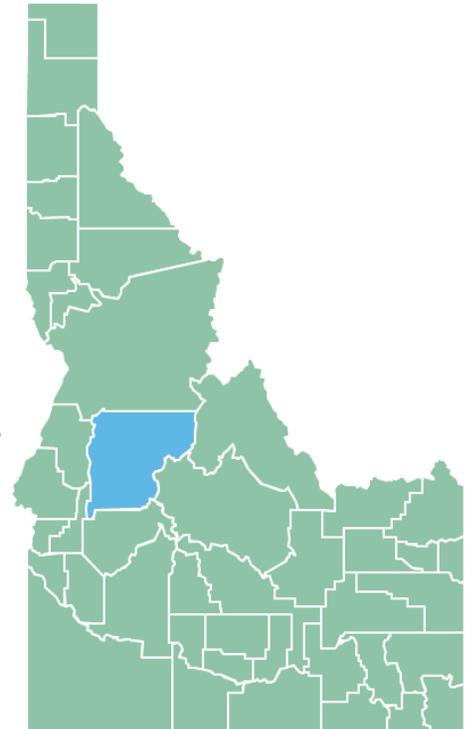


Valley County Labor Force And Economic Profile

Last Updated: January 2026

Valley County Economic Overview

Civilian Labor Force (Dec 2025)	6,246
Unemployment Rate (Dec 2025)	3.7%
Population (2024)	12,777
Median Household Income (2024)	\$76,078
Per Capita Personal Income (2023)	\$66,382
Poverty Rate (2024)	11.7%



1. Valley County Demographic Characteristics, 2024 5-Year ACS

	Valley County	Valley County (%)	State of Idaho (%)	United States (%)
Total Population	12,389	100.0%	1,934,262	334,922,499
Race and Ethnicity				
White alone, not hispanic	11,300	91.2%	81.7%	61.0%
Black or African American alone, not hispanic	15	0.1%	0.8%	12.2%
Native American alone, not hispanic	9	0.1%	1.2%	0.9%
Asian alone, not hispanic	25	0.2%	1.4%	6.0%
Hispanic, or Latino (of any race)	670	5.4%	13.6%	19.3%
Gender				
Male	6,487	52.4%	50.3%	49.5%
Female	5,902	47.6%	49.7%	50.5%
Age				
Median age	46.9	-	37.3	38.9
Under 18 years	2,326	18.8%	24.1%	22.0%
Over 18 years	10,063	81.2%	75.9%	78.0%
21 years and over	9,463	76.4%	66.1%	68.9%
Over 65 years	3,349	27.0%	17.0%	17.2%
Educational Attainment (Population 25 years and Over)				
Less than 9th grade	106	0.9%	2.1%	3.2%
High school graduate (with equivalencies)	1,889	15.2%	17.3%	17.9%
Some college, no degree	2,232	18.0%	16.0%	13.1%
Associate's degree	689	5.6%	6.4%	6.1%
Bachelor's degree	2,568	20.7%	14.1%	14.9%
Graduate or professional degree	1,229	9.9%	7.0%	9.7%
Median Household Income	\$76,078	-	\$77,800	\$80,734

