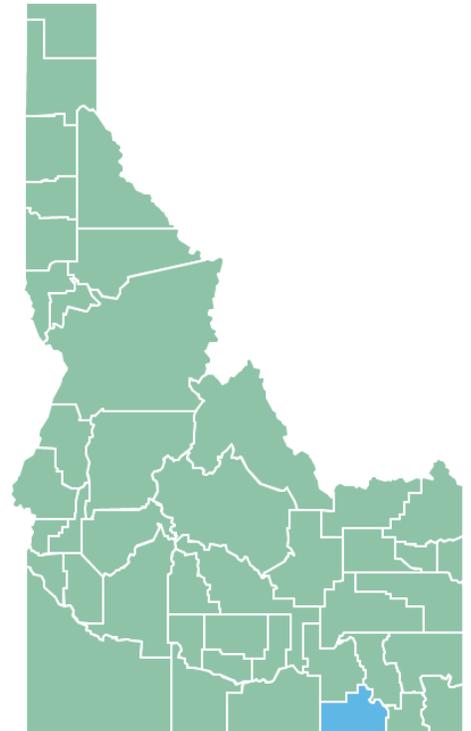


Oneida County Labor Force And Economic Profile

Last Updated: January 2026

Oneida County Economic Overview

Civilian Labor Force (Dec 2025)	2,600
Unemployment Rate (Dec 2025)	2.5%
Population (2024)	4,976
Median Household Income (2024)	\$74,954
Per Capita Personal Income (2023)	\$49,108
Poverty Rate (2024)	10.8%



1. Oneida County Demographic Characteristics, 2024 5-Year ACS

	Oneida County	Oneida County (%)	State of Idaho (%)	United States (%)
Total Population	4,768	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	4,474	93.8%	81.7%	61.0%
Black or African American alone, not hispanic	19	0.4%	0.8%	12.2%
Native American alone, not hispanic	29	0.6%	1.2%	0.9%
Asian alone, not hispanic	0	0.0%	1.4%	6.0%
Hispanic, or Latino (of any race)	212	4.4%	13.6%	19.3%
Gender				
Male	2,352	49.3%	50.3%	49.5%
Female	2,416	50.7%	49.7%	50.5%
Age				
Median age	40.8	-	37.3	38.9
Under 18 years	1,289	27.0%	24.1%	22.0%
Over 18 years	3,479	73.0%	75.9%	78.0%
21 years and over	3,133	65.7%	66.1%	68.9%
Over 65 years	949	19.9%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	22	0.5%	2.1%	3.2%
High school graduate (with equivalencies)	1,182	24.8%	17.3%	17.9%
Some college, no degree	737	15.5%	16.0%	13.1%
Associate's degree	244	5.1%	6.4%	6.1%
Bachelor's degree	569	11.9%	14.1%	14.9%
Graduate or professional degree	266	5.6%	7.0%	9.7%
Median Household Income	\$74,954	-	\$77,800	\$80,734

