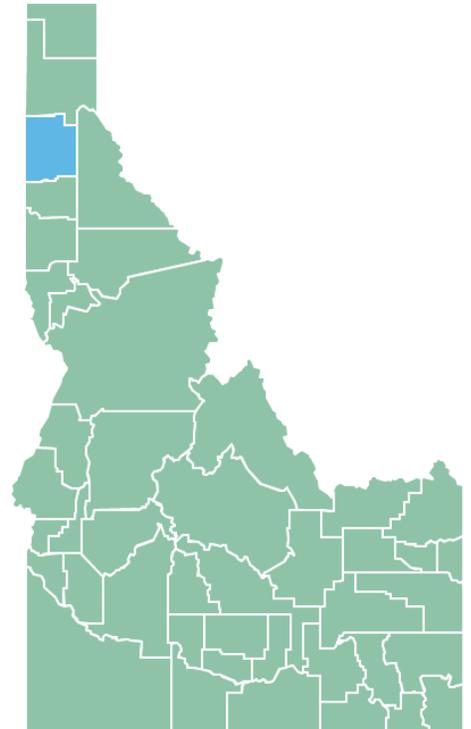


Kootenai County Labor Force And Economic Profile

Last Updated: January 2026

Kootenai County Economic Overview

Civilian Labor Force (Dec 2025)	92,745
Unemployment Rate (Dec 2025)	4.2%
Population (2024)	188,323
Median Household Income (2024)	\$81,861
Per Capita Personal Income (2023)	\$63,893
Poverty Rate (2024)	9.0%



1. Kootenai County Demographic Characteristics, 2024 5-Year ACS

	Kootenai County	Kootenai County (%)	State of Idaho (%)	United States (%)
Total Population	181,996	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	158,537	87.1%	81.7%	61.0%
Black or African American alone, not hispanic	644	0.4%	0.8%	12.2%
Native American alone, not hispanic	1,493	0.8%	1.2%	0.9%
Asian alone, not hispanic	1,264	0.7%	1.4%	6.0%
Hispanic, or Latino (of any race)	10,298	5.7%	13.6%	19.3%
Gender				
Male	90,899	49.9%	50.3%	49.5%
Female	91,097	50.1%	49.7%	50.5%
Age				
Median age	40.9	-	37.3	38.9
Under 18 years	40,656	22.3%	24.1%	22.0%
Over 18 years	141,340	77.7%	75.9%	78.0%
21 years and over	128,268	70.5%	66.1%	68.9%
Over 65 years	36,591	20.1%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	1,899	1.0%	2.1%	3.2%
High school graduate (with equivalencies)	34,013	18.7%	17.3%	17.9%
Some college, no degree	34,803	19.1%	16.0%	13.1%
Associate's degree	14,285	7.8%	6.4%	6.1%
Bachelor's degree	25,966	14.3%	14.1%	14.9%
Graduate or professional degree	12,453	6.8%	7.0%	9.7%
Median Household Income	\$81,861	-	\$77,800	\$80,734