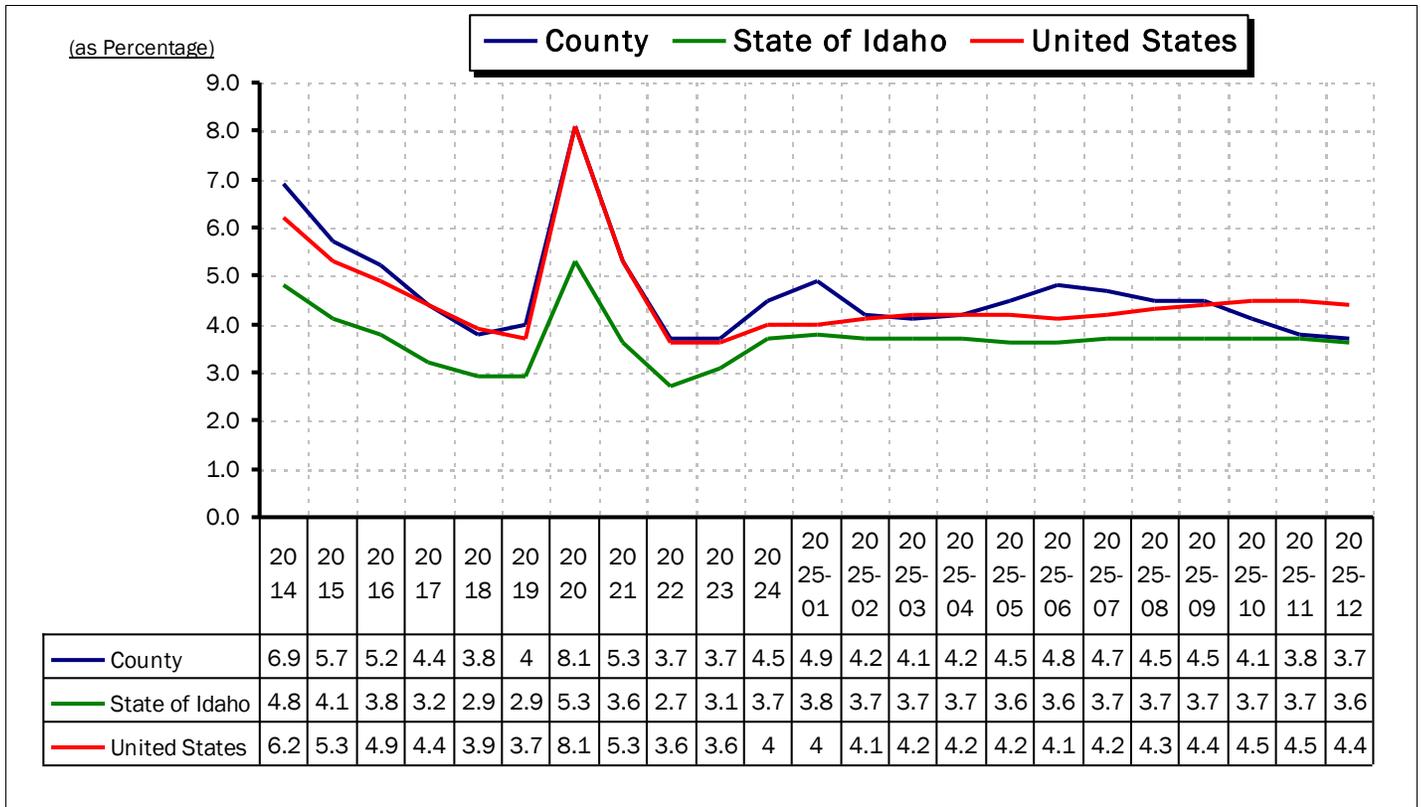
Source: US Census Bureau, American Community Survey 5-Year Estimates

2. Labor Force Growth, December 2024 to December 2025

	Labor Force	Employment	Unemployed	Unemployment Rate
December 2025	6,246	6,016	230	3.7%
December 2024	5,984	5,706	278	4.6%
YoY % Change	4.4%	5.4%	-17.3%	-0.9%

