

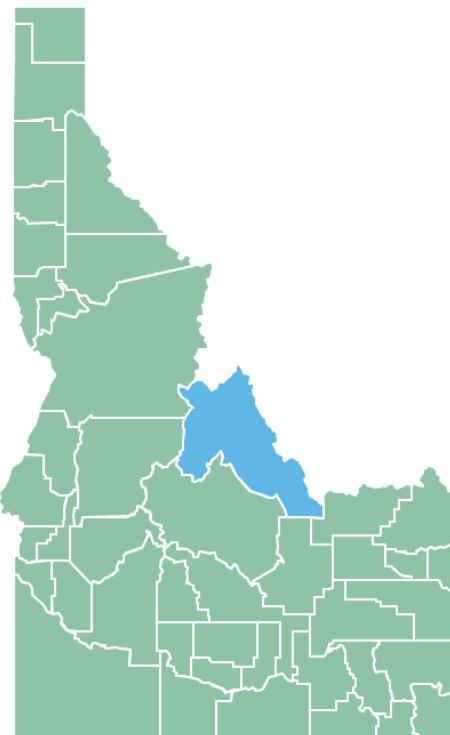


Lemhi County Labor Force And Economic Profile

Last Updated: January 2026

Lemhi County Economic Overview

Civilian Labor Force (Dec 2025)	3,925
Unemployment Rate (Dec 2025)	4.2%
Population (2024)	8,397
Median Household Income (2024)	\$53,202
Per Capita Personal Income (2023)	\$53,841
Poverty Rate (2024)	12.8%



1. Lemhi County Demographic Characteristics, 2024 5-Year ACS

	Lemhi County	Lemhi County (%)	State of Idaho (%)	United States (%)
Total Population	8,249	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	7,624	92.4%	81.7%	61.0%
Black or African American alone, not hispanic	8	0.1%	0.8%	12.2%
Native American alone, not hispanic	34	0.4%	1.2%	0.9%
Asian alone, not hispanic	13	0.2%	1.4%	6.0%
Hispanic, or Latino (of any race)	324	3.9%	13.6%	19.3%
Gender				
Male	4,197	50.9%	50.3%	49.5%
Female	4,052	49.1%	49.7%	50.5%
Age				
Median age	53.3	-	37.3	38.9
Under 18 years	1,399	17.0%	24.1%	22.0%
Over 18 years	6,850	83.0%	75.9%	78.0%
21 years and over	6,139	74.4%	66.1%	68.9%
Over 65 years	2,550	30.9%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	74	0.9%	2.1%	3.2%
High school graduate (with equivalencies)	2,113	25.6%	17.3%	17.9%
Some college, no degree	1,323	16.0%	16.0%	13.1%
Associate's degree	661	8.0%	6.4%	6.1%
Bachelor's degree	952	11.5%	14.1%	14.9%
Graduate or professional degree	526	6.4%	7.0%	9.7%
Median Household Income	\$53,202	-	\$77,800	\$80,734

