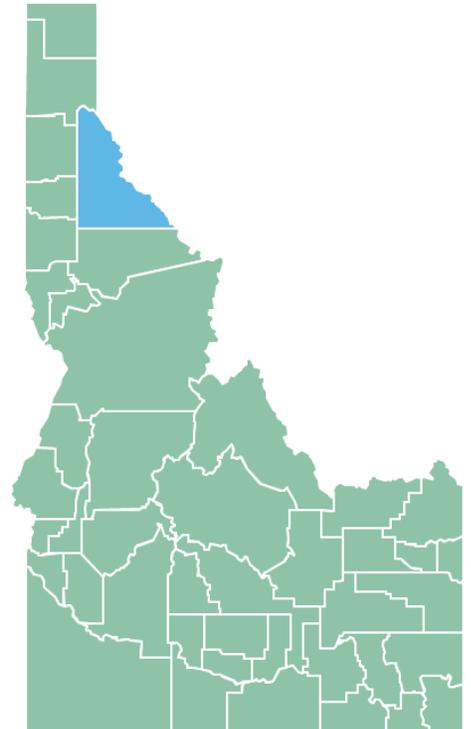


Shoshone County Labor Force And Economic Profile

Last Updated: January 2026

Shoshone County Economic Overview

Civilian Labor Force (Dec 2025)	6,164
Unemployment Rate (Dec 2025)	5.0%
Population (2024)	14,074
Median Household Income (2024)	\$55,527
Per Capita Personal Income (2023)	\$45,440
Poverty Rate (2024)	13.1%



1. Shoshone County Demographic Characteristics, 2024 5-Year ACS

	Shoshone County	Shoshone County (%)	State of Idaho (%)	United States (%)
Total Population	13,785	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	12,355	89.6%	81.7%	61.0%
Black or African American alone, not hispanic	142	1.0%	0.8%	12.2%
Native American alone, not hispanic	144	1.0%	1.2%	0.9%
Asian alone, not hispanic	47	0.3%	1.4%	6.0%
Hispanic, or Latino (of any race)	565	4.1%	13.6%	19.3%
Gender				
Male	6,894	50.0%	50.3%	49.5%
Female	6,891	50.0%	49.7%	50.5%
Age				
Median age	44.8	-	37.3	38.9
Under 18 years	2,857	20.7%	24.1%	22.0%
Over 18 years	10,928	79.3%	75.9%	78.0%
21 years and over	9,986	72.4%	66.1%	68.9%
Over 65 years	3,214	23.3%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	135	1.0%	2.1%	3.2%
High school graduate (with equivalencies)	3,835	27.8%	17.3%	17.9%
Some college, no degree	3,032	22.0%	16.0%	13.1%
Associate's degree	846	6.1%	6.4%	6.1%
Bachelor's degree	845	6.1%	14.1%	14.9%
Graduate or professional degree	421	3.1%	7.0%	9.7%
Median Household Income	\$55,527	-	\$77,800	\$80,734

