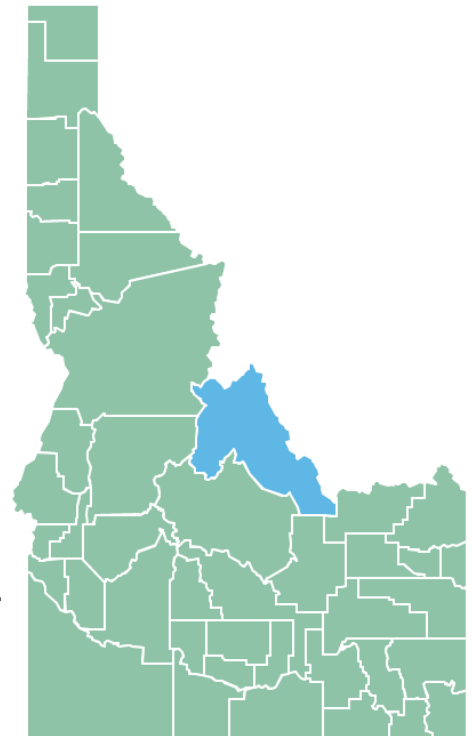


Lemhi County Labor Force And Economic Profile

Last Updated: January 2026

Lemhi County Economic Overview

| | |
|-----------------------------------|----------|
| Civilian Labor Force (Dec 2025) | 3,925 |
| Unemployment Rate (Dec 2025) | 4.2% |
| Population (2024) | 8,397 |
| Median Household Income (2024) | \$53,202 |
| Per Capita Personal Income (2023) | \$53,841 |
| Poverty Rate (2024) | 12.8% |



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1. Lemhi County Demographic Characteristics, 2024 5-Year ACS

| | Lemhi County | Lemhi County (%) | State of Idaho (%) | United States (%) |
|--|--------------|------------------|--------------------|-------------------|
| Total Population | 8,249 | 100.0% | 1,934,262 | 334,922,499 |
| Race and Ethnicity | | | | |
| White alone, not hispanic | 7,624 | 92.4% | 81.7% | 61.0% |
| Black or African American alone, not hispanic | 8 | 0.1% | 0.8% | 12.2% |
| Native American alone, not hispanic | 34 | 0.4% | 1.2% | 0.9% |
| Asian alone, not hispanic | 13 | 0.2% | 1.4% | 6.0% |
| Hispanic, or Latino (of any race) | 324 | 3.9% | 13.6% | 19.3% |
| Gender | | | | |
| Male | 4,197 | 50.9% | 50.3% | 49.5% |
| Female | 4,052 | 49.1% | 49.7% | 50.5% |
| Age | | | | |
| Median age | 53.3 | - | 37.3 | 38.9 |
| Under 18 years | 1,399 | 17.0% | 24.1% | 22.0% |
| Over 18 years | 6,850 | 83.0% | 75.9% | 78.0% |
| 21 years and over | 6,139 | 74.4% | 66.1% | 68.9% |
| Over 65 years | 2,550 | 30.9% | 17.0% | 17.2% |
| Educational Attainment (Population 25 years and Over) | | | | |
| Less than 9th grade | 74 | 0.9% | 2.1% | 3.2% |
| High school graduate (with equivalencies) | 2,113 | 25.6% | 17.3% | 17.9% |
| Some college, no degree | 1,323 | 16.0% | 16.0% | 13.1% |
| Associate's degree | 661 | 8.0% | 6.4% | 6.1% |
| Bachelor's degree | 952 | 11.5% | 14.1% | 14.9% |
| Graduate or professional degree | 526 | 6.4% | 7.0% | 9.7% |
| Median Household Income | \$53,202 | - | \$77,800 | \$80,734 |