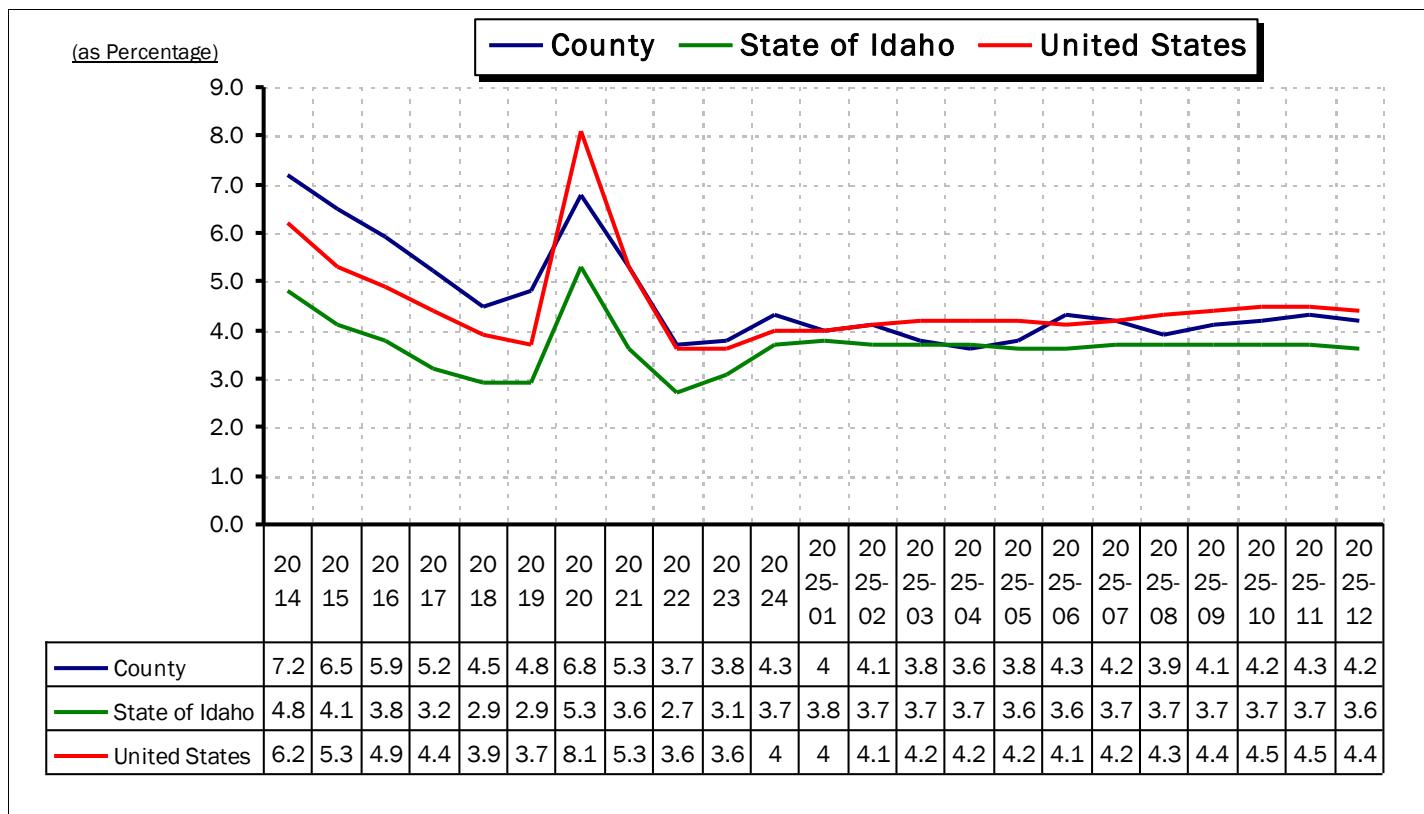
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	3,925	3,760	165	4.2%
December 2024	3,798	3,636	162	4.3%
YoY % Change	3.3%	3.4%	1.9%	-0.1%