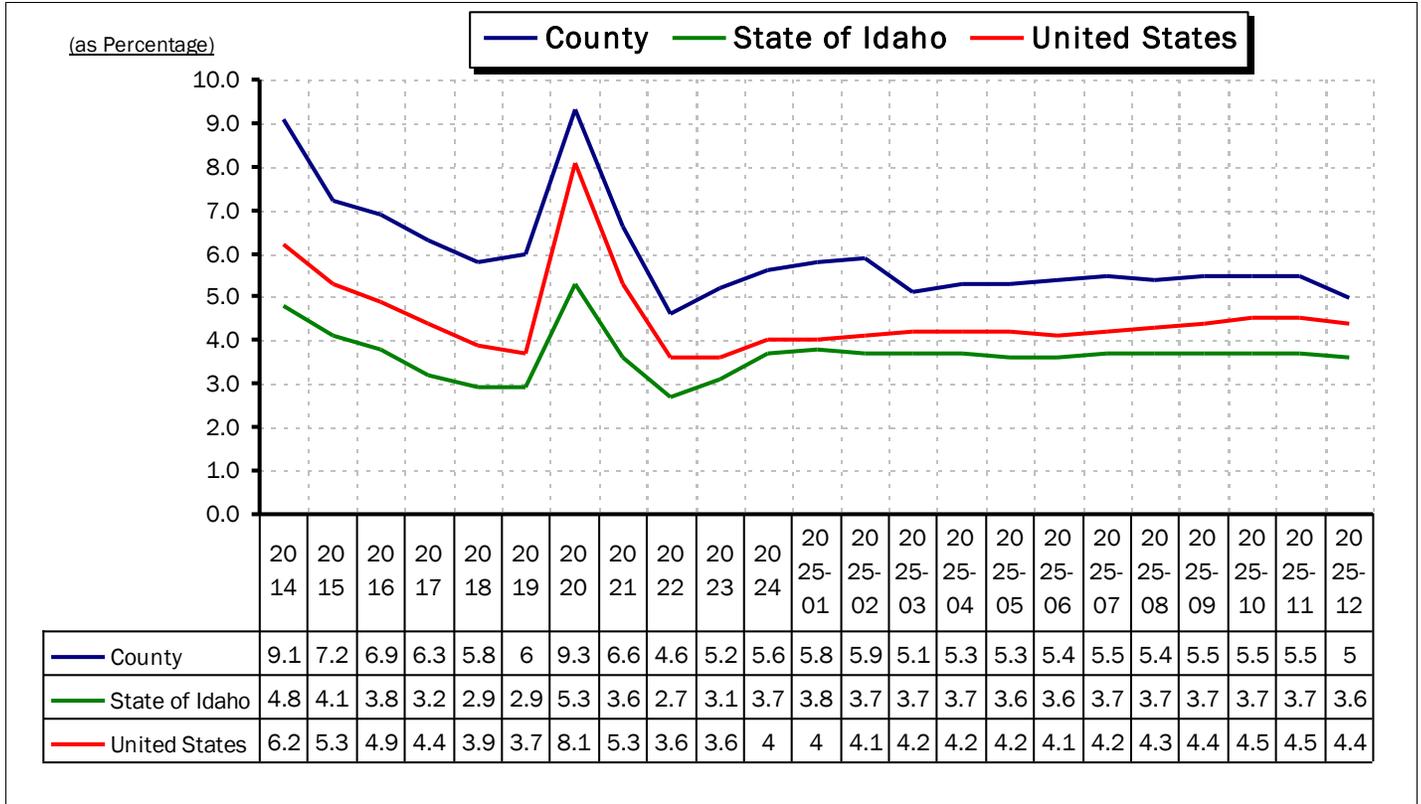
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	6,164	5,856	308	5.0%
December 2024	6,124	5,760	364	5.9%
YoY % Change	0.7%	1.7%	-15.4%	-0.9%