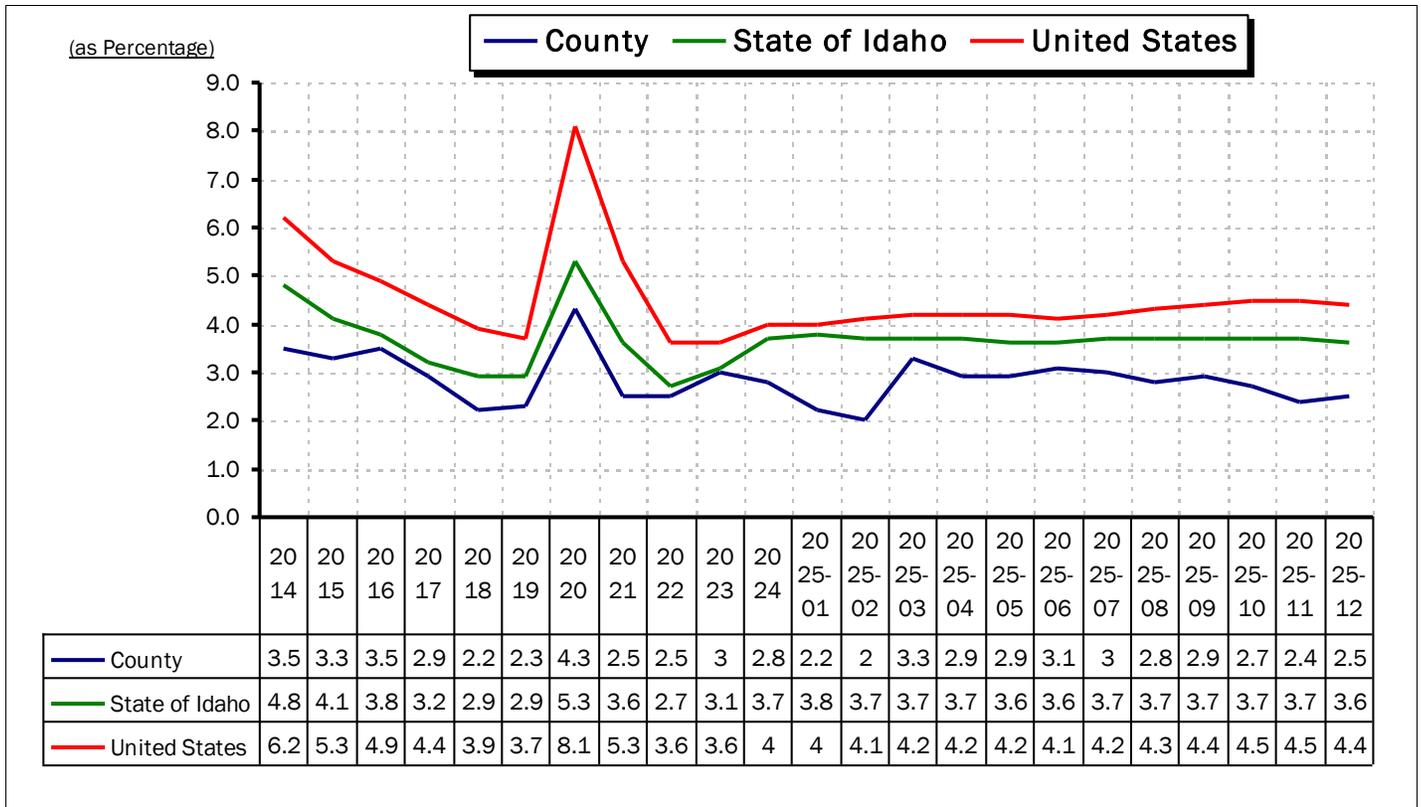
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	2,600	2,534	66	2.5%
December 2024	2,561	2,494	67	2.6%
YoY % Change	1.5%	1.6%	-1.5%	-0.1%

