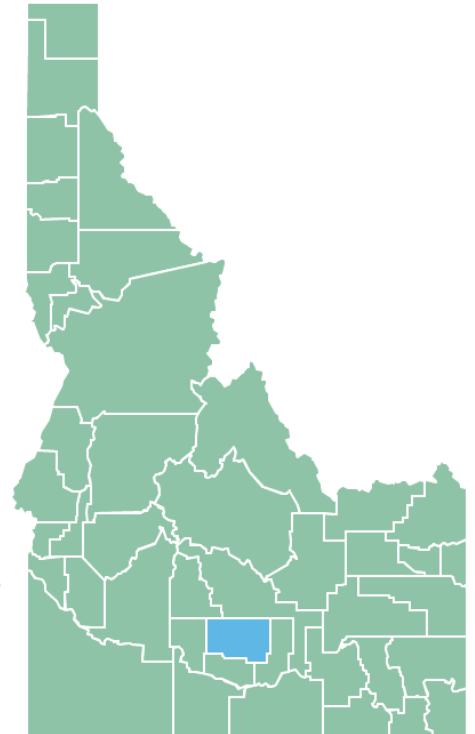


Lincoln County Labor Force And Economic Profile

Last Updated: January 2026

Lincoln County Economic Overview

Civilian Labor Force (Dec 2025)	2,814
Unemployment Rate (Dec 2025)	4.0%
Population (2024)	5,556
Median Household Income (2024)	\$71,453
Per Capita Personal Income (2023)	\$46,300
Poverty Rate (2024)	10.5%



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1. Lincoln County Demographic Characteristics, 2024 5-Year ACS

	Lincoln County	Lincoln County (%)	State of Idaho (%)	United States (%)
Total Population	5,358	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	3,421	63.8%	81.7%	61.0%
Black or African American alone, not hispanic	30	0.6%	0.8%	12.2%
Native American alone, not hispanic	192	3.6%	1.2%	0.9%
Asian alone, not hispanic	17	0.3%	1.4%	6.0%
Hispanic, or Latino (of any race)	1,735	32.4%	13.6%	19.3%
Gender				
Male	2,811	52.5%	50.3%	49.5%
Female	2,547	47.5%	49.7%	50.5%
Age				
Median age	37.2	-	37.3	38.9
Under 18 years	1,393	26.0%	24.1%	22.0%
Over 18 years	3,965	74.0%	75.9%	78.0%
21 years and over	3,560	66.4%	66.1%	68.9%
Over 65 years	825	15.4%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	335	6.3%	2.1%	3.2%
High school graduate (with equivalencies)	1,276	23.8%	17.3%	17.9%
Some college, no degree	859	16.0%	16.0%	13.1%
Associate's degree	462	8.6%	6.4%	6.1%
Bachelor's degree	250	4.7%	14.1%	14.9%
Graduate or professional degree	145	2.7%	7.0%	9.7%
Median Household Income	\$71,453	-	\$77,800	\$80,734