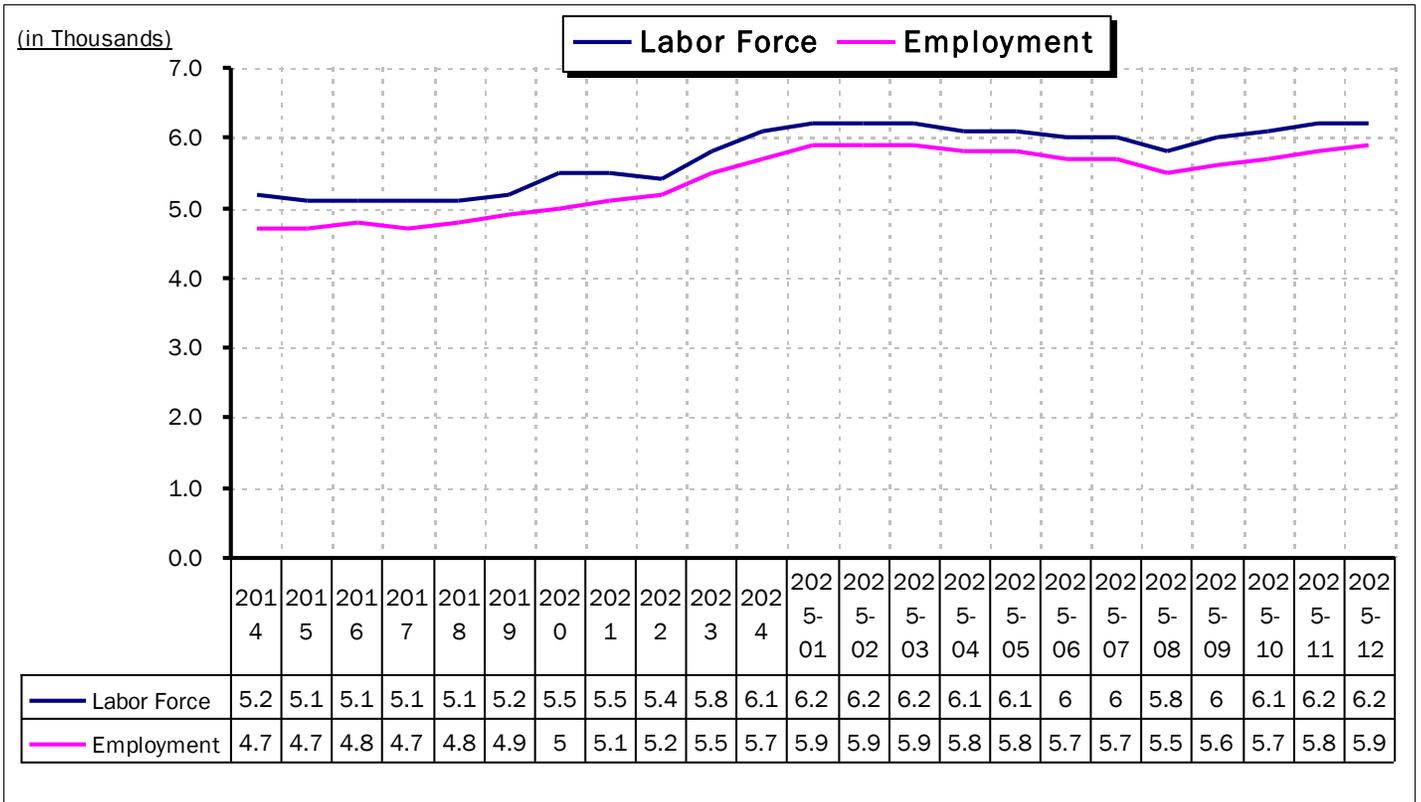
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	4,488	\$41,267	4,925	\$50,753	4,821	\$53,924
Natural Resources and Mining	805	\$76,507	817	\$96,270	830	\$101,201
Construction	174	\$53,677	196	\$57,159	212	\$68,243
Manufacturing	132	\$32,246	181	\$39,674	173	\$43,826
Trade, Transportation, and Utilities	1,274	\$39,540	1,067	\$51,509	1,016	\$49,822
Information	46	\$39,462	35	\$45,811	31	\$50,759
Financial Activities	122	\$25,356	148	\$37,414	138	\$42,110
Professional and Business Services	255	\$39,454	267	\$55,529	251	\$57,228
Education and Health Services	825	\$28,923	1,033	\$36,585	1,005	\$41,611
Leisure and Hospitality	373	\$13,117	767	\$20,809	750	\$21,725
Other Services	79	\$30,418	78	\$44,070	76	\$41,941
Public Administration	403	\$33,548	336	\$55,970	339	\$59,734

