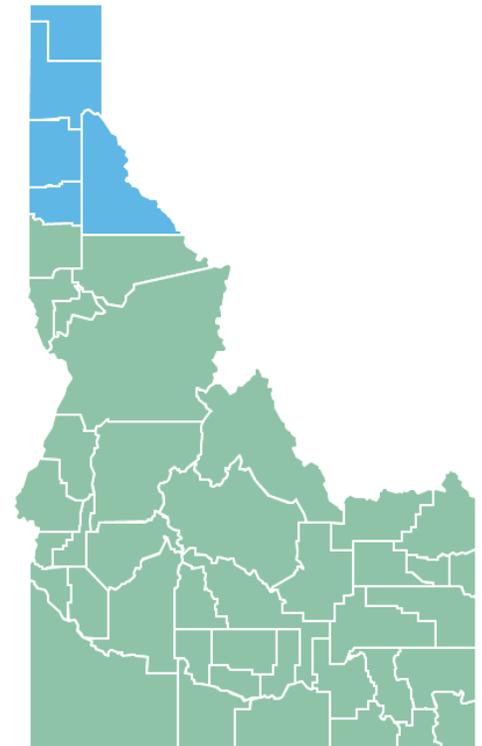


Northern Idaho Labor Force And Economic Profile

Last Updated: January 2026

Northern Idaho Economic Overview

Civilian Labor Force (Dec 2025)	133,153
Unemployment Rate (Dec 2025)	4.4%
Population (2024)	280,921
Median Household Income (2024)	\$66,280
Per Capita Personal Income (2023)	\$51,531
Poverty Rate (2024)	10.0%



1. Northern Demographic Characteristics, 2024 5-Year ACS

	Northern	Region (%)	State of Idaho (%)	United States (%)
Total Population	270,144	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	236,295	87.5%	81.7%	61.0%
Black or African American alone, not hispanic	1,061	0.4%	0.8%	12.2%
Native American alone, not hispanic	2,905	1.1%	1.2%	0.9%
Asian alone, not hispanic	1,863	0.7%	1.4%	6.0%
Hispanic or Latino (of any race)	14,031	5.2%	13.6%	19.3%
Gender				
Male	135,421	50.1%	50.3%	49.5%
Female	134,723	49.9%	49.7%	50.5%
Age				
Median age	44.6	-	37.3	38.9
Under 18 years	58,816	21.8%	24.1%	22.0%
Over 18 years	211,328	78.2%	75.9%	78.0%
21 years and over	193,007	71.4%	66.1%	68.9%
Over 65 years	58,801	21.8%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	3,623	1.3%	2.1%	3.2%
High school graduate (with equivalencies)	54,520	7.3%	17.3%	17.9%
Some college, no degree	51,521	19.1%	16.0%	13.1%
Associate's degree	19,804	7.3%	6.4%	6.1%
Bachelor's degree	36,382	13.5%	14.1%	14.9%
Graduate or professional degree	17,903	6.6%	7.0%	9.7%
Median Household Income	\$66,280	-	\$77,800	\$80,734