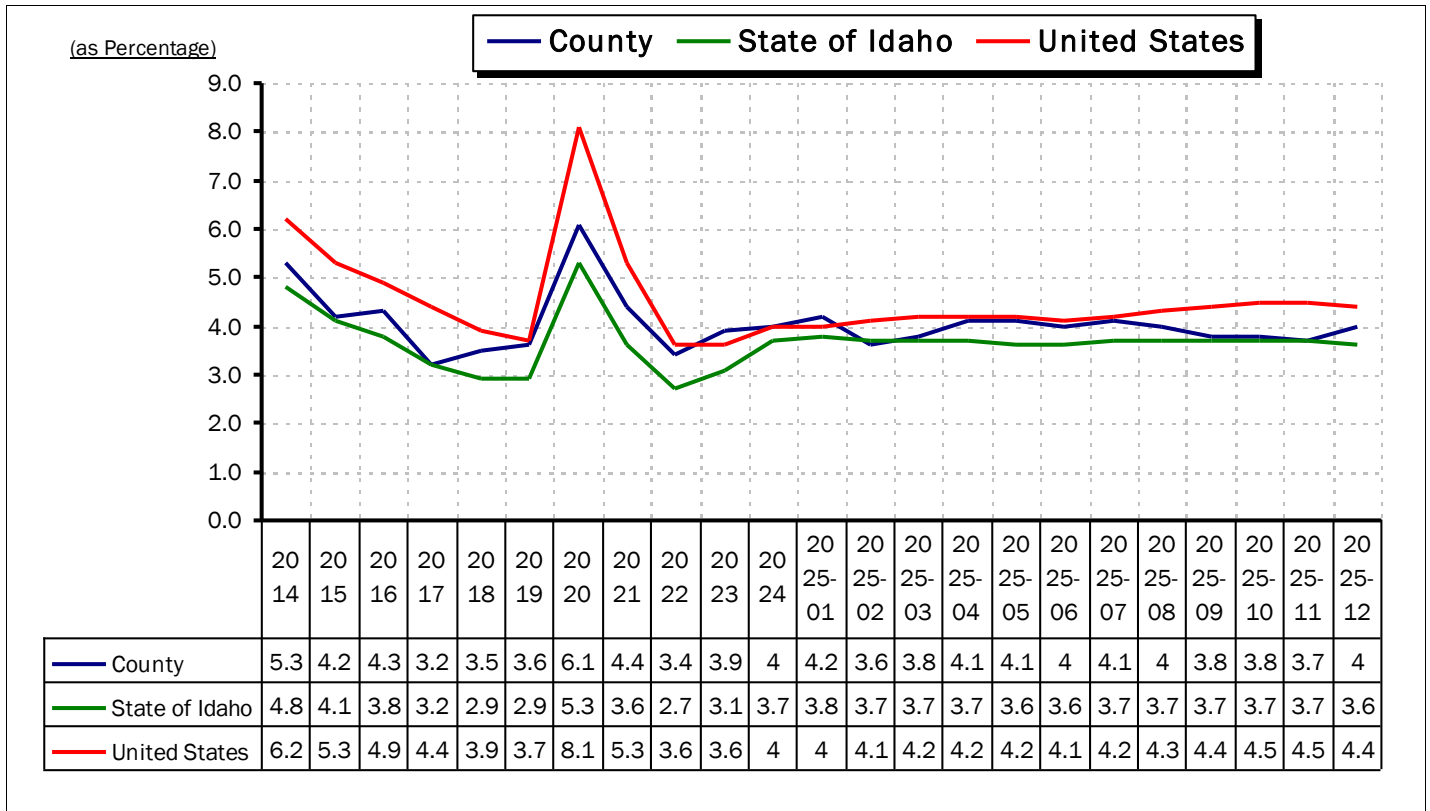
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	2,814	2,702	112	4.0%
December 2024	2,810	2,696	114	4.1%
YoY % Change	0.1%	0.2%	-1.8%	-0.1%