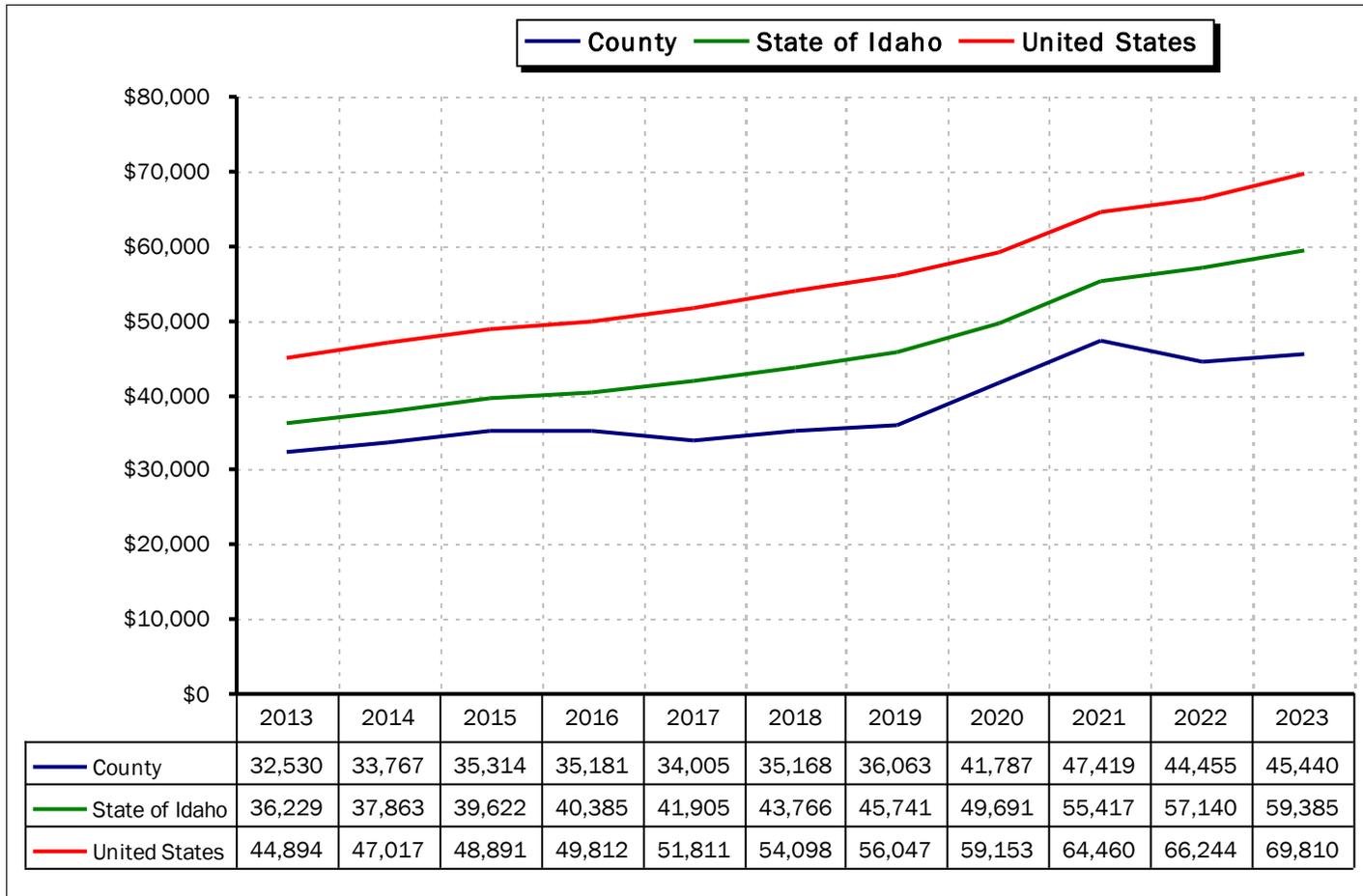
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Hecla Mining	Private	250 - 499
Dave Smith Motors	Private	250 - 499
U.s. Silver Corporation	Private	100 - 249
Kellogg School District	Local government	100 - 249
Wal-mart	Private	100 - 249
Silver Mountain Resort	Private	100 - 249
Shoshone Medical Center	Local government	100 - 249
Shoshone County	Local government	100 - 249
Wallace School District	Local government	100 - 249
Lookout Pass Ski & Recreationa	Private	050 - 099