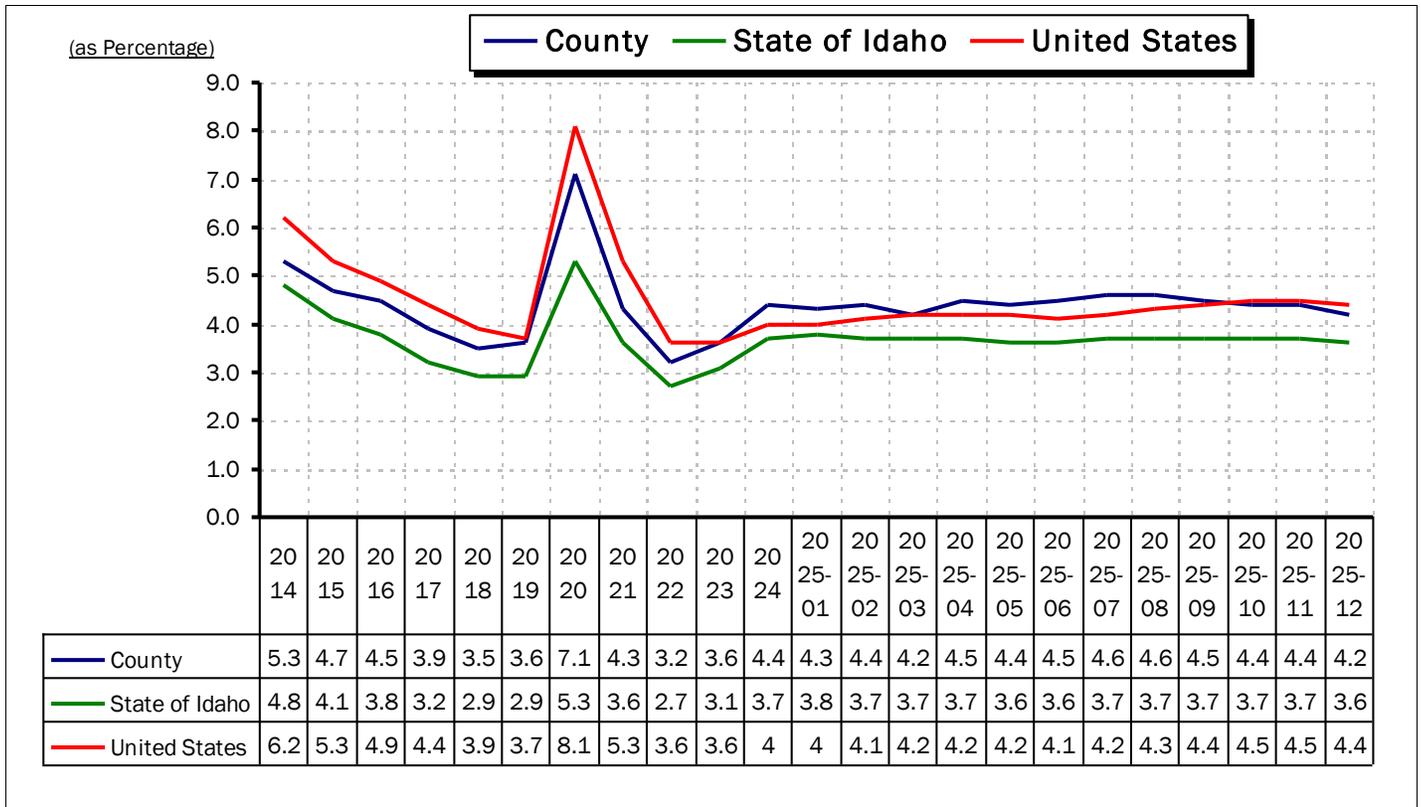
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	92,745	88,854	3,891	4.2%
December 2024	91,396	87,305	4,091	4.5%
YoY % Change	1.5%	1.8%	-4.9%	-0.3%

