

State of Idaho Labor Force And Economic Profile

Last Updated: January 2026

State of Idaho Economic Overview

Civilian Labor Force (Dec 2025)	1,013,141
Unemployment Rate (Dec 2025)	3.6%
Population (2025)	2,029,733
Median Household Income (2024)	\$77,800
Per Capita Personal Income (2023)	\$59,385
Poverty Rate (2024)	10.6%



1. Statewide Demographic Characteristics, 2024 5-Year ACS

	State of Idaho	State of Idaho (%)	United States (%)
Total Population	1,934,262	100.0%	334,922,499
Race/Ethnicity			
White, one race	1,579,907	81.7%	61.0%
Black or African American alone, not hispanic	14,937	0.8%	12.2%
Native American alone, not hispanic	22,338	1.2%	0.9%
Asian alone, not hispanic	26,432	1.4%	6.0%
Hispanic or Latino (of any race)	263,935	13.6%	19.3%
Gender			
Male	973,162	50.3%	49.5%
Female	961,100	49.7%	50.5%
Age			
Median age	37.3	-	38.9
Under 18 years	466,183	24.1%	22.0%
Over 18 years	1,468,079	75.9%	78.0%
21 years and over	1,278,185	66.1%	68.9%
Over 65 years	328,636	17.0%	17.2%
Educational Attainment (Population 25 years and over)			
Less than 9th grade	40,562	2.1%	3.2%
High school graduate (with equivalencies)	333,912	17.3%	17.9%
Some college, no degree	309,528	16.0%	13.1%
Associate's degree	124,167	6.4%	6.1%
Bachelor's degree	271,938	14.1%	14.9%
Graduate or professional degree	134,531	7.0%	9.7%
Median Household Income	\$77,800	-	\$80,734

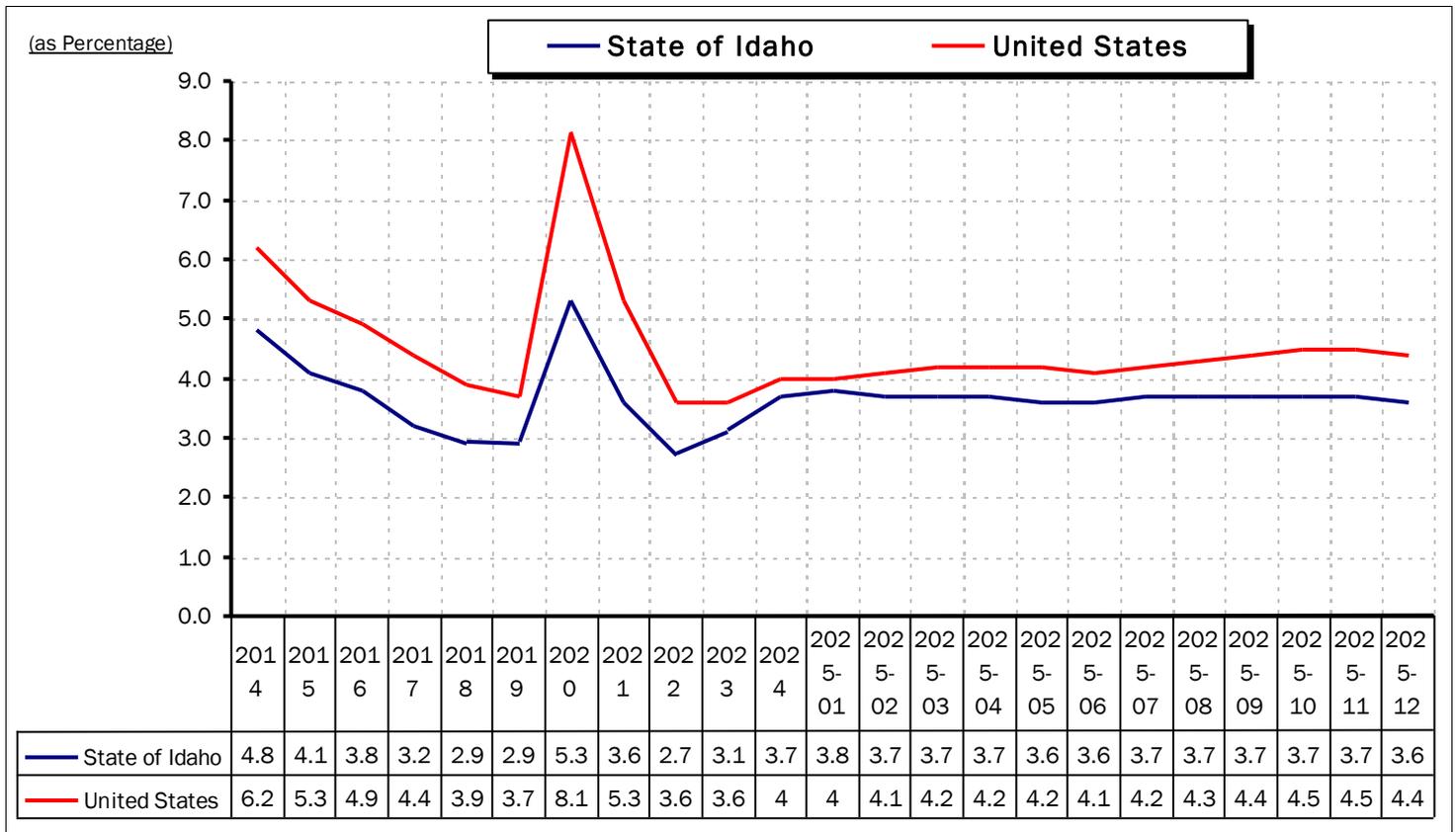
Source: US Census Bureau- American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	1,013,141	976,258	36,883	3.6%
December 2024	1,009,769	971,433	38,336	3.8%
YoY % Change	0.3%	0.5%	-3.8%	-0.2%