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

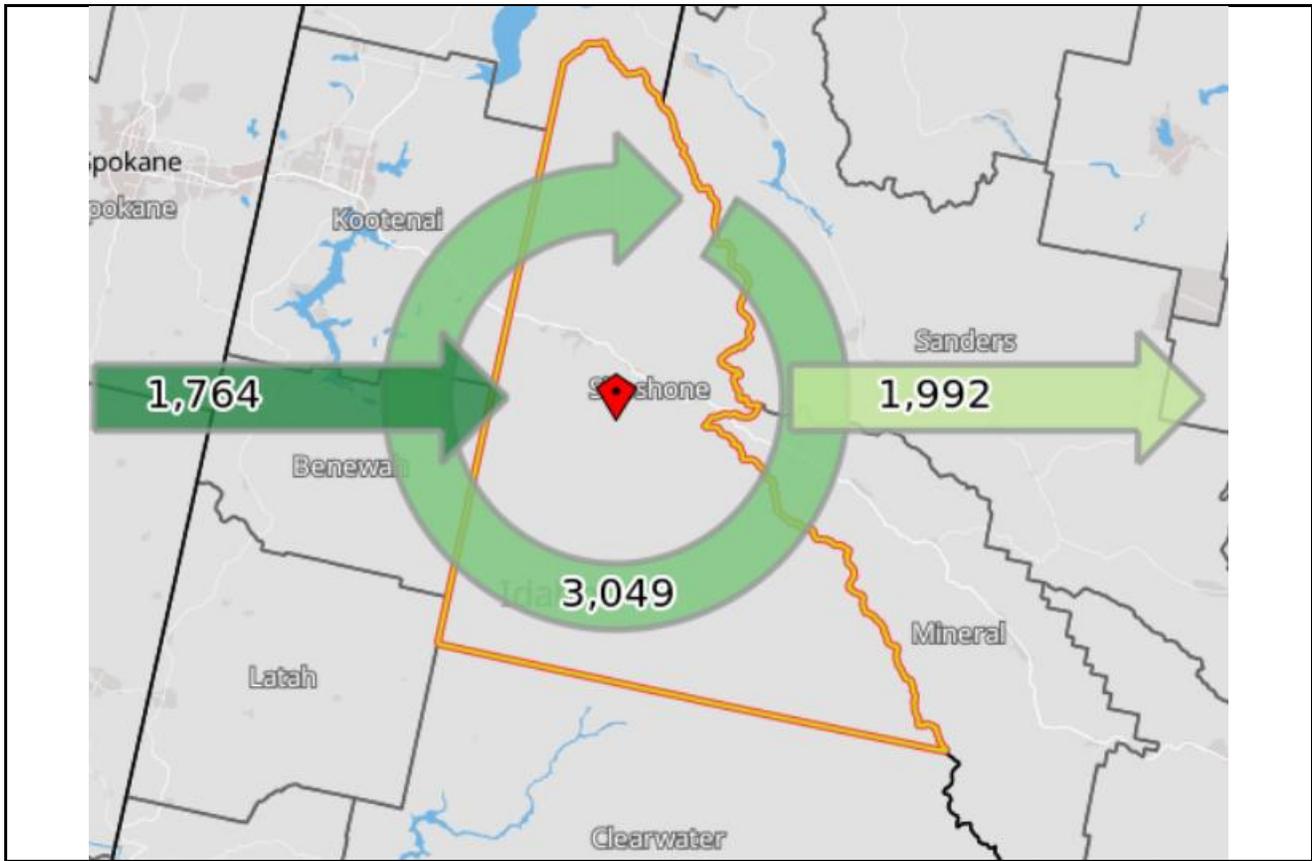
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 3,049 workers lived and worked in Shoshone County in 2023. Another 1,763 workers were employed in Shoshone County but lived outside, while 1,992 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Shoshone County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Kellogg	646	13.4%
Pinehurst	365	7.6%
Osburn	330	6.9%
Coeur d'Alene	260	5.4%
Smeltonville	189	3.9%
Post Falls	165	3.4%
Wallace	164	3.4%
Mullan	147	3.1%
Silverton CDP	138	2.9%
Hayden	92	1.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Shoshone County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Kellogg	960	19.0%
Wallace	490	9.7%
Osburn	462	9.2%
Coeur d'Alene	394	7.8%
Pinehurst	247	4.9%
Boise	170	3.4%
Post Falls	140	2.8%
Hayden	134	2.7%
Silverton CDP	113	2.2%
Spokane city, WA	96	1.9%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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