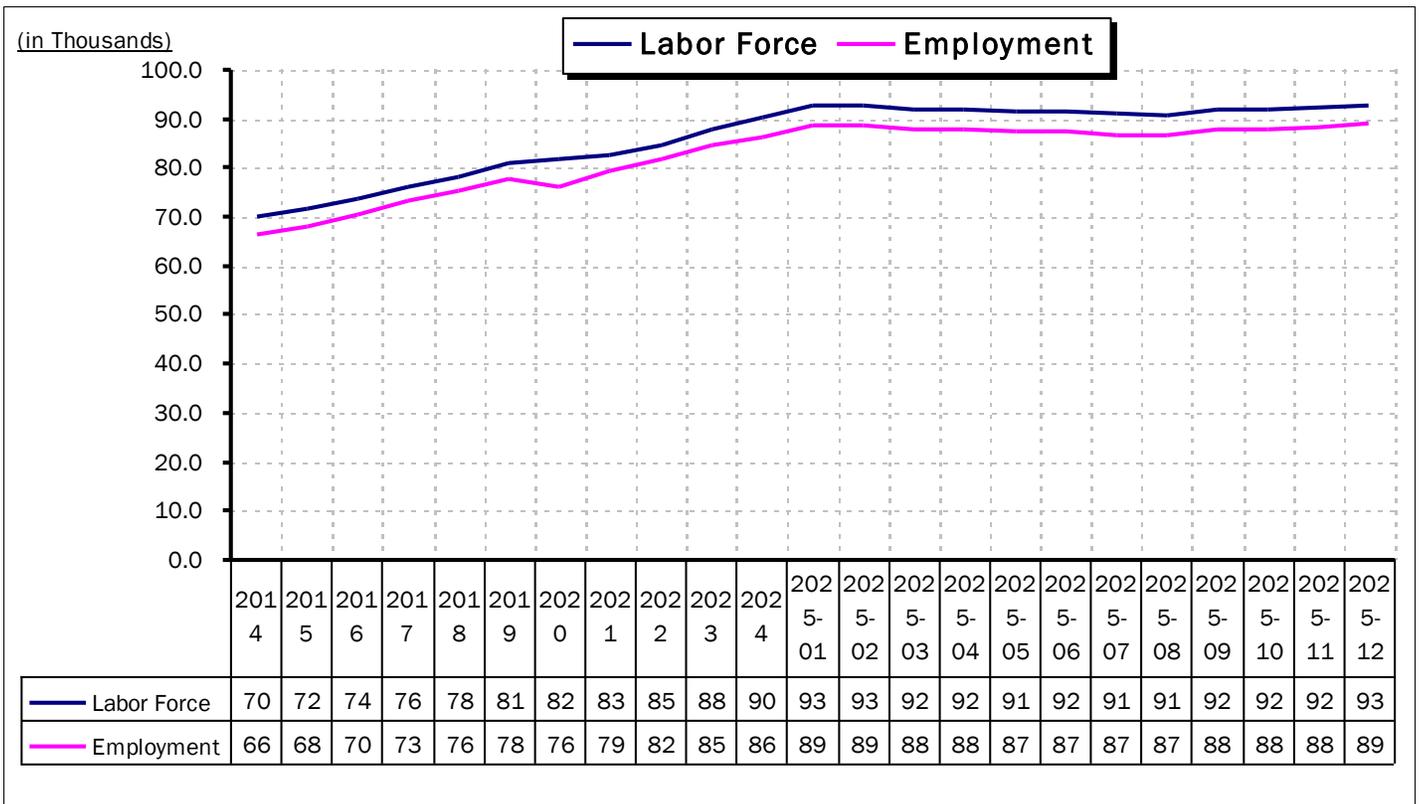
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	54,759	\$34,257	70,563	\$53,181	71,002	\$55,921
Natural Resources and Mining	387	\$86,380	821	\$70,057	612	\$78,230
Construction	3,682	\$37,525	6,843	\$58,857	6,953	\$62,469
Manufacturing	4,736	\$40,916	5,349	\$58,291	5,121	\$59,618
Trade, Transportation, and Utilities	11,096	\$32,801	13,589	\$50,194	13,560	\$51,785
Information	615	\$50,608	789	\$84,614	759	\$87,937
Financial Activities	2,796	\$44,964	3,068	\$72,096	3,012	\$79,255
Professional and Business Services	5,822	\$34,158	6,844	\$64,163	6,710	\$68,142
Education and Health Services	13,045	\$36,813	16,865	\$57,824	17,463	\$61,786
Leisure and Hospitality	8,676	\$17,872	11,649	\$27,116	11,869	\$27,896
Other Services	1,343	\$23,589	1,738	\$43,825	1,838	\$45,284
Public Administration	2,561	\$48,383	3,008	\$67,851	3,105	\$72,384