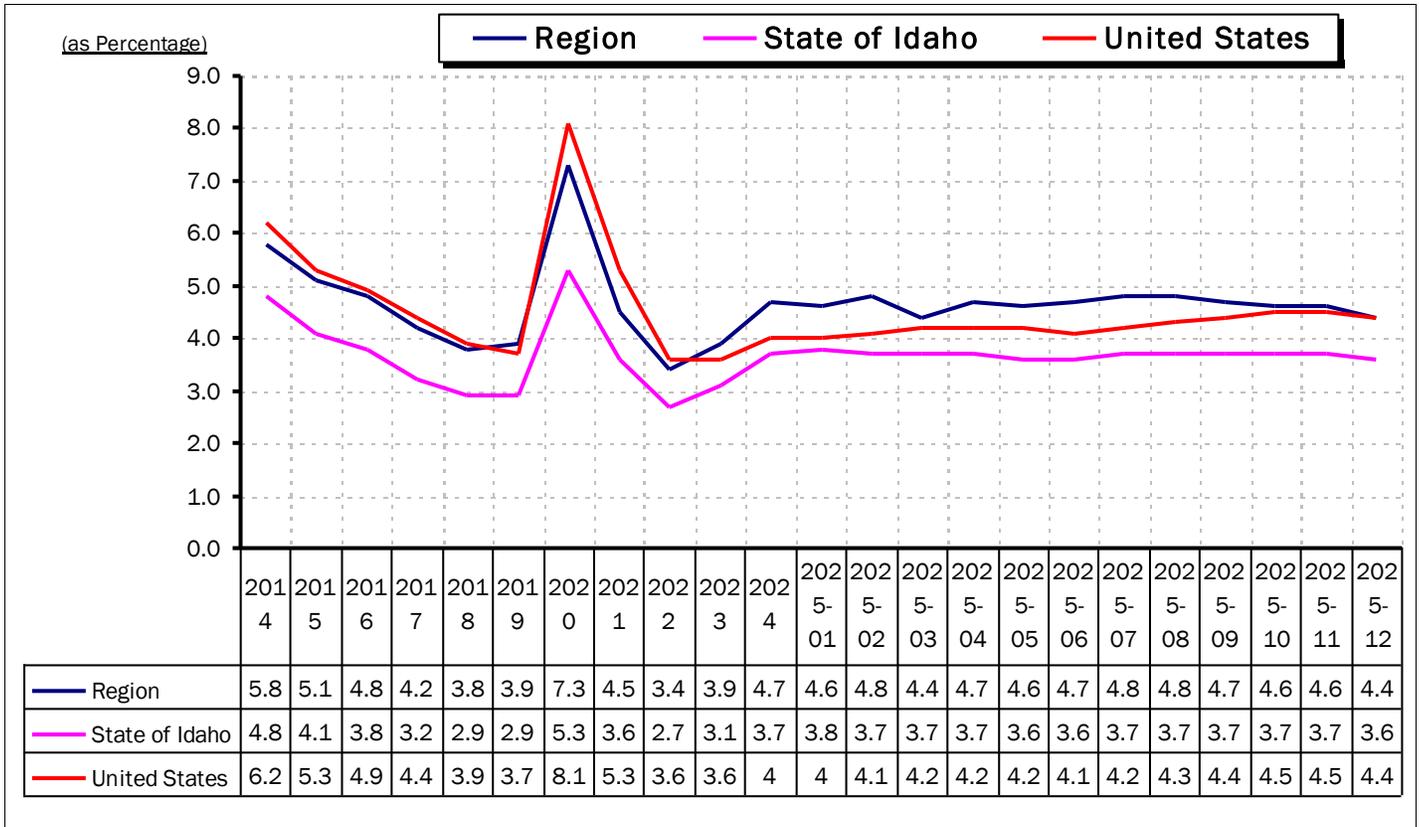
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	133,153	127,251	5,902	4.4%
December 2024	130,951	124,673	6,278	4.8%
YoY % Change	1.7%	2.1%	-6.0%	-0.4%