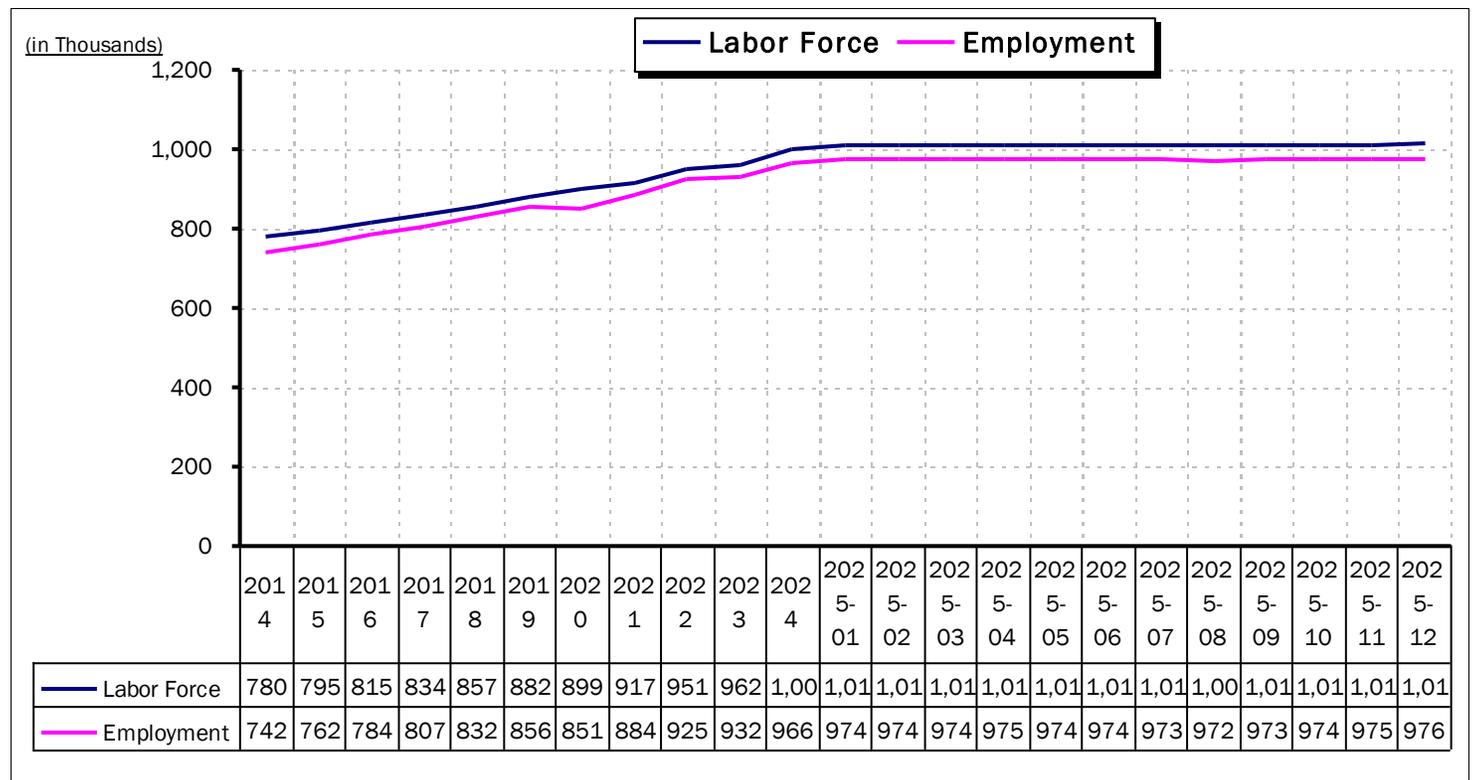
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Covered Employment and Wages, 2014, 2023, and 2024