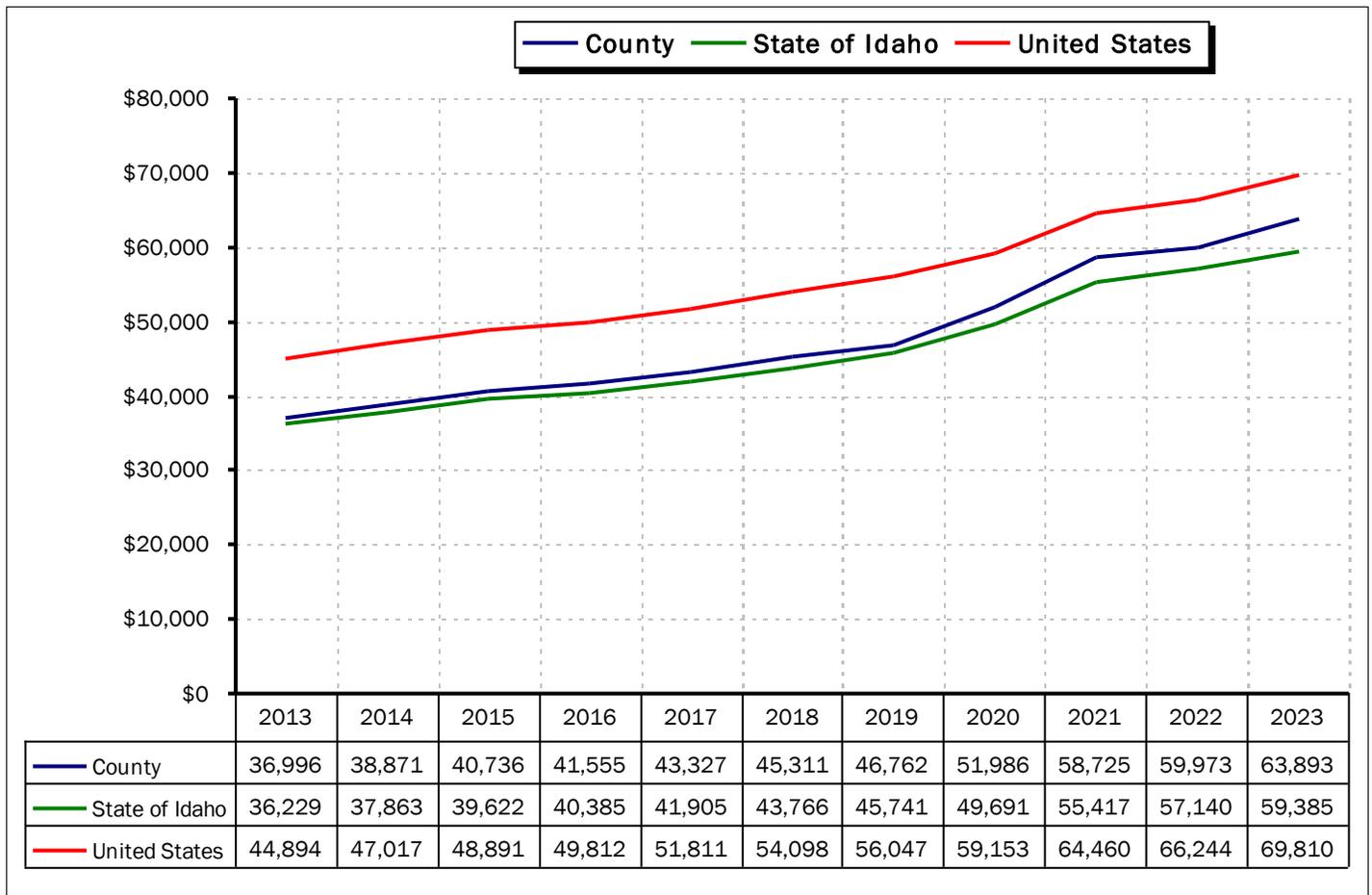
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Kootenai Health	Local government	2,500 - 4,999
Coeur D'alene School District	Local government	1,000 - 2,499
Wal-mart	Private	1,000 - 2,499
Hagadone Hospitality	Private	1,000 - 2,499
Silverwood	Private	500 - 999
Kootenai County	Local government	500 - 999
Post Falls School District	Local government	500 - 999
Coeur D'alene Tribe	Local government	500 - 999
Lakeland School District	Local government	500 - 999
North Idaho College	Local government	500 - 999