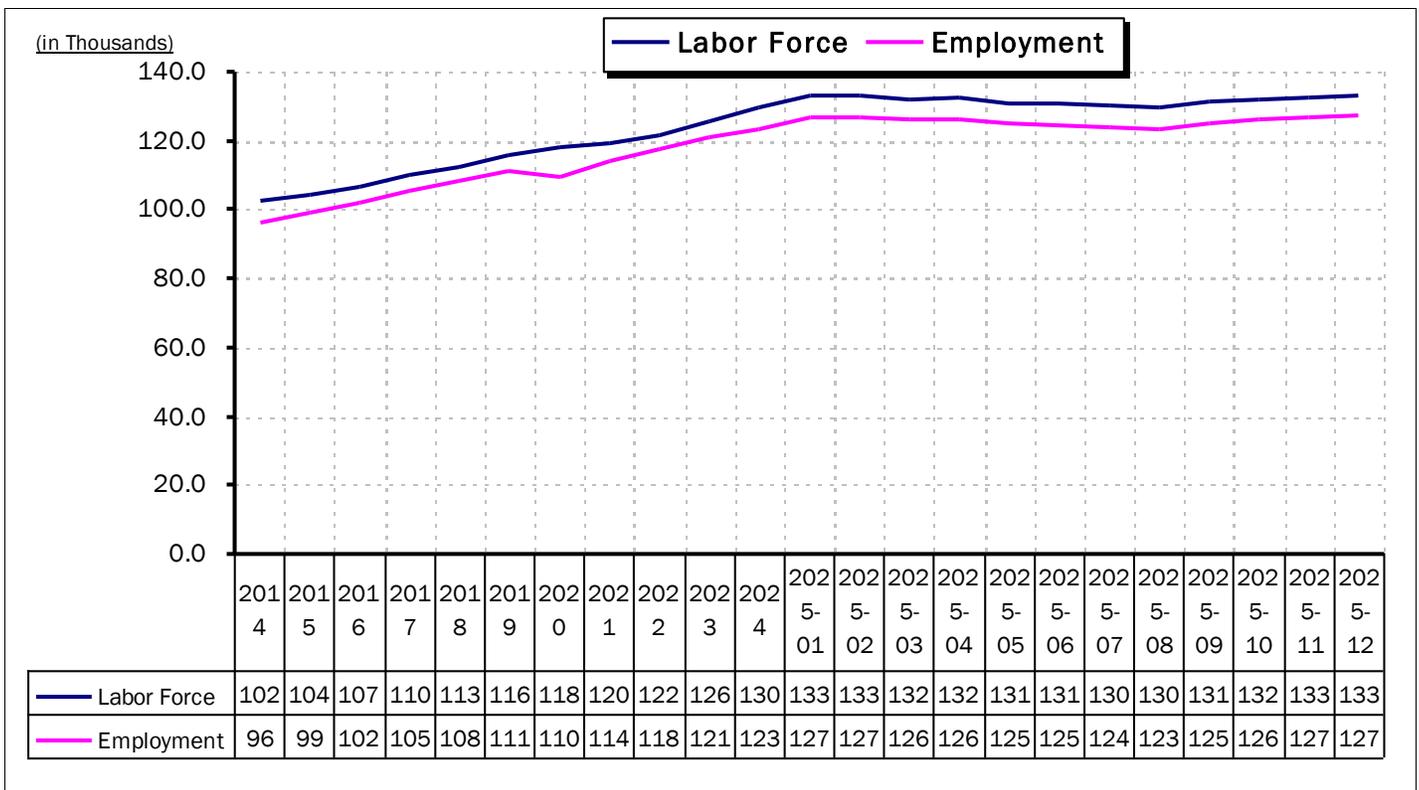
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Industry Sector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	78,765	\$34,485	98,731	\$52,201	99,250	\$54,962
Natural Resources and Mining	2,036	\$62,830	2,505	\$74,911	2,299	\$80,922
Construction	4,808	\$37,049	8,835	\$57,310	8,927	\$61,299
Manufacturing	7,815	\$41,807	8,625	\$59,368	8,341	\$61,591
Trade, Transportation, and Utilities	16,474	\$33,146	19,331	\$49,266	19,193	\$50,825
Information	912	\$45,983	1,196	\$80,992	1,192	\$85,187
Financial Activities	3,514	\$43,903	4,049	\$68,522	3,966	\$74,463
Professional and Business Services	7,239	\$35,197	8,696	\$64,514	8,583	\$69,119
Education and Health Services	17,849	\$35,370	22,188	\$54,491	22,840	\$58,287
Leisure and Hospitality	11,214	\$17,246	15,363	\$26,357	15,593	\$27,086
Other Services	2,053	\$23,457	2,647	\$41,359	2,810	\$42,410
Public Administration	4,851	\$44,014	5,296	\$63,563	5,506	\$67,127