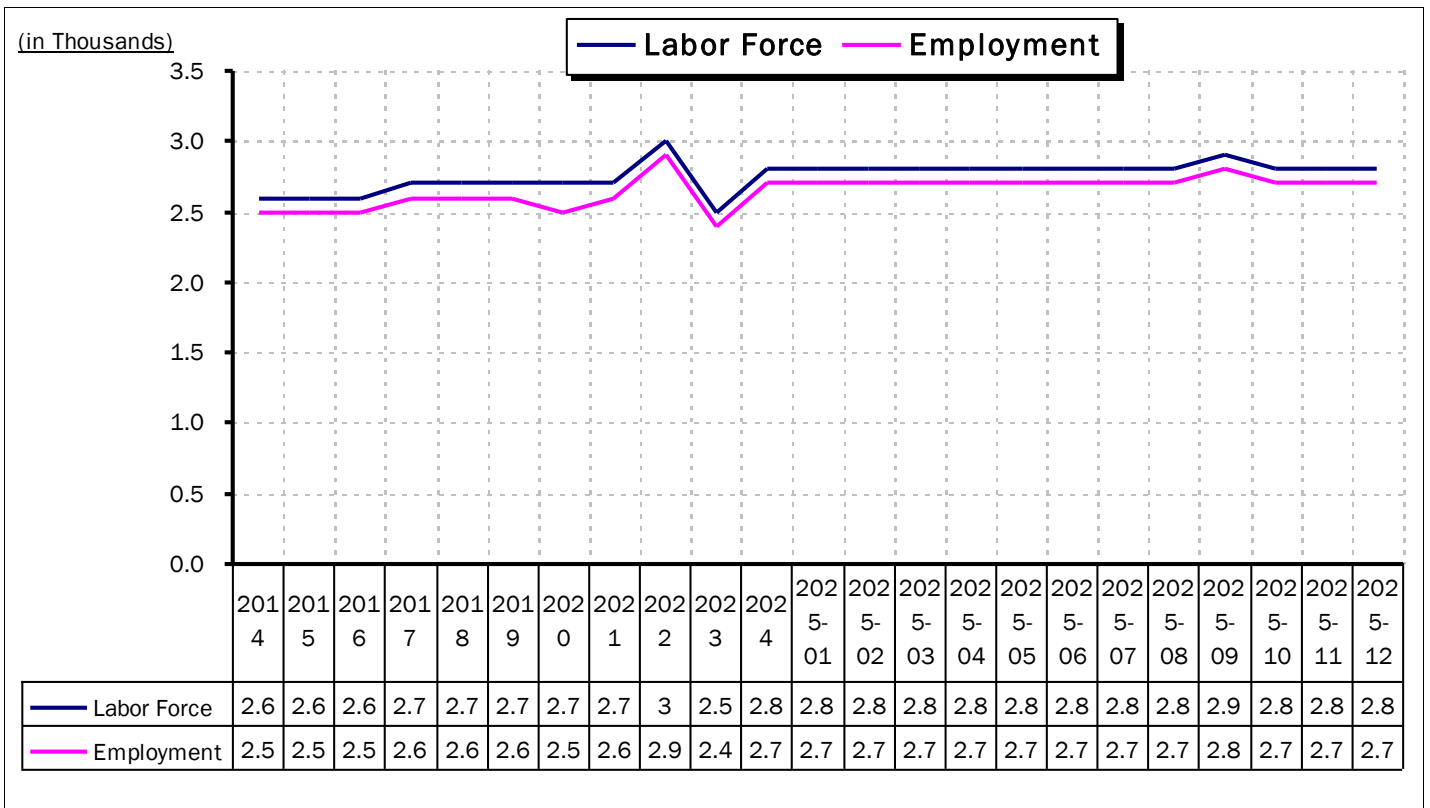
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,524	\$32,146	1,740	\$48,515	1,716	\$49,535
Natural Resources and Mining	367	\$31,332	422	\$50,115	423	\$46,917
Construction	145	\$32,108	247	\$61,856	236	\$67,608
Manufacturing	119	\$54,755	132	\$69,742	138	\$69,115
Trade,Transportation, and Utilities	175	\$24,697	221	\$41,941	191	\$39,216
Information			4	\$28,094	5	\$50,898
Financial Activities	13	\$18,194	9	\$23,597	11	\$22,154
Professional and Business Services	118	\$30,733	79	\$42,212	81	\$43,169
Education and Health Services	318	\$25,694	313	\$36,013	333	\$37,824
Leisure and Hospitality	34	\$13,739	49	\$16,264	47	\$16,711
Other Services	9	\$22,093	14	\$24,329	11	\$26,911
Public Administration	224	\$41,255	250	\$53,784	240	\$60,421