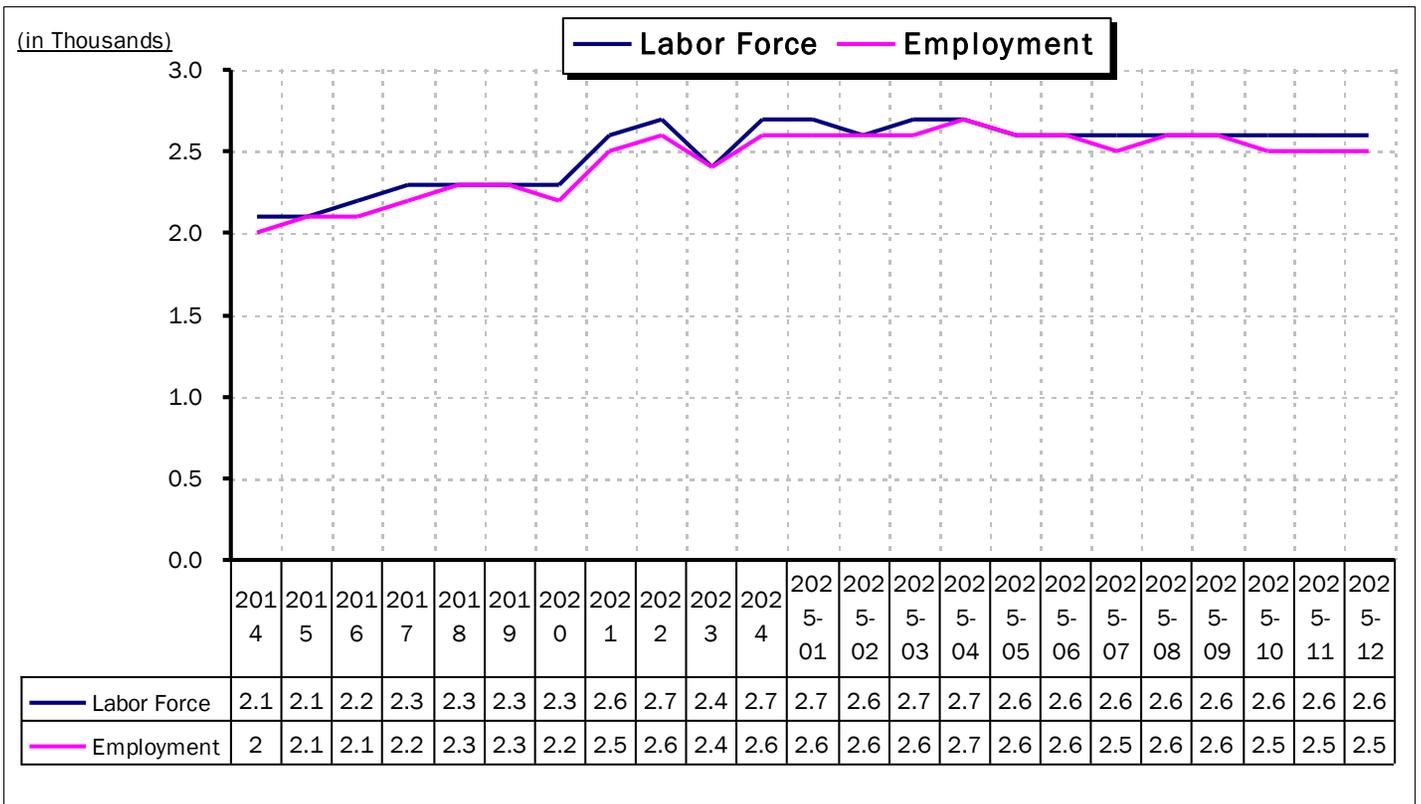
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	1,086	\$24,391	1,594	\$35,119	1,696	\$38,624
Natural Resources and Mining	174	\$32,701	166	\$48,742	203	\$45,638
Construction	12	\$12,480	43	\$36,003	37	\$41,889
Manufacturing	21	\$30,705	21	\$39,424	36	\$32,970
Trade, Transportation, and Utilities	202	\$24,023	266	\$31,273	281	\$32,139
Information	17	\$16,330	29	\$36,439	30	\$38,843
Financial Activities	67	\$37,952	67	\$61,009	69	\$67,522
Professional and Business Services	13	\$57,451	27	\$102,832	28	\$113,472
Education and Health Services	360	\$21,660	720	\$32,407	758	\$38,886
Leisure and Hospitality	90	\$9,979	111	\$10,757	115	\$12,059
Other Services	24	\$9,656	28	\$31,854	19	\$22,876
Public Administration	106	\$25,060	116	\$33,222	120	\$34,800