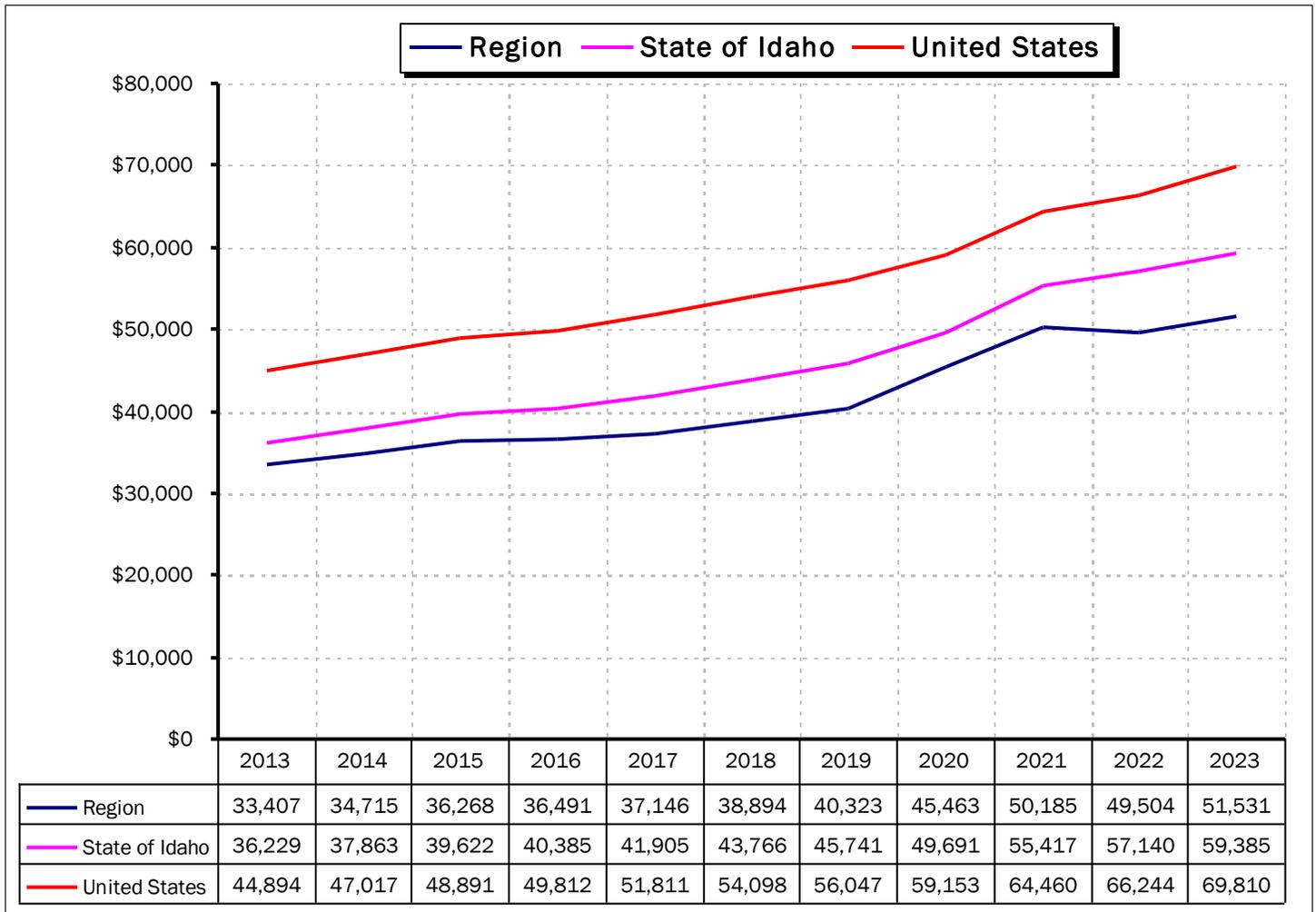
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Kootenai Medical Center	Local Government	2,500 - 4,999
Wal-Mart	Private	1,000 - 2,499
Coeur d'Alene School District	Local Government	1,000 - 2,499
Hagadone Hospitality	Private	1,000 - 2,499
Silverwood Inc.	Private	500 - 999
Kootenai County	Local Government	500 - 999
Super 1 Foods	Private	500 - 999
Post Falls School District	Local Government	500 - 999
North Idaho Day Surgery	Private	500 - 999
Coeur d'Alene Casino	Local Government	500 - 999