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

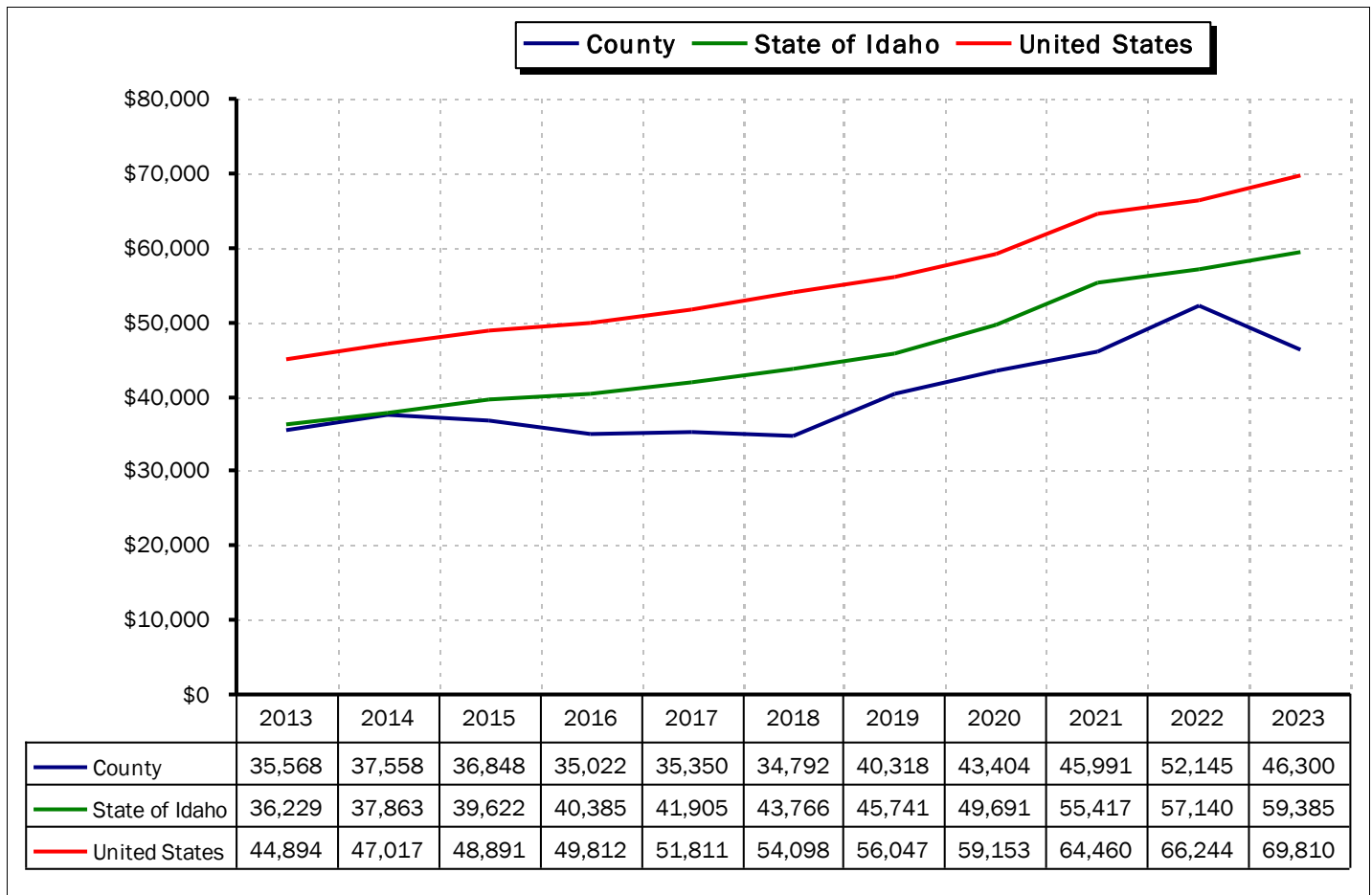
6. Top Employers, 2024

Employer	Ownership	Employment Range
Shoshone Joint School District	Local government	050 - 099
Glanbia Foods	Private	050 - 099
Idaho Transportation Department	State government	050 - 099
Bureau Of Land Management	Federal government	050 - 099
Richfield School District	Local government	050 - 099
Dietrich School District	Local government	010 - 049
Desano Place	Private	010 - 049
Lincoln County Care Center	Private	010 - 049
Lincoln County	Local government	010 - 049
Rocky Mountain Hardware	Private	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.

Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

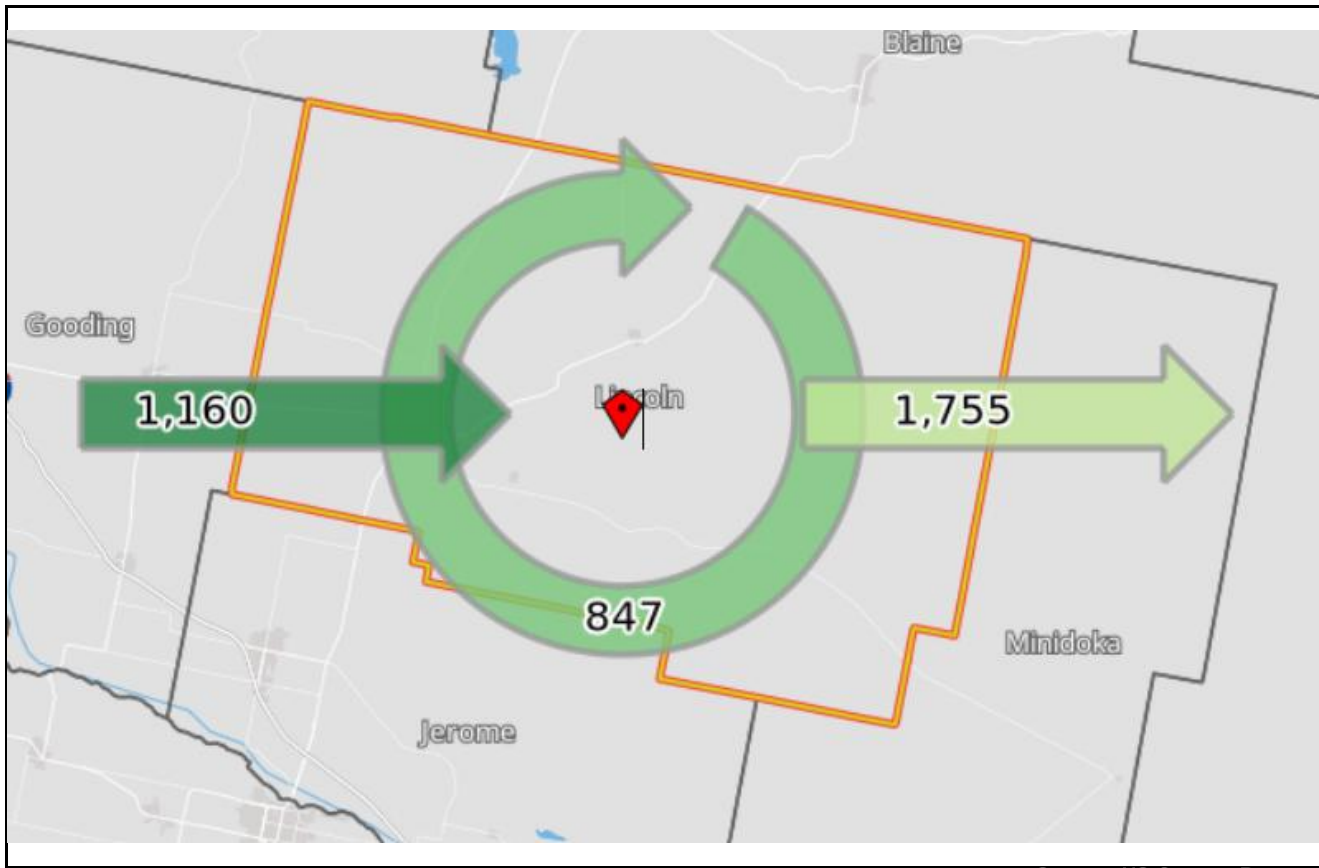
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 847 workers lived and worked in Lincoln County in 2023. Another 1,160 workers were employed in Lincoln County but lived outside, while 1,755 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Lincoln County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Shoshone	288	14.3%
Twin Falls	160	8.0%
Jerome	126	6.3%
Richfield	62	3.1%
Gooding	61	3.0%
Dietrich	55	2.7%
Hailey	33	1.6%
Wendell	26	1.3%
Idaho Falls	18	0.9%
Pocatello	18	0.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Lincoln County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Shoshone	310	11.9%
Twin Falls	239	9.2%
Ketchum	184	7.1%
Hailey	176	6.8%
Jerome	98	3.8%
Boise	96	3.7%
Sun Valley	94	3.6%
Bellevue	76	2.9%
Richfield	76	2.9%
Gooding	67	2.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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