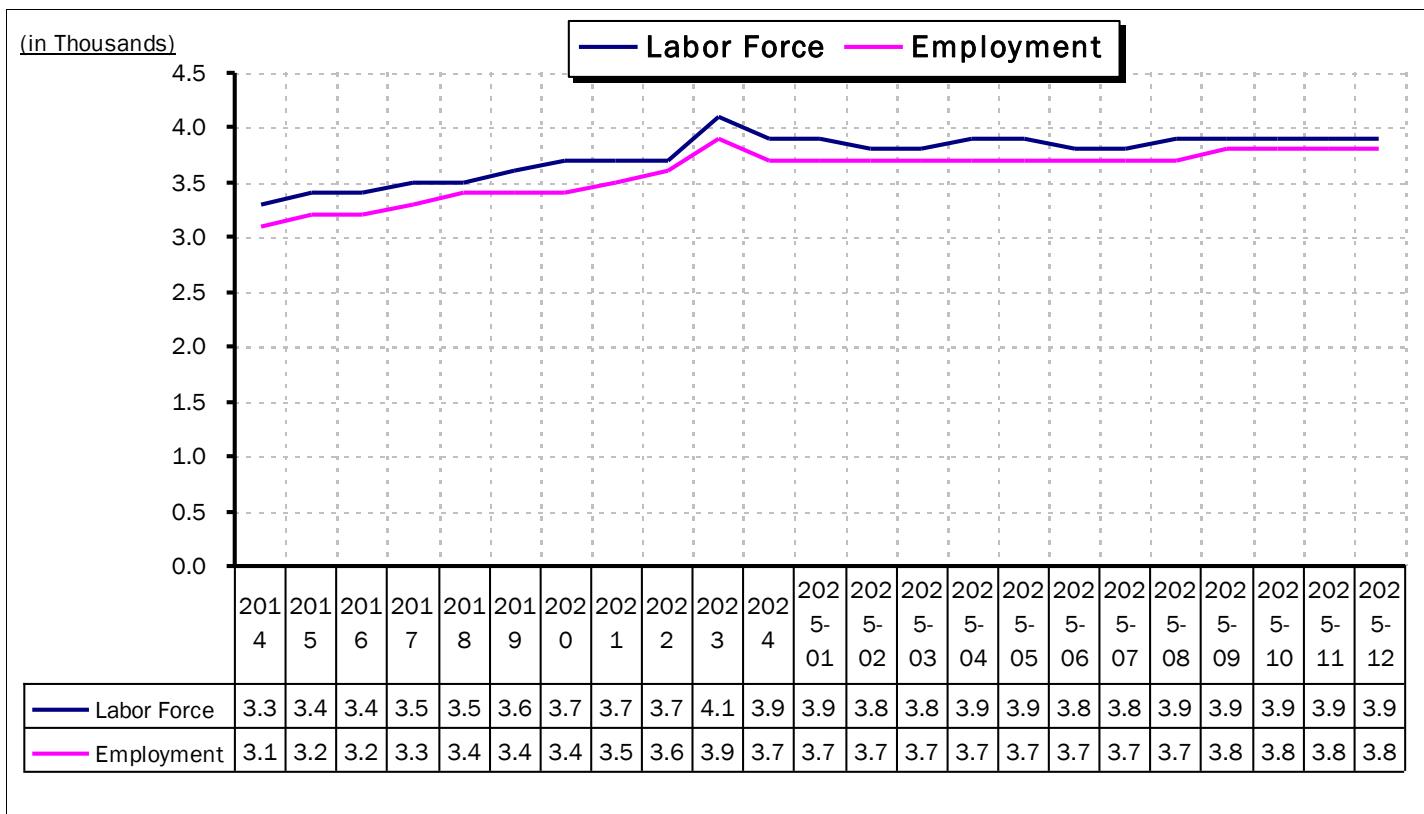
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	2,243	\$30,709	2,735	\$47,367	2,704	\$49,609
Natural Resources and Mining	36	\$44,221	139	\$76,730	108	\$58,305
Construction	149	\$46,995	195	\$49,592	206	\$53,150
Manufacturing	76	\$31,948	91	\$41,134	89	\$44,146
Trade, Transportation, and Utilities	414	\$27,959	480	\$34,464	490	\$36,652
Information	31	\$16,683	36	\$21,517	38	\$23,206
Financial Activities	52	\$25,195	65	\$35,269	66	\$37,762
Professional and Business Services	146	\$32,354	167	\$83,393	173	\$86,272
Education and Health Services	538	\$30,471	674	\$52,466	665	\$55,959
Leisure and Hospitality	282	\$13,257	394	\$20,472	368	\$22,249
Other Services	117	\$17,945	58	\$41,011	66	\$40,681
Public Administration	402	\$43,532	436	\$59,921	435	\$65,800