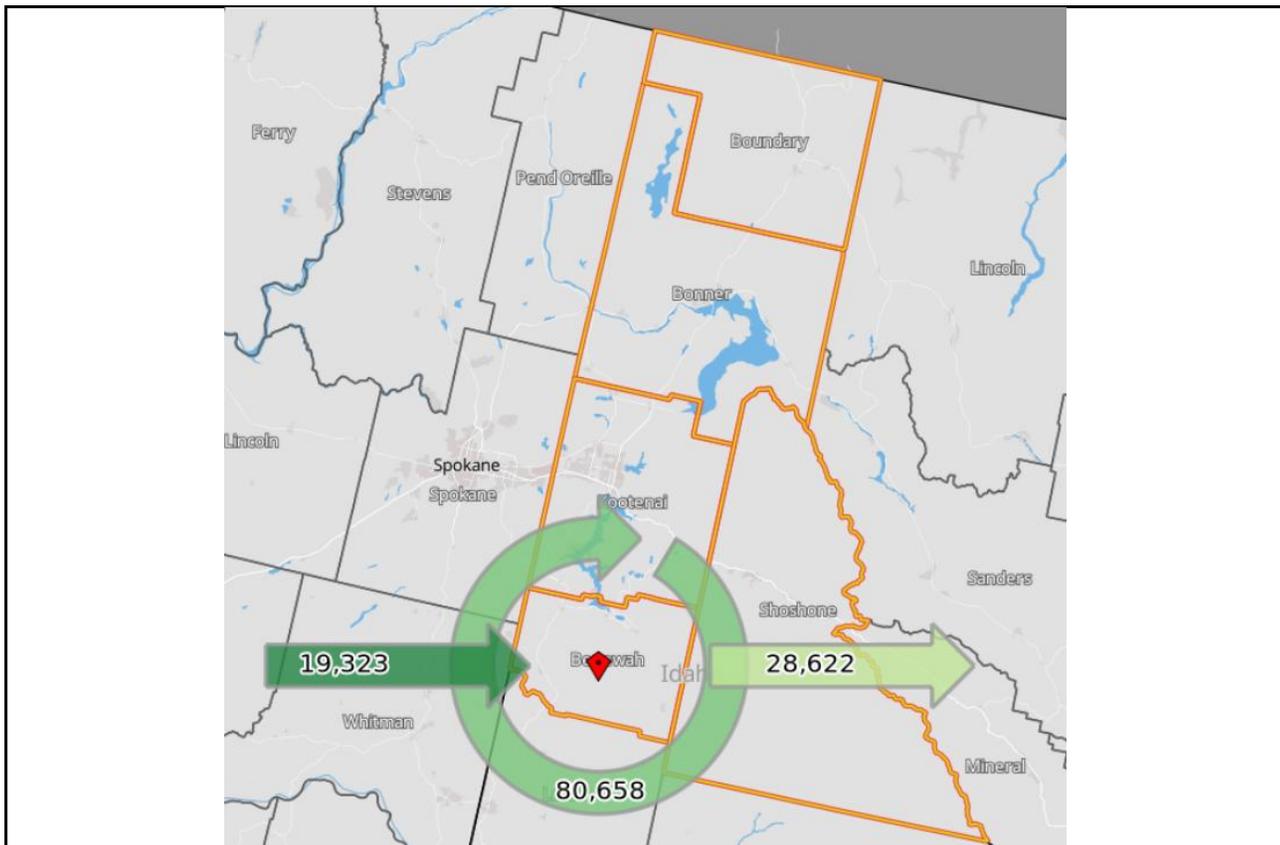
NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Real Per Capita Income, 2013 to 2023



8. Labor Force Commuting Patterns, 2023

It is estimated that 80,658 workers lived and worked in Northern Idaho in . Another 19,323 workers were employed in Northern Idaho but lived outside, while 28,622 workers lived in the area but commuted outside for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Northern Idaho Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	19,166	19.2%
Post Falls	12,514	12.5%
Hayden	5,712	5.7%
Sandpoint	5,450	5.5%
Rathdrum	3,295	3.3%
Spokane Valley, WA	2,222	2.2%
Spokane, WA	1,506	1.5%
Ponderay	1,335	1.3%
Boise	919	0.9%
Dalton Gardens	775	0.8%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Northern Idaho Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Coeur d'Alene	26,880	24.6%
Post Falls	11,035	10.1%
Hayden	6,771	6.2%
Spokane, WA	5,072	4.6%
Spokane Valley, WA	4,008	3.7%
Sandpoint	3,741	3.4%
Boise	2,324	2.1%
Rathdrum	1,934	1.8%
Bonnars Ferry	1,473	1.3%
St. Maries	1,216	1.1%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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