Industry Sector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	646,187	\$37,980	842,024	\$56,283	857,500	\$59,578
Natural Resources and Mining	25,890	\$35,944	27,447	\$51,262	27,799	\$52,945
Construction	34,684	\$39,314	66,639	\$60,061	69,588	\$64,976
Manufacturing	59,950	\$58,356	74,241	\$72,298	74,555	\$79,186
Trade, Transportation, and Utilities	133,286	\$35,674	163,642	\$52,737	165,688	\$54,681
Information	9,946	\$44,438	10,242	\$88,241	9,963	\$94,928
Financial Activities	28,501	\$48,506	39,204	\$76,981	39,062	\$83,055
Professional and Business Services	78,669	\$43,129	108,359	\$75,399	108,829	\$80,475
Education and Health Services	147,812	\$36,433	189,396	\$51,361	195,988	\$53,869
Leisure and Hospitality	67,704	\$15,211	94,629	\$24,148	95,364	\$24,806
Other Services	16,788	\$26,155	22,160	\$42,793	23,042	\$44,600
Public Administration	42,957	\$44,772	46,065	\$63,656	47,622	\$67,867

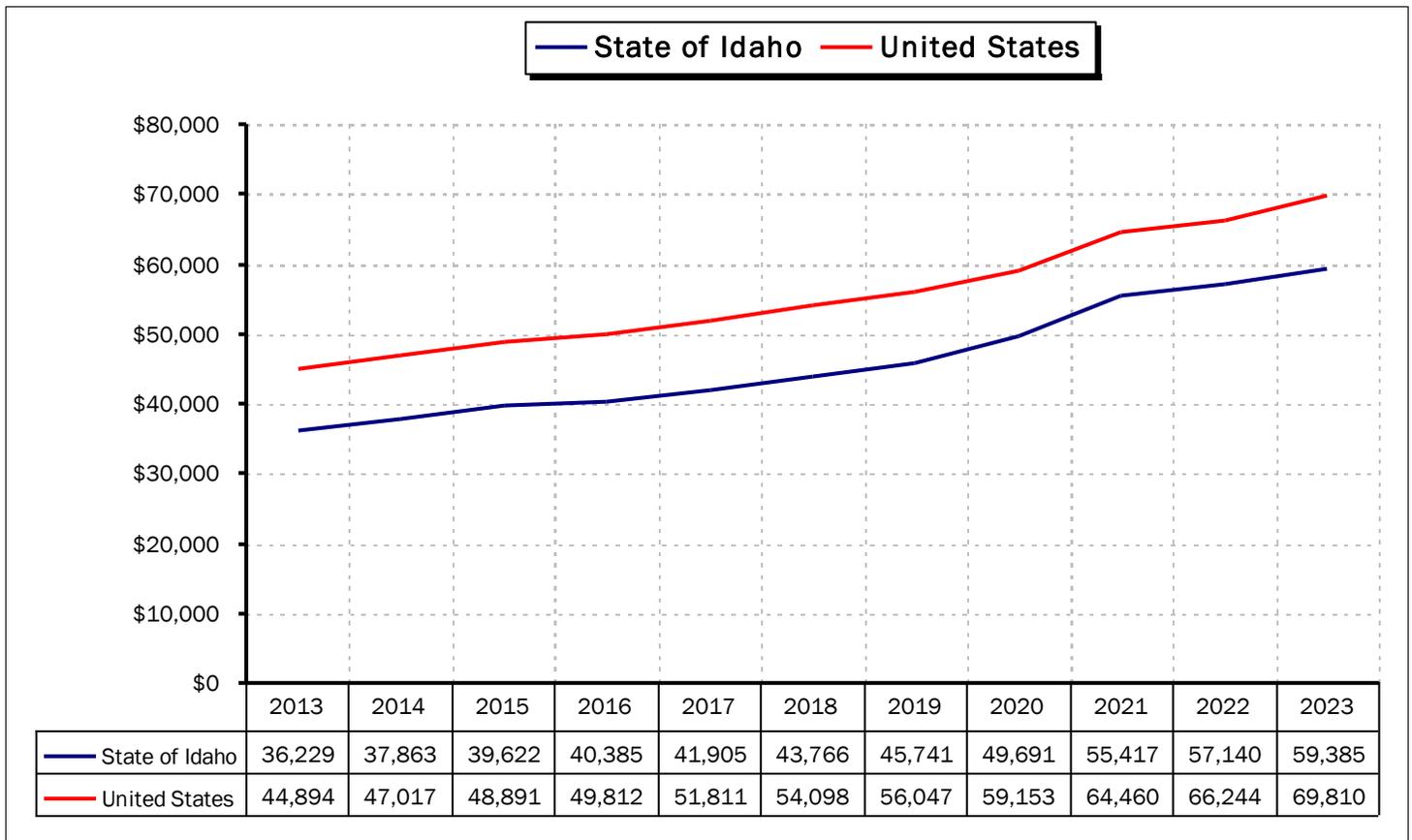
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employee Range
St. Luke's Health System	Private	16,000+
Wal-Mart	Private	9,000+
Saint Alphonsus Health System	Private	6,000+
Battelle Energy Alliance	Private	5,500+
Micron Technology	Private	5,500+
Boise State University	State government	5,000+
Albertson's Inc.	Private	5,500+
West Ada School District	Local government	4,500+
Kootenai Health	Local government	3,000+
Boise School District	Local government	3,500+