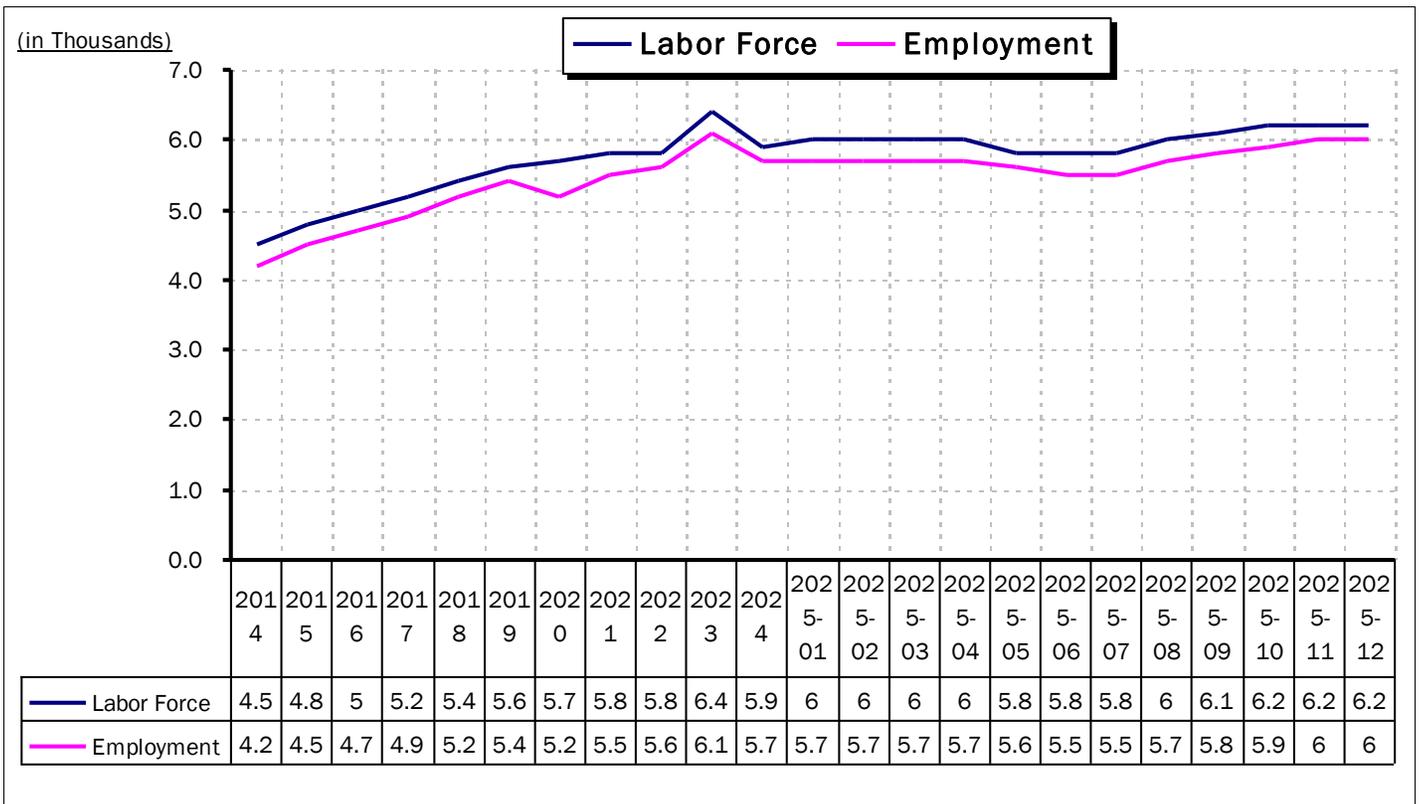
Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS)

3. Seasonally-Adjusted Unemployment Rate, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

4. Seasonally-Adjusted Labor Force and Employment, 2014 to December 2025



Source: Idaho Department of Labor- Local Area Unemployment Statistics (LAUS), Note: October 2025 data is imputed

5. Industry Employment and Wages, 2014, 2023, and 2024

Supersector	2014		2023		2024	
	Average Employment	Average Wages	Average Employment	Average Wages	Average Employment	Average Wages
Total Covered Wages	3,900	\$32,977	5,391	\$48,558	5,509	\$52,349
Natural Resources and Mining	90	\$57,180	74	\$75,200	85	\$79,555
Construction	297	\$33,461	464	\$50,409	465	\$56,854
Manufacturing	28	\$30,589	46	\$43,957	52	\$43,718
Trade, Transportation, and Utilities	729	\$29,758	946	\$48,466	971	\$50,143
Information	55	\$66,283	34	\$73,331	32	\$73,239
Financial Activities	230	\$34,934	273	\$46,140	270	\$48,747
Professional and Business Services	106	\$36,444	266	\$62,826	296	\$69,622
Education and Health Services	610	\$46,355	766	\$65,576	763	\$73,407
Leisure and Hospitality	1,023	\$18,678	1,710	\$32,013	1,718	\$33,695
Other Services	104	\$17,530	161	\$35,689	175	\$32,778
Public Administration	628	\$41,760	651	\$65,172	682	\$71,090

