburg	660	7.8%
Rigby	562	6.7%
Ammon	251	3.0%
Pocatello	177	2.1%
Blackfoot	104	1.2%
Lincoln CDP	80	0.9%
Roberts	78	0.9%
Menan	74	0.9%
St. Anthony	68	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Jefferson County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Idaho Falls	4,365	30.3%
Rexburg	1,261	8.8%
Rigby	1,201	8.3%
Ammon	479	3.3%
Boise	434	3.0%
Pocatello	370	2.6%
Meridian	128	0.9%
Blackfoot	122	0.8%
Menan	107	0.7%
Twin Falls	106	0.7%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

Ryan Whitesides , Labor Economist, Idaho Department of Labor • 1515 East Lincoln Road, Idaho Falls, ID 83401 • (208) 696 - 2347 • ryan.whitesides@labor.idaho.gov • Labor Market Information website: Imi.idaho.gov

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