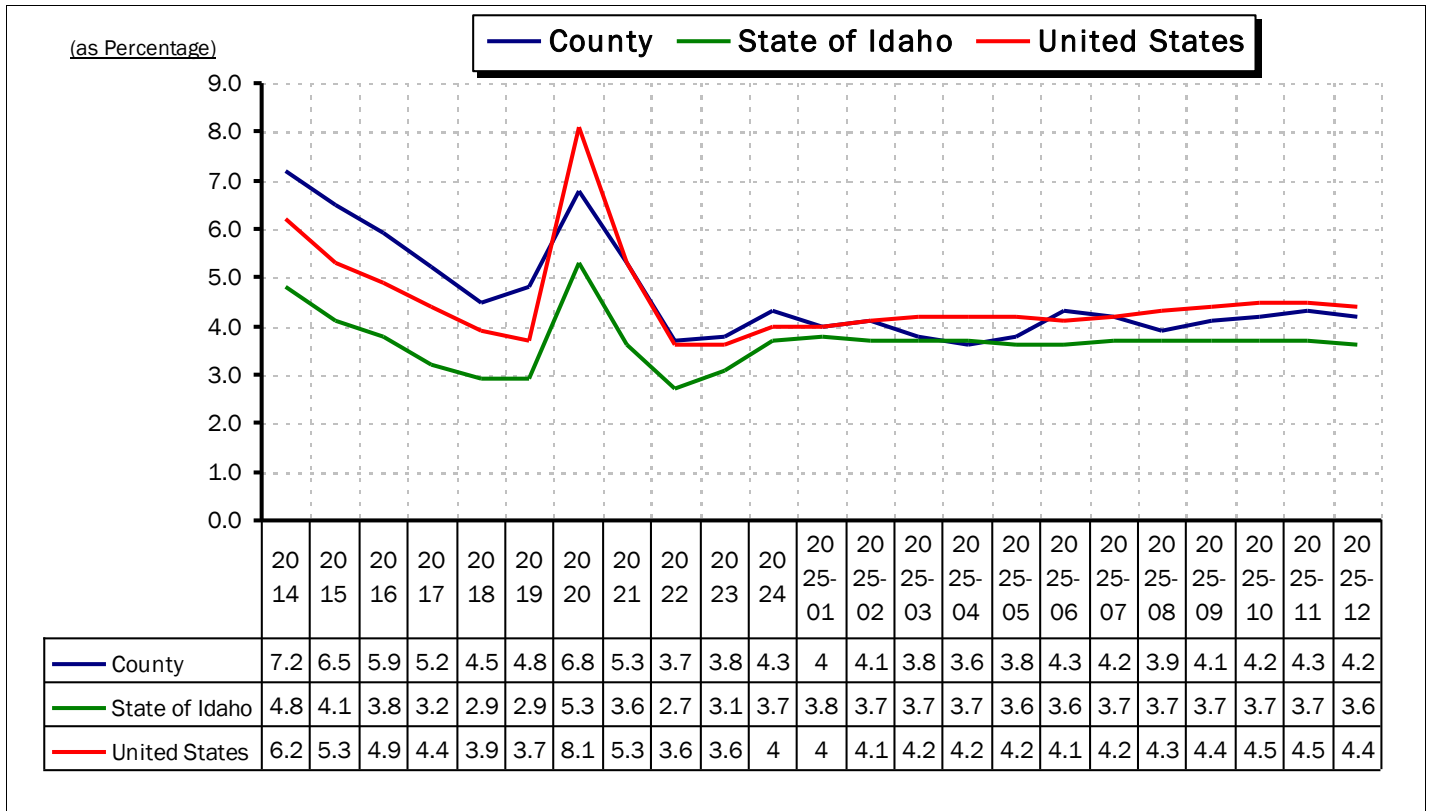
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

| | Labor Force | Employment | Unemployed | Unemployment Rate |
|----------------------|-------------|------------|------------|-------------------|
| December 2025 | 3,925 | 3,760 | 165 | 4.2% |
| December 2024 | 3,798 | 3,636 | 162 | 4.3% |
| YoY % Change | 3.3% | 3.4% | 1.9% | -0.1% |