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

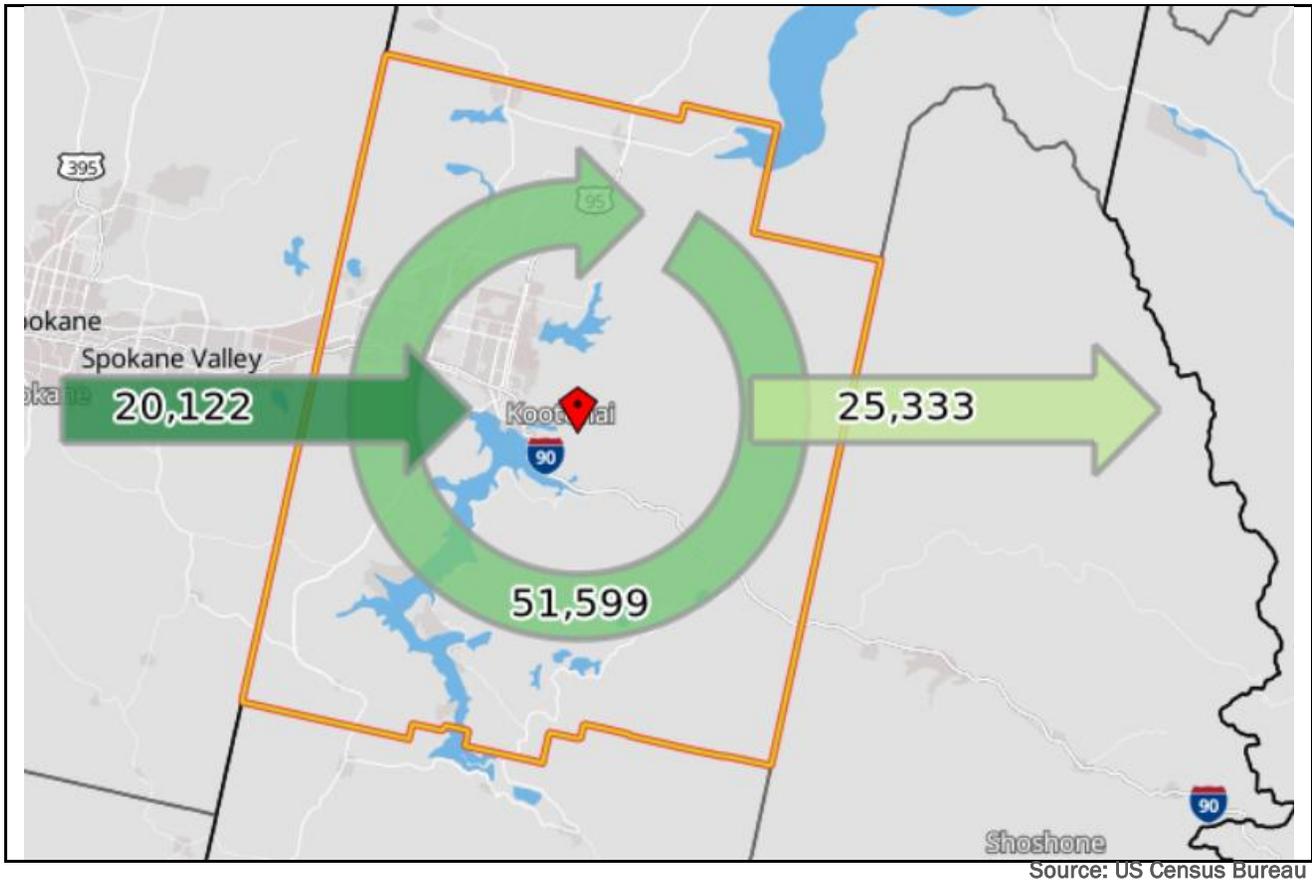
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 51,599 workers lived and worked in Kootenai County in 2023. Another 20,122 workers were employed in Kootenai County but lived outside, while 25,333 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Kootenai County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	17,381	24.2%
Post Falls	11,683	16.3%
Hayden	5,129	7.2%
Rathdrum	3,295	4.6%
Spokane Valley, WA	2,222	3.1%
Spokane, WA	1,506	2.1%
Boise	894	1.2%
Dalton Gardens	775	1.1%
Spirit Lake	609	0.8%
Lewiston	606	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Kootenai County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	25,506	33.2%
Post Falls	10,380	13.5%
Hayden	6,558	8.5%
Spokane, WA	5,031	6.5%
Spokane Valley, WA	4,008	5.2%
Rathdrum	1,934	2.5%
Boise	1,928	2.5%
Liberty Lake, WA	1,002	1.3%
Dalton Gardens	916	1.2%
Sandpoint	688	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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