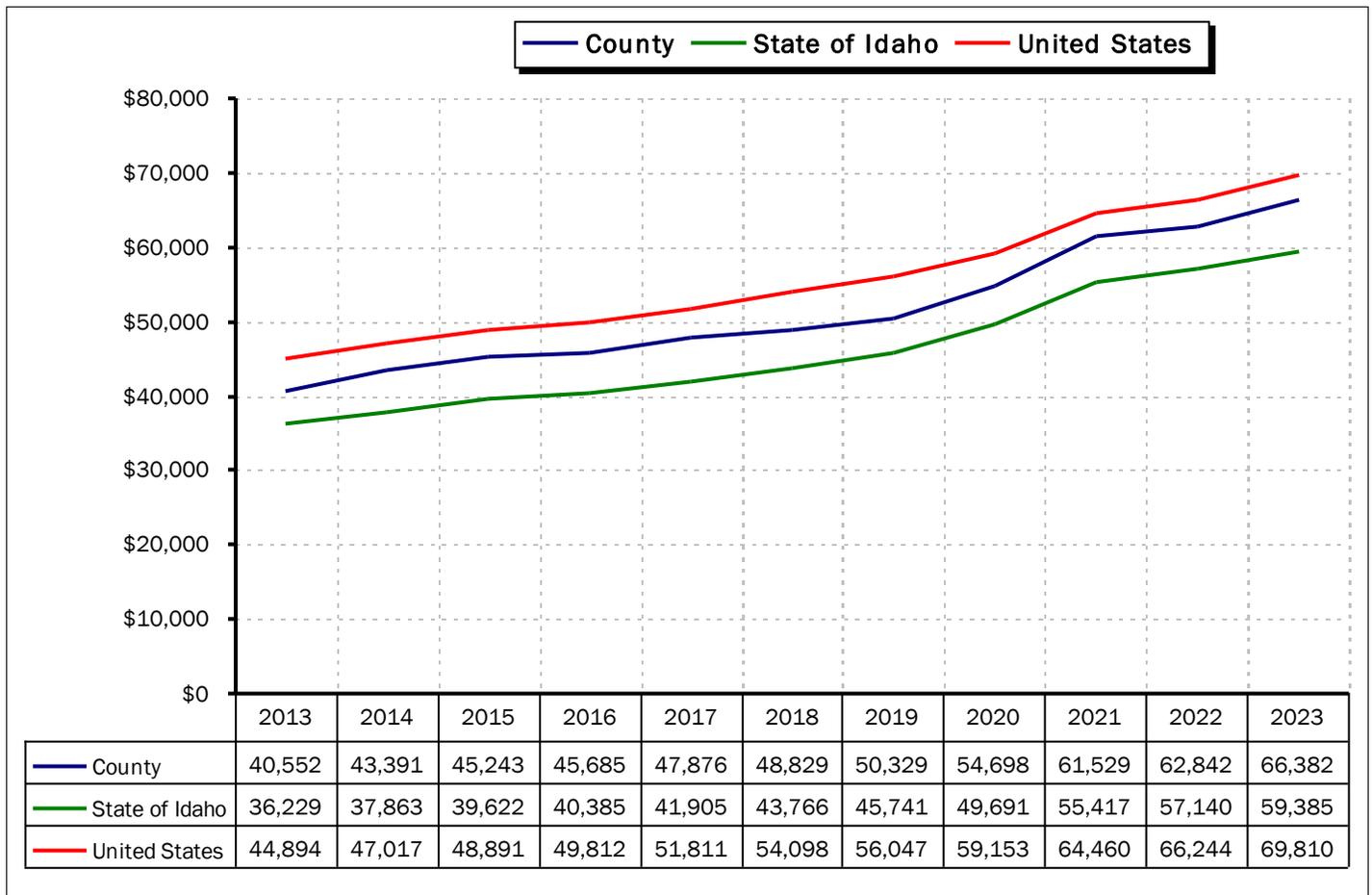
Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

6. Top Employers, 2024

Employer	Ownership	Employment Range
Shore Lodge	Private	250 - 499
U.s. Forest Service	Federal government	250 - 499
St. Luke's Mccall	Private	100 - 249
Mccall-donnely School District	Local government	100 - 249
Brundage Mountain Resort	Private	100 - 249
Valley County	Local government	100 - 249
Tamarack Resort	Private	100 - 249
Cth Idaho	Private	100 - 249
City Of Mccall	Local government	100 - 249
Albertsons	Private	100 - 249

NOTE: Only employers that have given the Department permission to release employment range data are listed.
 Source: Idaho Department of Labor- Quarterly Census of Employment Wages (QCEW)