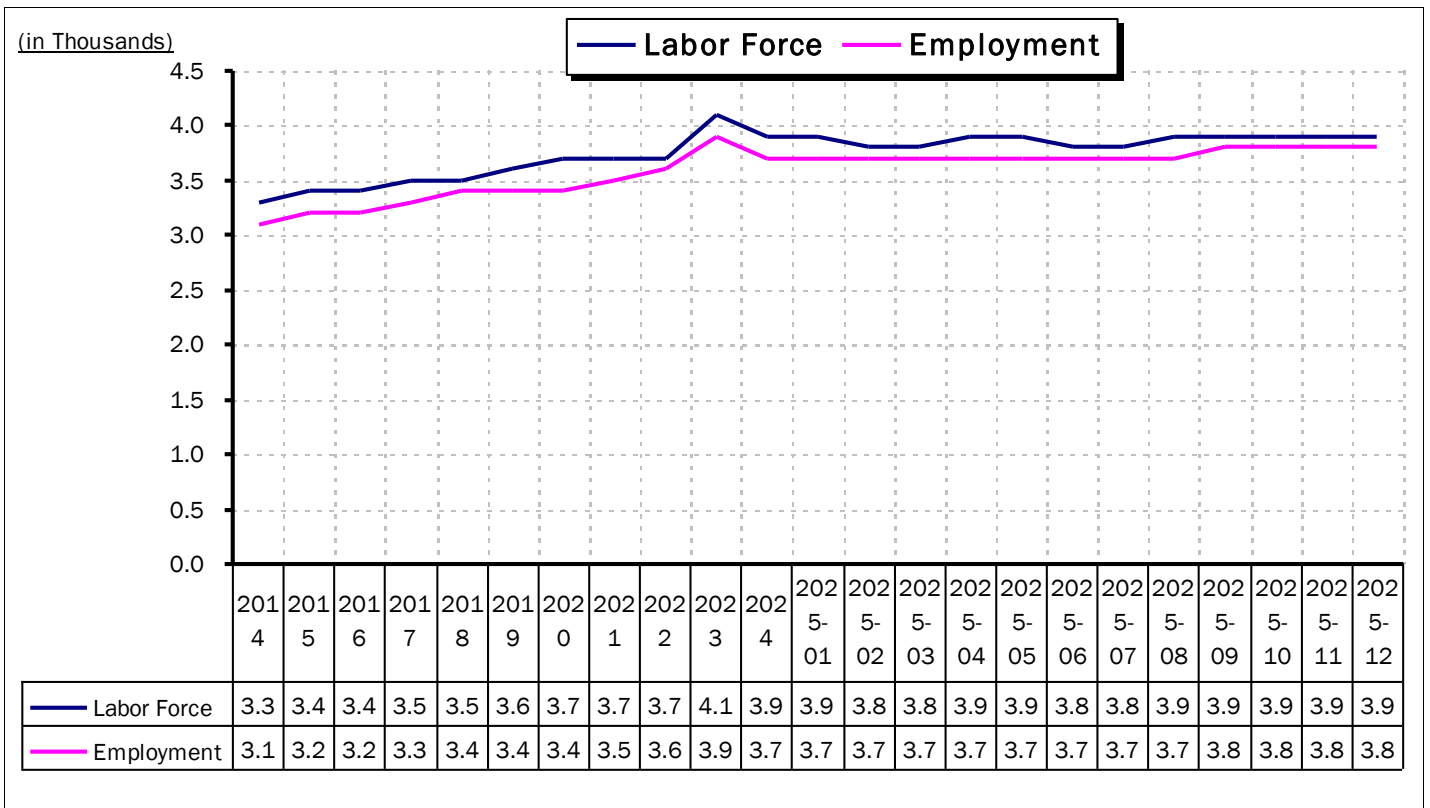
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

| Supersector | 2014 | | 2023 | | 2024 | |
|-------------------------------------|--------------------|---------------|--------------------|---------------|--------------------|---------------|
| | Average Employment | Average Wages | Average Employment | Average Wages | Average Employment | Average Wages |
| Total Covered Wages | 2,243 | \$30,709 | 2,735 | \$47,367 | 2,704 | \$49,609 |
| Natural Resources and Mining | 36 | \$44,221 | 139 | \$76,730 | 108 | \$58,305 |
| Construction | 149 | \$46,995 | 195 | \$49,592 | 206 | \$53,150 |
| Manufacturing | 76 | \$31,948 | 91 | \$41,134 | 89 | \$44,146 |
| Trade,Transportation, and Utilities | 414 | \$27,959 | 480 | \$34,464 | 490 | \$36,652 |
| Information | 31 | \$16,683 | 36 | \$21,517 | 38 | \$23,206 |
| Financial Activities | 52 | \$25,195 | 65 | \$35,269 | 66 | \$37,762 |
| Professional and Business Services | 146 | \$32,354 | 167 | \$83,393 | 173 | \$86,272 |
| Education and Health Services | 538 | \$30,471 | 674 | \$52,466 | 665 | \$55,959 |
| Leisure and Hospitality | 282 | \$13,257 | 394 | \$20,472 | 368 | \$22,249 |
| Other Services | 117 | \$17,945 | 58 | \$41,011 | 66 | \$40,681 |
| Public Administration | 402 | \$43,532 | 436 | \$59,921 | 435 | \$65,800 |