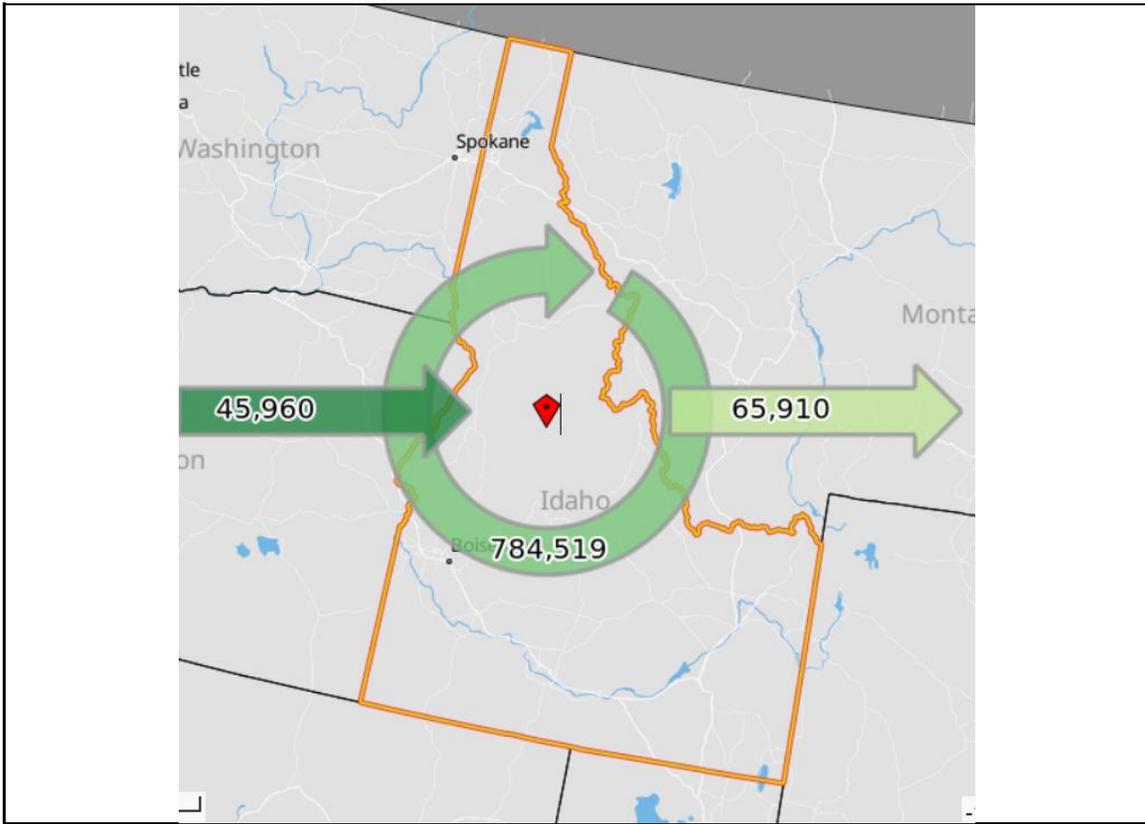
NOTE: Only employers that have given the Department permission to release employment range data are listed. Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

7. Real Per Capita Income, 2013 to 2023



8. Labor Force Commuting Patterns, 2023

It is estimated that 784,519 workers lived and worked in Idaho in 2023. Another 45,960 workers were employed in the State Idaho but lived outside, while 65,910 workers commuted to other States for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in the State of Idaho Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
Boise	113,312	13.6%
Meridian	56,965	6.9%
Nampa	47,102	5.7%
Idaho Falls	29,156	3.5%
Caldwell	27,835	3.4%
Pocatello	21,962	2.6%
Twin Falls	20,814	2.5%
Coeur d'Alene	19,631	2.4%
Kuna	13,168	1.6%
Post Falls	12,859	1.5%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in the State of Idaho Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
Boise	181,503	21.3%
Meridian	58,901	6.9%
Nampa	48,069	5.7%
Idaho Falls	47,010	5.5%
Twin Falls	29,327	3.4%
Coeur d'Alene	27,763	3.3%
Pocatello	25,035	2.9%
Caldwell	19,319	2.3%
Eagle	12,211	1.4%
Lewiston	12,177	1.4%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more information, Contact:

Craig Shaul, Research Supervisor, Idaho Department of Labor • 317 W. Main Street, Boise, ID 83735
 • (208) 696 - 5305 • craig.shaul@labor.idaho.gov • Labor Market Information website: Imi.idaho.gov

— Blank Page —