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

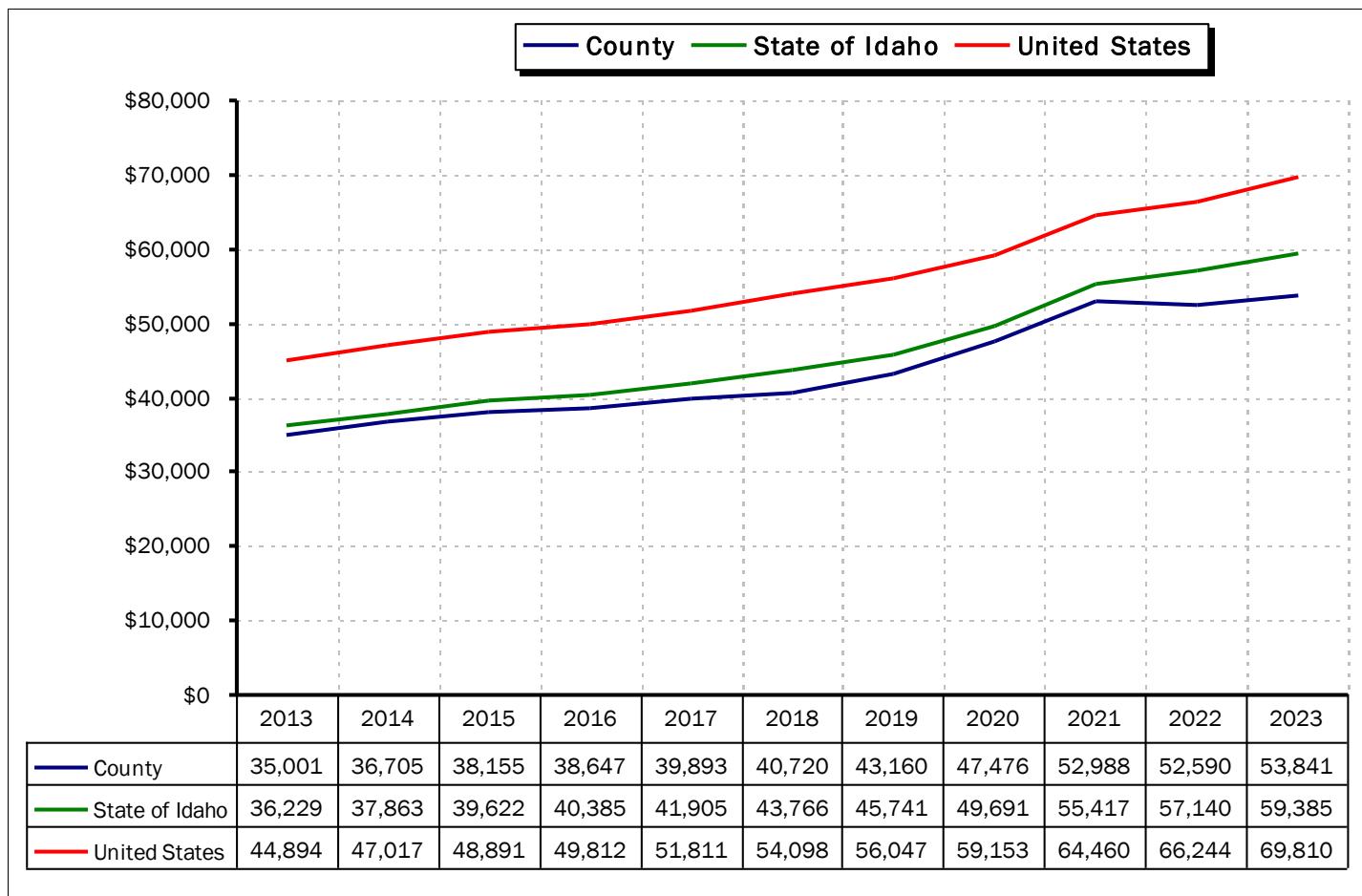
6. Top Employers, 2024

Employer	Ownership	Employment Range
Steele Memorial Medical Center	Local government	100 - 249
U.S. Forest Service	Federal government	100 - 249
Salmon School District	Local government	100 - 249
Lemhi County	Local government	050 - 099
Dahle Construction	Private	050 - 099
Sawtooth Healthcare	Private	050 - 099
Idaho Department Of Fish And Game	State government	050 - 099
Q B Corporation	Private	050 - 099
Ray's Heating Plumbing Electric	Private	010 - 049
Bureau Of Land Management	Federal government	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