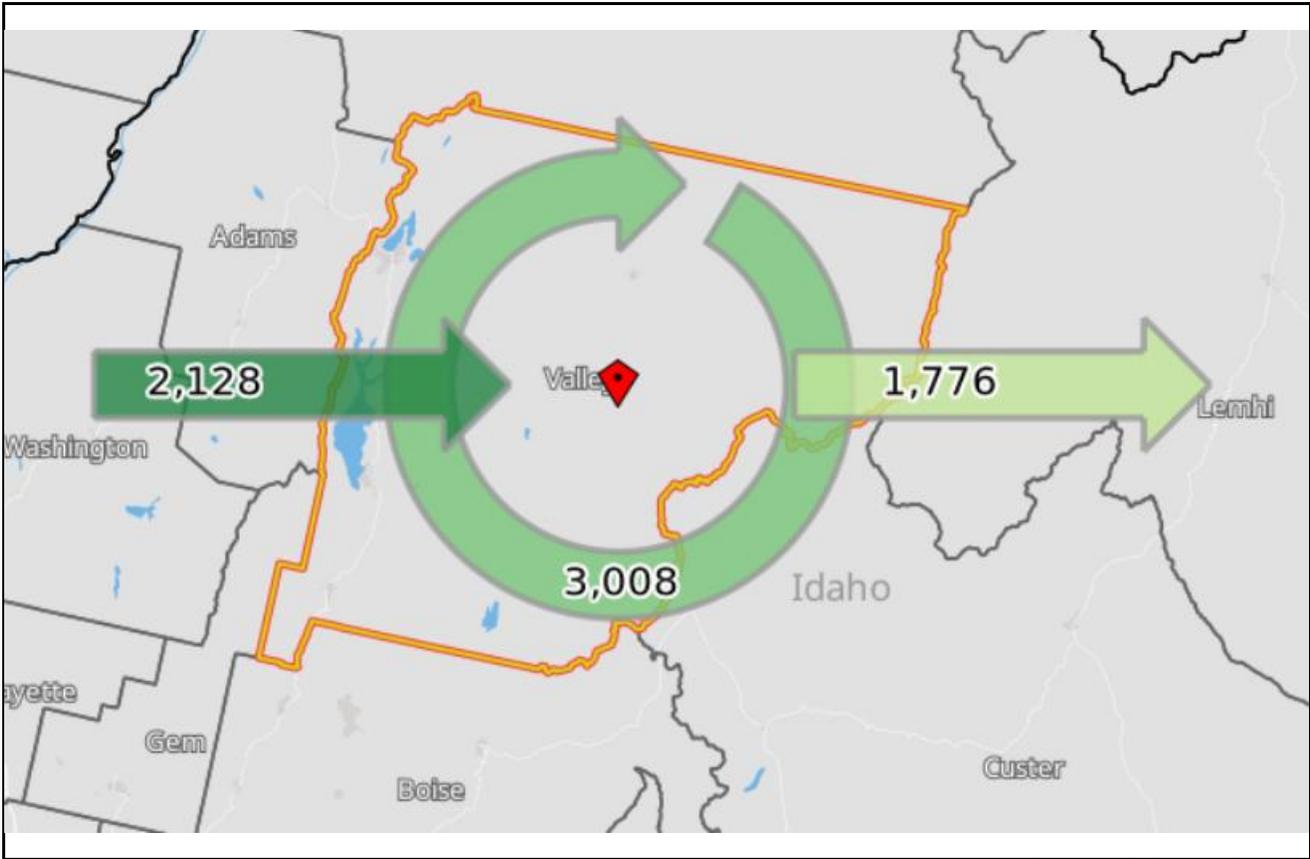
7. Real Per Capita Income, 2013 to 2023



Source: U.S. Bureau of Economic Analysis

8. Labor Force Commuting Patterns, 2023

It is estimated that 3,008 workers lived and worked in Valley County in 2023. Another 2,128 workers were employed in Valley County but lived outside, while 1,776 workers commuted to other counties for work.



Source: US Census Bureau

9. Top 10 Cities Where People Who Work in Valley County Live, 2023

City of Residence	Count of All Jobs	Percentage of Total Jobs
McCall	964	18.8%
Boise	252	4.9%
Cascade	219	4.3%
Meridian	123	2.4%
Nampa	93	1.8%
Donnelly	80	1.6%
New Meadows	77	1.5%
Caldwell	68	1.3%
Emmett	34	0.7%
Lewiston	33	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

10. Top 10 Cities Where People Who Live in Valley County Work, 2023

City of Employment	Count of All Jobs	Percentage of Total Jobs
McCall	1,855	38.8%
Boise	533	11.1%
Cascade	335	7.0%
Meridian	146	3.1%
Donnelly	127	2.7%
Nampa	125	2.6%
New Meadows	46	1.0%
Eagle	40	0.8%
Caldwell	38	0.8%
Twin Falls	30	0.6%

Note: "All Jobs" includes private and public sector jobs. It also includes a count of workers with multiple jobs. Source: US Census Bureau- Longitudinal Employer-Household Dynamics (LEHD)

For more Information, Contact:

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