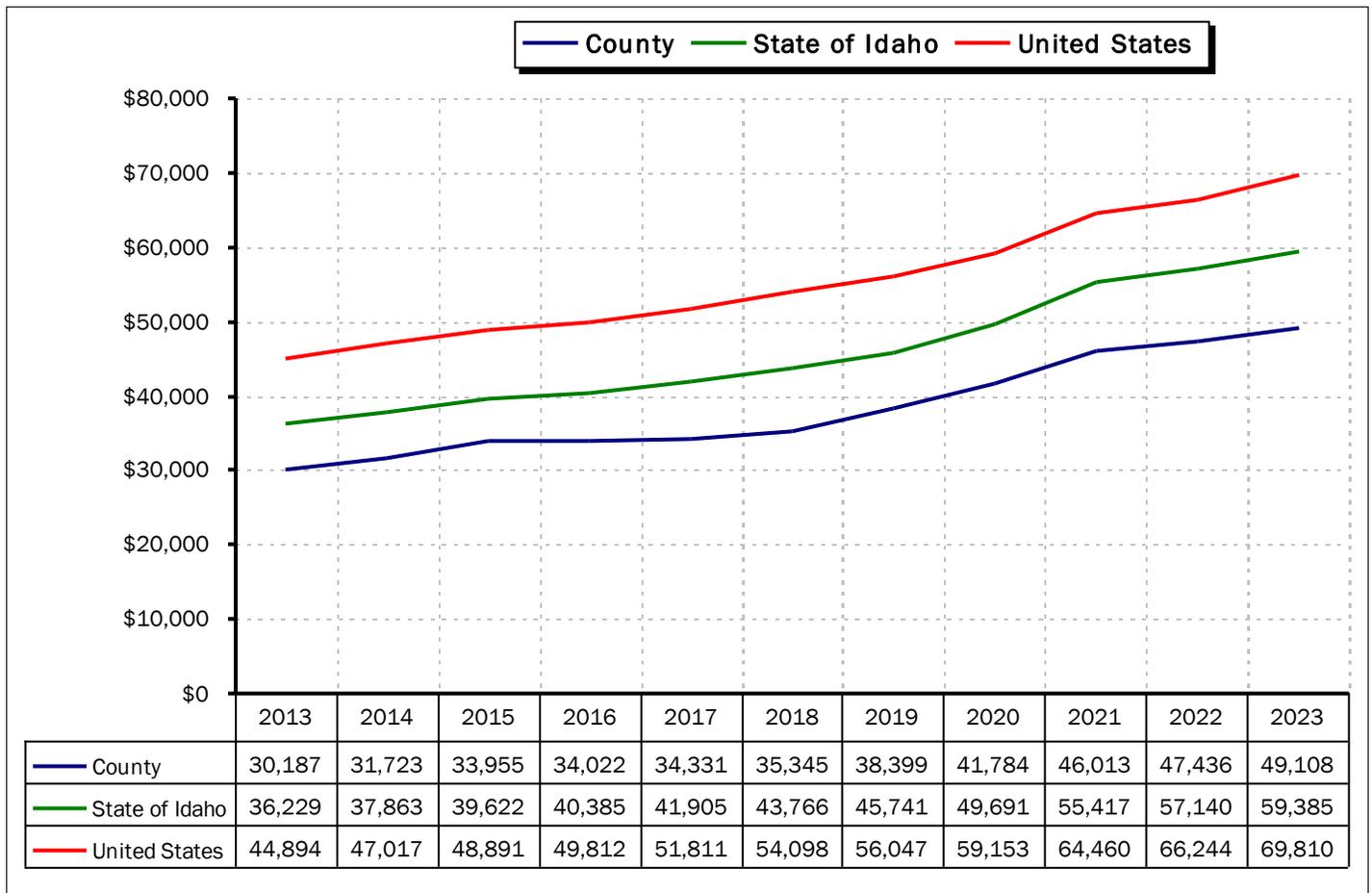
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Oneida School District	Local government	500 - 999
Hess Pumice Products	Private	100 - 249
Nell J Redfield Memorial Hospital	Local government	100 - 249
Oneida County	Local government	050 - 099
Ireland Bank	Private	010 - 049
Thomas Market	Private	010 - 049
Parkland Usa People Corp.	Private	010 - 049
Malad Living Center	Private	010 - 049
Team Anderson Woodworking	Private	010 - 049
Oneida County Library	Local government	010 - 049

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 873 workers lived and worked in Oneida County in 2023. Another 608 workers were employed in Oneida County but lived outside, while 1,030 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Oneida County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Malad	422	28.5%
Pocatello	50	3.4%
Boise	41	2.8%
Meridian	23	1.6%
Idaho Falls	20	1.4%
Nampa	18	1.2%
Tremonton, UT	15	1.0%
Chubbuck	13	0.9%
Twin Falls	11	0.7%
Caldwell	9	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Oneida County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Malad City	688	36.2%
Brigham City, UT	79	4.2%
Tremonton, UT	74	3.9%
Pocatello	54	2.8%
Logan, UT	53	2.8%
Idaho Falls	49	2.6%
Boise	39	2.0%
North Logan, UT	31	1.6%
Rexburg	29	1.5%
Twin Falls	26	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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