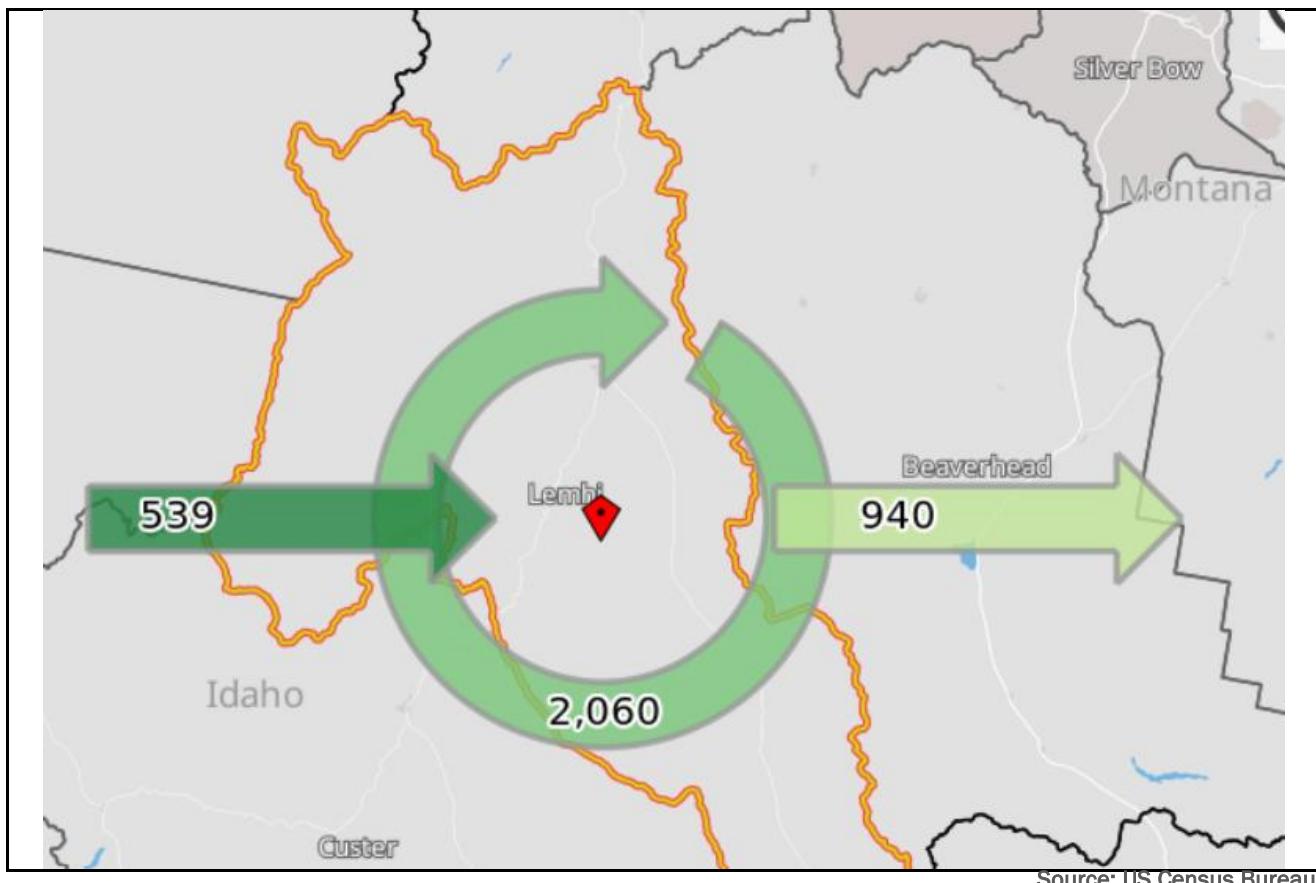
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 2,060 workers lived and worked in Lemhi County in 2023. Another 539 workers were employed in Lemhi County but lived outside, while 940 workers commuted to other counties for work.



9. Top 10 Cities Where People Who Work in Lemhi County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Salmon	851	32.7%
Idaho Falls	42	1.6%
Boise	25	1.0%
Missoula, MT	25	1.0%
Leadore	20	0.8%
Nampa	20	0.8%
Pocatello	18	0.7%
Bozeman, MT	13	0.5%
Butte-Silver Bow, MT	11	0.4%
Meridian	11	0.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Lemhi County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Salmon	1,393	46.4%
Leadore	158	5.3%
Idaho Falls	122	4.1%
Boise	101	3.4%
Pocatello	43	1.4%
Challis	38	1.3%
Meridian	29	1.0%
Mackay	19	0.6%
Twin Falls	19	0.6%
Rexburg	18	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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