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

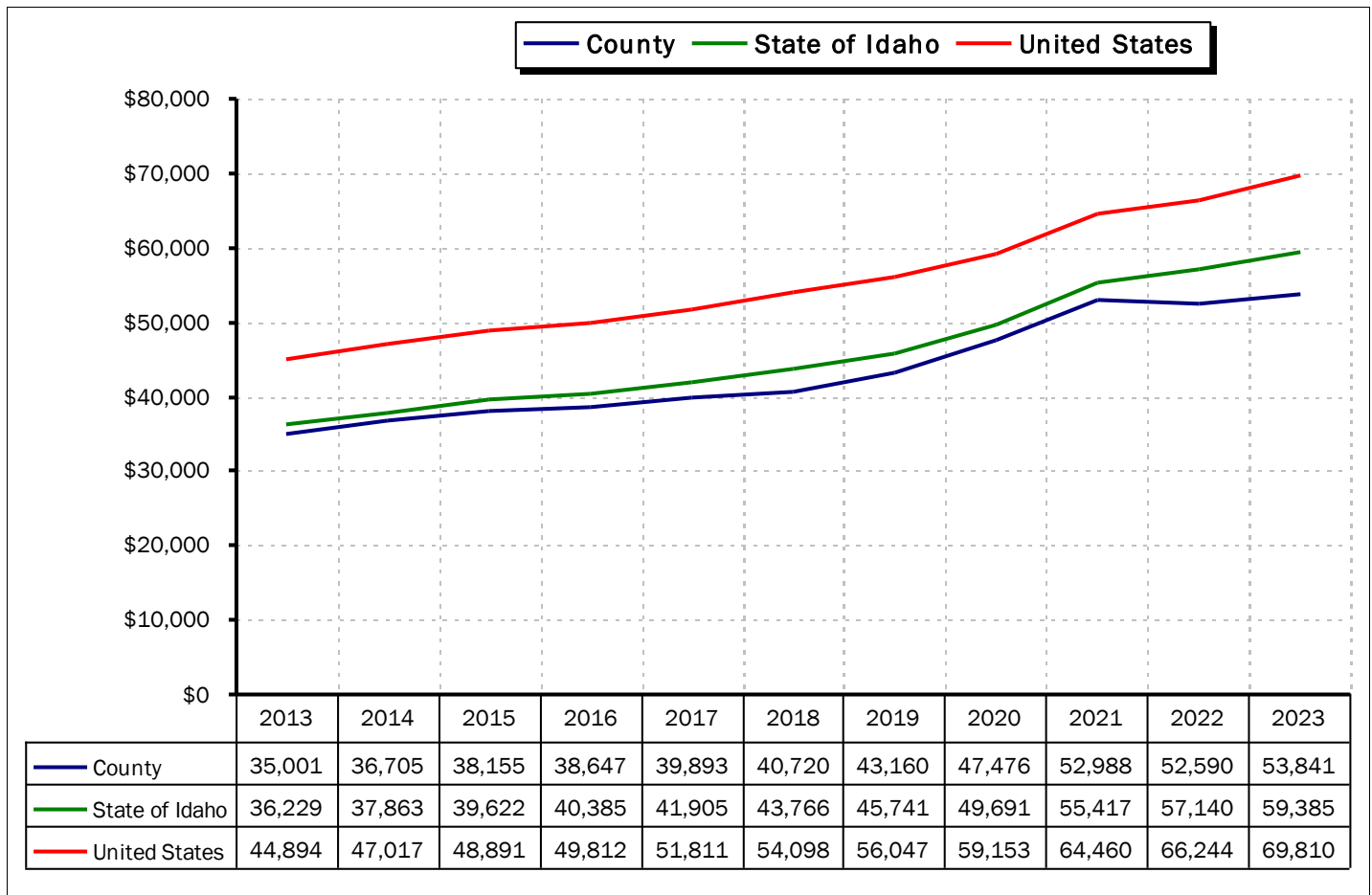
6. Top Employers, 2024

| Employer | Ownership | Employment Range |
|-----------------------------------|--------------------|------------------|
| Steele Memorial Medical Center | Local government | 100 - 249 |
| U.s. Forest Service | Federal government | 100 - 249 |
| Salmon School District | Local government | 100 - 249 |
| Lemhi County | Local government | 050 - 099 |
| Dahle Construction | Private | 050 - 099 |
| Sawtooth Healthcare | Private | 050 - 099 |
| Idaho Department Of Fish And Game | State government | 050 - 099 |
| Q B Corporation | Private | 050 - 099 |
| Ray's Heating Plumbing Electric | Private | 010 - 049 |
| Bureau Of Land Management | Federal government | 010 - 049 |

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

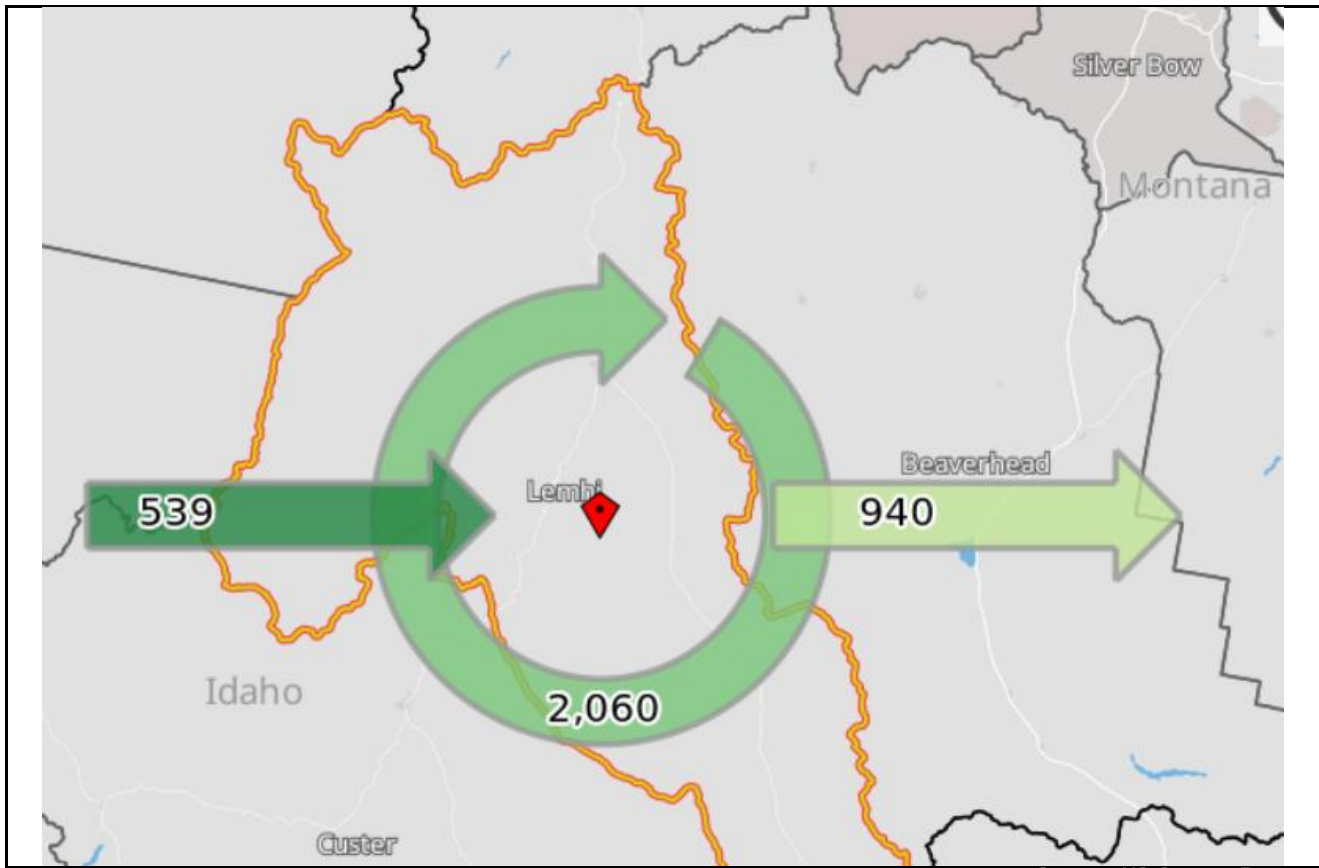
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 2,060 workers lived and worked in Lemhi County in 2023. Another 539 workers were employed in Lemhi County but lived outside, while 940 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Lemhi County Live, 2023

| City of Residence | Count of All Jobs | Percentage of Total Jobs |
|----------------------|-------------------|--------------------------|
| Salmon | 851 | 32.7% |
| Idaho Falls | 42 | 1.6% |
| Boise | 25 | 1.0% |
| Missoula, MT | 25 | 1.0% |
| Leadore | 20 | 0.8% |
| Nampa | 20 | 0.8% |
| Pocatello | 18 | 0.7% |
| Bozeman, MT | 13 | 0.5% |
| Butte-Silver Bow, MT | 11 | 0.4% |
| Meridian | 11 | 0.4% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Lemhi County Work, 2023

| City of Employment | Count of All Jobs | Percentage of Total Jobs |
|--------------------|-------------------|--------------------------|
| Salmon | 1,393 | 46.4% |
| Leadore | 158 | 5.3% |
| Idaho Falls | 122 | 4.1% |
| Boise | 101 | 3.4% |
| Pocatello | 43 | 1.4% |
| Challis | 38 | 1.3% |
| Meridian | 29 | 1.0% |
| Mackay | 19 | 0.6% |
| Twin Falls | 19 | 0.6% |
| Rexburg | 18 | 0.6% |

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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